



RESPONSIBLE BY NATURE®

## Statement on Supplier Diversity

February 26, 2018

Xcel Energy's commitment to supplier diversity is based upon our belief that we will obtain the best products and services when we have a broad base of supplier relationships. Through this, we contribute to the economic growth and vitality of the communities in which we live and work.

We are committed to ensuring that our employee base and our network of suppliers and contractors reflect the communities we serve. As such, we strive to offer diverse businesses\* opportunities to compete in Xcel Energy's product and service procurement.

We continually seek ways to partner with diverse suppliers. If you are a certified, diverse business and would like to be considered for future opportunities at Xcel Energy, please contact us at [supplierdiversity@xcelenergy.com](mailto:supplierdiversity@xcelenergy.com).

A handwritten signature in black ink, appearing to read 'Ben Fowke', with a large, stylized flourish at the end.

Ben Fowke  
Chairman, President and Chief Executive Officer  
Xcel Energy

\* Xcel Energy recognizes diverse suppliers as Minority, Women, Veteran, Service Disabled Veteran, Disadvantaged, HUBZone, 8(a) and LGBT owned businesses.