

CO= 0197937

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= 0197937

SECTION B - COMPANY IDENTIFICATION

1. XCEL ENERGY
401 NICOLLET MALL
MINNEAPOLIS, MN 55401

2.a. XCEL ENERGY
401 NICOLLET MALL
MINNEAPOLIS, MN 55401

c. EIN= 841393401

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 006962419

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 221122 - Electric Power Distribution

SECTION D - EMPLOYMENT DATA

Table with columns: JOB CATEGORIES, HISPANIC OR LATINO (MALE, FEMALE), NOT-HISPANIC OR LATINO (WHITE, BLACK OR AFRICAN AMERICAN, NATIVE HAWAIIAN OR PACIFIC ISLANDER, ASIAN, AMERICAN INDIAN OR ALASKAN NATIVE, TWO OR MORE RACES), OVERALL TOTALS. Rows include EXECUTIVE/SR OFFICIALS & MGRS, FIRST/MID OFFICIALS & MGRS, PROFESSIONALS, TECHNICIANS, SALES WORKERS, ADMINISTRATIVE SUPPORT, CRAFT WORKERS, OPERATIVES, LABORERS & HELPERS, SERVICE WORKERS, TOTAL, and PREVIOUS REPORT TOTAL.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/16/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: JAMES ZAKHEM
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EEO1 REPORT CONTACT PERSON: JAMES ZAKHEM
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CERTIFIED DATE [EST]: 4/26/2022 6:23 PM

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