

Northern States Power Company Before the Minnesota Public Utilities Commission

Application for Authority to Increase Gas Rates in Minnesota Docket No. G002/GR-21-678

November 1, 2021

Volume 6

Budget Documentation



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Budget Documentation

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Variance Explanations

This section contains explanations for significant changes between the 2020 actual and 2022 budget operating and maintenance expenses, shown by FERC account, for the NSPM Company - gas utility. The explanations are aggregated to include each business area's activities that contributed a variance within the specific FERC account of at least ±\$500,000 and at least ±5% over the two-year period. These explanations cover the variances shown in Schedule 4 of the budget documentation.

Summary Report 1 2020 Actual vs. 2022 Budget O&M by FERC NSP-MN Gas

Gas O&M, Customer & Sales, & A&G Expenses - Summary of 2020 Actuals versus 2022 Budget

	2020 Actuals	2022 Budget	Change	Change %
Manufactured Gas Production Expenses	\$ 5,206	\$ 1,004,821	\$ 999,615	19202.0%
Natural Gas Production and Gathering	\$ 64,856	\$ 4,627	\$ (60,229)	-92.9%
Products Extraction	\$ -	\$ -	\$ -	#DIV/0!
Exploration and Development	\$ -	\$ -	\$ -	#DIV/0!
Other Gas Supply Expenses	\$ 653,865	\$ 499,679	\$ (154,186)	-23.6%
Underground Storage Expenses	\$ 19,780	\$ -	\$ (19,780)	-100.0%
Storage Expenses	\$ 4,346,908	\$ 4,822,110	\$ 475,203	10.9%
Transmission Expenses	\$ 2,813,716	\$ 2,744,922	\$ (68,794)	-2.4%
Distribution Expenses	\$ 41,254,271	\$ 46,325,971	\$ 5,071,700	12.3%
Total Gas Functional O&M	\$ 49,158,602	\$ 55,402,131	\$ 6,243,529	12.7%
Total Customer & Sales Expense	\$ 15,126,000	\$ 15,168,012	\$ 42,012	0.3%
Total Administrative & General Expenses	\$ 25,574,203	\$ 26,762,318	\$ 1,188,114	4.6%
Total Customer & Sales & Administrative & General	\$ 40,700,203	\$ 41,930,329	\$ 1,230,126	3.0%
Total	\$ 89,858,806	\$ 97,332,460	\$ 7,473,655	8.3%

FERC-Based Gas O&M Analysis 2020 Actuals versus 2022 Budget

		2020 Actuals	2022 Budget	Change	% Change	Ref#
710	Manufactured Gas Production Expenses MFD PRD-E&S				0.0%	
710 717	MFD PRD EXP-Liquified Petroleum	-	_	-	0.0%	
723	P/A-Fuel for LP Gas Process	- -	<u>-</u>	- -	0.0%	
728	Liquefied Petroleum Gas - Excluded	_	_	-	0.0%	
733	Gas Mix Expenses	61,107	-	(61,107)	-100.0%	
735	Miscellaneous Production Expenses	(57,932)	1,002,161	1,060,093	-1829.9%	1
736	Rents	2,030	2,660	630	31.0%	
741	Gas Production-Maintenance of Structures	-	-	-	0.0%	
742	Maintenance of Production Equipment	-	-	-	0.0%	
	Total Manufactured Gas Production Expenses	5,206	1,004,821	999,615	19202.0%	
	Natural Gas Production and Gathering					
750	Operation Supervision & Engineering	-	-	-	0.0%	
751	Production Maps and Records	-	-	-	0.0%	
752 750	Gas Wells Expenses	-	-	-	0.0%	
753	Field Lines Expenses	-	-	-	0.0%	
754 755	Field Compressor Station Expenses	-	-	-	0.0%	
755 756	Field Compressor Fuel and Power	-	-	-	0.0%	
756 757	Field Measuring and Regulating Station Expenses Purification Expenses	-	-	-	0.0% 0.0%	
757 758	Gas Well Royalties	-	-	-	0.0%	
750 759	Other Expenses	- 61,624	- 2,074	(59,550)	-96.6%	
760	Rents	3,232	2,553	(679)	-21.0%	
761	Maintenance Supervision & Engineering	5,252	2,555	(073)	0.0%	
762	Maintenance of Structures and Improvements	-	<u>-</u>	<u>-</u>	0.0%	
763	Maintenance of Producing Gas Wells	-	_	_	0.0%	
764	Maintenance of Field Lines	-	_	_	0.0%	
765	Maintenance of Field Compressor Station Equipment	-	_	-	0.0%	
766	Maintenance of Field Meas and Reg Sta Equipment	-	-	-	0.0%	
767	Maintenance of Purification Equipment	-	-	-	0.0%	
768	Maintenance of Drilling and Cleaning Equipment	-	-	-	0.0%	
769	Maintenance of Other Equipment	-	-	-	0.0%	
	Total Natural Gas Production and Gathering	64,856	4,627	(60,229)	-92.9%	
	Products Extraction					
770	Operation Supervision & Engineering	-	-	-	0.0%	
771	Operation Labor	-	-	-	0.0%	
772	Gas Shrinkage	-	-	-	0.0%	
773	Fuel	-	-	-	0.0%	
774 775	Power	-	-	-	0.0%	
775 770	Materials	-	-	-	0.0%	
776 777	Operation Supplies and Expenses Gas Processed by Others	-	-	-	0.0% 0.0%	
777 778	Royalties on Products Extracted	-	-	-	0.0%	
778 779	Marketing Expenses	- -	<u>-</u>	<u>-</u>	0.0%	
779 780	Products Purchased for Resale	- -	- -	- -	0.0%	
781	Variation in Products Inventory	_	-	-	0.0%	
782	Extracted Products Used by the Utility-CR	-	-	-	0.0%	
783	Rents	-	-	-	0.0%	
784	Maintenance Supervision & Engineering	-	-	-	0.0%	
785	Maintenance of Structures and Improvements	-	-	-	0.0%	
786	Maintenance of Extraction and Refining Equipment	-	-	-	0.0%	
787	Maintenance of Pipe Lines	-	-	-	0.0%	
788	Maintenance of Extracted Products Storage Equipment	-	-	-	0.0%	
789	Maintenance of Compressor Equipment	-	-	-	0.0%	
790	Maintenance of Gas Measuring and Reg Equipment	-	-	-	0.0%	
791	Maintenance of Other Equipment	-	-	-	0.0%	
	Total Products Extraction	-	-	-	0.0%	
	Exploration and Development					
795 700	Delay Rentals	-	-	-	0.0%	
796	Nonproductive Well Drilling	-	-	-	0.0%	
797	Abandoned Leases	-	-	-	0.0%	
798.0	Other Exploration	<u> </u>	<u>-</u>	-	0.0%	
	Total Exploration and Development	-	-	-	0.0%	

	Other Con Sunnly Evannes				
800.0	Other Gas Supply Expenses Natural Gas Well Head Purchases	-	-	-	0.0%
800.1	Natural Gas Well Head Purchases, Intracompany Transfers	-	-	-	0.0%
801.0	Natural Gas Field Line Purchases	-	-	-	0.0%
802	Natural Gas Gasoline Plant Outlet Purchases	-	-	-	0.0%
803	Natural Gas Transmission Line Purchases	27,638	-	(27,638)	-100.0%
304	Natural Gas City Gate Purchases - Excluded	-	-	-	0.0%
304.1 305	Liquefied Natural Gas Purchases - Excluded Other Gas Purchases	-	-	-	0.0% 0.0%
305.1	Purchased Gas Cost Adjustments - Excluded	-	-	-	0.0%
306 306	Exchange Gas	<u>-</u>	<u>-</u>	<u>-</u>	0.0%
307	Purchased Gas Expense	10,402	225,204	214,802	2065.1%
807.1	Well Expenses-Purchased Gas	-	-	-	0.0%
307.2	Operation of Purchased Gas Measuring Stations	-	-	-	0.0%
07.3	Maintenance of Purchased Gas Measuring Stations	-	-	-	0.0%
07.4	Purchased Gas Calculations Expenses	-	-	-	0.0%
07.5	Other Purchased Gas Expenses	-	-	-	0.0%
08.1	Gas Withdrawn from Storage-Debit - Excluded	-	-	-	0.0%
08.2	Gas Delivered to Storage-Credit - Excluded	-	-	-	0.0%
09.1	Withdrawals of Liquefied Natural Gas for Processing-Debit	-	-	-	0.0%
09.2	Deliveries of Natural Gas for Processing-Credit	-	-	-	0.0%
10.0	Gas Used for Compressor Station Fuel-Credit	-	-	-	0.0%
11.0	Gas Used for Products Extraction-Credit	-	-	-	0.0%
12 13	Gas Used for Other Utility Operations-Credit Other Gas Supply Expenses	- 615,825	- 274,475	- (341,350)	0.0% -55.4%
10		•		<u> </u>	
	Total Other Gas Supply Expenses	653,865	499,679	(154,186)	-23.6%
14	Underground Storage Expenses Operation Supervision & Engineering		_		0.0%
15	Maps and Records	- -	- -	- -	0.0%
16	Wells Expenses	- -	- -	- -	0.0%
17	Lines Expenses	<u>-</u>	<u>-</u>	_	0.0%
18	Compressor Station Expenses	_	_	_	0.0%
19	Compressor Station Fuel and Power	-	-	-	0.0%
20	Measuring and Regulating Station Expenses	-	-	-	0.0%
21	Purification Expenses	-	-	-	0.0%
22	Exploration and Development	-	-	-	0.0%
23	Gas Losses	-	-	-	0.0%
24	Other Expenses	93	-	(93)	-100.0%
25	Storage Well Royalties	-	-	-	0.0%
26	Rents	73	-	(73)	-100.0%
30	Maintenance Supervision & Engineering	-	-	-	0.0%
31	Maintenance of Structures and Improvements	-	-	-	0.0%
32	Maintenance of Reservoirs and Wells	-	-	-	0.0%
33	Maintenance of Lines	-	-	-	0.0%
34	Maintenance of Compressor Station Equipment	19,614	-	(19,614)	-100.0%
35	Maint of Measuring and Regulating Station Equipment	-	-	-	0.0%
36	Maintenance of Purification Equipment	-	-	-	0.0%
37	Maintenance of Other Equipment	-	-	-	0.0%
	Total Underground Storage Expenses	19,780	<u>-</u>	(19,780)	-100.0%
40	Storage Expenses Operation Supervision & Engineering				0.0%
+0 41	Operation Supervision & Engineering Operation Labor and Expenses	- 1,315,413	- 1,361,495	- 46,082	3.5%
12	Other Storage Expense	29,260	37,751	8,491	29.0%
3	Other Storage Expense-Maintenance Super	-	-	-	0.0%
13.1	Maintenance Supervision and Engineering	-	-	-	0.0%
3.2	Maintenance of Structures and Improvements	89,228	-	(89,228)	-100.0%
13.3	Maintenance of Gas Holders	(29,716)	-	29,716	-100.0%
13.4	Maintenance of Purification Equipment	-	-	-	0.0%
13.5	Maintenance of Liquification Equipment	-	-	-	0.0%
13.6	Maintenance of Vaporizing Equipment	154,485	-	(154,485)	-100.0%
3.7	Maintenance of Compressor Equipment	4,524	-	(4,524)	-100.0%
3.8	Maintenance of Measuring and Reg Equipment	528	-	(528)	-100.0%
3.9	Maintenance of Other Equipment	36,434	-	(36,434)	-100.0%
4.1	Operation Supervision & Engineering	130,538	-	(130,538)	-100.0%
14.2	LNG Processing Terminal Labor and Expenses	-	-	-	0.0%
14.3	Liquefaction Processing Labor and Expenses	677,204	1,174,125	496,922	73.4%
14.5	Measuring and Regulating Labor and Expenses	-	-	- 	0.0%
16.2	Other Expenses	147,699	147,038	(661)	-0.4%
17.1	Maintenance Supervision and Engineering	23,700	-	(23,700)	-100.0%
17.2	Maintenance of Structures and Improvements	272,439	- 0 404 704	(272,439)	-100.0%
47.3 47.5	Maintenance of LNG Processing Terminal Equipment Maintenance of Measuring and Regulating Equipment	1,494,659 512	2,101,701 -	607,042 (512)	40.6% -100.0%
			4 000 440	<u> </u>	
	Total Storage Expenses	4,346,908	4,822,110	475,203	10.9%

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	Transmission Expenses					
850	Operation Supervision & Engineering	529,184	904,039	374,855	70.8%	
851	System Control & Load Dispatching	148,655	148,650	(5)	0.0%	
852	Communication System Expenses	-	-	-	0.0%	
853	Compressor Station Labor and Expenses	-	-	-	0.0%	
854	Gas for Compressor Station Fuel	-	-	-	0.0%	
855	Other Fuel and Power for Compressor Stations	-	-	-	0.0%	
856	Mains Expenses	1,885,166	1,531,371	(353,795)	-18.8%	
857	Measuring and Regulating Station Expenses	19,715	-	(19,715)	-100.0%	
858	Transmission and Compression of Gas by Others - Excluded	-	-	-	0.0%	
859	Other Expenses	85,466	69,191	(16,274)	-19.0%	
860	Rents	54,782	68,658	13,876	25.3%	
861	Maintenance Supervision & Engineering	-	-	-	0.0%	
862	Maintenance of Structures and Improvements	-	-	-	0.0%	
863	Maintenance of Mains	77,641	22,942	(54,699)	-70.5%	
864	Maintenance of Compressor Station Equipment	-	-	-	0.0%	
865	Maint of Measuring and Regulating Station Equipment	13,043	-	(13,043)	-100.0%	
866	Maintenance of Communication Equipment	64	70	6	9.9%	
867	Maintenance of Other Equipment	-	-	-	0.0%	
	Total Transmission Expenses	2,813,716	2,744,922	(68,794)	-2.4%	
870	Distribution Expenses Operation Supervision & Engineering	4,762,833	6,143,519	1,380,687	29.0%	3
871	Distribution Load Dispatching	3,755,043	3,813,388	58,345	1.6%	3
872	Compressor Station Labor and Expenses	3,733,043	3,013,300	-	0.0%	
873	Compressor Station Fuel and Power		<u>-</u>	_	0.0%	
874	Mains and Services Expenses	11,391,084	14,599,659	3,208,575	28.2%	4
875	Measuring and Regulating Station Expenses-General	568,368	290,007	(278,361)	-49.0%	
876	Measuring and Regulating Station Expenses-Industrial	6,809	230,007	(6,809)	-100.0%	
877	Measur and Regul Station Exp-City Gate Check Station	33,906	_	(33,906)	-100.0%	
878	Meter and House Regulator Expenses	(1,879,276)	(2,347,605)	(468,330)	24.9%	
879	Customer Installations Expenses	1,448,099	1,393,850	(54,249)	-3.7%	
880	Other Expenses	9,983,906	10,727,537	743,630	7.4%	5
881	Rents	1,529,441	1,684,651	155,210	10.1%	•
885	Maintenance Supervision & Engineering	702,922	385,086	(317,836)	-45.2%	
886	Maintenance of Structures and Improvements	-	-	-	0.0%	
887	Maintenance of Mains	2,398,135	1,798,275	(599,861)	-25.0%	6
888	Maintenance of Compressor Station Equipment	574,690	218,923	(355,766)	-61.9%	
889	Maint of Measuring and Regulating Station Equip-General	351,819	260,341	(91,478)	-26.0%	
890	Maint of Measuring and Regulating Station Equip-Industrial	1,432	-	(1,432)	-100.0%	
891	Maint of Measur and Regul Station Equip-City Gate Check Static	1,977	<u>-</u>	(1,977)	-100.0%	
892	Maintenance of Services	4,467,531	5,441,410	973,878	21.8%	7
893	Maintenance of Meters and House Regulators	1,155,552	1,916,931	761,378	65.9%	8
894	Maintenance of Other Equipment	-	-	-	0.0%	•
	Total Distribution Expenses	41,254,271	46,325,971	5,071,700	12.3%	
	Total Gas Functional O&M	49,158,602	55,402,131	6,243,529	12.7%	
	===	-,,	,,	-,,		

FERC-Based Electric O&M Analysis 2020 Actuals versus 2022 Budget

#	Electric	c O&M	Variance	Budget Offs In Other FEI Accounts
	735	Miscellaneous Production Expenses		
		Budget increase for anticipated remediation costs related to NSPM Manufactured Gas Plants (MGP). Other	1,000 60	
1	Total 7	35 Miscellaneous Production Expenses	1,060	
	847.3	Maintenance of LNG Processing Terminal Equipment		
		Budget increase in Contract labor (\$356K) and labor (\$234K) for incremental NSPM gas plant support relating to product		
		extraction and compressor station equipment maintenance and repair.	590	
2	Total 8	Other 47.3 Maintenance of LNG Processing Terminal Equipment	17 607	
	870	Operation Supervision & Engineering		
		Budget increase in labor (\$1M), and COV (\$376K) primarily related to gas engineering/design and gas operations work		
		focused around the gas plants and compliance-driven activities.	1,376	
0	T-1-10	Other	5	
3	ı otal 8	70 Operation Supervision and Engineering	1,381	
	874	Mains and Services Expenses		
		Budget increase primarily related to labor, materials and transportation for insourcing expenses tied to locate activites, and		
		increases in contract costs and volumes related to COV locate activities in support of providing safe and reliable gas		
		systems.	1,500	
		Budget increase in labor, materials, COV and transportation related to gas compliance work in support of gas system integrity.	1,438	
		Budget increase in labor and materials for odorization in support of providing safe and reliable gas systems.	1,436	
		Budget increase in cathodic protection and corrosion prevention labor in support of gas system integrity.	29	
		Other	102	
4	Total 8	74 Mains and Services Expenses	3,209	
	880	Other Expenses Increase in the transportation and materials budget primarily related to support for gas construction and gas emergency		
		response activities.	601	
		Budget increase primarily related to labor for training expenses driven by increased Operator Qualification requirements in	001	
		support of maintaining a safe and reliable gas system.	337	
		Increase in company use expense budget in support of gas plant operations.	78	
		Customer & Innovation		
		-Business Systems (\$245) driven by a change in the mix of projects impacting IT Costs (Application Development &	(268)	
		Maintenance and Software) assigned to Gas Expenses		
5	Total 0	Other 80 Other Expenses	(4) 744	
5	i Otai o	ou Other Expenses	744	
	887	Maintenance of Mains		
		Budget decrease in labor, materials, and COV related to CNG winter readiness activities, driven by the Fargo capacity		
		project.	(235)	
		Budget decrease in labor, COV, materials and transportation related to alignment with capital policy for cathodic protection	45.45	
		anode system installation costs.	(216)	
		Budget decrease in labor, COV, and transportation primarily related to main repairs and restorations. Budget decrease in COV for primarily related to outage relights, sewer conflict resolution, and customer requests.	(68)	
		Other	(49) (32)	
6	Total 8	87 Maintenance of Mains	(600)	
-			(333)	
	892	Maintenance of Services		
		Budget increase in labor (\$655K) and materials (\$460K) primarily related to compliance-driven work, as well as increased		
		gas emergency response support, to ensure safe and reliable systems.	1,115	
		Budget decrease in COV primarily related to completed sewer mitigation work.	(69)	
7	Total 8	Other 92 Maintenance of Services	(72) 974	
•	i Otai 0	or manifestation of our vices	314	
	893	Maintenance of Meters and House Regulators		
		Budget increase in labor (\$432K), transportation (\$58K), and materials (\$247K) primarily related to meter/regulator		
		installations/exchanges and meter/regulator maintenance/handling based on changes in forecasted customer demand.	737	
		Other	24	
8	Total 8	93 Maintenance of Meters and House Regulators	761	

FERC-Based Gas O&M Analysis 2020 Actuals versus 2022 Budget

	2020 Actuals	2022 Budget	Change	% Change	Ref#
Customer Accounts Expenses					
Supervision	30,748	33,369	2,621	8.5%	
Meter Reading Expenses	5,419,553	5,160,122	(259,430)	-4.8%	
Customer Records & Collection Expenses	5,298,613	6,135,702	837,089	15.8%	9
Uncollectible Accounts - Commodity	2,904,117	2,323,252	(580,865)	-20.0%	10
Uncollectible Accounts - Non Commodity	178,726	187,491	8,765	4.9%	
Misc. Customer Accounts Expenses	35,355	23,433	(11,922)	-33.7%	
Customer Service & Informational Expenses					
Supervision	-	-	-	0.0%	
Customer Assistance Expenses	977,136	960,479	(16,657)	-1.7%	
Informational & Instructional Expenses	217,134	271,584	54,451	25.1%	
Misc. Customer Service & Informational Expenses	23,352	42,056	18,704	80.1%	
Sales Expenses	-	-			
Supervision	-	-	-	0.0%	
Demonstrating & Selling Expenses	41,000	30,487	(10,512)	-25.6%	
Advertising Expenses	-	-	-	0.0%	
Misc. Sales Expenses	268	35	(233)	-87.0%	
Total Customers & Sales Expenses	15,126,000	15,168,012	42,012	0.3%	
A&G Expenses					
•	8.323.667	7.315.194	(1.008.473)	-12.1%	11
Office Supplies & Expenses			•		12
·					13
·	• • • • • • • • • • • • • • • • • • • •		· · ·	2.9%	
				89.3%	
• •	•	,	· ·	28.8%	
				19.4%	14
Franchise Requirements	-	-	-	0.0%	
Regulatory Commission Expenses	789,091	612,393	(176,697)	-22.4%	
Duplicate Charges-Credit	(130,939)	(316,656)	(185,717)	141.8%	
General Advertising Expenses	271,579	276,517	4,938	1.8%	
Misc. General Expenses	459,918	550,313	90,395	19.7%	
Rents	5,435,420	5,672,513	237,093	4.4%	
Maintenance of Structures	14,719	-	(14,719)	-100.0%	
Maintenance of General Plant	(0)	45,539	45,539	-418393913.8%	
Total A&G	25,574,203	26,762,318	1,188,114	4.6%	
	Supervision Meter Reading Expenses Customer Records & Collection Expenses Uncollectible Accounts - Commodity Uncollectible Accounts - Non Commodity Misc. Customer Accounts Expenses Customer Service & Informational Expenses Supervision Customer Assistance Expenses Informational & Instructional Expenses Misc. Customer Service & Informational Expenses Misc. Customer Service & Informational Expenses Sales Expenses Supervision Demonstrating & Selling Expenses Advertising Expenses Misc. Sales Expenses Total Customers & Sales Expenses A&G Expenses Administrative & General Salaries Office Supplies & Expenses Administrative Expenses Transferred-Credit Outside Services Employed Property Insurance Injuries & Damages Employee Pension & Benefits Franchise Requirements Regulatory Commission Expenses Duplicate Charges-Credit General Advertising Expenses Misc. General Expenses Rents Maintenance of Structures Maintenance of General Plant	Customer Accounts Expenses 30,748 Supervision 30,748 Meter Reading Expenses 5,419,553 Customer Records & Collection Expenses 5,298,613 Uncollectible Accounts - Commodity 178,726 Misc. Customer Accounts Expenses 35,355 Customer Service & Informational Expenses 977,136 Informational & Instructional Expenses 977,136 Informational & Instructional Expenses 217,134 Misc. Customer Service & Informational Expenses 23,352 Sales Expenses - Supervision - Demonstrating & Selling Expenses 41,000 Advertising Expenses - Misc. Sales Expenses 268 Total Customers & Sales Expenses 15,126,000 A&G Expenses 40,009,897 Administrative & General Salaries 3,323,667 Office Supplies & Expenses 4,009,897 Administrative Expenses Transferred-Credit (3,738,933) Outside Services Employed 1,558,698 Property Insurance 308,675 Injuries & Damages 1,323,107	Customer Accounts Expenses 30,748 33,369 Supervision 30,748 33,369 Meter Reading Expenses 5,419,553 5,160,122 Customer Records & Collection Expenses 5,298,613 6,135,702 Uncollectible Accounts - Commodity 178,726 187,491 Misc. Customer Accounts Expenses 35,355 23,433 Customer Service & Informational Expenses 977,136 960,479 Informational & Instructional Expenses 217,134 271,584 Misc. Customer Service & Informational Expenses 23,352 42,056 Sales Expenses - - Supervision - - Demonstrating & Selling Expenses 41,000 30,487 Advertising Expenses - - Misc. Sales Expenses - - Total Customers & Sales Expenses 15,126,000 15,168,012 A&G Expenses 15,126,000 15,168,012 Adder Expenses 15,126,000 15,168,012 AGE Expenses 15,126,000 15,168,012 Addiscreases <	Customer Accounts Expenses 30,748 33,369 2,621 Supervision 30,748 5,160,122 (259,430) Meter Reading Expenses 5,419,553 5,160,122 (259,430) Customer Records & Collection Expenses 5,298,613 6,135,702 837,089 Uncollectible Accounts - Non Commodity 178,726 187,491 8,765 Misc. Customer Accounts Expenses 35,355 23,433 (11,922) Customer Service & Informational Expenses 35,355 23,433 (11,922) Customer Service & Informational Expenses 977,136 960,479 (16,657) Informational & Instructional Expenses 217,134 271,584 54,451 Misc. Customer Service & Informational Expenses 23,352 42,056 18,704 Sales Expenses 1 - - - Supervision - - - - Demonstrating & Selling Expenses 41,000 30,487 (10,512) Advertising Expenses 15,126,000 15,168,012 42,012 Ak G Expenses <	Supervision

Budget Offset

‡ E	lectric O&M	Variance	In Other FER Accounts
g	03 Customer Records & Collection Expenses		
	Customer & Innovation		
	-Business Systems \$584k increase driven by Customer Experience Transformation (CXT) software as the work will transition from building		
	capital assets to supporting maintenance of those assets in 2022.		
	-Chief Customer & Innovation (\$313k) driven by decreasing development spend on Customer Experience Transformation (CXT) as		
	ownership is transitioned to Business Systems (see above) to support and maintain the new assets as they are put into service.	805	
	-Customer Care \$537k - \$0.4M increase in labor due to annual salary increase, iincreased headcount mostly in various call centers as the		
	resource plan fluctuates based on call volume and handle time to maintain service level, assist Billing in complex billing issues, and		
	increase in Meter Reading labor due to suspended residential meter reading activity in 2020. and \$0.1M increase due to anticipated postage		
	increase offset by paperless billing savings		
_	Other	32	
9 1	otal 903 Customer Records & Collection Expenses	837	
9	04 Uncollectible Accounts - Commodity		
	Customer & Innovation	(500)	
	-Customer Care - (\$0.5M) of the decrease due to incremental COVID-19 adjustment on billed commodity revenue recorded in 2020	(500)	
_	Other	(81)	
0 1	otal 904 Uncollectible Accounts - Commodity	(581)	
9	20 Administrative & General Salaries		
	Benefits & Loadings: Mainly due to lower performance share plan \$-0.7M, annual incentive \$-0.2M and restricted stock units \$-0.1M	(1,050)	
	Other	42	
1 T	otal 920 Administrative & General Salaries	(1,008)	
9	21 Office Supplies & Expenses		
	Customer & Innovation		
	-Business Systems \$615k increase driven by an increase of IT Costs (App Dev & Maint: \$4k; Software: \$559k; Hardware: \$40k; and	605	
	Network Data: \$105k) to support the capital assets built as a result of business demands.		
_	Other	201	
2 1	otal 921 Office Supplies & Expenses	806	
g	22 Administrative Expenses Transferred-Credit		
	Customer & Innovation		
	-Business Systems (\$613k) due to changes in the shared asset credit related to Network Equipment and Advanced Grid AMI shared assets.		
	These credits are partially offset by shared asset expense in FERC 931 (Network costs) and FERC 902 (AMI costs). Shared asset costs are		
	an allocation of Business Systems costs to or from NSPM operating company, depending on where the asset was purchased and how and	(613)	
	investment will be utilized between Xcel Energy operating companies. This number fluctuates in part on the basis of the jurisdiction in which		
	an investment is purchased, consistent with the Company's cost allocation policy. The variance from 2020 is due to a change in asset		
	utilization by operating companies.		
_	Other	(46)	
3 T	otal 922 Administrative Expenses Transferred-Credit	(659)	
9	26 Employee Pension & Benefits		
	Benefits & Loadings: Mainly due to higher health and welfare \$0.9M and pension expense \$0.3M	1,348	
	Other	(0)	
4 1	otal 926 Employee Pension & Benefits	1,348	



Supporting Schedules

The following budget schedules are included for each business area:

Schedule 1 – Analysis of Billings

This schedule summarizes business area total operating and maintenance expenses by Operating Company direct billed, Service Company direct billed, and Service Company allocated charges. The purpose of this schedule is to provide a breakdown of the amount of budgeted operating and maintenance expenses of each business area that originated in the operating company, the amount directly assigned to the operating company from the Service Company, and the amount that was assigned to the operating company from the Service Company through an allocation. Note: The Service Company total on Schedule 1 equals the NSPM total from Schedule 2, Service Company Billings.

Schedule 2 – Service Company Billings Only

This schedule summarizes the amount of billings from each business area that manages Service Company costs to NSPM and the other Xcel Energy subsidiaries. This schedule is intended to provide the amount of budgeted billings from each business area that manages Service Company costs, how much of those costs are billed to each Xcel Energy utility legal entity, and the amount billed to other non-regulated subsidiaries of Xcel Energy. Note: The NSPM total from Schedule 2, Service Company Billings, equals the Service Company total on Schedule 1.

Schedule 3 – NSPM O&M by Cost Component (All Utilities)

The purpose of this schedule is to provide a comparison of actual operating and maintenance expenses recorded in 2020 by cost element to the 2022 expense budget for the total NSPM Company and by business area. This schedule summarizes and compares the operating and maintenance expenses by cost component for the total NSPM Company, combining the costs of all utilities. For each of the annual period comparisons, the first report set aggregates the expenses over all business areas. The second report set provides this comparison separated and subtotaled for each business area, including the grand total amount for the NSPM Company.

Schedule 3 – NSPM O&M by Cost Component (By Utility)

This schedule summarizes and compares the 2020 actual and 2022 budget operating and maintenance expenses by cost component for the total NSPM Company separately by each utility (e.g. electric, gas, and non-utility). The first report set aggregates the expenses over all business areas. The second report set provides this comparison separated and subtotaled for each business area, including the NSPM Company utility subtotals, followed by the grand total amount for the NSPM Company.



Supporting Schedules (continued)

Schedule 4 – NSPM O&M by FERC Account (All Utilities)

The purpose of this schedule is to provide a comparison of actual operating and maintenance expenses recorded in 2020 by FERC account to the 2022 expense budget for the total NSPM Company and by business area. This schedule summarizes and compares the operating and maintenance expenses by FERC account for the total NSPM Company, combining the costs of all utilities. For each of the annual period comparisons, the first report set aggregates the expenses over all business areas. The second report set provides this comparison separated and subtotaled for each business area, including the grand total amount for the NSPM Company.

Schedule 4 – NSPM O&M by FERC Account (By Utility)

This schedule summarizes and compares the 2020 actual and 2022 budget O&M expenses by FERC account for the total NSPM Company separately by each utility (e.g. electric, gas, and non-utility). The first report set aggregates the expenses over all business areas. The second report set provides this comparison separated and subtotaled for each business area, including the NSPM Company utility subtotals, followed by the grand total amount for the NSPM Company.

Schedule 5 – NSPM 2022 Annual Capital Budgets (All Utilities)

The purpose of these schedules is to provide a listing of the NSPM capital projects by business area and the amounts that are included in the 2022 capital expenditure budget. This schedule is not applicable for all business areas. If a business area has no capital expenditures budgeted they are not included on Schedule 5.

Schedule 5 – NSPM 2022 Annual Capital Budgets (By Utility)

These schedules categorize NSPM capital expenditures by utility (e.g. electric, gas, and common), by business area and the amounts that are included in the 2022 capital expenditure budget. This schedule is not applicable for all business areas. If a business area has no capital expenditures budgeted they are not included on Schedule 5A.

Analysis of Billings - 2022 Budget Schedule 1

Northern States Power - MN

(\$000's)

Business Area	Op Co Direct	Svc Co Direct	Svc Co Alloc	Svc Co Subtotal	Total
Benefits & Loadings	126,979	760	14,657	15,417	142,396
Chairman and CEO	(473)	0	5,514	5,514	5,041
Corporate Other	118,597	(522)	0	(522)	118,075
Customer and Innovation	(6,475)	21,048	220,973	242,020	235,546
Distribution Operations	107,305	4,979	2,772	7,751	115,056
Energy Supply	134,044	10,105	10,573	20,678	154,722
Financial Operations	11,604	5,661	33,725	39,385	50,989
Gas Systems	52,468	9,187	0	9,187	61,655
General Counsel	1,588	1,924	6,352	8,276	9,864
Group President - Utility	23,566	48	1,212	1,261	24,827
HR and Employee Services	3,007	32,425	18,490	50,915	53,922
Nuclear Generation	265,323	0	0	0	265,323
Operations Services	(2,191)	4,815	4,449	9,265	7,073
Risk Management	(1,192)	139	4,317	4,456	3,265
Strategy Plng and Ext Affairs	(1,376)	1,091	6,781	7,872	6,496
Transmission	18,643	4,493	8,474	12,967	31,610
Grand Total	\$ 851,419	\$ 96,154	\$ 338,287	\$ 434,442	\$ 1,285,861

Service Company Billings Only - 2022 Budget Schedule 2

Northern States Power - MN

(\$000's)

Business Area	NSP - MN	Other Subs	Grand Total
Benefits & Loadings	15,417	23,020	38,437
Chairman and CEO	5,514	8,033	13,546
Corporate Other	(522)	(753)	(1,275)
Customer and Innovation	242,020	319,558	561,579
Distribution Operations	7,751	9,500	17,251
Energy Supply	20,678	33,759	54,437
Financial Operations	39,385	60,746	100,131
Gas Systems	9,187	14,887	24,074
General Counsel	8,276.32	13,918	22,194
Group President - Utility	1,261	3,452	4,713
HR and Employee Services	50,915	77,216	128,131
Nuclear Generation	0	0	0
Operations Services	9,265	14,346	23,610
Risk Management	4,456	6,113	10,569
Strategy Plng and Ext Affairs	7,872	12,662	20,534
Transmission	12,967	23,159	36,126
Grand Total	\$ 434,442	\$ 619,616	\$ 1,054,057

Account		2020 Actual	2022 Budget	Variance	% Variance
5540001	Productive Labor	314,651	422,806	108,155	34%
5540009	Labor Budget Adjustment	0	(5,226)		#DIV/0!
5540010	Labor Load Non Productive	24	0	(24)	-100%
5540180	Premium Time Labor	4,191	0	(4,191)	-100%
5540185	Other Compensation Accruals	4,971	1,117	(3,854)	-78%
5540200	Medical Insurance Non Loading	197	0	(197)	-100%
5540205	Workers Comp Non Loading	(1)		1	-100%
5540210	Incentive Non Loading	17,981	16,545	(1,437)	-8%
5540220	Labor Overtime	37,130	56	(37,074)	-100%
5540230	Incentive	140	0	(140)	-100%
	Payroll Related Labor Costs	(0)		0	-100%
5540240	Performance Share Plan & Deferred Comp I	22,255	6,149	(16,106)	-72%
	Restricted Stock Units	12,928	11,434	(1,494)	-12%
5540255	Other Benefits Compensation	259	3,281	3,021	1166%
5540260	Other Compensation	1,698	526	(1,172)	-69%
	Welfare Fund	5,741	0	(5,741)	-100%
	Contract Labor	68,838	43,264	(25,574)	-37%
	Consulting Professional Services Other	18,128	69,771	51,643	285%
5600016	Consulting Professional Eng and Design	2,099	1	(2,098)	-100%
5600021	Consulting Professional Services Legal	3,418	4,274	856	25%
5600026	-	2,172	2,454	282	13%
	Consulting Legal Regulatory	271	130	(141)	-52%
	Outside Vendor Contract	47,795	113,175	65,380	137%
5600051	Outside Services	26,745	20,477	(6,268)	-23%
5600066	Materials	12,639	35,731	23,092	183%
5600068	Material Consumption	13,538	10,906	(2,632)	-19%
5600069	Service Consumption	32,644	17,447	(15,198)	-47%
5600070	Material - Direct Purchase	15,818	(51)	(15,870)	-100%
5600071	MS Inventory Adjust - Obsolete Materials	78	20	(58)	-75%
5600073	Material Small Cap Purchases	1	0	(1)	-100%
5600075	Transportation Fuel	1	559	558	48536%
5600076	Chemicals - Other	1,642	1,565	(77)	-5%
5600078	Chemicals - Lime	1,144	1,213	69	6%
5600080	Chemicals - Mercury Sorbent	1,131	611	(520)	-46%
5600082	Chemicals - Ammonia	714	589	(125)	-17%
5600083	Chemicals - Sulfuric Acid	379	276	(103)	-27%
5600085	Fuel Handling Ash Disposal	(0)	0	0	-100%
5600091	Print and Copy Cost - Other	364	319	(45)	-12%
5600096	Print and Copy Cost - SEC Filings	53	35	(18)	-34%
5600101	Legal - Other	49	14	(34)	-70%
5600106	Equipment Maintenance	142	135	(7)	-5%
5600111	Equipment Maintenance - Customer Care	122	131	9	7%
5600116	IT Hardware Maintenance	3,503	4,567	1,064	30%
5600121	IT Hardware Purchases	497	422	(76)	-15%
5600126	Software License Purchase - Perpetual	257	598	341	133%
5600131	Software License Purchase - Term	5,706	12,377	6,671	117%
5600136	Software Maintenance	27,287	33,371	6,084	22%
5600141	Network Services	37	907	870	2355%
5600146	Network Voice	2	3	1	31%

5600151 Network Data 17,179 19,537 2,388 14% 5600156 Network Radio 1,540 673 (868) -66% 5600161 Network Radio 1,540 673 (868) -66% 5600174 Olistributed Systems Services 534 662 129 24% 5600175 Olistributed Systems Services 534 662 129 24% 5600176 Olistributed Systems Services 534 662 129 24% 5600180 Olistributed Systems Services 534 662 129 24% 5600180 Oliver Transporter Care Asp 2,100 62 100 42% 5600191 Employee Expenses Airfare 535 1,353 318 153% 5600191 Employee Expenses Tari and Bus 78 125 47 59% 5600210 Employee Expenses Melas 1,500 1,739 239 16% 5600212 Employee Expenses Melais 1,522 1,587 65 4% 5600212 Employee Expenses Melais 1,522 1,587 65 4% 5600212 Emp	Account		2020 Actual	2022 Budget	Variance	% Variance
65001616 Network Radio 1,540 673 (868) -56% 5600176 Ablinframe Services 627 926 299 48% 5600176 Application Development and Maintenance 19,958 11,591 633 6% 5600186 Software - ASP 2,120 2,982 863 41% 5600197 Other IT 5,992 3,498 (2,496) 4.2% 5600198 Other IT 5,992 3,498 (2,496) 4.2% 5600191 Employee Expenses Airfare 535 1,533 818 153% 5600191 Employee Expenses Airfare 535 1,533 818 153% 5600212 Employee Expenses Melas 1,500 1,739 239 16% 5600211 Employee Expenses Melas 1,500 1,173 223 16% 5600212 Employee Expenses Melas 1,522 1,587 65 4% 5600212 Employee Expenses Melas 1,522 1,587 65 44% <td>5600151</td> <td>Network Data</td> <td></td> <td></td> <td></td> <td>14%</td>	5600151	Network Data				14%
5600166 Mainframe Services 627 926 299 48% 5600171 Distributed Systems Services 534 662 129 24% 5600175 Application Development and Maintenance 19,988 11,591 633 6% 5600187 Other IT 5,992 3,495 (2,496) -42% 5600190 Fuel Procurement Non Labor Online 2 0 0 (2) -100% 5600191 Employee Expenses Airlare 535 1,353 818 153% 5600201 Employee Expenses Car Rental 124 222 98 79% 5600201 Employee Expenses Taxi and Bus 78 125 47 59% 5600216 Employee Expenses Hotel 881 1,500 1,739 239 16% 5600216 Employee Expenses Hotel 881 1,952 1,517 66 4% 5600212 Employee Expenses Meals Non-Employee 1,622 1,567 66 4% 5600221 Employee Expenses Pa	5600156	Network Telecommunication	3	12	9	279%
5600171 Distributed Systems Services 534 662 129 24% 5600176 Application Development and Maintenance 10,958 11,591 633 6% 5600185 Ostware - ASP 2,120 2,982 863 41% 5600187 Other IT 5,992 3,495 (2,496) 4-2% 5600191 Employee Expenses Airfare 535 1,353 818 153% 5600191 Employee Expenses Sar Arand 124 222 98 79% 5600201 Employee Expenses Taxi and Bus 78 125 47 586 5600211 Employee Expenses Hotel 881 1,954 1,073 239 16% 5600211 Employee Expenses Meals 1,522 1,587 65 4% 5600221 Employee Expenses Meals Non-Employee 102 306 205 201% 5600221 Employee Expenses Parking 134 265 311 98% 5600223 Employee Expenses Safety Equipment 2,463	5600161	Network Radio	1,540	673	(868)	-56%
6500176 Application Development and Maintenance 10,958 11,591 633 6% 5600188 Oftware ASP 2,120 2,982 3,495 (2,496) 42% 5600190 Fuel Procurement Non Labor Online 2 0 (2) -100% 5600191 Employee Expenses Airfare 535 1,353 818 153% 5600201 Employee Expenses Sark and Bus 78 125 47 59% 5600201 Employee Expenses Shall Bus 1,500 1,739 239 16% 5600216 Employee Expenses Medial Bus 1,500 1,739 281 95% 5600211 Employee Expenses Hotel 881 1,954 1,073 122% 5600212 Employee Expenses Hotel 881 1,522 1,587 65 44% 5600212 Employee Expenses Meals Non-Employee 102 306 205 201% 5600212 Employee Expenses Per Diem 2,088 1,625 (443) 2,98 5600215 Employee Ex	5600166	Mainframe Services	627	926	299	48%
5600186 Software - ASP 2,120 2,982 660 41% 5600187 Other IT 5,992 3,495 (2,496) 42% 5600191 Employee Expenses Airfare 535 1,353 818 153% 5600191 Employee Expenses Car Rental 124 222 98 79% 5600201 Employee Expenses Mileage 1,500 1,739 239 16% 5600216 Employee Expenses Mileage 1,500 1,739 239 16% 5600216 Employee Expenses Melage 1,500 1,739 239 16% 5600216 Employee Expenses Melas 1,622 1,587 581 96% 5600221 Employee Expenses Meals 1,622 1,587 65 4% 5600221 Employee Expenses Meals Non-Employee 102 306 205 201% 5600221 Employee Expenses Parking 4 2,68 1,622 1,43 2,43 5600221 Employee Expenses Parking 2,08 1,622	5600171	Distributed Systems Services	534	662	129	24%
5600187 Other IT 5,992 3,495 (2,496) -42% 5600190 Fuel Procurement Non Labor Online 2 0 (2) -100% 56001916 Employee Expenses Airfare 355 1,353 818 153% 5600201 Employee Expenses Car Rental 124 222 98 79% 5600201 Employee Expenses Alidage 1,500 1,739 239 16% 5600211 Employee Expenses Hotel 881 1,954 1,073 122% 56002216 Employee Expenses Hotel 881 1,954 1,073 122% 56002216 Employee Expenses Meals Non-Employee 102 306 205 201% 56002216 Employee Expenses Parking 134 265 131 98% 56002216 Employee Expenses Per Diem 2,068 1,625 (443) 2-1% 56002216 Employee Expenses Other 396 1,790 894 100% 56002216 Employee Expenses Other 396 1,790	5600176	Application Development and Maintenance	10,958	11,591	633	6%
5600190 Fuel Procurement Non Labor Online 2 0 (2) -100% 5600191 Employee Expenses Airfare 535 1,353 818 163% 5600201 Employee Expenses Car Rental 124 222 98 79% 5600201 Employee Expenses Mai Bus 78 125 47 59% 5600201 Employee Expenses Mileage 1,500 1,739 239 16% 5600216 Employee Expenses Meals 1,522 1,587 65 4% 56002216 Employee Expenses Meals Non-Employee 102 306 205 201% 56002216 Employee Expenses Parking 134 266 131 98% 5600231 Employee Expenses Parking 134 265 131 98% 5600231 Employee Expenses Parking 134 265 131 98% 5600232 Employee Expenses Safety Equipment 2,683 1,097 (1,365) 5-5% 5600245 Employee Expenses Parking 2 6	5600186	Software - ASP	2,120	2,982	863	41%
5600191 Employee Expenses Airfare 535 1,353 818 153% 5600206 Employee Expenses Car Rental 124 222 98 79% 5600206 Employee Expenses Mileage 1,500 1,739 239 16% 5600216 Employee Expenses Mileage 1,500 1,739 239 16% 5600212 Employee Expenses Moels 814 1,195 581 95% 5600221 Employee Expenses Meals Non-Employee 102 306 205 201% 5600221 Employee Expenses Meals Non-Employee 102 306 205 201% 56002236 Employee Expenses Parking 134 265 131 98% 5600236 Employee Expenses Safety Equipment 2,483 1,097 (1,365) -55% 5600241 Employee Expenses Personal Communication 1,817 1,523 (24) -10% 5600251 Employee Expenses Personal Communication 1,817 1,523 (24) -16% 56002526 Fuel Handling Non	5600187	Other IT	5,992	3,495	(2,496)	-42%
5600196 Employee Expenses Car Rental 124 222 98 79% 5600201 Employee Expenses Taxi and Bus 78 125 47 59% 5600201 Employee Expenses Mileage 1,500 1,739 239 16% 5600211 Employee Expenses Conf Seminar Trng 614 1,195 581 95% 5600221 Employee Expenses Meals 1,522 1,587 65 4% 5600221 Employee Expenses Meals Non-Employee 102 306 205 201% 56002236 Employee Expenses Parking 134 265 131 98% 56002246 Employee Expenses Parking 1,625 (443) 265 131 98% 56002256 Employee Expenses Parking 1,34 265 131 98% 5600225 (413) 204 2-16% 5600225 (413) 204 2-16% 5600226 Employee Expenses Parking 1,34 1,05 (413) 204 1,06% 5600226 Employee Expenses Parking 1,81	5600190	Fuel Procurement Non Labor Online	2	0	(2)	-100%
5600201 Employee Expenses Taxi and Bus 78 125 47 59% 5600202 Employee Expenses Mileage 1,500 1,739 239 16% 5600211 Employee Expenses Conf Seminar Trng 614 1,195 581 95% 5600212 Employee Expenses Hotel 881 1,952 1,073 122% 5600221 Employee Expenses Meals 1,522 1,587 65 4% 5600221 Employee Expenses Meals Non-Employee 102 306 205 201% 5600231 Employee Expenses Meals Non-Employee 102 306 205 201% 5600242 Employee Expenses Per Brism 2,068 1,625 (443) -21% 5600241 Employee Expenses Other 896 1,790 894 100% 5600251 Employee Expenses Per Sonal Communication 1,817 1,523 (294) 1-16% 5600252 Euployee Expenses Other 896 1,790 894 100% 5600252 Euployee Expenses Other	5600191	Employee Expenses Airfare	535	1,353	818	153%
5600206 Employee Expenses Onf Seminar Trng 1,500 1,739 239 16% 5600211 Employee Expenses Conf Seminar Trng 614 1,195 581 95% 5600212 Employee Expenses Hotel 881 1,522 1,587 65 4% 5600221 Employee Expenses Meals Non-Employee 102 306 205 201% 5600231 Employee Expenses Parking 134 265 131 98% 5600231 Employee Expenses Parking 134 265 131 98% 5600241 Employee Expenses Parking 134 265 131 98% 5600241 Employee Expenses Parking 2,088 1,625 (443) 2-21% 5600241 Employee Expenses Safety Equipment 2,463 1,097 (1,366) -55% 5600245 Employee Expenses Other 896 1,790 894 100% 5600252 Fuel Handling Non Labor 86 0 (86) -100% 5600252 Fuel Handling Non Labor	5600196	Employee Expenses Car Rental	124	222	98	79%
5600211 Employee Expenses Conf Seminar Trng 614 1,195 581 95% 56002216 Employee Expenses Hotel 881 1,954 1,073 122% 56002216 Employee Expenses Meals 1,522 1,587 65 4% 56002216 Employee Expenses Meals Non-Employee 102 306 205 201% 56002216 Employee Expenses Parking 134 265 131 98% 56002216 Employee Expenses Per Diem 2,068 1,625 (443) -21% 56002246 Employee Expenses Safety Equipment 2,463 1,097 (1,365) -55% 5600246 Employee Expenses Other 896 1,790 894 100% 5600251 Employee Expenses Personal Communication 1,817 1,523 (294) -16% 5600252 Fuel Handling Non Labor 86 0 (86) -100% 5600251 Workforce Administration Expense 431 400 (31) -7% 5600252 Usorkforce Administration Exp	5600201	Employee Expenses Taxi and Bus	78	125	47	59%
5600216 Employee Expenses Hotel 881 1,954 1,073 122% 5600221 Employee Expenses Meals 1,522 1,587 65 4% 5600221 Employee Expenses Meals Non-Employee 102 306 205 201% 5600231 Employee Expenses Parking 134 265 131 98% 5600231 Employee Expenses Per Diem 2,068 1,625 (443) -21% 5600241 Employee Expenses Other 896 1,790 894 100% 5600251 Employee Expense Other 896 1,790 894 100% 5600252 Fuel Handling Non Labor 86 0 (86) -100% 5600253 Fuel Handling Non Labor 86 0 (86) -100% 5600254 Nuclear Fuel Procurement NonLabor 189 323 134 71% 5600255 Fuel Handling Non Labor 431 400 (86) -100% 5600271 Safety Recognition 189 323 134	5600206	Employee Expenses Mileage	1,500	1,739	239	16%
5600221 Employee Expenses Meals Non-Employee 1,522 1,587 65 4% 5600226 Employee Expenses Meals Non-Employee 102 306 205 201% 5600231 Employee Expenses Parking 134 265 131 98% 5600231 Employee Expenses Per Diem 2,068 1,625 (443) -21% 5600241 Employee Expenses Safety Equipment 2,463 1,097 (1,365) -55% 5600242 Employee Expenses Other 896 1,790 894 1,00% 5600251 Employee Expense Personal Communication 1,817 1,523 (294) -16% 5600252 Fuel Handling Non Labor 86 0 (86) -100% 5600252 Nuclear Fuel Procurement NonLabor 189 323 134 71% 5600256 Office Supplies 527 917 390 74% 5600261 Workforce Administration Expense 431 400 (31) -7% 5600272 Life Events 35	5600211	Employee Expenses Conf Seminar Trng	614	1,195	581	95%
5600226 Employee Expenses Meals Non-Employee 102 306 205 201% 5600231 Employee Expenses Parking 134 265 131 98% 5600236 Employee Expenses Per Diem 2,068 1,625 (443) -21% 5600241 Employee Expenses Safety Equipment 2,463 1,097 (1,365) -55% 5600242 Employee Expenses Other 896 1,790 894 100% 5600251 Employee Expense Personal Communication 1,817 1,523 (294) -16% 5600252 Fuel Handling Non Labor 86 0 (86) -100% 5600254 Nuclear Fuel Procurement NonLabor 189 323 134 71% 5600255 Office Supplies 527 917 390 74% 5600261 Workforce Administration Expense 431 400 (31) -7% 5600271 Safety Recognition 146 58 (88) -60% 5600281 Employee Performance Recognition 78	5600216	Employee Expenses Hotel	881	1,954	1,073	122%
5600231 Employee Expenses Parking 134 265 131 98% 5600236 Employee Expenses Per Diem 2,068 1,625 (443) -21% 5600241 Employee Expenses Safety Equipment 2,463 1,097 (1,365) -55% 5600242 Employee Expenses Other 896 1,790 894 100% 5600251 Employee Expense Personal Communication 1,817 1,523 (294) -16% 5600252 Fuel Handling Non Labor 86 0 (86) -100% 5600254 Nuclear Fuel Procurement NonLabor 189 323 134 71% 5600255 Office Supplies 527 917 390 74% 5600260 Office Supplies 527 917 390 74% 5600271 Safety Recognition 146 58 (88) -60% 5600281 Employee Performance Recognition 1,333 1,279 (54) -4% 5600281 Employee Performance Recognition 78 0	5600221	Employee Expenses Meals	1,522	1,587	65	4%
5600236 Employee Expenses Per Diem 2,068 1,625 (443) -21% 5600241 Employee Expenses Safety Equipment 2,463 1,097 (1,365) -55% 5600251 Employee Expenses Other 896 1,790 894 100% 5600251 Employee Expense Personal Communication 1,817 1,523 (294) -16% 5600252 Fuel Handling Non Labor 86 0 (86) -100% 5600254 Nuclear Fuel Procurement NonLabor 189 323 134 71% 5600255 Office Supplies 527 917 390 74% 5600261 Workforce Administration Expense 431 400 (31) -7% 5600271 Safety Recognition 146 58 (88) -60% 5600281 Employee Performance Recognition 1,333 1,279 (54) -4% 5600281 Employee Performance Recognition 78 0 (78) -100% 5600281 Introvial - Routine 1,926	5600226		102	306	205	201%
5600236 Employee Expenses Per Diem 2,068 1,625 (443) -21% 5600241 Employee Expenses Safety Equipment 2,463 1,097 (1,365) -55% 5600251 Employee Expenses Other 896 1,790 894 100% 5600251 Employee Expense Personal Communication 1,817 1,523 (294) -16% 5600252 Fuel Handling Non Labor 86 0 (86) -100% 5600254 Nuclear Fuel Procurement NonLabor 189 323 134 71% 5600255 Office Supplies 527 917 390 74% 5600261 Workforce Administration Expense 431 400 (31) -7% 5600271 Safety Recognition 146 58 (88) -60% 5600281 Employee Performance Recognition 1,333 1,279 (54) -4% 5600281 Employee Performance Recognition 78 0 (78) -100% 5600281 Imployal Park Recognition	5600231		134	265	131	98%
5600241 Employee Expenses Safety Equipment 2,463 1,097 (1,365) -55% 5600246 Employee Expenses Other 896 1,790 894 100% 5600251 Employee Expense Personal Communication 1,817 1,523 (294) -16% 5600252 Fuel Handling Non Labor 86 0 (86) -100% 5600254 Nuclear Fuel Procurement NonLabor 189 323 134 71% 5600255 Office Supplies 527 917 390 74% 5600261 Workforce Administration Expense 431 400 (31) -7% 5600271 Safety Recognition 146 58 (88) -60% 5600281 Employee Performance Recognition 1,333 1,279 (54) -4% 5600281 Employee Performance Recognition 78 0 (78) -100% 5600282 Non - Recoverable Recognition 1,323 1,279 (54) -4% 5600283 Janitorial - Special 189	5600236		2,068	1,625	(443)	-21%
5600246 Employee Expense Personal Communication 1,790 894 100% 5600251 Employee Expense Personal Communication 1,817 1,523 (294) -16% 5600252 Fuel Handling Non Labor 86 0 (86) -100% 5600254 Nuclear Fuel Procurement NonLabor 189 323 134 71% 5600256 Office Supplies 527 917 390 74% 5600261 Workforce Administration Expense 431 400 (31) -7% 5600271 Safety Recognition 146 58 (88) -60% 5600281 Employee Performance Recognition 1,333 1,279 (54) -4% 5600281 Employee Performance Recognition 78 0 (78) -100% 5600281 Employee Performance Recognition 78 0 (78) -100% 5600291 Transportation Fleet Cost 26 14,945 14,920 57782% 5600310 Janitorial - Routine 1,926 2,067 </td <td></td> <td></td> <td></td> <td></td> <td>` ,</td> <td>-55%</td>					` ,	-55%
5600251 Employee Expense Personal Communication 1,817 1,523 (294) -16% 5600252 Fuel Handling Non Labor 86 0 (86) -100% 5600254 Nuclear Fuel Procurement NonLabor 189 323 134 71% 5600261 Office Supplies 527 917 390 74% 5600271 Safety Recognition 431 400 (31) -7% 5600272 Safety Recognition 416 58 (88) -60% 5600281 Employee Performance Recognition 1,333 1,279 (54) -4% 5600281 Employee Performance Recognition 78 0 (78) -100% 5600281 Employee Performance Recognition 78 0 (78) -100% 5600281 Transportation Fleet Cost 26 14,945 14,920 57782% 5600291 Transportation Fleet Cost 26 14,945 14,920 57782% 5600301 Janitorial - Routine 1,926 2,067 <td></td> <td></td> <td></td> <td></td> <td>,</td> <td>100%</td>					,	100%
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5600254 Nuclear Fuel Procurement NonLabor 189 323 134 71% 5600256 Office Supplies 527 917 390 74% 5600261 Workforce Administration Expense 431 400 (31) -7% 5600271 Safety Recognition 146 58 (88) -60% 5600281 Life Events 35 40 5 14% 5600281 Employee Performance Recognition 1,333 1,279 (54) -4% 5600286 Non - Recoverable Recognition 78 0 (78) -100% 5600291 Transportation Fleet Cost 26 14,945 14,920 57782% 5600293 Janitorial - Routine 1,926 2,067 140 7% 5600301 Janitorial - Special 189 0 (189) -100% 5600315 Jeneral Interior Exterior Maintenance 200 192 (8) -4% 5600316 Use Costs 170 204 34 20% </td <td></td> <td></td> <td></td> <td></td> <td>, ,</td> <td>-100%</td>					, ,	-100%
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5600286 Non - Recoverable Recognition 78 0 (78) -100% 5600291 Transportation Fleet Cost 26 14,945 14,920 57782% 5600296 Janitorial - Routine 1,926 2,067 140 7% 5600301 Janitorial - Special 189 0 (189) -100% 5600306 Fire Life Safety Maintenance 200 192 (8) -4% 5600311 General Interior Exterior Maintenance 4,051 3,423 (629) -16% 5600316 Use Costs 6,684 7,357 674 10% 5600321 Lawn Care Maintenance Costs 170 204 34 20% 5600325 Sewer Maintenance Costs 16 57 41 252% 5600331 Snow Removal Costs 692 558 (134) -19% 5600332 Trash Removal Costs 952 879 (72) -8% 5600341 Water Use Costs 92 89 0 (9,289)			35	40	` ,	14%
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5600291 Transportation Fleet Cost 26 14,945 14,920 57782% 5600296 Janitorial - Routine 1,926 2,067 140 7% 5600301 Janitorial - Special 189 0 (189) -100% 5600306 Fire Life Safety Maintenance 200 192 (8) -4% 5600311 General Interior Exterior Maintenance 4,051 3,423 (629) -16% 5600316 Use Costs 6,684 7,357 674 10% 5600321 Lawn Care Maintenance Costs 170 204 34 20% 5600325 Sewer Maintenance Costs 16 57 41 252% 5600331 Snow Removal Costs 692 558 (134) -19% 5600341 Water Use Costs 952 879 (72) -8% 5600351 Moves Adds Changes 291 473 181 62% 5600362 Energy 12,849 18,032 5,183 40%					` '	-100%
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5600301 Janitorial - Special 189 0 (189) -100% 5600306 Fire Life Safety Maintenance 200 192 (8) -4% 5600311 General Interior Exterior Maintenance 4,051 3,423 (629) -16% 5600316 Use Costs 6,684 7,357 674 10% 5600321 Lawn Care Maintenance Costs 170 204 34 20% 5600326 Sewer Maintenance Costs 16 57 41 252% 5600331 Snow Removal Costs 1,482 1,970 488 33% 5600336 Trash Removal Costs 692 558 (134) -19% 5600341 Water Use Costs 952 879 (72) -8% 5600351 Moves Adds Changes 291 473 181 62% 5600352 Energy 12,849 18,032 5,183 40% 5600361 AR - Reserve Change 9,289 0 (9,289) -100%		·	1,926	2,067	140	7%
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5600336 Trash Removal Costs 692 558 (134) -19% 5600341 Water Use Costs 952 879 (72) -8% 5600351 Moves Adds Changes 291 473 181 62% 5600356 Energy 12,849 18,032 5,183 40% 5600361 AR - Reserve Change 9,289 0 (9,289) -100% 5600366 Non - Energy 1,101 540 (561) -51% 5600371 Low Income - Personal Accounts 0 0 (0) -100% 5600381 Rent - Space 84 109 26 31% 5600382 Rent - Equipment 888 359 (529) -60%	5600331	Snow Removal Costs	1,482	1,970	488	
5600341 Water Use Costs 952 879 (72) -8% 5600351 Moves Adds Changes 291 473 181 62% 5600356 Energy 12,849 18,032 5,183 40% 5600361 AR - Reserve Change 9,289 0 (9,289) -100% 5600366 Non - Energy 1,101 540 (561) -51% 5600371 Low Income - Personal Accounts 0 0 (0) -100% 5600381 Rent - Space 84 109 26 31% 5600382 Rent - Equipment 888 359 (529) -60%	5600336	Trash Removal Costs				
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5600382 Rent - Equipment 888 359 (529) -60%						
		•				
		• •	82	75	(7)	-8%

Account		2020 Actual	2022 Budget	Variance	% Variance
5600386	Rent - Other Generation	6,195	14,559	8,364	135%
5600387	Rent - Transmission Electric	12	0	(12)	-100%
5600390	Rent - Distribution Electric	492	493	0	0%
5600396	Rent - Equipment Customer Care	5	2	(4)	-68%
5600431	Lease Costs	9,555	9,301	(254)	-3%
5600436	Postage	5,073	5,079	6	0%
5600446	Injuries and Damages Other	3	0	(3)	-100%
5600451	Insurance - Property	5,917	8,819	2,902	49%
5600456	Insurance - General Liability	5,202	6,349	1,147	22%
5600461	Insurance - Excess Liability	5,369	8,851	3,483	65%
5600466	Insurance - Auto Liability	213	305	91	43%
5600471	Insurance - Directors and Officers	1,159	1,427	268	23%
5600476	Insurance - Fiduciary	338	329	(10)	-3%
5600481	Insurance - Other	61	103	42	69%
5600482	Insurance - Cyber	357	450	93	26%
	Insurance - Nuclear Property	4,001	3,984	(16)	0%
	Insurance - Nuclear Interruption	1,153	1,152	(1)	0%
	Insurance - Nuclear Liability	2,986	3,163	176	6%
	Insurance - Nuclear Liability ICRP	(1,776)			-1%
	Insurance - Surplus	(8,919)	, ,		-44%
	Advertising - Brand Image	1,219	1,111	(108)	-9%
	Advertising - General	161	281	120	74%
	Advertising - Brand Sponsorship	2,717	2,782	65	2%
	Advertising - Conservation DSM	7	0	(7)	-100%
	Advertising - Conservation Other	0	73	72	50243%
	Communication - Conservation DSM	10	0	(10)	-100%
	Customer Program - Advertising	161	368	208	129%
	Customer Program - Advert HomeSmart Sub	114	0	(114)	-100%
	Customer Program - Advert HomeSmart Sale	27	0	(27)	-100%
	Customer Program - Promotion	155	439	284	183%
	Customer Program - Non-Recoverable	5	2	(3)	-59%
5600571	Safety Advertising	863	1,166	303	35%
5600576	Safety Information	203	2	(200)	-99%
	Mandated Regulatory Notices	8	7	(1)	-10%
5600586	Mandated Inserts Communication	54	90	36	65%
5600591	Dues - Professional Association	477	1,076	598	125%
	Dues - Utility Association Other	98	253	155	159%
5600601	Dues - Utility Association	1,764	3,013	1,249	71%
	Dues - Lobbying	654	482	(173)	-26%
	Dues - Nuclear Association	7,655	7,328	(327)	-4%
	Dues - Chamber of Commerce	228	303	75	33%
5600621	Dues - Social Service	11	17	6	54%
5600626	Contributions - Charitable	1,525	523	(1,003)	-66%
	Contributions - Community Sponsorships	939	1,713	773	82%
	Contributions - Civic and Political	85	59	(26)	-31%
	Contributions - Economical Development	510	510	0	0%
	Fees - Regulatory	27,415	29,151	1,736	6%
	Fees - Regulatory NERC	2,238	2,243	1,730	0%
	Fees - Directors	1,618	1,416	(202)	-13%
2000030	i cca Directora	1,010	1,410	(202)	-10/0

56000661 Fees - Remarketing and Rating 563 511 (52) .99% 56000671 Fees - Regulatory Direct 2,140 2,411 272 13% 56000671 Fees - Regulatory Indirect 5,633 5,239 (394) .7% 56000681 Fees - Regulatory NARUC 3 4 1 2,0% 56000701 Deductions - Orborate Tickets 318 375 57 .18% 5600710 Deductions - Other (423) 194 616 .14% 5600710 Deductions - Other (423) 194 616 .32% 5600710 Deductions - Other (423) 194 616 .32% 5600712 Outertrly BMO Rebates (215) (522) (307) .142% 5600712 Licusary - Control Seep Seep Seep Seep Seep Seep Seep See	Account		2020 Actual	2022 Budget	Variance	% Variance
5600671 Fees - Regulatory Direct 2,140 2,411 2,72 13% 5600681 Fees - Regulatory Indirect 5,633 5,239 (394) -7% 5600681 Fees - Regulatory NARUC 3 4 1 20% 5600691 Shareholder Related Expenses 125 339 214 172% 5600701 Deductions - Other (423) 194 616 -146% 5600702 Deductions - Other (423) 194 616 -146% 5600712 Gas Cleanup Costs (757) 1,000 1,757 232% 5600712 Cas Cleanup Costs (757) 1,000 1,757 232% 5600721 Environmental Permits and Fees 1,159 2,196 10,37 89% 5600721 Environmental Permits and Fees 1,175 1,901 1016 -99% 5600721 Environmental Permits and Fees 1,175 1,902 116,512 1039 5600721 Autaction Salance 1,175 1,902 1	5600661	Fees - Remarketing and Rating	563	511	(52)	-9%
5600676 Fees - Regulatory Indirect 5,633 5,239 (394) -7% 5600681 Fees - Regulatory NARUC 3 4 1 20% 5600695 Deductions - Corporate Tickets 138 375 57 18% 5600701 Deductions - Other (423) 194 616 -146% 5600702 Bank Charges 818 1,00 261 32% 5600712 Quarterly BMO Rebates (215) (522) (307) 142% 5600721 Environmental Permits and Fees 1,159 2,196 1,037 89% 5600725 License Fees and Permits 1,750 1,981 231 13% 5600731 Penalties 1,170 1,981 231 13% 5600731 Penalties 11,17 1 (16,512 1030% 5600731 License Fees and Permits and Fees 11,307 1278.00 116,512 1030% 5600731 License Fees and Permits and Fees 11,307 1278.00 116,512 1030% 5600731 License Fees and Permits and Fees 11,101 116,512 1030%	5600666	Fees - Credit Line	114	0	(114)	-100%
5600681 Fees - Regulatory NARUC 3 4 1 20% 56006950 Shareholder Related Expenses 125 333 214 172% 5600701 Deductions - Corporate Tickets 318 375 57 18% 5600701 Deductions - Other (423) 194 616 -146% 5600712 Quarterly BMO Rebates (215) (522) (307) 142% 5600712 Quarterly BMO Rebates (757) 1,000 1,757 -232% 5600726 License Fees and Permits 1,159 2,196 1,037 89% 5600726 License Fees and Permits 1,750 1,981 231 13% 5600731 Penalties 11,7 1 (116,112) 196,512 1030% 56007751 IA- Transmission - Fixed Charges Expens 97,840 0 (97,840) -100% 56007751 Nuclear Outage Cost Amortization 46,160 40,657 (5,503) -12% 5600731 O and M Credits - Other (3,94	5600671	Fees - Regulatory Direct	2,140	2,411	272	13%
5600691 Shareholder Related Expenses 125 339 214 172% 56000701 Deductions - Corporate Tickets 318 375 57 146% 5600701 Bouctions - Cother (423) 194 616 -146% 5600712 Bank Charges 818 1,080 261 32% 5600712 Cas Cleanup Costs (757) 1,000 1,757 232% 5600721 Environmental Permits and Fees 1,159 2,196 1,037 89% 5600721 Environmental Permits and Fees 1,159 2,196 1,037 89% 5600725 License Fees and Permits 1,760 1,981 231 13% 5600731 Penalties 1,17 1 (16,512 1030% 5600750 Alexantission - OM Expense 11,307 127,820 116,512 1030% 5600751 Alexantission - Fixed Charges Expens 97,840 0 97,840 0 98 120% 560071 100% 64 120%	5600676	Fees - Regulatory Indirect	5,633	5,239	(394)	-7%
5600696 Ceductions - Corporate Tickets 318 375 57 18% 5600701 Deductions - Other (423) 194 616 -146% 5600701 Bank Charges 818 1,080 261 32% 5600712 Quarterly BMO Rebates (215) (522) (307) 142% 5600715 Gas Cleanup Costs (777) 1,000 1,757 -232% 5600721 Eurorimental Permits and Fees 1,159 2,196 1,037 18% 5600726 License Fees and Permits 1,750 1,981 231 13% 5600736 Licanse Fees and Permits 1,1750 1,981 231 13% 56007376 Licanse Fees and Permits 1,1750 1,981 231 13% 5600771 Nuclear Outage Cost Amoritaation 46,160 40,677 (55,03) 1-2% 5600775 Oand M Credits - Outage Cost Amoritaation 46,160 46,322 (377) 10% 5600781 Oand M Credits - Outage Cost Amoritaation (5600681	Fees - Regulatory NARUC	3	4	1	20%
5600701 Deductions - Other (423) 194 616 -146% 5600712 Quarterly BMO Rebates 818 1,080 261 32% 5600712 Quarterly BMO Rebates (215) (522) (307) 142% 5600721 Environmental Permits and Fees (757) 1,000 1,757 -232% 5600721 Environmental Permits and Fees 1,159 2,196 1,037 88% 5600731 Elenate Permits 1,750 1,981 231 13% 5600745 Li -Transmission - OM Expense 11,307 127,820 116,512 1030% 5600771 Nuclear Outage Cost Amortization 46,160 40,657 (5,503) -12% 5600771 Nuclear Outage Cost Amortization 46,160 40,657 (5,503) -12% 5600776 O and M Credits - Other (3,945) (4322) (377) 10% 5600781 O and M Credits - Company Elec and Gas U (22) 0 22 -100% 5600786 O and M Credits - Damage C	5600691	Shareholder Related Expenses	125	339	214	172%
5600706 Bank Charges 818 1,080 261 32% 5600712 Quarterly BMO Rebates (215) (522) (307) 142% 5600716 Gas Cleanup Costs (757) 1,000 1,757 2,32% 5600726 License Fees and Permits 1,750 1,981 231 13% 5600736 Le-Transmission - OM Expense 11,307 127,820 116,512 103% 5600751 Ja - Transmission - Fixed Charges Expens 97,840 0 (97,840) -100% 5600776 Juclear Outage Cost Amortization 46,160 40,657 (5,503) -12% 56007781 O and M Credits - Meter Transfer Install (17,051) (16,376) 675 4,4% 5600781 O and M Credits - Other (3,945) (4,322) (377) 10% 5600781 O and M Credits - Other (3,945) (4,322) (377) 10% 5600781 O and M Credits - AG to Capital (52,03) (680) (680) 680 680 10% 680	5600696	Deductions - Corporate Tickets	318	375	57	18%
5600712 Quarterly BMO Rebates (215) (522) (307) 142% 56007216 Gas Cleanup Costs (757) 1,000 1,757 232% 5600726 License Fees and Permits 1,159 2,196 1,037 88% 5600736 License Fees and Permits 1,150 1,981 231 13% 5600731 Penalties 117 1 (116) 9-9% 5600731 IA - Transmission - OM Expense 11,307 127,820 116,512 1000% 5600771 Nuclear Outage Cost Amortization 46,160 40,657 (5,503) -12% 5600776 O and M Credits - Other (3,945) (4,322) (377) 10% 5600781 O and M Credits - Other (3,945) (4,322) 0 22 -100% 5600781 O and M Credits - Other (3,945) (6,898) (60 38 -100% 5600796 O and M Credits - Company Elec and Gas U (22) 0 22 -100% 5600796 Oand M Credits - Company El	5600701	Deductions - Other	(423)	194	616	-146%
5600716 Gas Cleanup Costs (757) 1,000 1,757 -232% 5600721 Environmental Permits and Fees 1,159 2,196 1,037 89% 5600731 License Fees and Permits 1,750 1,981 231 13% 5600731 Penalties 117 1 (116) -99% 5600751 IA - Transmission - OM Expense 11,307 127,820 116,512 1030% 5600751 IA - Transmission - Fixed Charges Expens 97,840 0 (97,840) -100% 5600776 Oand M Credits - Meter Transfer Install (11,051) (16,376) 675 -4% 5600781 O and M Credits - Other (3,945) (4,322) (377) 10% 5600781 O and M Credits - Company Elec and Gas U (22) 0 0 22 -100% 5600791 O and M Credits - Company Elec and Gas U (22) 0 0 2 -100% 5600792 O and M Credits - Company Elec and Gas U (22) 0 0 2 -100%	5600706	Bank Charges	818	1,080	261	32%
5600721 Environmental Permits and Fees 1,159 2,196 1,037 89% 5600726 License Fees and Permits 1,750 1,981 231 13% 5600736 Inematics 1117 1 (116) 99% 5600736 IA - Transmission - OM Expense 11,307 127,820 116,512 1030% 5600771 Nuclear Outage Cost Amortization 46,160 40,657 (5,503) -100% 5600771 Nuclear Outage Cost Amortization 46,160 40,657 (5,503) -12% 5600781 O and M Credits - Other (3,945) (4,322) (377) 10% 5600781 O and M Credits - Other (3,945) (4,322) (377) 10% 5600781 O and M Credits - Company Elec and Gas U (22) 0 22 -100% 5600826 O and M Credits - Company Elec and Gas U (22,38) (5,888) (664) 13% 5600881 Shared Asset Costs \$2,688 58,888 6,000 11% 5600886 Shared	5600712	Quarterly BMO Rebates	(215)	(522)	(307)	142%
5600726 License Fees and Permits 1,750 1,981 231 13% 5600731 Penalties 117 1 (116) .99% 5600746 IA - Transmission - OM Expense 11,307 127,820 116,512 1030% 5600751 IA - Transmission - Fixed Charges Expens 97,840 0 (97,840) -100% 5600771 Ound M Credits - Other (3,945) (4,322) (377) 10% 5600781 O and M Credits - Other (3,945) (4,322) (377) 10% 5600780 O and M Credits - Company Elec and Gas U (22) 0 22 -100% 5600781 O and M Credits - Company Elec and Gas U (22) 0 22 -100% 5600782 O and M Credits - Company Elec and Gas U (22) 0 0 22 -100% 5600786 O and M Credits - Company Elec and Gas U (22) 0 98 -100% 5600887 Rebates D and M Credits - Company Elec and Gas U (22) 0 98 -100%	5600716	Gas Cleanup Costs	(757)	1,000	1,757	-232%
5600731 Penalties 117 1 (116) -99% 5600746 IA -Transmission - OM Expense 11,307 127,820 116,512 1030% 5600751 IA - Transmission - Fixed Charges Expens 97,840 0 (97,840) -100% 5600771 Nuclear Outage Cost Amortization 46,160 40,657 (5,503) -12% 5600781 O and M Credits - Other (3,945) (4,322) (377) 10% 5600781 O and M Credits - Company Elec and Gas U (22) 0 22 -100% 5600780 O and M Credits - Company Elec and Gas (52,35) (5,898) (664) 13% 5600826 O and M Credits - Damage Claims (98) 0 98 -100% 5600826 Dand M Credits - Damage Claims (98) 0 98 -100% 5600826 Shared Asset Costs 52,688 58,688 6,000 11% 5600861 Shared Assets - Owning Co Credit (51,600) (64,494) (12,894) 25% 5600865	5600721	Environmental Permits and Fees	1,159	2,196	1,037	89%
5600746 IA-Transmission - OM Expense 11,307 127,820 116,512 1030% 5600751 IA- Transmission - Fixed Charges Expens 97,840 0 (97,840) -100% 5600771 Nuclear Outage Cost Amortization 46,660 40,657 (5,503) -12% 5600776 O and M Credits - Meter Transfer Install (17,051) (16,376) 675 -4% 5600781 O and M Credits - Other (3,945) (4,322) (377) 10% 5600796 O and M Credits - Company Elec and Gas U (22) 0 22 -100% 5600796 O and M Credits - Company Elec and Gas (5,235) (5,898) (664) 13% 5600865 O and M Credits - Damage Claims (98) 0 98 -100% 5600867 Rebates 40 2 (38) -95% 5600868 Shared Asset Costs 52,688 58,688 6,000 11% 5600869 Fuel Handling Expense Reclass (845) 0 845 -100% 5600869	5600726	License Fees and Permits	1,750	1,981	231	13%
5600751 IA - Transmission - Fixed Charges Expens 97,840 0 (97,840) -100% 5600771 Nuclear Outage Cost Amortization 46,160 40,657 (5,503) -12% 5600776 O and M Credits - Meter Transfer Install (17,051) (16,376) 675 -4% 5600781 O and M Credits - Other (3,945) (4,322) (377) 10% 5600781 O and M Credits - Company Elec and Gas U (22) 0 22 -100% 5600791 O and M Credits - Company Elec and Gas (5,235) (5,988) (664) 13% 5600826 O and M Credits - Damage Claims (98) 0 98 -100% 5600826 Shared Asset Costs 52,688 58,688 6,000 11% 5600826 Shared Assets - Owning Co Credit (51,600) (64,494) (12,894) 25% 5600826 Fuel Handling Expense Reclass (845) 0 845 -100% 5600826 Fuel Procurement Expense Reclass (805) 0 805 -100% <tr< td=""><td>5600731</td><td>Penalties</td><td>117</td><td>1</td><td>(116)</td><td>-99%</td></tr<>	5600731	Penalties	117	1	(116)	-99%
5600771 Nuclear Outage Cost Amortization 46,160 40,657 (5,503) -12% 5600776 O and M Credits - Meter Transfer Install (17,051) (16,376) 675 -4% 5600781 O and M Credits - Other (3,945) (4,322) (377) 10% 5600786 O and M Credits - Company Elec and Gas U (22) 0 22 -100% 5600791 O and M Credits - Gompany Elec and Gas (5,235) (5,898) (664) 13% 5600876 O and M Credits - Company Elec and Gas (5,235) (5,898) (664) 13% 5600876 O and M Credits - Damage Claims (98) 0 98 -100% 5600867 Rebates 40 2 (38) -95% 5600861 Shared Asset Costs 52,688 58,688 6,000 11% 5600865 Fuel Handling Expense Reclass (18,449) 0 18,449 -100% 5600867 Fuel Procurement Expense Reclass (805) 0 805 -100% 5600868	5600746	IA -Transmission - OM Expense	11,307	127,820	116,512	1030%
5600776 O and M Credits - Meter Transfer Install (17,051) (16,376) 675 44% 5600781 O and M Credits - Other (3,945) (4,322) (377) 10% 5600786 O and M Credits - Company Elec and Gas U (22) 0 02 -100% 5600791 O and M Credits - Company Elec and Gas (5,335) (5,898) (664) 13% 5600826 O and M Credits - Damage Claims (98) 0 98 -100% 5600815 Shared Asset Costs 52,688 58,688 6,000 11% 5600861 Shared Asset Costs 52,688 58,688 6,000 11% 5600867 Fuel Handling Expense Reclass (18,449) 0 18,449 -100% 5600867 Fuel Procurement Expense Reclass (845) 0 845 -100% 5600868 Fuel Procurement Expense Reclass (805) 0 85 -100% 5600871 Other (2,115) (27,347) (25,231) 1193% 5600881 Online Inform	5600751	IA - Transmission - Fixed Charges Expens	97,840	0	(97,840)	-100%
5600781 O and M Credits - Other (3,945) (4,322) (377) 10% 5600786 O and M Credits - Company Elec and Gas U (22) 0 22 -100% 5600796 O and M Credits - Company Elec and Gas (530) (860) (330) 62% 5600796 O and M Credits - Company Elec and Gas (5,235) (5,898) (664) 13% 5600826 O and M Credits - Damage Claims (98) 0 98 -100% 5600827 Rebates 40 2 (38) -95% 5600861 Shared Asset Costs 52,688 58,688 6,000 11% 5600865 Shared Asset Costs (51,600) (64,494) (12,894) 25% 5600867 Fuel Handling Expense Reclass (885) 0 845 -100% 5600868 Fuel Procurement Expense Reclass (805) 0 805 -100% 5600869 Nuclear Fuel Procurement Expense (805) 0 805 -100% 5600871 Other (2,115) </td <td>5600771</td> <td>Nuclear Outage Cost Amortization</td> <td>46,160</td> <td>40,657</td> <td>(5,503)</td> <td>-12%</td>	5600771	Nuclear Outage Cost Amortization	46,160	40,657	(5,503)	-12%
5600781 O and M Credits - Other (3,945) (4,322) (377) 10% 5600786 O and M Credits - Company Elec and Gas U (22) 0 22 -100% 5600796 O and M Credits - AG to Capital (530) (860) (330) 62% 5600786 O and M Credits - Company Elec and Gas (5,235) (5,898) (664) 13% 5600826 O and M Credits - Damage Claims (98) 0 98 -100% 5600857 Rebates 40 2 (38) -95% 5600861 Shared Asset Costs 52,688 58,688 6,000 11% 5600865 Shared Assets Costs (51,600) (64,494) (12,894) -25% 5600865 Fuel Handling Expense Reclass (845) 0 845 -100% 5600867 Fuel Procurement Expense Reclass (805) 0 805 -100% 5600868 Fuel Procurement Expense Reclass (805) 0 805 -100% 5600869 Nuclear Fuel Procurement Expense	5600776	O and M Credits - Meter Transfer Install	(17,051)	(16,376)	675	-4%
5600786 O and M Credits - Company Elec and Gas U (22) 0 22 -100% 5600797 O and M Credits - AG to Capital (530) (860) (330) 62% 5600796 O and M Credits - Company Elec and Gas (5,235) (5,898) (664) 13% 5600826 O and M Credits - Damage Claims (98) 0 98 -100% 5600827 Rebates 40 2 (38) -95% 5600861 Shared Asset Costs 52,688 58,688 6,000 11% 5600865 Shared Asset Set Seclass (18,449) 0 18,449 -100% 5600867 Fuel Handling Expense Reclass (845) 0 845 -100% 5600867 Fuel Procurement Expense Reclass (805) 0 805 -100% 5600867 Fuel Procurement Expense Reclass (805) 0 805 -100% 5600871 Other (2,115) (27,347) (25,231) 1193% 5600872 Other (2,115) (27,	5600781	O and M Credits - Other	, ,	` ,		10%
5600791 O and M Credits - AG to Capital (530) (860) (330) 62% 5600796 O and M Credits - Company Elec and Gas (5,235) (5,898) (664) 13% 5600826 O and M Credits - Damage Claims (98) 0 98 -100% 5600857 Rebates 40 2 (38) -95% 5600861 Shared Asset Costs 52,688 58,688 6,000 11% 5600866 Shared Assets - Owning Co Credit (51,600) (64,494) (12,894) 25% 5600867 Fuel Handling Expense Reclass (18,449) 0 18,449 -100% 5600867 Fuel Handling Expense Reclass (845) 0 845 -100% 5600868 Fuel Procurement Expenses (805) 0 85 -100% 5600869 Nuclear Fuel Procurement Exp Reclass (805) 0 85 -100% 5600861 Other (2,115) (27,347) (25,231) 1193% 5600862 Ouline Information Services	5600786	O and M Credits - Company Elec and Gas U	(22)	0		-100%
5600796 O and M Credits - Company Elec and Gas (5,235) (5,898) (664) 13% 5600826 O and M Credits - Damage Claims (98) 0 98 -100% 5600857 Rebates 40 2 (38) -95% 5600861 Shared Asset Costs 52,688 58,688 6,000 11% 5600865 Shared Assets - Owning Co Credit (51,600) (64,494) (12,894) -25% 5600867 Fuel Handling Expense Reclass (845) 0 18,449 -100% 5600868 Fuel Procurement Expense Reclass (805) 0 805 -100% 5600869 Nuclear Fuel Procurement Exp Reclass (805) 0 805 -100% 5600869 Nuclear Fuel Procurement Exp Reclass (805) 0 805 -100% 5600861 Other (2,115) (27,347) (25,231) 1193% 5600962 Ouline Information Services 2,821 6,110 3,289 117% 5600963 Purchasing Overhead Expense			, ,	(860)	(330)	62%
5600826 O and M Credits - Damage Claims (98) 0 98 -100% 5600857 Rebates 40 2 (38) -95% 5600861 Shared Asset Costs 52,688 58,688 6,000 11% 5600865 Fuel Handling Expense Reclass (18,449) 0 18,449 25% 5600867 Fuel Handling Expense Reclass (845) 0 845 -100% 5600869 Nuclear Fuel Procurement Expense Reclass (805) 0 805 -100% 5600871 Other (2,115) (27,347) (25,231) 1193% 5600896 Online Information Services 2,821 6,110 3,289 117% 5600961 Cust Billing Srvcs to Other 0 172 172 59053% 5600951 Purchasing Overhead Expense 0 1 1 HDIV/0! 5600951 Purchasing Overhead Expense 0 1 1 HDIV/0! 5600961 Contribution in Aid of Constr (CIAC) (1) 0		·	, ,	, ,	, ,	13%
5600857 Rebates 40 2 (38) -95% 5600861 Shared Asset Costs 52,688 58,688 6,000 11% 5600866 Shared Assets - Owning Co Credit (51,600) (64,494) (12,894) 25% 5600867 Fuel Handling Expense Reclass (18,449) 0 18,449 -100% 5600869 Nuclear Fuel Procurement Expense Reclass (845) 0 845 -100% 5600869 Nuclear Fuel Procurement Exp Reclass (805) 0 805 -100% 5600871 Other (2,115) (27,347) (25,231) 1193% 5600896 Online Information Services 2,821 6,110 3,289 117% 5600961 Cust Billing Srvcs to Other 0 172 172 59053% 5600961 Purchasing Overhead Expense 0 1 1 #DIV/0! 5600963 PowerPlan Overheads 0 0 0 1 1 100% 5610000 External Settlement Labor Ben-Injuri		• •			, ,	
5600861 Shared Asset Costs 52,688 58,688 6,000 11% 5600866 Shared Assets - Owning Co Credit (51,600) (64,494) (12,894) 25% 5600867 Fuel Handling Expense Reclass (18,449) 0 18,449 -100% 5600868 Fuel Procurement Expense Reclass (845) 0 805 -100% 5600869 Nuclear Fuel Procurement Exp Reclass (805) 0 805 -100% 5600871 Other (2,115) (27,347) (25,231) 1193% 5600896 Online Information Services 2,821 6,110 3,289 117% 5600961 Cust Billing Srvcs to Other 0 172 172 59053% 5600951 Purchasing Overhead Expense 0 1 1 #DIV/01 5600952 Warehousing Overhead Expense 0 1 1 #DIV/01 5600953 PowerPlan Overheads 0 0 0 0 -100% 5610000 External Settlement Labor <td< td=""><td></td><td>_</td><td></td><td>2</td><td></td><td></td></td<>		_		2		
5600866 Shared Assets - Owning Co Credit (51,600) (64,494) (12,894) 25% 5600867 Fuel Handling Expense Reclass (18,449) 0 18,449 -100% 5600868 Fuel Procurement Expense Reclass (845) 0 845 -100% 5600869 Nuclear Fuel Procurement Exp Reclass (805) 0 805 -100% 5600871 Other (2,115) (27,347) (25,231) 1193% 5600896 Online Information Services 2,821 6,110 3,289 117% 5600961 Cust Billing Srvcs to Other 0 172 172 59053% 5600961 Purchasing Overhead Expense 0 8 8 #DIV/0! 5600961 Contribution in Aid of Constr (CIAC) (1) 0 1 +100% 5600963 PowerPlan Overheads 0 0 (0) -100% 5610000 External Settlement Labor 26,340 0 (26,340) -100% 5610001 External Settlement Contract Labor			52,688	58,688	, ,	
5600867 Fuel Handling Expense Reclass (18,449) 0 18,449 -100% 5600868 Fuel Procurement Expense Reclass (845) 0 845 -100% 5600869 Nuclear Fuel Procurement Exp Reclass (805) 0 805 -100% 5600871 Other (2,115) (27,347) (25,231) 1193% 5600896 Online Information Services 2,821 6,110 3,289 117% 5600946 Cust Billing Srvcs to Other 0 172 172 59053% 5600951 Purchasing Overhead Expense 0 8 8 #DIV/01 5600956 Warehousing Overhead Expense 0 1 1 #DIV/01 5600956 Warehousing Overhead Expense 0 1 1 #DIV/01 5600951 Contribution in Aid of Constr (CIAC) (1) 0 1 -100% 5610006 External Settlement Labor 26,340 0 (26,340) -100% 5610001 External Settlement Labor Ben-Injuries	5600866	Shared Assets - Owning Co Credit				25%
5600868 Fuel Procurement Expense Reclass (845) 0 845 -100% 5600869 Nuclear Fuel Procurement Exp Reclass (805) 0 805 -100% 5600871 Other (2,115) (27,347) (25,231) 1193% 5600896 Online Information Services 2,821 6,110 3,289 117% 5600946 Cust Billing Srvcs to Other 0 172 172 59053% 5600951 Purchasing Overhead Expense 0 8 8 #DIV/0! 5600956 Warehousing Overhead Expense 0 1 1 #DIV/0! 5600961 Contribution in Aid of Constr (CIAC) (1) 0 1 -100% 5610006 External Settlement Labor 26,340 0 (0) -100% 5610001 External Settlement Labor Ben-Injuries 368 0 (368) -100% 5610002 External Settlement Contract Labor 1,317 0 (1,317) -100% 5610003 External Settlement Contract Outside Ven <td></td> <td>_</td> <td>, ,</td> <td>, ,</td> <td>,</td> <td>-100%</td>		_	, ,	, ,	,	-100%
5600869 Nuclear Fuel Procurement Exp Reclass (805) 0 805 -100% 5600871 Other (2,115) (27,347) (25,231) 1193% 5600896 Online Information Services 2,821 6,110 3,289 117% 5600946 Cust Billing Srvcs to Other 0 172 172 59053% 5600951 Purchasing Overhead Expense 0 8 8 #DIV/0! 5600956 Warehousing Overhead Expense 0 1 1 #DIV/0! 5600961 Contribution in Aid of Constr (CIAC) (1) 0 1 -100% 5600963 PowerPlan Overheads 0 0 (0) -100% 5610000 External Settlement Labor 26,340 0 (26,340) -100% 5610001 External Settlement Labor Ben-Injuries 368 0 (368) -100% 5610002 External Settlement Contract Labor 1,317 0 (1,317) -100% 5610003 External Settlement Contract Outside Ven <t< td=""><td></td><td></td><td></td><td></td><td></td><td>-100%</td></t<>						-100%
5600871 Other (2,115) (27,347) (25,231) 1193% 5600896 Online Information Services 2,821 6,110 3,289 117% 5600946 Cust Billing Srvcs to Other 0 172 172 59053% 5600951 Purchasing Overhead Expense 0 8 8 #DIV/0! 5600961 Contribution in Aid of Constr (CIAC) (1) 0 1 -100% 5600963 PowerPlan Overheads 0 0 (0) -100% 5610000 External Settlement Labor 26,340 0 (26,340) -100% 5610001 External Settlement Labor Ben-Injuries 368 0 (368) -100% 5610002 External Settlement Contract Labor 1,317 0 (1,317) -100% 5610003 External Settlement Contract Outside Ven 26,595 0 (26,595) -100% 5610004 External Settlement Materials 6,693 0 (6,693) -100% 5610005 External Settlement Employee Expense<		·	, ,	0	805	-100%
5600896 Online Information Services 2,821 6,110 3,289 117% 5600946 Cust Billing Srvcs to Other 0 172 172 59053% 5600951 Purchasing Overhead Expense 0 8 8 #DIV/0! 5600956 Warehousing Overhead Expense 0 1 1 #DIV/0! 5600961 Contribution in Aid of Constr (CIAC) (1) 0 1 -100% 5600963 PowerPlan Overheads 0 0 0 0 -100% 5610000 External Settlement Labor 26,340 0 (26,340) -100% 5610001 External Settlement Labor Ben-Injuries 368 0 (368) -100% 5610002 External Settlement Labor Ben-Pension 3,664 0 (3,664) -100% 5610003 External Settlement Contract Labor 1,317 0 (1,317) -100% 5610004 External Settlement Materials 6,693 0 (26,595) -100% 5610007 External Settlement	5600871	Other	, ,	(27,347)	(25,231)	1193%
5600946 Cust Billing Srvcs to Other 0 172 172 59053% 5600951 Purchasing Overhead Expense 0 8 8 #DIV/0! 5600956 Warehousing Overhead Expense 0 1 1 #DIV/0! 5600961 Contribution in Aid of Constr (CIAC) (1) 0 1 -100% 5600963 PowerPlan Overheads 0 0 (0) -100% 5610000 External Settlement Labor 26,340 0 (26,340) -100% 5610001 External Settlement Labor Ben-Injuries 368 0 (368) -100% 5610002 External Settlement Labor Ben-Pension 3,664 0 (3,664) -100% 5610003 External Settlement Contract Labor 1,317 0 (1,317) -100% 5610004 External Settlement Contract Outside Ven 26,595 0 (26,595) -100% 5610005 External Settlement Materials 6,693 0 (424) -100% 5610007 External Settlement Trans				,	-	
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5660012 Loss on Disp of PPE Sys Op Unit 83 0 (83) -100% 5660024 Loss on Investment (462) (351) 111 2-24% 80000000 Prod Labor Bargaining Benefit Group 1 (1),666 0 1,966 -100% 8000001 Prod Labor Bargaining Benefit Group 6 (49) 0 49 -100% 8000001 Prod Labor Bargaining Benefit Group 1 (59) 0 (59) -100% 8000001 Prod Labor Non-Bargaining Benefit Grop 1 (2478) 0 2479 -100% 8000001 Prod Labor Non-Bargaining Benefit Grop 1 (83) 0 83 -100% 80000021 Prod Labor Non-Bargaining Benefit Grop 6 (0) 0 0 0 -100% 80000030 Prod Labor Non-Bargaining Benefit Grop 1 (139) 0 139 -100% 80000030 Prod Labor Non-Bargaining Benefit Grop 1 (130) 0 0 -100% 80000030 Prod Labor Non-Bargaining Benefit Grop 1 (30) 0 0 100% <th>Account</th> <th></th> <th>2020 Actual</th> <th>2022 Budget</th> <th>Variance</th> <th>% Variance</th>	Account		2020 Actual	2022 Budget	Variance	% Variance
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8010105 Budget Overtime 0 (0) (99) #DIV/0! 8010110 Budget Other Compensation CWF 0 (0) (0) #DIV/0! 8100010 Non-Prod Labor Bargaining Benefit Grp 1 22,131 0 (22,131) -100% 8100010 Non-Prod Labor Barga Nuclear Ben Grp 1 3,439 0 (3,439) -100% 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 25,751 0 (25,751) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 191 0 (191) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 4 7 0 (7) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 4 7 0 (85,987) -100% 8100103 Non-Prod Labor Non-Barg Nuc Ben Grp 4 7 0 (85,987) -100% 81001010 Auth 40 7 0 (85,987) -100% 8100110 Auth 40 0 11,632 11,632 -3365765% 8100112			0	226	226	#DIV/0!
80101101 Budget Other Compensation CWF 0 (99) #DIV/0! 8010115 Budget Other Compensation CWF 0 (0) (0) #DIV/0! 8100000 Non-Prod Labor Bargaining Benefit Grp 1 22,131 0 (22,131) -100% 8100012 Non-Prod Labor Barg Nuclear Ben Grp 1 3,439 0 (3,439) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 1 25,751 0 (25,751) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 191 0 (191) -100% 8100033 Non-Prod Labor Non-Barg Nuc Ben Grp 4 7 0 (9,530) -100% 8100105 Pension & Insurance 85,987 0 (85,987) -100% 8100115 Qualified Pension (2) 26,111 26,113 16163 8100115 FAS 88 Settlement Expense 10 0 (10) -100% 8100125 FAS 88 Settlement Expense 10 6 62 2 1559878% 8100125 FAS 88 Set	8010105	-	0	(0)	(0)	#DIV/0!
8100000 Non-Prod Labor Bargaining Benefit Grp 1 22,131 0 (22,131) -100% 8100010 Non-Prod Labor Barg Nuclear Ben Grp 1 3,439 0 (3,439) -100% 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 25,751 0 (25,751) -100% 8100030 Non-Prod Labor Non-Bargaining Ben Grp 1 9,530 0 (9,530) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 9,530 0 (9,530) -100% 8100033 Non-Prod Labor Non-Barg Nuc Ben Grp 4 7 0 (7) -100% 8100105 Pension & Insurance 85,987 0 (85,987) -100% 8100115 Qualified Pension (0) 11,632 -3365765% 8100125 FAS 88 Settlement Expense 10 0 (10) -11070% 8100125 FAS 88 Settlement Expense 10 0 (10) -100% 8100125 FAS 88 Settlement Expense 10 0 62 62 1559878 8100125 MMC	8010110	Budget Other Compensation	0			#DIV/0!
8100000 Non-Prod Labor Bargaining Benefit Grp 1 22,131 0 (22,131) -100% 8100010 Non-Prod Labor Barg Nuclear Ben Grp 1 3,439 0 (3,439) -100% 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 25,751 0 (25,751) -100% 8100030 Non-Prod Labor Non-Bargaining Ben Grp 1 9,530 0 (9,530) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 9,530 0 (9,530) -100% 8100033 Non-Prod Labor Non-Barg Nuc Ben Grp 4 7 0 (7) -100% 8100105 Pension & Insurance 85,987 0 (85,987) -100% 8100115 Qualified Pension (0) 11,632 -3365765% 8100125 FAS 88 Settlement Expense 10 0 (10) -11070% 8100125 FAS 88 Settlement Expense 10 0 (10) -100% 8100125 FAS 88 Settlement Expense 10 0 62 62 1559878 8100125 MMC	8010115	·	0	` '	• •	#DIV/0!
8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 25,751 0 (25,751) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 191 0 (191) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 9,530 0 (9,530) -100% 8100033 Non-Prod Labor Non-Barg Nuc Ben Grp 4 7 0 (7) -100% 8100105 Pension & Insurance 85,987 0 (85,987) -100% 8100110 401K Match (0) 11,632 11,632 -3365765% 8100115 Qualified Pension (2) 26,111 26,113 -1161703% 8100125 FAS 88 Settlement Expense 10 0 (10) -100% 8100125 FAS 88 Settlement Expense 10 0 (10) -100% 8100135 NMC Employer Retirement Contribution 0 62 62 1559878% 8100150 Active Healthcare (2) 43,740 43,742 -2030762% 8100155 Miscellaneous Benefit Programs a	8100000	·	22,131			-100%
8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 191 0 (191) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 9,530 0 (9,530) -100% 8100033 Non-Prod Labor Non-Barg Nuc Ben Grp 4 7 0 (7) -100% 8100105 Pension & Insurance 85,987 0 (85,987) -100% 8100110 401K Match (0) 11,632 11,632 -3365765% 8100115 Qualified Pension (2) 26,111 26,113 -1161703% 8100120 Nonqualified Pension 0 361 361 426716% 8100125 FAS 88 Settlement Expense 10 0 (10) -100% 8100125 FAS 88 Settlement Expense 10 0 (2 62 1559878% 8100125 FAS 88 Settlement Expense 10 0 62 62 1559878% 8100135 NMC Employer Retirement Contribution 0 62 62 1559878% 8100150 Active Healthcare </td <td>8100010</td> <td>Non-Prod Labor Barg Nuclear Ben Grp 1</td> <td>3,439</td> <td>0</td> <td>(3,439)</td> <td>-100%</td>	8100010	Non-Prod Labor Barg Nuclear Ben Grp 1	3,439	0	(3,439)	-100%
8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 9,530 0 (9,530) -100% 8100033 Non-Prod Labor Non-Barg Nuc Ben Grp 4 7 0 (7) -100% 8100105 Pension & Insurance 85,987 0 (85,987) -100% 8100110 401K Match (0) 11,632 11,632 -3365765% 8100115 Qualified Pension (2) 26,111 26,113 -1161703% 8100120 Nonqualified Pension 0 361 361 426716% 8100125 FAS 88 Settlement Expense 10 0 (10) -100% 8100130 Exec Nonqualified Deferred Comp Match 0 62 62 1559878% 8100135 NMC Employer Retirement Contribution 0 63 963 #DIV/0! 8100140 Other Pension - Consult 0 613 613 6290748% 8100155 Miscellaneous Benefit Programs and Costs (0) 2,105 2,105 -4607444% 8100155 Miscellaneous Benefit Programs and Costs (0) 2,538 2,539 -1226160% 810	8100020	-	25,751	0	,	-100%
8100033 Non-Prod Labor Non-Barg Nuc Ben Grp 4 7 0 (7) -100% 8100105 Pension & Insurance 85,987 0 (85,987) -100% 8100110 401K Match (0) 11,632 11,632 -3365765% 8100115 Qualified Pension (2) 26,111 26,113 -1161703% 8100120 Nonqualified Pension 0 361 361 426716% 8100125 FAS 88 Settlement Expense 10 0 (10) -100% 8100130 Exec Nonqualified Deferred Comp Match 0 62 62 1559878% 8100130 MMC Employer Retirement Contribution 0 63 963 #DIV/0! 8100140 Other Pension - Consult 0 613 613 6290748% 8100150 Active Healthcare (2) 43,740 43,742 -2030762% 8100155 Miscellaneous Benefit Programs and Costs (0) 2,105 2,105 -4607444% 8100165 Retiree Medical (0) 118 119 -58176% 8100170 FAS 112 LTD <t< td=""><td>8100023</td><td>Non-Prod Labor Non-Bargaining Ben Grp 4</td><td>191</td><td>0</td><td>(191)</td><td>-100%</td></t<>	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	191	0	(191)	-100%
8100105 Pension & Insurance 85,987 0 (85,987) -100% 8100110 401K Match (0) 11,632 -3365765% 8100115 Qualified Pension (2) 26,111 26,113 -1161703% 8100120 Nonqualified Pension 0 361 361 426716% 8100125 FAS 88 Settlement Expense 10 0 (10) -100% 8100130 Exec Nonqualified Deferred Comp Match 0 62 62 1559878% 8100135 NMC Employer Retirement Contribution 0 63 963 #DIV/0! 8100140 Other Pension - Consult 0 613 613 6290748% 8100150 Active Healthcare (2) 43,740 43,742 -2030762% 8100155 Miscellaneous Benefit Programs and Costs (0) 2,105 2,105 -4607444% 8100165 Retiree Medical (0) 118 119 -58176% 8100170 FAS 112 LTD (0) 78 78 -103040% 8100195 Workers' Compensation - FAS 112 Costs (0)	8100030	Non-Prod Labor Non-Barg Nuc Ben Grp 1	9,530	0	(9,530)	-100%
8100110 401K Match (0) 11,632 11,632 -3365765% 8100115 Qualified Pension (2) 26,111 26,113 -1161703% 8100120 Nonqualified Pension 0 361 361 426716% 8100125 FAS 88 Settlement Expense 10 0 (10) -100% 8100130 Exec Nonqualified Deferred Comp Match 0 62 62 1559878% 8100135 NMC Employer Retirement Contribution 0 963 963 #DIV/0! 8100140 Other Pension - Consult 0 613 613 6290748% 8100150 Active Healthcare (2) 43,740 43,742 -2030762% 8100155 Miscellaneous Benefit Programs and Costs (0) 2,105 2,4007444% 8100150 Life LTD and Business Travel Insurance (0) 2,538 2,539 -1226160% 8100165 Retiree Medical (0) 78 78 -103040% 8100170 FAS 112 LTD (0) 78 78 -103040% 8100190 Workers' Compensation - FAS 112 Costs	8100033	Non-Prod Labor Non-Barg Nuc Ben Grp 4	7	0	(7)	-100%
8100115 Qualified Pension (2) 26,111 26,113 -1161703% 8100120 Nonqualified Pension 0 361 361 426716% 8100125 FAS 88 Settlement Expense 10 0 (10) -100% 8100130 Exec Nonqualified Deferred Comp Match 0 62 62 1559878% 8100135 NMC Employer Retirement Contribution 0 963 963 #DIV/0! 8100140 Other Pension - Consult 0 613 613 6290748% 8100150 Active Healthcare (2) 43,740 43,742 -2030762% 8100155 Miscellaneous Benefit Programs and Costs (0) 2,105 2,105 -4607444% 8100160 Life LTD and Business Travel Insurance (0) 2,538 2,539 -1226160% 8100165 Retiree Medical (0) 118 119 -58176% 8100170 FAS 112 LTD (0) 78 78 -103040% 8100190 Workers' Compensation - FAS 112 Costs (0) 90 90 -124734% 8100200 Annual	8100105	Pension & Insurance	85,987	0	(85,987)	-100%
8100120 Nonqualified Pension 0 361 361 426716% 8100125 FAS 88 Settlement Expense 10 0 (10) -100% 8100130 Exec Nonqualified Deferred Comp Match 0 62 62 1559878% 8100135 NMC Employer Retirement Contribution 0 963 963 #DIV/0! 8100140 Other Pension - Consult 0 613 613 6290748% 8100150 Active Healthcare (2) 43,740 43,742 -2030762% 8100155 Miscellaneous Benefit Programs and Costs (0) 2,105 2,105 -4607444% 8100160 Life LTD and Business Travel Insurance (0) 2,538 2,539 -1226160% 8100165 Retiree Medical (0) 118 119 -58176% 8100170 FAS 112 LTD (0) 78 78 -103040% 8100190 Workers' Compensation - FAS 112 Costs (0) 90 90 -124734% 8100195 Workers' Compensation - Ins and Other 2,589 2,128 (461) -18% 8100205	8100110	401K Match	(0)	11,632	11,632	-3365765%
8100125 FAS 88 Settlement Expense 10 0 (10) -100% 8100130 Exec Nonqualified Deferred Comp Match 0 62 62 1559878% 8100135 NMC Employer Retirement Contribution 0 963 963 #DIV/0! 8100140 Other Pension - Consult 0 613 613 6290748% 8100150 Active Healthcare (2) 43,740 43,742 -2030762% 8100155 Miscellaneous Benefit Programs and Costs (0) 2,105 2,105 -4607444% 8100160 Life LTD and Business Travel Insurance (0) 2,538 2,539 -1226160% 8100155 Retiree Medical (0) 118 119 -58176% 8100170 FAS 112 LTD (0) 78 78 -103040% 8100190 Workers' Compensation - FAS 112 Costs (0) 90 90 -124734% 8100205 Annual Incentive 16,086 14,556 (1,531) -10% 8100205 AG Overhead 0 0 (0) -100% 8100315 Warehouse - Overhead<	8100115	Qualified Pension	(2)	26,111	26,113	-1161703%
8100130 Exec Nonqualified Deferred Comp Match 0 62 62 1559878% 8100135 NMC Employer Retirement Contribution 0 963 963 #DIV/0! 8100140 Other Pension - Consult 0 613 613 6290748% 8100150 Active Healthcare (2) 43,740 43,742 -2030762% 8100155 Miscellaneous Benefit Programs and Costs (0) 2,105 2,105 -4607444% 8100160 Life LTD and Business Travel Insurance (0) 2,538 2,539 -1226160% 8100165 Retiree Medical (0) 118 119 -58176% 8100170 FAS 112 LTD (0) 78 78 -103040% 8100190 Workers' Compensation - FAS 112 Costs (0) 90 90 -124734% 8100195 Workers' Compensation - Ins and Other 2,589 2,128 (461) -18% 8100200 Annual Incentive 16,086 14,556 (1,531) -10% 8100205 AG Overhead 0 0 (3,474) -100% 8100315 <t< td=""><td>8100120</td><td>Nonqualified Pension</td><td>0</td><td>361</td><td>361</td><td>426716%</td></t<>	8100120	Nonqualified Pension	0	361	361	426716%
8100135 NMC Employer Retirement Contribution 0 963 963 #DIV/0! 8100140 Other Pension - Consult 0 613 613 6290748% 8100150 Active Healthcare (2) 43,740 43,742 -2030762% 8100155 Miscellaneous Benefit Programs and Costs (0) 2,105 2,105 -4607444% 8100160 Life LTD and Business Travel Insurance (0) 2,538 2,539 -1226160% 8100165 Retiree Medical (0) 118 119 -58176% 8100170 FAS 112 LTD (0) 78 78 -103040% 8100190 Workers' Compensation - FAS 112 Costs (0) 90 90 -124734% 8100195 Workers' Compensation - Ins and Other 2,589 2,128 (461) -18% 8100200 Annual Incentive 16,086 14,556 (1,531) -10% 8100205 AG Overhead 0 0 (3,474) -100% 8100315 Warehouse - Overhead 2,040 0 (2,040) -100%	8100125	FAS 88 Settlement Expense	10	0	(10)	-100%
8100140 Other Pension - Consult 0 613 613 6290748% 8100150 Active Healthcare (2) 43,740 43,742 -2030762% 8100155 Miscellaneous Benefit Programs and Costs (0) 2,105 2,105 -4607444% 8100160 Life LTD and Business Travel Insurance (0) 2,538 2,539 -1226160% 8100165 Retiree Medical (0) 118 119 -58176% 8100170 FAS 112 LTD (0) 78 78 -103040% 8100190 Workers' Compensation - FAS 112 Costs (0) 90 90 -124734% 8100195 Workers' Compensation - Ins and Other 2,589 2,128 (461) -18% 8100200 Annual Incentive 16,086 14,556 (1,531) -10% 8100205 AG Overhead 0 0 (0) -100% 8100260 Purchasing - Overhead 3,474 0 (3,474) -100% 8100315 Warehouse - Overhead 2,040 0 (2,040) -100%	8100130	Exec Nonqualified Deferred Comp Match	0	62	62	1559878%
8100150 Active Healthcare (2) 43,740 43,742 -2030762% 8100155 Miscellaneous Benefit Programs and Costs (0) 2,105 2,105 -4607444% 8100160 Life LTD and Business Travel Insurance (0) 2,538 2,539 -1226160% 8100165 Retiree Medical (0) 118 119 -58176% 8100170 FAS 112 LTD (0) 78 78 -103040% 8100190 Workers' Compensation - FAS 112 Costs (0) 90 90 -124734% 8100195 Workers' Compensation - Ins and Other 2,589 2,128 (461) -18% 8100200 Annual Incentive 16,086 14,556 (1,531) -10% 8100205 AG Overhead 0 0 (0) -100% 8100260 Purchasing - Overhead 3,474 0 (3,474) -100% 8100315 Warehouse - Overhead 2,040 0 (2,040) -100%	8100135	NMC Employer Retirement Contribution	0	963	963	#DIV/0!
8100155 Miscellaneous Benefit Programs and Costs (0) 2,105 -4607444% 8100160 Life LTD and Business Travel Insurance (0) 2,538 2,539 -1226160% 8100165 Retiree Medical (0) 118 119 -58176% 8100170 FAS 112 LTD (0) 78 78 -103040% 8100190 Workers' Compensation - FAS 112 Costs (0) 90 90 -124734% 8100195 Workers' Compensation - Ins and Other 2,589 2,128 (461) -18% 8100200 Annual Incentive 16,086 14,556 (1,531) -10% 8100205 AG Overhead 0 0 (0) -100% 8100260 Purchasing - Overhead 3,474 0 (3,474) -100% 8100315 Warehouse - Overhead 2,040 0 (2,040) -100%	8100140	Other Pension - Consult	0	613	613	6290748%
8100160 Life LTD and Business Travel Insurance (0) 2,538 2,539 -1226160% 8100165 Retiree Medical (0) 118 119 -58176% 8100170 FAS 112 LTD (0) 78 78 -103040% 8100190 Workers' Compensation - FAS 112 Costs (0) 90 90 -124734% 8100195 Workers' Compensation - Ins and Other 2,589 2,128 (461) -18% 8100200 Annual Incentive 16,086 14,556 (1,531) -10% 8100205 AG Overhead 0 0 (0) -100% 8100260 Purchasing - Overhead 3,474 0 (3,474) -100% 8100315 Warehouse - Overhead 2,040 0 (2,040) -100%	8100150	Active Healthcare	(2)	43,740	43,742	-2030762%
8100165 Retiree Medical (0) 118 119 -58176% 8100170 FAS 112 LTD (0) 78 78 -103040% 8100190 Workers' Compensation - FAS 112 Costs (0) 90 90 -124734% 8100195 Workers' Compensation - Ins and Other 2,589 2,128 (461) -18% 8100200 Annual Incentive 16,086 14,556 (1,531) -10% 8100205 AG Overhead 0 0 (0) -100% 8100260 Purchasing - Overhead 3,474 0 (3,474) -100% 8100315 Warehouse - Overhead 2,040 0 (2,040) -100%	8100155	Miscellaneous Benefit Programs and Costs	(0)	2,105	2,105	-4607444%
8100170 FAS 112 LTD (0) 78 78 -103040% 8100190 Workers' Compensation - FAS 112 Costs (0) 90 90 -124734% 8100195 Workers' Compensation - Ins and Other 2,589 2,128 (461) -18% 8100200 Annual Incentive 16,086 14,556 (1,531) -10% 8100205 AG Overhead 0 0 (0) -100% 8100260 Purchasing - Overhead 3,474 0 (3,474) -100% 8100315 Warehouse - Overhead 2,040 0 (2,040) -100%	8100160	Life LTD and Business Travel Insurance	(0)	2,538	2,539	-1226160%
8100190 Workers' Compensation - FAS 112 Costs (0) 90 90 -124734% 8100195 Workers' Compensation - Ins and Other 2,589 2,128 (461) -18% 8100200 Annual Incentive 16,086 14,556 (1,531) -10% 8100205 AG Overhead 0 0 (0) -100% 8100260 Purchasing - Overhead 3,474 0 (3,474) -100% 8100315 Warehouse - Overhead 2,040 0 (2,040) -100%	8100165	Retiree Medical	(0)	118	119	-58176%
8100195 Workers' Compensation - Ins and Other 2,589 2,128 (461) -18% 8100200 Annual Incentive 16,086 14,556 (1,531) -10% 8100205 AG Overhead 0 0 (0) -100% 8100260 Purchasing - Overhead 3,474 0 (3,474) -100% 8100315 Warehouse - Overhead 2,040 0 (2,040) -100%	8100170	FAS 112 LTD	(0)	78	78	-103040%
8100200 Annual Incentive 16,086 14,556 (1,531) -10% 8100205 AG Overhead 0 0 (0) -100% 8100260 Purchasing - Overhead 3,474 0 (3,474) -100% 8100315 Warehouse - Overhead 2,040 0 (2,040) -100%	8100190	Workers' Compensation - FAS 112 Costs	(0)	90	90	-124734%
8100205 AG Overhead 0 0 (0) -100% 8100260 Purchasing - Overhead 3,474 0 (3,474) -100% 8100315 Warehouse - Overhead 2,040 0 (2,040) -100%	8100195	Workers' Compensation - Ins and Other	2,589	2,128	(461)	-18%
8100205 AG Overhead 0 0 (0) -100% 8100260 Purchasing - Overhead 3,474 0 (3,474) -100% 8100315 Warehouse - Overhead 2,040 0 (2,040) -100%		·			` '	-10%
8100260 Purchasing - Overhead 3,474 0 (3,474) -100% 8100315 Warehouse - Overhead 2,040 0 (2,040) -100%	8100205	AG Overhead			,	-100%
8100315 Warehouse - Overhead 2,040 0 (2,040) -100%	8100260	Purchasing - Overhead	3,474	0		
		_		0	,	
	8100425	Engineering and Super - Overhead	12	0	(12)	-100%

Account		2020 Actual	2022 Budget	Variance	% Variance
8100426	Eng and Super Non-Service- Overhead	(0)	0	0	-100%
8100502	NonProd NonBarg Labor G1_OH Alloc	(2)	0	2	-100%
8100507	401K Match_OH Alloc	(0)	120	120	-1924236%
8100508	Qualified Pension_Overhead Allocation	(1)	(444)	(443)	44646%
8100509	Nonqualified Pension_Overhead Allocation	0	(30)	(30)	-926322%
8100510	FAS 88 Settlement Expense_OH Allocation	2	0	(2)	-100%
8100511	Exec Nonqual Def Comp Match_OH Alloc	0	(14)	(14)	-388837%
8100512	Other Pension - Consult_OH Allocation	0	(144)	(144)	-117736%
8100513	Active Healthcare_Overhead Allocation	1	(1,003)	(1,004)	-118038%
8100514	Misc Benefit Programs and Costs_OH Alloc	(0)	(141)	(141)	758189%
8100515	Life LTD and Bus Travel Ins_OH Alloc	(0)	(106)	(106)	213893%
8100516	Retiree Medical_Overhead Allocation	(0)	(10)	(10)	43585%
8100517	FAS 112 LTD_Overhead Allocation	0	(4)	(4)	-5921%
8100526	Workers' Comp-FAS 112_OH Allocation	0	(2)	(2)	-6458%
8100527	Workers' Comp-Ins and Other_OH Alloc	1	(74)	(75)	-5815%
8100528	Annual Incentive_Overhead Allocation	1	467	466	37734%
8100529	NMC Employer Retirement Contr_OH Alloc	0	(0)	(0)	#DIV/0!
8100530	Purchasing_OH Allocation	685	0	(685)	-100%
8100531	Warehouse_OH Allocation	(46)	0	46	-100%
8100550	Fleet-Base Rates	19,599	0	(19,599)	-100%
8100551	Fleet-Idle Time	(5,645)	0	5,645	-100%
8100552	Fleet-Utilization	(33)	0	33	-100%
8110000	Budget Non-Prod Labor Barg Benefit Grp 1	0	92	92	#DIV/0!
8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	0	43	43	#DIV/0!
8110040	Budget Attrition	0	(25)	(25)	#DIV/0!
8200451	Sherco - AG Overhead	(3,176)	0	3,176	-100%
8200500	Facilities - Labor	(173)	0	173	-100%
8200501	Fac - Incentive	(5)	0	5	-100%
8200505	Facilities - Labor Benefits Inj and Dam	(2)	0	2	-100%
8200506	Facilities - Labor Benefits Pens and Ben	(33)	0	33	-100%
	Facilities - Contract Labor	(2)	0	2	-100%
8200515	Facilities - Consulting	(7)	0	7	-100%
8200520	Facilities - Contract Outside Vendors	(44)	0	44	-100%
	Facilities - Materials	(30)	0	30	-100%
	Facilities - Employee Expense	(2)	0	2	-100%
	Facilities - Transportation	(4)	0	4	-100%
	Facilities - Miscellaneous	(1,543)	0	1,543	-100%
	Facilities - Overhead	(1)	0	1	-100%
	Service Co-AG Overhead-Direct	(0)	0	0	-100%
	Labor-Settle_Indirect	(390)	0	390	-100%
8300005	Labor Benefits Inj and Dam-Settle_Indir	(6)	0	6	-100%
8300006	Labor Benefits Pens and Ben-Settle_Indir	(87)	0	87	-100%
8300010	Contract Labor-Settle_Indirect	(34)	0	34	-100%
	Contract Outside Vendors-Settle_Indir	(305)	0	305	-100%
8300025	Materials-Settle_Indirect	(3,230)	0	3,230	-100%
	Employee Expense-Settle_Indirect	(12)	0	12	-100%
8300040	Miscellaneous-Settle_Indirect	(0)	0	0	-100%
8300050	Overhead-Settle_Indirect	(177)	0	177	-100%
8300100	Labor-Settle_Direct	(39,849)	0	39,849	-100%

Account	2020 Actual	2022 Budget	Variance	% Variance
8300101 Incentive-Settle_Direct	(1,229)	0	1,229	-100%
8300105 Labor Benefits Inj and Dam-Settle_Direct	(410)	0	410	-100%
8300106 Labor Benefits Pens and Ben-Settle_Dir	(8,458)	0	8,458	-100%
8300110 Contract Labor-Settle_Direct	(7,070)	0	7,070	-100%
8300115 Consulting-Settle_Direct	(1,584)	0	1,584	-100%
8300120 Contract Outside Vendors-Settle_Dir	(2,775)	0	2,775	-100%
8300125 Materials-Settle_Direct	(1,415)	0	1,415	-100%
8300130 Employee Expense-Settle_Direct	(2,198)	0	2,198	-100%
8300135 Transportation-Settle_Direct	(31)	0	31	-100%
8300140 Miscellaneous-Settle_Direct	(856)	0	856	-100%
8300150 Overhead-Settle_Direct	(246)	0	246	-100%
RLJE RLJE	52	0	(52)	-100%
Grand Total	1,187,709	1,285,861	98,151	8%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account			2022 Budget	Variance	% Variance
Benefits & Loadings	5540001	Productive Labor	249	760	511	206%
		Pension Non Loading	-	-	-	#DIV/0!
		Medical Insurance Non Loading	197	-	(197)	-100%
		Workers Comp Non Loading	(1)	-	1	-100%
		Incentive Non Loading	17,981	16,545	(1,437)	-8%
		Labor Overtime	15	-	(15)	-100%
		Performance Share Plan & Deferred Comp I	22,255	6,149	(16,106)	-72%
		Restricted Stock Units	12,928	11,434	(1,494)	-12%
		Other Benefits Compensation	259	3,281	3,021	1166%
		Contract Labor	3	-	(3)	-100%
		Outside Vendor Contract	0	-	(0)	-100%
		Materials	1	-	(1)	-100%
		Print and Copy Cost - Other	8	-	(8)	-100%
		Employee Expenses Hotel	0	-	(0)	-100%
		Employee Expenses Meals	0	-	(0)	-100%
		Employee Expenses Parking	0	-	(0)	-100%
		Employee Expenses Other	0	-	(0)	-100%
		Employee Expense Personal Communication	0	-	(0)	-100%
		Office Supplies	1 222	- 1 270	(1)	-100%
		Employee Performance Recognition	1,333 78	1,279	(54)	-4% 100%
	5600436	Non - Recoverable Recognition	15	-	(78)	-100% -100%
		O and M Credits - Other	(288)	- (761)	(15) (474)	165%
		External Settlement Labor Ben-Injuries	368	(701)	(368)	-100%
		External Settlement Labor Ben-Pension	3,664	_	(3,664)	-100%
		External Settlement Incentive	3,004	_	(30)	-100%
		Prod Labor Non-Bargaining Benefit Grp 1	2	_	(2)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 1	36	_	(36)	-100%
		Pension & Insurance	85,987	_	(85,987)	-100%
		401K Match	(0)	11,632	11,632	-3365765%
		Qualified Pension	(2)		26,113	-1161703%
		Nonqualified Pension	0	361	361	426716%
		FAS 88 Settlement Expense	10	-	(10)	-100%
		Exec Nonqualified Deferred Comp Match	0	62	62	1559878%
		NMC Employer Retirement Contribution	_	963	963	#DIV/0!
		Other Pension - Consult	0	613	613	6290748%
	8100150	Active Healthcare	(2)		43,742	-2030762%
		Miscellaneous Benefit Programs and Costs	(0)		2,105	-4607444%
	8100160	Life LTD and Business Travel Insurance	(0)		2,539	-1226160%
	8100165	Retiree Medical	(0)	118	119	-58176%
	8100170	FAS 112 LTD	(0)	78	78	-103040%
	8100190	Workers' Compensation - FAS 112 Costs	(0)	90	90	-124734%
	8100195	Workers' Compensation - Ins and Other	2,589	2,128	(461)	-18%
	8100200	Annual Incentive	16,086	14,556	(1,531)	-10%
	8100260	Purchasing - Overhead	0	-	(0)	-100%
	8100507	401K Match_OH Alloc	(0)	120	120	-1924236%
	8100508	Qualified Pension_Overhead Allocation	(1)	(444)	(443)	44646%
	8100509	Nonqualified Pension_Overhead Allocation	0	(30)	(30)	-926322%
	8100510	FAS 88 Settlement Expense_OH Allocation	2	-	(2)	-100%
	8100511	Exec Nonqual Def Comp Match_OH Alloc	0	(14)	(14)	-388837%
	8100512	Other Pension - Consult_OH Allocation	0	(144)	(144)	-117736%
	8100513	Active Healthcare_Overhead Allocation	1	(1,003)	(1,004)	-118038%
	8100514	Misc Benefit Programs and Costs_OH Alloc	(0)	(141)	(141)	758189%
	8100515	Life LTD and Bus Travel Ins_OH Alloc	(0)	(106)	(106)	213893%
	8100516	Retiree Medical_Overhead Allocation	(0)	(10)	(10)	43585%
		FAS 112 LTD_Overhead Allocation	0	(4)	(4)	-5921%
	8100526	Workers' Comp-FAS 112_OH Allocation	0	(2)	(2)	-6458%
	8100527	Workers' Comp-Ins and Other_OH Alloc	1	(74)	(75)	-5815%
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Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget Total Company - All Utilities (By Business Area)

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Business Area	Account		2020 Actual	2022 Budget		% Variance
		NMC Employer Retirement Contr_OH Alloc	-	(0)	(0)	#DIV/0
		Fac - Incentive	(5)	-	5	-100%
		Facilities - Labor Benefits Inj and Dam	(2)	-	2	-100%
		Facilities - Labor Benefits Pens and Ben	(33)		33	-100%
		Labor Benefits Inj and Dam-Settle_Indir	(6)	-	6	-100%
	8300006	Labor Benefits Pens and Ben-Settle_Indir	(87)	-	87	-100%
	8300101	Incentive-Settle_Direct	(1,229)	-	1,229	-100%
	8300105	Labor Benefits Inj and Dam-Settle_Direct	(410)	-	410	-100%
	8300106	Labor Benefits Pens and Ben-Settle_Dir	(8,458)	-	8,458	-100%
Benefits & Loadings Total			153,577	142,396	(11,181)	-7%
Chairman and CEO		Productive Labor	564	1,064	500	89%
	5540185	Other Compensation Accruals	616	-	(616)	-100%
	5600001	Contract Labor	11	-	(11)	-100%
	5600006	Consulting Professional Services Other	118	247	129	109%
	5600066	Materials	1	1	0	69%
	5600091	Print and Copy Cost - Other	0	0	0	191%
	5600191	Employee Expenses Airfare	-	0	0	#DIV/0
	5600196	Employee Expenses Car Rental	0	0	0	178%
	5600201	Employee Expenses Taxi and Bus	0	-	(0)	-100%
	5600206	Employee Expenses Mileage	0	0	0	13%
	5600211	Employee Expenses Conf Seminar Trng	-	1	1	#DIV/0
	5600216	Employee Expenses Hotel	1	1	0	46%
		Employee Expenses Meals	1	1	(0)	-42%
		Employee Expenses Meals Non-Employee	0	1	1	190%
		Employee Expenses Parking	_	0	0	#DIV/0
		Employee Expenses Other	0	82	82	228423%
		Employee Expense Personal Communication	1	2	1	89%
		Office Supplies	0	1	0	130%
		Life Events	1	1	(0)	-15%
		Rent - Space	_	23	23	#DIV/0
	5600436	•	1	0	(0)	-65%
		Dues - Utility Association	1,200	1,662	462	39%
		Dues - Lobbying	168	155	(14)	-8%
		Contributions - Charitable	100	133	13	#DIV/0
		Contributions - Community Sponsorships	102	325	223	219%
		Contributions - Civic and Political	28	323		-100%
		Fees - Directors		1 416	(28)	
			1,616	1,416	(200)	-12%
		Shareholder Related Expenses Deductions - Other	7	-	(7)	-100%
			3	- 42	(3)	-100%
		Online Information Services	22	43	21	99%
		Non-Prod Labor Non-Bargaining Ben Grp 1	6	-	(6)	-100%
Chairman and CEO Tatal	8100260	Purchasing - Overhead	1 160		(1)	-100%
Chairman and CEO Total	F.CO0004	Contract Labor	4,468	5,041	573	13%
Corporate Other		Contract Labor	0	-	(0)	-100%
		Consulting Professional Services Other	(0)	-	0	-100%
		Consulting Professional Eng and Design	16	-	(16)	-100%
		Outside Vendor Contract	183	-	(183)	-100%
		Materials	56	-	(56)	-100%
	5600068	Material Consumption	6	-	(6)	-100%
		Service Consumption	34	-	(34)	-100%
		Material - Direct Purchase	2	-	(2)	-100%
	5600191	Employee Expenses Airfare	(69)	-	69	-100%
	5600206	Employee Expenses Mileage	1	-	(1)	-100%
	5600216	Employee Expenses Hotel	0	-	(0)	-100%
	5600221	Employee Expenses Meals	0	-	(0)	-100%
		Employee Expenses Parking	0	-	(0)	-100%
		Employee Expense Personal Communication	0	-	(0)	-100%
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		Office Supplies	0	-	(0)	-100%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600311	General Interior Exterior Maintenance	0	-	(0)	-100%
	5600316	Use Costs	12	-	(12)	-100%
	5600336	Trash Removal Costs	0	-	(0)	-100%
	5600356	Energy	(180)	-	180	-100%
	5600361	AR - Reserve Change	(780)	-	780	-100%
	5600366	Non - Energy	(25)	-	25	-100%
	5600436	Postage	0	-	(0)	-100%
	5600701	Deductions - Other	(508)	-	508	-100%
	5600712	Quarterly BMO Rebates	(215)	(522)	(307)	142%
	5600716	Gas Cleanup Costs	(12)	-	12	-100%
	5600726	License Fees and Permits	(2)	-	2	-100%
	5600731	Penalties	0	-	(0)	-100%
	5600746	IA -Transmission - OM Expense	11,307	127,820	116,512	1030%
	5600751	IA - Transmission - Fixed Charges Expens	97,840	-	(97,840)	-100%
	5600781	O and M Credits - Other	(1,190)	(2,113)	(923)	78%
	5600791	O and M Credits - AG to Capital	(530)	(860)	(330)	62%
	5600796	O and M Credits - Company Elec and Gas	(5,235)	(5,898)	(664)	13%
	5600871	Other	15,177	-	(15,177)	-100%
	5610000	External Settlement Labor	7	-	(7)	-100%
	5660011	Gain on Disp of PPE Sys Op Unit	(164)	-	164	-100%
		Loss on Disp of PPE Sys Op Unit	83	-	(83)	-100%
	5660024	Loss on Investment	(462)	(351)	111	-24%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(5)	-	5	-100%
		Non-Prod Labor Bargaining Benefit Grp 1	1	-	(1)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 1	1	-	(1)	-100%
		Purchasing - Overhead	3	-	(3)	-100%
		Warehouse - Overhead	1	-	(1)	-100%
	8100530	Purchasing_OH Allocation	(0)	-	0	-100%
		Warehouse_OH Allocation	(0)	-	0	-100%
		Fleet-Base Rates	90	_	(90)	-100%
	8100551	Fleet-Idle Time	(21)	-	21	-100%
		Service Co-AG Overhead-Direct	(0)	-	0	-100%
		Materials-Settle_Direct	(0)	_	0	-100%
Corporate Other Total		_	115,445	118,075	2,630	2%
Customer and Innovation	5540001	Productive Labor	38,647	61,008	22,361	58%
	5540009	Labor Budget Adjustment	-	(394)	(394)	#DIV/0
		Premium Time Labor	45	-	(45)	-100%
	5540185	Other Compensation Accruals	494	-	(494)	-100%
		Labor Overtime	718	-	(718)	-100%
		Incentive	3	_	(3)	-100%
		Other Compensation	162	501	338	208%
		Contract Labor	5,640	6,973	1,333	24%
		Consulting Professional Services Other	8,206	16,153	7,947	97%
		Consulting Professional Eng and Design	871	-	(871)	-100%
		Consulting Professional Services Legal	58	_	(58)	-100%
		Outside Vendor Contract	5,001	5,512	511	10%
		Outside Services	26,651	20,457	(6,194)	-23%
		Materials	1,321	371	(950)	-72%
		Material Consumption	330	5/1	(330)	-100%
		Service Consumption	168	_	(168)	-100%
		Material - Direct Purchase	184	_	(184)	-100%
			104	- 0	(104) 7	1359%
		Transportation Fuel Brint and Conv Cost Other		150		
		Print and Copy Cost - Other	245	150	(95)	-39%
		Equipment Maintenance	8	-	(8)	-100%
		Equipment Maintenance - Customer Care	122	131	9	7%
		IT Hardware Maintenance	3,385	4,398	1,013	30%
		IT Hardware Purchases	595	266	(329)	-55%
	5600126	Software License Purchase - Perpetual	227	588	360	158%
		Software License Purchase - Term	5,449	11,950	6,501	119%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account			2022 Budget	Variance	% Variance
	5600136	Software Maintenance	25,053	31,169	6,116	24%
	5600141	Network Services	34	905	871	2573%
	5600146	Network Voice	2	3	1	31%
		Network Data	16,857	19,512	2,654	16%
	5600156	Network Telecommunication	3	12	9	279%
		Network Radio	1,522	673	(849)	-56%
	5600166	Mainframe Services	627	926	299	48%
	5600171	Distributed Systems Services	534	662	129	24%
	5600176	Application Development and Maintenance	10,958	11,591	633	6%
	5600186	Software - ASP	2,120	2,982	863	41%
	5600187	Other IT	5,992	3,495	(2,496)	-42%
	5600191	Employee Expenses Airfare	107	354	247	231%
	5600196	Employee Expenses Car Rental	46	56	10	23%
	5600201	Employee Expenses Taxi and Bus	14	45	31	218%
	5600206	Employee Expenses Mileage	117	220	103	88%
	5600211	Employee Expenses Conf Seminar Trng	93	405	312	335%
	5600216	Employee Expenses Hotel	165	534	369	223%
	5600221	Employee Expenses Meals	96	238	142	147%
	5600226	Employee Expenses Meals Non-Employee	13	44	31	238%
	5600231	Employee Expenses Parking	19	103	84	445%
	5600241	Employee Expenses Safety Equipment	145	33	(112)	-77%
	5600246	Employee Expenses Other	202	192	(10)	-5%
	5600251	Employee Expense Personal Communication	244	310	66	27%
		Office Supplies	112	251	139	124%
		Workforce Administration Expense	85	_	(85)	-100%
		Safety Recognition	0	3	2	1972%
		Life Events	6	13	6	96%
	5600291	Transportation Fleet Cost	2	423	421	19022%
		Janitorial - Routine	1	6	5	803%
		Janitorial - Special	50	-	(50)	-100%
		Fire Life Safety Maintenance	1	_	(1)	-100%
		General Interior Exterior Maintenance	19	388	369	1938%
	5600316	Use Costs	1	9	8	1246%
		Lawn Care Maintenance Costs	11	_	(11)	-100%
		Trash Removal Costs	0	-	(0)	-100%
		Water Use Costs	0	-	(0)	-100%
		Moves Adds Changes	-	9	9	#DIV/0!
	5600356	<u> </u>	13,029	18,032	5,003	38%
		AR - Reserve Change	10,069	-	(10,069)	-100%
		Non - Energy	334	373	39	12%
		Rent - Space	73	82	9	13%
		Rent - Equipment	213	5	(208)	-98%
		Rent - Equipment Customer Care	0	0	(0)	-76%
		Lease Costs	95	196	100	105%
	5600436		4,559	4,815	256	6%
		Injuries and Damages Other	4,559	4,613	(3)	-100%
		-		803	(381)	-32%
		Advertising - Brand Image Advertising - General	1,184 227	229	(361)	-32% 1%
		_				
		Advertising - Brand Sponsorship	2,716 7	2,782	66 (7)	2% -100%
		Advertising - Conservation DSM	,	- 70	(7)	
		Advertising - Conservation Other	-	72	72	#DIV/0!
		Communication - Conservation DSM	(0)		0	-100%
		Customer Program - Advertising	155	359	204	131%
		Customer Program - Advert HomeSmart Sub	114	-	(114)	-100%
		Customer Program - Advert HomeSmart Sale	27	<u>-</u>	(27)	-100%
		Customer Program - Promotion	152	437	285	187%
		Customer Program - Non-Recoverable	4	-	(4)	-100%
		Safety Advertising	863	1,164	302	35%
	5600591	Dues - Professional Association	24	223	199	833%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600596	Dues - Utility Association Other	7	-	(7)	-100%
	5600601	Dues - Utility Association	60	523	463	772%
	5600606	Dues - Lobbying	0	-	(0)	-100%
	5600626	Contributions - Charitable	0	-	(0)	-100%
	5600631	Contributions - Community Sponsorships	36	124	87	240%
	5600636	Contributions - Civic and Political	-	19	19	#DIV/0!
	5600641	Contributions - Economical Development	33	108	75	224%
	5600696	Deductions - Corporate Tickets	1	9	7	649%
		Deductions - Other	7	12	4	56%
	5600706	Bank Charges	79	73	(5)	-7%
		Environmental Permits and Fees	0	-	(0)	-100%
		License Fees and Permits	13	9	(4)	-30%
		Penalties	3	_	(3)	-100%
		O and M Credits - Other	(1,449)	_	1,449	-100%
	5600857		(2):.3)	_	-,	#DIV/0!
		Shared Asset Costs	40,208	46,589	6,382	16%
		Shared Assets - Owning Co Credit	(38,417)		(12,233)	32%
	5600871		1,521	907	(613)	-40%
		Online Information Services				
			1,222	4,442	3,220	263%
		Cust Billing Srvcs to Other	0	172	172	##########
		External Settlement Labor	25	-	(25)	-100%
		External Settlement Contract Labor	2	-	(2)	-100%
		External Settlement Consulting	8	-	(8)	-100%
		External Settlement Overhead	18	-	(18)	-100%
	8000000	Prod Labor Bargaining Benefit Group 1	(16)	-	16	-100%
	8000005	Prod Labor Bargaining Benefit Group 6	(2)	-	2	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(425)	-	425	-100%
	8000021	Prod Labor Non-Bargaining Benefit Grp 2	0	-	(0)	-100%
	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(2)	-	2	-100%
	8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100%
	8000100	Premium	0	-	(0)	-100%
	8000105	Overtime	6	-	(6)	-100%
	8000110	Other Compensation	(1)	-	1	-100%
	8000115	Other Compensation Craft Welfare Fund	(1)	-	1	-100%
		Non-Prod Labor Bargaining Benefit Grp 1	582	-	(582)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 1	5,771	_	(5,771)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 4	15	_	(15)	-100%
		Purchasing - Overhead	878	_	(878)	-100%
		Warehouse - Overhead	31	_	(31)	-100%
		NonProd NonBarg Labor G1_OH Alloc	(2)	_	2	-100%
		Purchasing_OH Allocation	123	_	(123)	-100%
		Warehouse_OH Allocation	2	_	(123)	-100%
			277	-		
Customer and Innovation Total	8100220	Fleet-Base Rates		225 546	(277)	-100%
	FF 40004	Due de ativa Laban	208,247	235,546	27,299	13%
Distribution Operations		Productive Labor	43,703	54,086	10,383	24%
		Labor Budget Adjustment	-	(4,129)	(4,129)	#DIV/0!
		Labor Load Non Productive	0	-	(0)	-100%
		Premium Time Labor	291	-	(291)	-100%
		Labor Overtime	13,589	-	(13,589)	-100%
	5540230	Incentive	-	-	-	#DIV/0
	5540260	Other Compensation	8	-	(8)	-100%
	5540270	Welfare Fund	907	-	(907)	-100%
	5600001	Contract Labor	4,290	1,689	(2,601)	-61%
	5600006	Consulting Professional Services Other	1,220	18	(1,202)	-98%
	5600016	Consulting Professional Eng and Design	10	-	(10)	-100%
		Outside Vendor Contract	28,653	56,508	27,855	97%
		Outside Services	15	-	(15)	-100%
			<u> </u>		(±J)	100/0
		Materials	1,543	5,312	3,769	244%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600069	Service Consumption	4,549	-	(4,549)	-100%
	5600070	Material - Direct Purchase	8,811	-	(8,811)	-100%
	5600071	MS Inventory Adjust - Obsolete Materials	-	20	20	#DIV/0!
	5600075	Transportation Fuel	0	-	(0)	-100%
	5600085	Fuel Handling Ash Disposal	(0)	-	0	-100%
	5600091	Print and Copy Cost - Other	56	52	(4)	-7%
	5600101	Legal - Other	5	-	(5)	-100%
	5600121	IT Hardware Purchases	(45)	138	183	-405%
	5600131	Software License Purchase - Term	29	32	3	9%
	5600136	Software Maintenance	66	-	(66)	-100%
	5600151	Network Data	120	-	(120)	-100%
	5600191	Employee Expenses Airfare	55	140	85	156%
		Employee Expenses Car Rental	7	20	12	171%
		Employee Expenses Taxi and Bus	3	6	3	82%
		Employee Expenses Mileage	340	258	(83)	-24%
		Employee Expenses Conf Seminar Trng	55	23	(32)	-59%
		Employee Expenses Hotel	145	301	156	107%
		Employee Expenses Meals	744	587	(157)	-21%
					-	-79%
		Employee Expenses Meals Non-Employee	8 15	2 16	(7)	
		Employee Expenses Parking	292	16 278	2 (14)	12% -5%
		Employee Expenses Per Diem				
		Employee Expenses Safety Equipment	754	443	(312)	-41%
		Employee Expenses Other	35	175	140	400%
		Employee Expense Personal Communication	361	142	(220)	-61%
		Office Supplies	63	33	(29)	-47%
		Workforce Administration Expense	50	-	(50)	-100%
		Safety Recognition	25	22	(4)	-14%
	5600276	Life Events	3	3	1	18%
	5600291	Transportation Fleet Cost	2	8,820	8,818	418485%
	5600296	Janitorial - Routine	1	-	(1)	-100%
	5600306	Fire Life Safety Maintenance	3	-	(3)	-100%
	5600311	General Interior Exterior Maintenance	25	-	(25)	-100%
	5600316	Use Costs	67	-	(67)	-100%
	5600321	Lawn Care Maintenance Costs	0	-	(0)	-100%
	5600326	Sewer Maintenance Costs	9	-	(9)	-100%
	5600336	Trash Removal Costs	80	-	(80)	-100%
		Water Use Costs	7	_	(7)	-100%
		Moves Adds Changes	_	0	0	#DIV/0
		Non - Energy	791	167	(625)	-79%
		Rent - Space	14	-	(14)	-100%
		Rent - Equipment	53	134	81	151%
		Rent - Distribution Electric	492	493	0	0%
				493		
		Rent - Equipment Customer Care	0	-	(0)	-100%
		Lease Costs	52	-	(52)	-100%
	5600436	_	31	30	(1)	-4%
		Advertising - Brand Image	0	-	(0)	-100%
		Advertising - Conservation Other	0	-	(0)	-100%
		Dues - Professional Association	10	18	8	79%
	5600596	Dues - Utility Association Other	3	4	1	22%
	5600601	Dues - Utility Association	171	90	(82)	-48%
	5600616	Dues - Chamber of Commerce	2	-	(2)	-100%
	5600626	Contributions - Charitable	30	-	(30)	-100%
	5600631	Contributions - Community Sponsorships	0	-	(0)	-100%
	5600636	Contributions - Civic and Political	-	-	-	#DIV/0
	5600666	Fees - Credit Line	0	-	(0)	-100%
	5600696	Deductions - Corporate Tickets	1	-	(1)	-100%
		Deductions - Other	1	-	(1)	-100%
		Environmental Permits and Fees	17	-	(17)	-100%
		License Fees and Permits	153	35	(117)	-77%
	3000720	Election (CC) und (CHIIIC)	100	33	(11/)	-///0

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account			2022 Budget	Variance	% Variance
	5600731	Penalties	12	-	(12)	-100%
		O and M Credits - Meter Transfer Install	(16,470)	(10,910)	5,561	-34%
		O and M Credits - Other	1	-	(1)	-100%
		O and M Credits - Damage Claims	(98)	-	98	-100%
	5600871	Other	384	-	(384)	-100%
	5600896	Online Information Services	2	-	(2)	-100%
	5600946	Cust Billing Srvcs to Other	0	-	(0)	-100%
	5600961	Contribution in Aid of Constr (CIAC)	(1)	-	1	-100%
	5610000	External Settlement Labor	5,263	-	(5,263)	-100%
	5610003	External Settlement Contract Labor	9	-	(9)	-100%
	5610004	External Settlement Consulting	28	-	(28)	-100%
	5610005	External Settlement Contract Outside Ven	12,637	-	(12,637)	-100%
	5610006	External Settlement Materials	1,203	-	(1,203)	-100%
	5610007	External Settlement Employee Expense	131	-	(131)	-100%
	5610008	External Settlement Transportation	408	-	(408)	-100%
	5610009	External Settlement Miscellaneous	14	-	(14)	-100%
	5610011	External Settlement Overhead	247	-	(247)	-100%
	8000000	Prod Labor Bargaining Benefit Group 1	(513)	-	513	-100%
	8000005	Prod Labor Bargaining Benefit Group 6	(12)	-	12	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(143)	-	143	-100%
		Prod Labor Non-Bargaining Benefit Grp 2	-	-	-	#DIV/0!
		Prod Labor Non-Bargaining Benefit Grp 4	2	-	(2)	-100%
		Productive Labor Bargaining No Load	(0)	-	O O	-100%
		Productive Labor Non-Barg No Load	(0)	_	0	-100%
		Premium	17	-	(17)	-100%
		Overtime	83	_	(83)	-100%
		Other Compensation	(1)	_	1	-100%
		Other Compensation Craft Welfare Fund	(6)	_	6	-100%
		Non-Prod Labor Bargaining Benefit Grp 1	5,957	_	(5,957)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 1	4,877	_	(4,877)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 4	69	_	(69)	-100%
		Purchasing - Overhead	571	_	(571)	-100%
		Warehouse - Overhead	555	_	(555)	-100%
		Purchasing_OH Allocation	183	_	(183)	-100%
		Warehouse_OH Allocation	14	_	(14)	-100%
		Fleet-Base Rates	12,416	_	(12,416)	-100%
		Fleet-Idle Time	(3,869)	_	3,869	-100%
		Fleet-Utilization	(5)	_	5,805	-100%
		Labor-Settle_Indirect	(390)	_	390	-100%
		-	(34)	_	34	-100%
		Contract Cutcide Vanders Settle India	(305)	-	305	-100%
		Contract Outside Vendors-Settle_Indir	• •	-		
		Materials-Settle_Indirect	(3,157)	-	3,157	-100%
		Employee Expense-Settle_Indirect	(12)	-	12	-100%
		Miscellaneous-Settle_Indirect	(0)	-	0	-100%
		Overhead-Settle_Indirect	(172)	-	172	-100%
		Labor-Settle_Direct	(26,102)	-	26,102	-100%
		Contract Labor-Settle_Direct	(2,805)	-	2,805	-100%
		Consulting-Settle_Direct	(761)	-	761	-100%
		Contract Outside Vendors-Settle_Dir	(2,726)	-	2,726	-100%
		Materials-Settle_Direct	(1,124)	-	1,124	-100%
		Employee Expense-Settle_Direct	(1,002)	-	1,002	-100%
		Transportation-Settle_Direct	(22)	-	22	-100%
		Miscellaneous-Settle_Direct	(602)	-	602	-100%
	8300150	Overhead-Settle_Direct	(166)	-	166	-100%
Distribution Operations Total			98,208	115,056	16,849	17%
Energy Supply	5540001	Productive Labor	39,328	60,327	20,999	53%
		Labor Budget Adjustment	-	(358)	(358)	#DIV/0!
		Labor Budget Adjustment Labor Load Non Productive	23	(358)	(358) (23)	#DIV/0! -100%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5540220	Labor Overtime	6,104	56	(6,048)	-99%
	5540260	Other Compensation	117	-	(117)	-100%
	5540270	Welfare Fund	4,055	-	(4,055)	-100%
	5600001	Contract Labor	694	30,459	29,764	4287%
		Consulting Professional Services Other	238	542	304	128%
		Consulting Professional Eng and Design	9	-	(9)	-100%
	5600041	Outside Vendor Contract	3,338	857	(2,481)	-74%
	5600051	Outside Services	44	-	(44)	-100%
	5600066	Materials	3,968	11,325	7,356	185%
	5600068	Material Consumption	3,709	9,818	6,108	165%
	5600069	Service Consumption	23,590	17,447	(6,144)	-26%
	5600070	Material - Direct Purchase	3,928	(52)	(3,980)	-101%
	5600071	MS Inventory Adjust - Obsolete Materials	78	-	(78)	-100%
	5600076	Chemicals - Other	329	403	74	23%
	5600078	Chemicals - Lime	1,144	1,213	69	6%
	5600080	Chemicals - Mercury Sorbent	1,131	611	(520)	-46%
	5600082	Chemicals - Ammonia	714	589	(125)	-17%
	5600083	Chemicals - Sulfuric Acid	379	276	(103)	-27%
	5600091	Print and Copy Cost - Other	6	11	5	88%
	5600116	IT Hardware Maintenance	2	-	(2)	-100%
	5600121	IT Hardware Purchases	(45)	-	45	-100%
	5600151	Network Data	11	-	(11)	-100%
	5600191	Employee Expenses Airfare	32	151	119	372%
	5600196	Employee Expenses Car Rental	9	42	33	377%
	5600201	Employee Expenses Taxi and Bus	1	8	7	912%
	5600206	Employee Expenses Mileage	209	304	96	46%
	5600211	Employee Expenses Conf Seminar Trng	45	178	132	291%
	5600216	Employee Expenses Hotel	83	193	111	134%
	5600221	Employee Expenses Meals	115	234	119	103%
	5600226	Employee Expenses Meals Non-Employee	7	5	(3)	-37%
	5600231	Employee Expenses Parking	8	33	26	332%
	5600236	Employee Expenses Per Diem	325	262	(63)	-19%
	5600241	Employee Expenses Safety Equipment	160	206	45	28%
	5600246	Employee Expenses Other	55	104	49	90%
	5600251	Employee Expense Personal Communication	166	188	22	13%
	5600252	Fuel Handling Non Labor	86	-	(86)	-100%
	5600256	Office Supplies	44	76	32	74%
		Safety Recognition	8	24	15	187%
	5600276	Life Events	7	5	(2)	-27%
	5600291	Transportation Fleet Cost	-	891	891	#DIV/0!
	5600296	Janitorial - Routine	139	179	40	29%
	5600301	Janitorial - Special	0	-	(0)	-100%
	5600306	Fire Life Safety Maintenance	4	-	(4)	-100%
	5600311	General Interior Exterior Maintenance	162	184	22	14%
	5600316	Use Costs	490	960	470	96%
	5600321	Lawn Care Maintenance Costs	1	-	(1)	-100%
	5600326	Sewer Maintenance Costs	1	16	15	1455%
	5600331	Snow Removal Costs	14	141	127	928%
	5600336	Trash Removal Costs	109	105	(4)	-4%
		Water Use Costs	372	357	(14)	-4%
	5600351	Moves Adds Changes	_	0	0	#DIV/0!
		Rent - Space	3	-	(3)	-100%
		Rent - Equipment	42	42	0	0%
		Rent - Other Generation	6,195	14,559	8,364	135%
		Rent - Equipment Customer Care	5	14,555	(3)	-65%
		Lease Costs	10	-	(10)	-100%
	5600431		78	- 51	(27)	-100%
		Injuries and Damages Other	0	21	(0)	-33% -100%
				-		
	5000511	Advertising - Brand Image	0	-	(0)	-100%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account			2022 Budget	Variance	% Variance
	5600516	Advertising - General	0	-	(0)	-100%
	5600536	Communication - Conservation DSM	6	-	(6)	-100%
	5600546	Customer Program - Advertising	3	-	(3)	-100%
		Mandated Regulatory Notices	3	-	(3)	-100%
	5600591	Dues - Professional Association	107	41	(66)	-62%
	5600596	Dues - Utility Association Other	28	7	(21)	-74%
		Dues - Utility Association	87	424	337	387%
	5600616	Dues - Chamber of Commerce	6	-	(6)	-100%
	5600621	Dues - Social Service	-	-	-	#DIV/0!
	5600626	Contributions - Charitable	2	-	(2)	-100%
	5600631	Contributions - Community Sponsorships	3	12	9	269%
	5600666	Fees - Credit Line	113	-	(113)	-100%
	5600671	Fees - Regulatory Direct	(78)	-	78	-100%
	5600691	Shareholder Related Expenses	-	-	-	#DIV/0!
	5600696	Deductions - Corporate Tickets	0	3	2	433%
	5600701	Deductions - Other	3	-	(3)	-100%
	5600706	Bank Charges	14	158	144	1034%
	5600721	Environmental Permits and Fees	1,185	2,105	920	78%
	5600726	License Fees and Permits	141	52	(89)	-63%
	5600781	O and M Credits - Other	11	(1,082)		-10195%
	5600786	O and M Credits - Company Elec and Gas U	(22)	-	22	-100%
		Fuel Handling Expense Reclass	(18,449)	_	18,449	-100%
	5600871		57	4	(53)	-93%
		Online Information Services	12	17	4	36%
		External Settlement Labor	20,268	-	(20,268)	-100%
		External Settlement Contract Labor	1,335	_	(1,335)	-100%
		External Settlement Contract Outside Ven	6,172	_	(6,172)	-100%
		External Settlement Materials	5,749	_	(5,749)	-100%
		External Settlement Employee Expense	321	_	(321)	-100%
		External Settlement Transportation	393	_	(393)	-100%
		External Settlement Miscellaneous	883	_	(883)	-100%
		External Settlement Overhead	159	_	(159)	-100%
		Prod Labor Bargaining Benefit Group 1	8	_	(8)	-100%
		Prod Labor Bargaining Benefit Group 6	(1)	_	1	-100%
		Prod Labor Non-Bargaining Benefit Gro 1	(597)	_	597	-100%
		Prod Labor Non-Bargaining Benefit Grp 2	(0)	_	0	-100%
		Prod Labor Non-Bargaining Benefit Grp 4	(7)	_	7	-100%
			(7)	_		-100%
		Productive Labor Non-Barg No Load Premium	_	-	(0)	
			0	-	(0)	-100%
		Overtime Other Componentian Creft Welfare Fund	(6)	-	6	-100%
		Other Compensation Craft Welfare Fund	2	-	(2)	-100%
		Budget Prod Labor Non-Barg Benefit Grp 1	-	0	0	#DIV/0
		Budget Other Compensation	-	(0)	(0)	#DIV/0
		Budget Other Compensation	-	(40)	(40)	#DIV/0
		Budget Other Compensation CWF	4 000	(0)	(0)	#DIV/0
		Non-Prod Labor Bargaining Benefit Grp 1	4,808	-	(4,808)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 1	2,485	-	(2,485)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 4	11	-	(11)	-100%
		AG Overhead	0	-	(0)	-100%
		Purchasing - Overhead	529	-	(529)	-100%
		Warehouse - Overhead	519	-	(519)	-100%
		Engineering and Super - Overhead	0	-	(0)	-100%
		Eng and Super Non-Service- Overhead	0	-	(0)	-100%
		Purchasing_OH Allocation	160	-	(160)	-100%
		Warehouse_OH Allocation	31	-	(31)	-100%
	8100550	Fleet-Base Rates	613	-	(613)	-100%
	8100551	Fleet-Idle Time	(53)	-	53	-100%
	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	-	0	0	#DIV/0!
		Budget Attrition				#DIV/0!

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Varianc
	8200451	Sherco - AG Overhead	(3,176)	-	3,176	-1009
nergy Supply Total			126,349	154,722	28,374	229
inancial Operations	5540001	Productive Labor	14,122	17,019	2,897	219
	5540009	Labor Budget Adjustment	-	117	117	#DIV/C
	5540185	Other Compensation Accruals	1	-	(1)	-1009
	5540220	Labor Overtime	17	-	(17)	-1009
	5540260	Other Compensation	40	-	(40)	-1009
	5600001	Contract Labor	305	173	(132)	-439
	5600006	Consulting Professional Services Other	658	819	161	249
	5600021	Consulting Professional Services Legal	93	111	18	209
	5600026	Consulting Professional Svcs Accounting	2,004	2,203	199	109
	5600041	Outside Vendor Contract	0	-	(0)	-1009
	5600066	Materials	13	40	27	213
	5600068	Material Consumption	0	-	(0)	-100
		Print and Copy Cost - Other	5	13	9	189
		Print and Copy Cost - SEC Filings	29	0	(29)	-99
		Employee Expenses Airfare	24	61	37	155
		Employee Expenses Car Rental	0	2	1	338
		Employee Expenses Taxi and Bus	3	11	8	272
		Employee Expenses Mileage	3	10	7	211
		Employee Expenses Conf Seminar Trng	21	107	86	408
		Employee Expenses Hotel	24	86	61	255
		Employee Expenses Meals	12	50	38	308
		Employee Expenses Meals Non-Employee	1	5	4	384
		Employee Expenses Parking	2	5	4	203
		Employee Expenses Safety Equipment	0	0	(0)	-97
		Employee Expenses Other	28	27	(2)	-6
		Employee Expenses Personal Communication	39	48	9	22
		Office Supplies	28	23	(5)	-19
		Workforce Administration Expense	1	-	(1)	-100
		Safety Recognition	1	0	0	+DIV/
		Life Events	1	3	2	#DIV/ 144
		Transportation Fleet Cost	1	1	1	#DIV/
		·	2	1		-100
		Fire Life Safety Maintenance	2	-	(2)	
		Moves Adds Changes	-	6	6	#DIV/
		Rent - Other Generation	-	-	- (42)	#DIV/
		Rent - Transmission Electric	12	-	(12)	-100
	5600436	-	204	23	(181)	-89
		Insurance - Property	5,917	8,819	2,902	49
		Insurance - General Liability	5,202	6,349	1,147	22
		Insurance - Excess Liability	5,369	8,851	3,483	65
		Insurance - Auto Liability	190	283	93	49
		Insurance - Directors and Officers	1,159	1,427	268	23
		Insurance - Fiduciary	338	329	(10)	-3
		Insurance - Other	55	72	17	32
		Insurance - Cyber	357	450	93	26
		Insurance - Nuclear Property	4,001	3,984	(16)	0
	5600491	Insurance - Nuclear Interruption	1,153	1,152	(1)	C
	5600496	Insurance - Nuclear Liability	2,986	3,163	176	6
	5600501	Insurance - Nuclear Liability ICRP	(1,776)	(1,760)	16	-1
	5600506	Insurance - Surplus	(8,919)	(5,000)	3,919	-44
	5600516	Advertising - General	0	-	(0)	-100
	5600591	Dues - Professional Association	9	103	94	1036
	5600596	Dues - Utility Association Other	-	5	5	#DIV/
	5600606	Dues - Lobbying	16	4	(12)	-76
	5600626	Contributions - Charitable	1	1	(0)	-21
	5600631	Contributions - Community Sponsorships	1	1	0	15
	5600661	Fees - Remarketing and Rating	563	511	(52)	-9
		Shareholder Related Expenses	118	339	221	186

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
		Deductions - Corporate Tickets	0	5	5	5057%
	5600701	Deductions - Other	3	5	2	85%
	5600706	Bank Charges	699	815	117	17%
	5600726	License Fees and Permits	89	66	(23)	-25%
	5600731	Penalties	5	1	(4)	-77%
	5600781	O and M Credits - Other	(553)	(366)	187	-34%
	5600871	Other	33	0	(33)	-99%
	5600896	Online Information Services	405	418	13	3%
	5600951	Purchasing Overhead Expense	-	1	1	#DIV/0!
	5610000	External Settlement Labor	84	-	(84)	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(93)	-	93	-100%
	8000021	Prod Labor Non-Bargaining Benefit Grp 2	(9)	-	9	-100%
	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(0)	-	0	-100%
	8000037	Productive Labor Non-Barg No Load	0	-	(0)	-100%
	8000105	Overtime	(0)	-	0	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	2,211	-	(2,211)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 4	16	-	(16)	-100%
		Purchasing - Overhead	39	_	(39)	-100%
		Purchasing_OH Allocation	0	_	(0)	-100%
		Labor-Settle_Direct	(85)	_	(5) 85	-100%
		Contract Labor-Settle_Direct	(21)	_	21	-100%
		Overhead-Settle_Direct	(0)	_	0	-100%
Financial Operations Total	0300130	Overneud Settle_Birect	37,252	50,989	13,737	37%
Gas Systems	5540001	Productive Labor	19,826	28,942	9,116	46%
Jus Systems		Labor Budget Adjustment	13,620	20,542	0	#DIV/0!
		Premium Time Labor	274	-	(274)	-100%
		Labor Overtime	3,509	-	(3,509)	-100%
		Other Compensation	3,309	_	(4)	-100%
		Welfare Fund	112	_	(112)	-100%
		Contract Labor		-		-100%
			1,394 337	-	(1,394)	-100%
		Consulting Professional Services Other Outside Vendor Contract	1,186	- 26 400	(337)	2134%
		Outside Services		26,490	25,304	-100%
		Materials	4	- - 022	(4)	
			745	5,032	4,287	575%
		Material Consumption	92	-	(92)	-100%
		Service Consumption	3,516	-	(3,516)	-100%
		Material - Direct Purchase	1,704	-	(1,704)	-100%
		Material Small Cap Purchases	1	-	(1)	-100%
		Transportation Fuel	0	-	(0)	-100%
		Chemicals - Lime	-	-	-	#DIV/0!
		Print and Copy Cost - Other	24	-	(24)	-100%
		Equipment Maintenance	2	-	(2)	-100%
		Software License Purchase - Term	103	-	(103)	-100%
	5600151	Network Data	57	-	(57)	-100%
	5600191	Employee Expenses Airfare	26	-	(26)	-100%
	5600196	Employee Expenses Car Rental	4	-	(4)	-100%
	5600201	Employee Expenses Taxi and Bus	2	-	(2)	-100%
	5600206	Employee Expenses Mileage	59	-	(59)	-100%
	5600211	Employee Expenses Conf Seminar Trng	30	-	(30)	-100%
	5600216	Employee Expenses Hotel	39	-	(39)	-100%
	5600221	Employee Expenses Meals	111	-	(111)	-100%
	5600226	Employee Expenses Meals Non-Employee	5	-	(5)	-100%
		Employee Expenses Parking	3	-	(3)	-100%
		Employee Expenses Per Diem	20	_	(20)	-100%
		Employee Expenses Safety Equipment	367	-	(367)	-100%
		Employee Expenses Other	32	843	811	2543%
		Employee Expense Personal Communication	152	-	(152)	-100%
		Office Supplies	36	114	78	221%
		Workforce Administration Expense	7	114	(7)	-100%
	3000201	WORKIOICE AUTHINISTIATION EXPENSE	,	-	(7)	-100%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Account			2022 Budget		% Variance
	, .	9	-	(9)	-100%
		2	-		-100%
	·	-	2,835	•	#DIV/0!
			-		-100%
	•		-		-100%
			-		-100%
			806		9%
			-		-100%
		22	-		-100%
		9	-	(9)	-100%
	•	0	-	(0)	-100%
		49	42	(7)	-14%
5600396	Rent - Equipment Customer Care	0	-	(0)	-100%
5600436	Postage	11	-	(11)	-100%
5600456	Insurance - General Liability	0	-	(0)	-100%
5600516	Advertising - General	0	-	(0)	-100%
5600576	Safety Information	1	-	(1)	-100%
5600591	Dues - Professional Association	3	-	(3)	-100%
5600596	Dues - Utility Association Other	19	-		-100%
5600601	Dues - Utility Association	0	26	26	7963%
	•	0	-	(0)	-100%
5600631	Contributions - Community Sponsorships	6	-		-100%
		-	-		#DIV/0
		0	_	(0)	-100%
		_	_		-100%
			1 000		-230%
	•	•	-	•	-100%
			406		60%
					-100%
					842%
			(3,400)		-100%
			_		-100%
			_		-100%
	_	_	_		-100%
			_		-100%
		_	-		
			-		-100%
			-		-100%
			-		-100%
	·	_	-		-100%
			-		-100%
			-		-100%
		143	-		-100%
		4	-		-100%
		• •	-	31	-100%
8000021	Prod Labor Non-Bargaining Benefit Grp 2	(0)	-	0	-100%
8000023	Prod Labor Non-Bargaining Benefit Grp 4	(1)	-	1	-100%
8000036	Productive Labor Bargaining No Load	(1)	-	1	-100%
8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100%
8000100	Premium	0	-	(0)	-100%
8000105	Overtime	23	-	(23)	-100%
8000110	Other Compensation	(0)	-	0	-100%
8010000	Budget Prod Labor Barg Benefit Group 1	-	375	375	#DIV/0
8010020	Budget Prod Labor Non-Barg Benefit Grp 1	-	120	120	#DIV/0
	Non-Prod Labor Bargaining Benefit Grp 1	2,283	-	(2,283)	-100%
OTOOOO				(1,219)	-100%
	Non-Prod Labor Non-Bargaining Ben Grn 1	1.719	-	(エ.と.ピラ)	-11111
8100020	Non-Prod Labor Non-Bargaining Ben Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 4	1,219 3	-		
8100020 8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	3	- -	(3)	-100%
8100020 8100023 8100030			- - -		-100% -100% -100%
	5600271 5600296 5600296 5600301 5600311 5600316 5600321 5600381 5600381 5600382 5600396 5600436 5600456 5600516 5600576 5600591 5600596 5600601 5600626 5600601 5600626 5600601 5600721	5600271Safety Recognition5600276Life Events5600291Janitorial - Routine5600291Janitorial - Special5600311General Interior Exterior Maintenance5600312Lawn Care Maintenance Costs5600331Trash Removal Costs5600331Remeval Costs5600332Rent - Space5600332Rent - Equipment5600336Rent - Equipment Customer Care5600436Insurance - General Liability5600516Advertising - General5600576Safety Information5600591Dues - Professional Association5600592Dues - Utility Association Other5600601Dues - Utility Association5600620Contributions - Charitable5600631Contributions - Community Sponsorships5600631Contributions - Community Sponsorships5600701Deductions - Other5600702Eductions - Other5600710Deductions - Other5600711Environmental Permits and Fees5600721Environmental Permits and Fees5600722License Fees and Permits5600731Penalties5600732Penalties5600731Other560086Online Information Services5600731External Settlement Labor5610002External Settlement Labor5610003External Settlement Transportation5610004External Settlement Transportation5610005External Settlement Transportation5610001Exte	5600271 Safety Recognition 9 5600276 Life Events 2 5600271 Transportation Fleet Cost - 5600291 Janitorial - Routine 23 5600301 Janitorial - Special 2 5600316 Use Costs 741 5600312 Lawn Care Maintenance Costs 5 5600331 Water Use Costs 9 5600331 Rent - Space 0 5600381 Rent - Space 0 5600382 Rent - Equipment 49 5600383 Rent - Equipment Customer Care 0 5600436 Postage 11 5600456 Insurance - General Liability 0 5600456 Insurance - General Liability 0 5600516 Advertising - General 0 5600551 Safety Information 1 1 1 5600550 5600591 Dues - Professional Association 3 5600592 Dues - Utility Association Other 19 56006051	5600271 Safety Recognition 9 - 5600272 Life Events 2 - 5600291 Transportation Fleet Cost - 2,835 5600292 Janitorial - Routine 23 - 560031 Janitorial - Special 2 - 5600311 General Interior Exterior Maintenance 17 - 5600312 Lawn Care Maintenance Costs 5 - 5600331 Trash Removal Costs 22 - 5600341 Water Use Costs 9 - 5600342 Rent - Equipment Customer Care 0 - 5600346 Postage 11 - 5600436 Postage 11 - 5600516 Advertising - General 0 - 5600516 Advertising - General 0 - 5600576 Safety Information 1 - 5600501 Dues - Professional Association 3 - 5600502 Dues - Utility Association Other 19 - 5600601 Dues - Utility Association Other 19 - 5600602 Contributions - Comportat Tickets 0 - 5600701 Dedu	\$600271 Safety Recognition 9 - (9) \$600275 Life Events 2 - (2) \$600291 Transportation Fleet Cost - 2,835 2,835 \$600301 Janitorial - Routine 23 - (23) \$600311 General Interior Exterior Maintenance 17 - (17) \$600311 General Interior Exterior Maintenance 17 41 806 66 \$600321 Lawn Care Maintenance Costs 5 - (5) (50) \$600331 Rent - Space 0 - (9) 9 (9) \$600331 Rent - Space 0 - (0) 5600338 Rent - Equipment 49 42 (7) \$600336 Rent - Equipment Customer Care 0 - (0) 5600336 Rent - Equipment Customer Care 0 - (0) \$600345 Postage 111 - (11) 5600346 Postage 111 - (11) \$600346 Postage 111 - (11) 5600356 Safety Information 1 - (0) \$600550 South St

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	8100530	Purchasing_OH Allocation	(0)	-	0	-100%
	8100531	Warehouse_OH Allocation	7	-	(7)	-100%
	8100550	Fleet-Base Rates	3,867	-	(3,867)	-100%
	8100551	Fleet-Idle Time	(1,161)	-	1,161	-100%
	8100552	Fleet-Utilization	(0)	-	0	-100%
	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	-	88	88	#DIV/0
	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	-	23	23	#DIV/0
	8110040	Budget Attrition	-	(20)	(20)	#DIV/0
		Materials-Settle_Indirect	(73)	-	73	-100%
		Overhead-Settle_Indirect	(4)	-	4	-100%
	8300100	Labor-Settle_Direct	(5,418)	-	5,418	-100%
		Contract Labor-Settle_Direct	(1,100)	-	1,100	-100%
		Consulting-Settle Direct	(246)	-	246	-100%
		Contract Outside Vendors-Settle_Dir	(27)	_	27	-100%
		Materials-Settle_Direct	(87)	_	87	-100%
		Employee Expense-Settle_Direct	(222)	_	222	-100%
		Transportation-Settle_Direct	(9)	_	9	-100%
		Miscellaneous-Settle_Direct	(25)	_	25	-100%
		Overhead-Settle_Direct	(18)	_	18	-100%
Gas Systems Total	8300130	Overneau-Settle_Direct	41,579	61,655	20,076	48%
General Counsel	EE40001	Productive Labor	4,017		890	22%
deneral Counsel				4,907		
		Labor Overtime	8	-	(8)	-100%
		Other Compensation	23	-	(23)	-100%
		Contract Labor	46	47	0	1%
		Consulting Professional Services Other	17	60	44	262%
		Consulting Professional Services Legal	3,164	4,105	941	30%
		Consulting Legal Regulatory	271	130	(141)	-52%
		Outside Vendor Contract	0	0	0	728%
	5600066	Materials	6	19	13	231%
	5600091	Print and Copy Cost - Other	2	4	2	122%
	5600096	Print and Copy Cost - SEC Filings	-	35	35	#DIV/0
	5600101	Legal - Other	17	14	(2)	-14%
	5600191	Employee Expenses Airfare	16	58	42	267%
	5600196	Employee Expenses Car Rental	1	3	2	393%
	5600201	Employee Expenses Taxi and Bus	2	0	(2)	-92%
	5600206	Employee Expenses Mileage	4	11	8	196%
	5600211	Employee Expenses Conf Seminar Trng	14	39	25	182%
	5600216	Employee Expenses Hotel	10	69	58	565%
		Employee Expenses Meals	4	16	12	325%
		Employee Expenses Meals Non-Employee	1	4	4	507%
		Employee Expenses Parking	1	8	6	473%
		Employee Expenses Per Diem	0	-	(0)	-100%
		Employee Expenses Safety Equipment	1	1	0	30%
		Employee Expenses Other	13	_	(13)	-100%
			30	10		-38%
		Employee Expense Personal Communication		19	(12)	
		Office Supplies	4	12	8	232%
		Life Events	1	1	(0)	-24%
		Transportation Fleet Cost	-	6	6	#DIV/0
		Use Costs	0	-	(0)	-100%
		Trash Removal Costs	0	-	(0)	-100%
		Moves Adds Changes	-	1	1	#DIV/0
		Rent - Equipment	0	0	0	275%
		Lease Costs	4	3	(1)	-24%
	5600436	Postage	2	3	1	47%
	5600481	Insurance - Other	-	30	30	#DIV/0
	5600511	Advertising - Brand Image	1	-	(1)	-100%
		Customer Program - Promotion	3	-	(3)	-100%
		-			` '	
	5600591	Dues - Professional Association	38	57	18	47%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600626	Contributions - Charitable	2	1	(1)	-65%
	5600631	Contributions - Community Sponsorships	23	14	(8)	-37%
	5600636	Contributions - Civic and Political	0	-	(0)	-100%
	5600656	Fees - Directors	0	-	(0)	-100%
	5600691	Shareholder Related Expenses	(0)	-	0	-100%
	5600696	Deductions - Corporate Tickets	1	1	0	14%
	5600701	Deductions - Other	0	2	2	592%
	5600716	Gas Cleanup Costs	26	-	(26)	-100%
		License Fees and Permits	4	4	(1)	-22%
	5600781	O and M Credits - Other	(156)	-	156	-100%
	5600871		5	_	(5)	-100%
		Online Information Services	201	178	(23)	-11%
		Prod Labor Non-Bargaining Benefit Grp 1	5	-	(5)	-100%
		Prod Labor Non-Bargaining Benefit Grp 2	0	_	(0)	-100%
		Prod Labor Non-Bargaining Benefit Grp 6	(0)	_	0	-100%
				_		
		Productive Labor Non-Barg No Load	(0)	-	0	-100%
		Overtime	0	-	(0)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 1	563	-	(563)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 4	2	-	(2)	-100%
		Purchasing - Overhead	53	-	(53)	-100%
		Purchasing_OH Allocation	2	-	(2)	-100%
	8100550	Fleet-Base Rates	7	-	(7)	-100%
General Counsel Total			8,460	9,864	1,404	17%
Group President - Utility	5540001	Productive Labor	7,577	10,487	2,911	38%
	5540220	Labor Overtime	1	-	(1)	-100%
	5540230	Incentive	120	-	(120)	-100%
	5540260	Other Compensation	30	25	(5)	-17%
	5600001	Contract Labor	18	62	44	2419
	5600006	Consulting Professional Services Other	458	1,874	1,416	310%
	5600041	Outside Vendor Contract	6	-	(6)	-100%
	5600066	Materials	29	139	110	381%
	5600091	Print and Copy Cost - Other	10	21	11	103%
		Network Services	1	-	(1)	-100%
		Network Data	0	_	(0)	-100%
		Employee Expenses Airfare	8	43	34	415%
		Employee Expenses Car Rental	1	1	1	197%
		Employee Expenses Taxi and Bus	1	6	5	561%
		Employee Expenses Mileage	66	130	63	95%
		Employee Expenses Conf Seminar Trng	23	60	37	164%
		Employee Expenses Hotel	12	62	50	4109
		Employee Expenses Meals	26	47	22	849
		Employee Expenses Meals Non-Employee	19	78	59	303%
		Employee Expenses Parking	8	19	11	1349
		Employee Expenses Safety Equipment	13	1	(12)	-94%
	5600246	Employee Expenses Other	2	1	(1)	-67%
	5600251	Employee Expense Personal Communication	70	48	(23)	-32%
	5600256	Office Supplies	4	30	25	5619
	5600276	Life Events	1	3	2	1989
	5600291	Transportation Fleet Cost	-	8	8	#DIV/0
	5600336	Trash Removal Costs	1	-	(1)	-100%
	5600351	Moves Adds Changes	_	2	2	#DIV/0
		Rent - Space	1	1	0	279
		Rent - Equipment	0	7	6	12579
		Lease Costs	4	-	(4)	-100%
		Postage	12	- 19	(4) 8	669
		_				
		Advertising - Brand Image	19	25	5	28%
		Advertising - General	3	51	48	1500%
	ECOOF34	Advorticing Drand Chancarchia	1	_	/1\	-100%
		Advertising - Brand Sponsorship Advertising - Conservation Other	1	0	(1) 0	#DIV/0

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget		% Variance
		Communication - Conservation DSM	5	-	(5)	-100%
		Customer Program - Advertising	3	9	6	219%
		Customer Program - Promotion	-	2	2	#DIV/0!
		Customer Program - Non-Recoverable	1	2	1	139%
		Safety Advertising	-	2	2	#DIV/0!
		Safety Information	-	2	2	#DIV/0!
		Mandated Regulatory Notices	5	7	3	55%
		Mandated Inserts Communication	54	90	36	65%
		Dues - Professional Association	60	78	18	30%
		Dues - Utility Association Other	8	196	188	2398%
		Dues - Utility Association	111	219	108	98%
		Dues - Lobbying	337	195	(141)	-42%
		Dues - Chamber of Commerce	218	280	62	28%
		Dues - Social Service	9	17	8	92%
	5600626	Contributions - Charitable	101	128	27	26%
	5600631	Contributions - Community Sponsorships	672	1,072	400	60%
	5600636	Contributions - Civic and Political	49	39	(10)	-20%
	5600641	Contributions - Economical Development	469	395	(75)	-16%
	5600671	Fees - Regulatory Direct	2,217	2,411	194	9%
	5600676	Fees - Regulatory Indirect	5,633	5,239	(394)	-7%
	5600681	Fees - Regulatory NARUC	3	4	1	20%
	5600696	Deductions - Corporate Tickets	307	353	45	15%
	5600701	Deductions - Other	47	144	97	208%
	5600726	License Fees and Permits	1	1	(0)	-4%
	5600857	Rebates	40	2	(38)	-95%
	5600871	Other	4,622	687	(3,935)	-85%
	5600896	Online Information Services	2	4	2	137%
	5600946	Cust Billing Srvcs to Other	0	-	(0)	-100%
		Prod Labor Bargaining Benefit Group 1	(80)	-	80	-100%
		Prod Labor Bargaining Benefit Group 6	(8)	-	8	-100%
		Prod Labor Non-Bargaining Benefit Grp 1	(74)		74	-100%
		Non-Prod Labor Bargaining Benefit Grp 1	6	-	(6)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 1	1,741	-	(1,741)	-100%
		Purchasing - Overhead	. 8	-	(8)	-100%
		Warehouse - Overhead	0	_	(0)	-100%
		Purchasing_OH Allocation	3	_	(3)	-100%
		Warehouse_OH Allocation	0	_	(0)	-100%
		Fleet-Base Rates	7	_	(7)	-100%
Group President - Utility Total	0100330	ricet base nates	25,123	24,827	(296)	-1%
HR and Employee Services	5540001	Productive Labor	20,441	26,479	6,038	30%
in and Employee Services		Other Compensation Accruals	404	20,473	(404)	-100%
		Labor Overtime	210	_	(210)	-100%
		Other Compensation	53	_	(53)	-100%
		Welfare Fund	69	-	(69)	-100%
		Contract Labor	492	438		
					(54)	-11%
		Consulting Professional Services Other	988	1,546	557	56%
		Consulting Professional Svcs Accounting	-	32	32	#DIV/0
		Outside Vendor Contract	1,199	1,162	(36)	-3%
		Outside Services	4	20	16	439%
		Materials	1,208	1,250	42	3%
		Material Consumption	30	-	(30)	-100%
		Service Consumption	5	-	(5)	-100%
		Material - Direct Purchase	42	-	(42)	-100%
	F.C.O.O.T.F.	Transportation Fuel	0	551	551	1827810%
	5600075			(40)	99	-67%
		Print and Copy Cost - Other	(148)	(49)	99	077
	5600091	Print and Copy Cost - Other Equipment Maintenance	(148) 87	(49) 4	(83)	
	5600091 5600106			• •		-95% 1543%
	5600091 5600106 5600131	Equipment Maintenance	87	4	(83)	-95%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account			2022 Budget		% Variance
		Employee Expenses Airfare	78	157	79	101%
		Employee Expenses Car Rental	10	29	19	194%
		Employee Expenses Taxi and Bus	5	24	19	393%
		Employee Expenses Mileage	69	113	44	64%
		Employee Expenses Conf Seminar Trng	49	139	91	186%
		Employee Expenses Hotel	105	219	113	108%
		Employee Expenses Meals	113	121	8	7%
		Employee Expenses Meals Non-Employee	5	101	96	1773%
		Employee Expenses Parking	14	17	3	19%
		Employee Expenses Per Diem	5	-	(5)	-100%
		Employee Expenses Safety Equipment	11	15	4	40%
		Employee Expenses Other	123	140	17	14%
	5600251	Employee Expense Personal Communication	96	145	49	51%
		Office Supplies	76	145	68	90%
	5600261	Workforce Administration Expense	220	316	96	44%
		Safety Recognition	5	2	(2)	-47%
	5600276	Life Events	2	3	1	63%
	5600291	Transportation Fleet Cost	(0)	128	128	-143280%
	5600296	Janitorial - Routine	1,632	1,761	129	8%
	5600301	Janitorial - Special	133	0	(133)	-100%
	5600306	Fire Life Safety Maintenance	155	192	37	24%
	5600311	General Interior Exterior Maintenance	3,470	2,670	(800)	-23%
	5600316	Use Costs	3,692	4,069	377	10%
	5600321	Lawn Care Maintenance Costs	127	158	31	25%
	5600326	Sewer Maintenance Costs	-	9	9	#DIV/0!
	5600331	Snow Removal Costs	1,446	1,750	303	21%
	5600336	Trash Removal Costs	398	363	(35)	-9%
	5600341	Water Use Costs	262	312	50	19%
	5600351	Moves Adds Changes	291	449	158	54%
	5600381	Rent - Space	(31)	-	31	-100%
	5600382	Rent - Equipment	166	118	(48)	-29%
	5600431	Lease Costs	9,377	8,904	(473)	-5%
	5600436	Postage	98	121	23	23%
	5600446	Injuries and Damages Other	(0)	-	0	-100%
	5600466	Insurance - Auto Liability	23	22	(2)	-7%
	5600481	Insurance - Other	6	-	(6)	-100%
	5600511	Advertising - Brand Image	13	278	265	1987%
	5600516	Advertising - General	(69)	-	69	-100%
	5600576	Safety Information	201	-	(201)	-100%
	5600591	Dues - Professional Association	50	169	119	236%
	5600596	Dues - Utility Association Other	6	13	7	130%
	5600601	Dues - Utility Association	24	24	(0)	0%
	5600611	Dues - Nuclear Association	25	22	(3)	-11%
	5600626	Contributions - Charitable	1,368	361	(1,007)	-74%
	5600631	Contributions - Community Sponsorships	48	63	16	33%
	5600641	Contributions - Economical Development	7	7	(0)	0%
	5600696	Deductions - Corporate Tickets	0	0	(0)	-72%
	5600701	Deductions - Other	8	1	(8)	-91%
	5600706	Bank Charges	-	0	0	#DIV/0!
	5600721	Environmental Permits and Fees	2	-	(2)	-100%
	5600726	License Fees and Permits	29	89	60	207%
	5600861	Shared Asset Costs	12,481	12,099	(382)	-3%
	5600866	Shared Assets - Owning Co Credit	(13,184)	(13,845)	(661)	5%
	5600871		(10)		58	-558%
	5600896	Online Information Services	60	81	21	35%
	5600951	Purchasing Overhead Expense	-	6	6	#DIV/0!
		Warehousing Overhead Expense	-	1	1	#DIV/0!
	3000330					
		PowerPlan Overheads	0	-	(0)	-100%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5610011	External Settlement Overhead	0	-	(0)	-100%
	8000000	Prod Labor Bargaining Benefit Group 1	(3)	-	3	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(17)	-	17	-100%
	8000021	Prod Labor Non-Bargaining Benefit Grp 2	0	-	(0)	-100%
	8000030	Prod Labor Non-Barg Nuclear Ben Grp 1	(21)	-	21	-100%
	8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100%
	8000105	Overtime	0	-	(0)	-100%
	8100000	Non-Prod Labor Bargaining Benefit Grp 1	458	-	(458)	-100%
	8100010	Non-Prod Labor Barg Nuclear Ben Grp 1	12	-	(12)	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	2,912	-	(2,912)	-100%
	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	16	-	(16)	-100%
	8100030	Non-Prod Labor Non-Barg Nuc Ben Grp 1	548	-	(548)	-100%
	8100260	Purchasing - Overhead	46	-	(46)	-100%
	8100315	Warehouse - Overhead	2	-	(2)	-100%
	8100530	Purchasing_OH Allocation	0	-	(0)	-100%
	8100531	Warehouse_OH Allocation	0	-	(0)	-100%
	8100550	Fleet-Base Rates	156	-	(156)	-100%
	8200500	Facilities - Labor	(173)	-	173	-100%
	8200510	Facilities - Contract Labor	(2)	-	2	-100%
	8200515	Facilities - Consulting	(7)	-	7	-100%
	8200520	Facilities - Contract Outside Vendors	(44)	-	44	-100%
	8200525	Facilities - Materials	(30)	-	30	-100%
	8200530	Facilities - Employee Expense	(2)	-	2	-100%
		Facilities - Transportation	(4)	-	4	-100%
		Facilities - Miscellaneous	(1,543)	-	1,543	-100%
	8200550	Facilities - Overhead	(1)	-	1	-100%
HR and Employee Services Total			50,733	53,922	3,189	6%
RLJE	RLJE	RLJE	52	-	(52)	-100%
RLJE Total			52	-	(52)	-100%
Nuclear Generation	5540001	Productive Labor	93,105	126,245	33,140	36%
	5540009	Labor Budget Adjustment	-	(502)	(502)	#DIV/0!
	5540180	Premium Time Labor	2,575	-	(2,575)	-100%
	5540185	Other Compensation Accruals	1,623	-	(1,623)	-100%
	5540220	Labor Overtime	9,271	-	(9,271)	-100%
	5540230	Incentive	15	-	(15)	-100%
	FF40260	Other Compensation	1,111	-	(1,111)	-100%
	3340200					
		Contract Labor		519		-99%
	5600001	Contract Labor Consulting Professional Services Other	51,725	519 47,185	(51,206)	
	5600001 5600006	Consulting Professional Services Other			(51,206) 42,961	1017%
	5600001 5600006 5600016	Consulting Professional Services Other Consulting Professional Eng and Design	51,725 4,224		(51,206) 42,961 (33)	1017% -100%
	5600001 5600006 5600016 5600021	Consulting Professional Services Other	51,725 4,224 33		(51,206) 42,961	1017% -100% -100%
	5600001 5600006 5600016 5600021 5600041	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal	51,725 4,224 33 39	47,185 - -	(51,206) 42,961 (33) (39) 14,762	1017% -100% -100% 198%
	5600001 5600006 5600016 5600021 5600041 5600051	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract	51,725 4,224 33 39 7,459	47,185 - - 22,221 -	(51,206) 42,961 (33) (39) 14,762 (11)	1017% -100% -100% 198% -100%
	5600001 5600006 5600016 5600021 5600041 5600051	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials	51,725 4,224 33 39 7,459 11 2,498	47,185 - - 22,221 - 10,167	(51,206) 42,961 (33) (39) 14,762 (11) 7,669	1017% -100% -100% 198% -100% 307%
	5600001 5600006 5600016 5600021 5600041 5600051 5600066 5600068	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Material Consumption	51,725 4,224 33 39 7,459 11 2,498 8,436	47,185 - - 22,221 -	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348)	1017% -100% -100% 198% -100% 307% -87%
	5600001 5600006 5600016 5600021 5600051 5600066 5600068 5600069	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Material Consumption Service Consumption	51,725 4,224 33 39 7,459 11 2,498 8,436 60	47,185 - - 22,221 - 10,167 1,088	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60)	1017% -100% -100% 198% -100% 307% -87% -100%
	5600001 5600006 5600016 5600021 5600051 5600066 5600068 5600069	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Material Consumption Service Consumption Material - Direct Purchase	51,725 4,224 33 39 7,459 11 2,498 8,436 60 428	47,185 - - 22,221 - 10,167 1,088 - 0	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60) (427)	1017% -100% -100% 198% -100% 307% -87% -100%
	5600001 5600006 5600016 5600021 5600051 5600066 5600068 5600069 5600070	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Material Consumption Service Consumption Material - Direct Purchase Chemicals - Other	51,725 4,224 33 39 7,459 11 2,498 8,436 60 428 1,313	47,185 - - 22,221 - 10,167 1,088 - 0 1,161	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60) (427) (152)	1017% -100% -100% 198% -100% 307% -87% -100% -100%
	5600001 5600006 5600021 5600041 5600051 5600066 5600069 5600070 5600076 5600091	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Materials Material Consumption Service Consumption Material - Direct Purchase Chemicals - Other Print and Copy Cost - Other	51,725 4,224 33 39 7,459 11 2,498 8,436 60 428	47,185 - - 22,221 - 10,167 1,088 - 0	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60) (427) (152) (10)	1017% -100% -100% 198% -100% 307% -87% -100% -100% -11%
	5600001 5600006 5600016 5600021 5600051 5600068 5600069 5600070 5600076 5600091 5600101	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Material Consumption Service Consumption Material - Direct Purchase Chemicals - Other Print and Copy Cost - Other Legal - Other	51,725 4,224 33 39 7,459 11 2,498 8,436 60 428 1,313 84	47,185 - - 22,221 - 10,167 1,088 - 0 1,161 75	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60) (427) (152) (10)	1017% -100% -100% 198% -100% 307% -87% -100% -100% -12% -11% -100%
	5600001 5600006 5600021 5600051 5600066 5600068 5600069 5600070 5600070 56000101 5600106	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Material Consumption Service Consumption Material - Direct Purchase Chemicals - Other Print and Copy Cost - Other Legal - Other Equipment Maintenance	51,725 4,224 33 39 7,459 11 2,498 8,436 60 428 1,313 84 0 67	47,185 - - 22,221 - 10,167 1,088 - 0 1,161 75 - 56	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60) (427) (152) (10) (0) (10)	1017% -100% -100% 198% -100% 307% -87% -100% -12% -11% -100% -16%
	5600001 5600006 5600016 5600021 5600051 5600066 5600068 5600070 5600070 5600070 56000101 5600106 5600116	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Materials Material Consumption Service Consumption Material - Direct Purchase Chemicals - Other Print and Copy Cost - Other Legal - Other Equipment Maintenance IT Hardware Maintenance	51,725 4,224 33 39 7,459 11 2,498 8,436 60 428 1,313 84 0 67	47,185 - - 22,221 - 10,167 1,088 - 0 1,161 75 - 56 169	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60) (427) (152) (10) (0) (10) 55	1017% -100% -100% 198% -100% 307% -87% -100% -12% -11% -100% -16% 48%
	5600001 5600006 5600021 5600041 5600051 5600068 5600069 5600070 5600076 56000101 5600106 5600116 5600121	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Material Consumption Service Consumption Material - Direct Purchase Chemicals - Other Print and Copy Cost - Other Legal - Other Equipment Maintenance IT Hardware Maintenance IT Hardware Purchases	51,725 4,224 33 39 7,459 11 2,498 8,436 60 428 1,313 84 0 67 114 25	47,185 22,221 - 10,167 1,088 - 0 1,161 75 - 56 169 18	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60) (427) (152) (10) (0) (10) 55 (7)	1017% -100% -100% 198% -100% 307% -87% -100% -12% -11% -100% -48% -27%
	5600001 5600006 5600016 5600021 5600051 5600068 5600069 5600070 5600070 5600091 5600101 5600116 5600121 5600126	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Materials Material Consumption Service Consumption Material - Direct Purchase Chemicals - Other Print and Copy Cost - Other Legal - Other Equipment Maintenance IT Hardware Maintenance IT Hardware Purchases Software License Purchase - Perpetual	51,725 4,224 33 39 7,459 11 2,498 8,436 60 428 1,313 84 0 67 114 25 30	47,185 22,221 - 10,167 1,088 - 0 1,161 75 - 56 169 18 10	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60) (427) (152) (10) (0) (10) 55 (7) (19)	1017% -100% -100% 198% -100% 307% -87% -100% -12% -11% -100% -16% 48% -27% -65%
	5600001 5600006 5600016 5600021 5600051 5600068 5600069 5600070 5600070 56000101 5600106 5600116 5600121 5600126 5600131	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Material Consumption Service Consumption Material - Direct Purchase Chemicals - Other Print and Copy Cost - Other Legal - Other Equipment Maintenance IT Hardware Maintenance IT Hardware Purchases Software License Purchase - Perpetual Software License Purchase - Term	51,725 4,224 33 39 7,459 11 2,498 8,436 60 428 1,313 84 0 67 114 25 30 106	47,185 22,221 - 10,167 1,088 - 0 1,161 75 - 56 169 18 10 93	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60) (427) (152) (10) (0) (10) 55 (7) (19) (13)	1017% -100% -100% 198% -100% 307% -87% -100% -100% -100% -12% -11% -100% -16% 48% -27% -65% -12%
	5600001 5600006 5600021 5600041 5600051 5600068 5600069 5600070 5600076 56000101 5600106 5600121 5600121 5600131 5600136	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Material Consumption Service Consumption Material - Direct Purchase Chemicals - Other Print and Copy Cost - Other Legal - Other Equipment Maintenance IT Hardware Maintenance IT Hardware Purchases Software License Purchase - Perpetual Software License Purchase - Term Software Maintenance	51,725 4,224 33 39 7,459 11 2,498 8,436 60 428 1,313 84 0 67 114 25 30 106 2,148	47,185 22,221 - 10,167 1,088 - 0 1,161 75 - 56 169 18 10 93 2,148	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60) (427) (152) (10) (0) (10) 55 (7) (19) (13) 0	1017% -100% -100% 198% -100% 307% -87% -100% -12% -11% -100% -12% -11% -100% -16% 48% -27% -65% -12% 0%
	5600001 5600006 5600016 5600021 5600041 5600051 5600068 5600069 5600070 5600070 5600091 5600101 5600116 5600121 5600126 5600131 5600136	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Materials Material Consumption Service Consumption Material - Direct Purchase Chemicals - Other Print and Copy Cost - Other Legal - Other Equipment Maintenance IT Hardware Maintenance IT Hardware Purchases Software License Purchase - Perpetual Software License Purchase - Term Software Maintenance Network Services	51,725 4,224 33 39 7,459 11 2,498 8,436 60 428 1,313 84 0 67 114 25 30 106 2,148	47,185 22,221 - 10,167 1,088 - 0 1,161 75 - 56 169 18 10 93 2,148 2	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60) (427) (152) (10) (0) (10) 55 (7) (19) (13) 0 1	1017% -100% -100% 198% -100% 307% -87% -100% -100% -11% -100% -12% -11% -100% -16% 48% -27% -65% -12% 0% 73%
	5600001 5600006 5600021 5600041 5600051 5600068 5600069 5600070 5600070 5600101 5600106 5600121 5600121 5600131 5600131 5600141 5600151	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Material Consumption Service Consumption Material - Direct Purchase Chemicals - Other Print and Copy Cost - Other Legal - Other Equipment Maintenance IT Hardware Maintenance IT Hardware Purchases Software License Purchase - Perpetual Software License Purchase - Term Software Maintenance Network Services Network Data	51,725 4,224 33 39 7,459 11 2,498 8,436 60 428 1,313 84 0 67 114 25 30 106 2,148 1	47,185 22,221 - 10,167 1,088 - 0 1,161 75 - 56 169 18 10 93 2,148	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60) (427) (152) (10) (0) (10) 55 (7) (19) (13) 0 1 17	-99% 1017% -100% -100% 198% -100% 307% -87% -100% -12% -11% -100% -16% 48% -27% -65% -12% 0% 73% 213%
	5600001 5600006 5600021 5600041 5600051 5600068 5600069 5600070 5600070 5600101 5600106 5600121 5600121 5600131 5600131 5600141 5600151	Consulting Professional Services Other Consulting Professional Eng and Design Consulting Professional Services Legal Outside Vendor Contract Outside Services Materials Materials Material Consumption Service Consumption Material - Direct Purchase Chemicals - Other Print and Copy Cost - Other Legal - Other Equipment Maintenance IT Hardware Maintenance IT Hardware Purchases Software License Purchase - Perpetual Software License Purchase - Term Software Maintenance Network Services Network Data Network Radio	51,725 4,224 33 39 7,459 11 2,498 8,436 60 428 1,313 84 0 67 114 25 30 106 2,148	47,185 22,221 - 10,167 1,088 - 0 1,161 75 - 56 169 18 10 93 2,148 2	(51,206) 42,961 (33) (39) 14,762 (11) 7,669 (7,348) (60) (427) (152) (10) (0) (10) 55 (7) (19) (13) 0 1	1017% -100% -100% 198% -100% 307% -87% -100% -100% -11% -100% -12% -11% -100% -16% 48% -27% -65% -12% 0% 73%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600191	Employee Expenses Airfare	141	190	49	35%
	5600196	Employee Expenses Car Rental	37	51	14	38%
	5600201	Employee Expenses Taxi and Bus	6	10	4	58%
	5600206	Employee Expenses Mileage	190	311	121	63%
	5600211	Employee Expenses Conf Seminar Trng	155	38	(117)	-76%
	5600216	Employee Expenses Hotel	191	268	77	40%
	5600221	Employee Expenses Meals	162	111	(51)	-31%
	5600226	Employee Expenses Meals Non-Employee	24	9	(14)	-60%
	5600231	Employee Expenses Parking	24	28	4	17%
	5600236	Employee Expenses Per Diem	883	585	(298)	-34%
	5600241	Employee Expenses Safety Equipment	64	163	99	156%
	5600246	Employee Expenses Other	297	130	(167)	-56%
	5600251	Employee Expense Personal Communication	250	310	61	24%
	5600254	Nuclear Fuel Procurement NonLabor	189	323	134	71%
	5600256	Office Supplies	68	122	54	79%
	5600271	Safety Recognition	2	6	4	179%
	5600276	Life Events	6	6	(1)	-9%
	5600291	Transportation Fleet Cost	-	263	263	#DIV/0!
	5600296	Janitorial - Routine	127	120	(7)	-5%
	5600301	Janitorial - Special	2	-	(2)	-100%
	5600306	Fire Life Safety Maintenance	22	_	(22)	-100%
	5600311	General Interior Exterior Maintenance	353	180	(173)	-49%
	5600316	Use Costs	1,501	1,510	9	1%
	5600321	Lawn Care Maintenance Costs	26	45	20	76%
	5600326	Sewer Maintenance Costs	6	32	26	445%
	5600331	Snow Removal Costs	22	80	58	258%
	5600336	Trash Removal Costs	82	90	8	9%
	5600341	Water Use Costs	105	-	(105)	-100%
	5600371	Low Income - Personal Accounts	0	_	(0)	-100%
	5600381	Rent - Space	15	1	(14)	-96%
		Rent - Equipment	188	8	(180)	-96%
		Rent - Nuclear Generation	82	75	(7)	-8%
	5600431	Lease Costs	-	121	121	#DIV/0!
	5600436	Postage	27	10	(18)	-64%
		Advertising - Brand Image	1	5	4	426%
		Advertising - General	_	1	1	#DIV/0!
		Customer Program - Non-Recoverable	_	0	0	#DIV/0!
		Mandated Regulatory Notices	1	-	(1)	-100%
		Dues - Professional Association	59	124	64	108%
		Dues - Utility Association Other	7	28	20	282%
		Dues - Lobbying	12	21	8	67%
		Dues - Nuclear Association	7,630	7,306	(325)	-4%
		Dues - Chamber of Commerce	-	0	0	#DIV/0!
		Contributions - Charitable	10	18	8	76%
		Contributions - Community Sponsorships	13	11	(2)	-16%
		Fees - Regulatory	27,415	29,151	1,736	6%
		Deductions - Corporate Tickets	5	2	(3)	-60%
		Deductions - Other	9	20	11	126%
		Bank Charges	0	-	(0)	-100%
		Environmental Permits and Fees	(57)	91	148	-260%
		License Fees and Permits	23	192	169	722%
		Penalties	8	-	(8)	-100%
		Nuclear Outage Cost Amortization	46,160	- 40,657	(5,503)	-100%
		O and M Credits - Other	40,100	40,037	(82)	-12% -100%
			(805)	-	(82) 805	-100%
		Nuclear Fuel Procurement Exp Reclass	•			
	5600871		(23,957)			19%
		Online Information Services	374	405	32	8%
		External Settlement Labor	140	-	(140)	-100%
	5610003	External Settlement Contract Labor	(31)	-	31	-100%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5610005	External Settlement Contract Outside Ven	6	-	(6)	-100%
	5610006	External Settlement Materials	(291)	-	291	-100%
	5610007	External Settlement Employee Expense	(33)	-	33	-100%
	5610011	External Settlement Overhead	(23)	-	23	-100%
	8000000	Prod Labor Bargaining Benefit Group 1	(286)	-	286	-100%
	8000004	Prod Labor Bargaining Benefit Group 5	(0)	-	0	-100%
	8000005	Prod Labor Bargaining Benefit Group 6	(16)	-	16	-100%
	8000010	Prod Labor Bargaining Nuclear Ben Grp 1	59	-	(59)	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(21)	-	21	-100%
	8000023	Prod Labor Non-Bargaining Benefit Grp 4	-	-	-	#DIV/0!
	8000030	Prod Labor Non-Barg Nuclear Ben Grp 1	(118)	-	118	-100%
	8000031	Prod Labor Non-Barg Nuclear Ben Grp 2	-	-	-	#DIV/0!
	8000033	Prod Labor Non-Barg Nuclear Ben Grp 4	(0)	-	0	-100%
	8000100	Premium	(1)	-	1	-100%
	8000105	Overtime	(49)	-	49	-100%
	8000110	Other Compensation	0	-	(0)	-100%
	8100000	Non-Prod Labor Bargaining Benefit Grp 1	6,356	-	(6,356)	-100%
	8100010	Non-Prod Labor Barg Nuclear Ben Grp 1	3,427	-	(3,427)	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	282	-	(282)	-100%
	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	0	-	(0)	-100%
	8100030	Non-Prod Labor Non-Barg Nuc Ben Grp 1	8,978	-	(8,978)	-100%
	8100033	Non-Prod Labor Non-Barg Nuc Ben Grp 4	7	-	(7)	-100%
	8100205	AG Overhead	0	-	(0)	-100%
	8100260	Purchasing - Overhead	1,119	-	(1,119)	-100%
		Warehouse - Overhead	780	-	(780)	-100%
	8100425	Engineering and Super - Overhead	10	-	(10)	-100%
		Eng and Super Non-Service- Overhead	(0)	-	0	-100%
		Purchasing_OH Allocation	196	-	(196)	-100%
		Warehouse_OH Allocation	(103)	-	103	-100%
		Fleet-Base Rates	228	_	(228)	-100%
Nuclear Generation Total			269,378	265,323	(4,055)	-2%
Operations Services	5540001	Productive Labor	6,663	5,209	(1,454)	-22%
•	5540180	Premium Time Labor	5	-	(5)	-100%
	5540185	Other Compensation Accruals	1,826	1,117	(709)	-39%
	5540220	Labor Overtime	125	-	(125)	-100%
						-100%
		Incentive	1	-	(1)	-100/0
	5540230		1 36	-	(1) (36)	-100%
	5540230 5540260	Incentive Other Compensation Contract Labor		- - -	(36)	-100%
	5540230 5540260 5600001	Other Compensation Contract Labor	36 66	- - - 44	(36) (66)	-100% -100%
	5540230 5540260 5600001 5600006	Other Compensation Contract Labor Consulting Professional Services Other	36 66 12	- - - 44 1	(36) (66) 33	-100% -100% 282%
	5540230 5540260 5600001 5600006 5600016	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design	36 66 12 1	1	(36) (66) 33 0	-100% -100% 282% 47%
	5540230 5540260 5600001 5600006 5600016 5600041	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract	36 66 12 1 2	1 80	(36) (66) 33 0 78	-100% -100% 282% 47% 3911%
	5540230 5540260 5600001 5600006 5600016 5600041 5600066	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials	36 66 12 1 2	1 80 15	(36) (66) 33 0 78 3	-100% -100% 282% 47% 3911% 30%
	5540230 5540260 5600001 5600006 5600041 5600066 5600091	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other	36 66 12 1 2 11	1 80	(36) (66) 33 0 78 3	-100% -100% 282% 47% 3911% 30% 60%
	5540230 5540260 5600001 5600006 5600041 5600066 5600091 5600121	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases	36 66 12 1 2 11 0	1 80 15	(36) (66) 33 0 78 3 0 (0)	-100% -100% 282% 47% 3911% 30% 60% -100%
	5540230 5540260 5600001 5600006 5600016 5600066 5600091 5600121 5600141	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services	36 66 12 1 2 11 0 0	1 80 15	(36) (66) 33 0 78 3 0 (0) (1)	-100% -100% 282% 47% 3911% 30% 60% -100%
	5540230 5540260 5600001 5600006 5600041 5600066 5600091 5600121 5600141 5600190	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services Fuel Procurement Non Labor Online	36 66 12 1 2 11 0 0	1 80 15 1 - -	(36) (66) 33 0 78 3 0 (0) (1) (2)	-100% -100% 282% 47% 3911% 30% 60% -100% -100%
	5540230 5540260 5600001 5600006 5600016 5600066 5600091 5600121 5600141 5600190 5600191	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services Fuel Procurement Non Labor Online Employee Expenses Airfare	36 66 12 1 2 11 0 0 1 2	1 80 15 1 - - - 36	(36) (66) 33 0 78 3 0 (0) (1) (2) 22	-100% -100% 282% 47% 3911% 30% -60% -100% -100% 161%
	5540230 5540260 5600001 5600006 5600014 5600066 5600091 5600121 5600190 5600191 5600196	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services Fuel Procurement Non Labor Online Employee Expenses Airfare Employee Expenses Car Rental	36 66 12 1 2 11 0 0 1 2 14 2	1 80 15 1 - - 36 4	(36) (66) 33 0 78 3 0 (0) (1) (2) 22 3	-100% -100% 282% 47% 3911% 30% 60% -100% -100% -100% 161% 174%
	5540230 5540260 5600001 5600006 5600041 5600066 5600091 5600121 5600190 5600190 5600196 5600201	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services Fuel Procurement Non Labor Online Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus	36 66 12 1 2 11 0 0 1 2 14 2 34	1 80 15 1 - - 36 4 2	(36) (66) 33 0 78 3 0 (0) (1) (2) 22 3 (32)	-100% -100% 282% 47% 3911% 30% -60% -100% -100% 161% 174% -94%
	5540230 5540260 5600001 5600006 5600016 5600041 5600091 5600121 5600141 5600190 5600191 5600196 5600201	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services Fuel Procurement Non Labor Online Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus Employee Expenses Mileage	36 66 12 1 2 11 0 0 1 2 14 2 34 3	1 80 15 1 - - 36 4 2	(36) (66) 33 0 78 3 0 (0) (1) (2) 22 3 (32) 0	-100% -100% 282% 47% 3911% 30% 60% -100% -100% 161% 174% -94% 1%
	5540230 5540260 5600001 5600006 5600041 5600066 5600091 5600121 5600190 5600191 5600196 5600201 5600206 5600211	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services Fuel Procurement Non Labor Online Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus Employee Expenses Mileage Employee Expenses Conf Seminar Trng	36 66 12 1 2 11 0 0 1 2 14 2 34 3	1 80 15 1 - - 36 4 2 3 27	(36) (66) 33 0 78 3 0 (0) (1) (2) 22 3 (32) 0 (1)	-100% -100% -100% 282% 47% 3911% 30% -60% -100% -100% 161% 174% -94% 1% -5%
	5540230 5540260 5600001 5600006 5600016 5600041 5600091 5600121 5600191 5600191 5600196 5600201 5600206 5600211	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services Fuel Procurement Non Labor Online Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus Employee Expenses Mileage Employee Expenses Conf Seminar Trng Employee Expenses Hotel	36 66 12 1 2 11 0 0 1 2 14 2 34 3 28	1 80 15 1 - - 36 4 2 3 27 50	(36) (66) 33 0 78 3 0 (0) (1) (2) 22 3 (32) 0 (1) 34	-100% -100% 282% 47% 3911% 30% -60% -100% -100% -104% 161% 174% -94% 1% -5% 205%
	5540230 5540260 5600001 5600006 5600041 5600066 5600091 5600121 5600141 5600190 5600196 5600201 5600201 5600211 5600216 5600221	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services Fuel Procurement Non Labor Online Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus Employee Expenses Mileage Employee Expenses Conf Seminar Trng Employee Expenses Hotel Employee Expenses Meals	36 66 12 1 2 11 0 0 1 2 14 2 34 3 28 17 6	1 80 15 1 - - 36 4 2 3 27 50 17	(36) (66) 33 0 78 3 0 (0) (1) (2) 22 3 (32) 0 (1) 34 11	-100% -100% -100% 282% 47% 3911% 30% 60% -100% -100% 161% 174% -94% 1% -5% 205% 192%
	5540230 5540260 5600001 5600006 5600041 5600066 5600091 5600121 5600190 5600190 5600196 5600201 5600201 5600211 5600221 5600226	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services Fuel Procurement Non Labor Online Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus Employee Expenses Mileage Employee Expenses Hotel Employee Expenses Hotel Employee Expenses Meals Employee Expenses Meals Employee Expenses Meals	36 66 12 1 2 11 0 0 1 2 14 2 34 3 28 17 6	1 80 15 1 - - 36 4 2 3 27 50 17 25	(36) (66) 33 0 78 3 0 (0) (1) (2) 22 3 (32) 0 (1) 34 11 21	-100% -100% -100% 282% 47% 3911% 30% -60% -100% -100% -100% 161% 174% -94% 1% -5% 205% 192% 515%
	5540230 5540260 5600001 5600006 5600016 5600041 5600091 5600121 5600141 5600190 5600191 5600201 5600201 5600211 5600216 5600221 5600226 5600231	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services Fuel Procurement Non Labor Online Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus Employee Expenses Mileage Employee Expenses Hotel Employee Expenses Hotel Employee Expenses Meals Employee Expenses Meals Employee Expenses Meals Employee Expenses Parking	36 66 12 1 2 11 0 0 1 2 14 2 34 3 28 17 6 4 2	1 80 15 1 - - 36 4 2 3 27 50 17 25 4	(36) (66) 33 0 78 3 0 (0) (1) (2) 22 3 (32) 0 (1) 34 11 21 2	-100% -100% 282% 47% 3911% 30% 60% -100% -100% -100% 161% 174% -94% 1% -5% 205% 192% 515% 113%
	5540230 5540260 5600001 5600006 5600041 5600060 5600091 5600121 5600190 5600190 5600196 5600201 5600201 5600211 5600211 5600221 5600221 5600221 5600231 5600241	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services Fuel Procurement Non Labor Online Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus Employee Expenses Mileage Employee Expenses Hotel Employee Expenses Hotel Employee Expenses Meals Employee Expenses Meals Employee Expenses Meals Employee Expenses Parking Employee Expenses Safety Equipment	36 66 12 1 2 11 0 0 0 1 2 14 2 34 3 28 17 6 4 2	1 80 15 1 - - 36 4 2 3 27 50 17 25 4 2	(36) (66) 33 0 78 3 0 (0) (1) (2) 22 3 (32) 0 (1) 34 11 21 2	-100% -100% -100% 282% 47% 3911% 30% -60% -100% -100% -100% 161% 174% -94% 1% -5% 205% 192% 515% 113% 116%
	5540230 5540260 5600001 5600006 5600041 5600066 5600091 5600121 5600191 5600190 5600201 5600206 5600211 5600216 5600221 5600226 5600231 5600246	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services Fuel Procurement Non Labor Online Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus Employee Expenses Mileage Employee Expenses Hotel Employee Expenses Hotel Employee Expenses Meals Employee Expenses Meals Employee Expenses Parking Employee Expenses Safety Equipment Employee Expenses Other	36 66 12 1 2 11 0 0 1 2 14 2 34 3 28 17 6 4 2	1 80 15 1 - - 36 4 2 3 27 50 17 25 4 2	(36) (66) 33 0 78 3 0 (0) (1) (2) 22 3 (32) 0 (1) 34 11 21 2 1 (44)	-100% -100% 282% 47% 3911% 30% 60% -100% -100% -100% 161% 174% -94% 1% -5% 205% 192% 515% 113% 116% -98%
	5540230 5540260 5600001 5600006 5600041 5600066 5600091 5600121 5600141 5600190 5600196 5600201 5600201 5600211 5600215 5600221 5600221 5600221 5600231 5600246 5600251	Other Compensation Contract Labor Consulting Professional Services Other Consulting Professional Eng and Design Outside Vendor Contract Materials Print and Copy Cost - Other IT Hardware Purchases Network Services Fuel Procurement Non Labor Online Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus Employee Expenses Mileage Employee Expenses Hotel Employee Expenses Hotel Employee Expenses Meals Employee Expenses Meals Employee Expenses Meals Employee Expenses Parking Employee Expenses Safety Equipment	36 66 12 1 2 11 0 0 0 1 2 14 2 34 3 28 17 6 4 2	1 80 15 1 - - 36 4 2 3 27 50 17 25 4 2	(36) (66) 33 0 78 3 0 (0) (1) (2) 22 3 (32) 0 (1) 34 11 21 2	-100% -100% 282% 47% 3911% 30% 60% -100% -100% 161% 174% -94% 1% -5% 205% 192% 515% 113% 116%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600261	Workforce Administration Expense	68	85	17	25%
	5600271	Safety Recognition	-	1	1	#DIV/0
	5600276	Life Events	1	1	0	2%
	5600291	Transportation Fleet Cost	-	5	5	#DIV/0
	5600301	Janitorial - Special	0	-	(0)	-100%
	5600351	Moves Adds Changes	-	0	0	#DIV/0
	5600381	Rent - Space	-	2	2	#DIV/0!
		Rent - Equipment	-	4	4	#DIV/0!
	5600436	• •	1	1	(0)	-27%
		Dues - Professional Association	3	4	1	19%
		Dues - Utility Association Other	2	_	(2)	-100%
		Dues - Utility Association	18	20	2	11%
		Dues - Chamber of Commerce	1	22	21	1741%
		Contributions - Charitable	1	_	(1)	-100%
		Contributions - Community Sponsorships	20	63	42	207%
		Deductions - Corporate Tickets	0	3	3	3115%
		Deductions - Corporate Fickets Deductions - Other	2			548%
				10	8	
		Bank Charges	23	33	10	42%
		License Fees and Permits	(0.45)	0	(0)	-70%
		Fuel Procurement Expense Reclass	(845)	-	845	-100%
	5600871		19	0	(19)	-99%
		Online Information Services	223	147	(76)	-34%
		External Settlement Labor	1	-	(1)	-100%
		External Settlement Contract Outside Ven	-	-	-	#DIV/0
		External Settlement Employee Expense	1	-	(1)	-100%
		External Settlement Miscellaneous	-	-	-	#DIV/0
	8000000	Prod Labor Bargaining Benefit Group 1	(1,206)	-	1,206	-100%
	8000005	Prod Labor Bargaining Benefit Group 6	(8)	-	8	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(1,006)	-	1,006	-100%
	8000021	Prod Labor Non-Bargaining Benefit Grp 2	(63)	-	63	-100%
	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(8)	-	8	-100%
	8000030	Prod Labor Non-Barg Nuclear Ben Grp 1	(0)	-	0	-100%
	8000036	Productive Labor Bargaining No Load	(0)	-	0	-100%
	8000037	Productive Labor Non-Barg No Load	(1)	-	1	-100%
		Premium	(5)	-	5	-100%
	8000105	Overtime	(116)	-	116	-100%
		Non-Prod Labor Bargaining Benefit Grp 1	1	_	(1)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 1	655	_	(655)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 4	1	_	(1)	-100%
		Purchasing - Overhead	4	_	(4)	-100%
		Purchasing_OH Allocation	(0)	_	0	-100%
perations Services Total	8100330	Fulcitasing_Off Anocation	6,724	7,073	350	5%
•	FF40001	Draduativa Labor				
isk Management		Productive Labor	1,912	2,685	773	40%
		Contract Labor	124	31	(93)	-75%
		Consulting Professional Services Other	161	83	(78)	-48%
		Consulting Professional Svcs Accounting	168	219	51	30%
		Materials	1	9	8	703%
		Print and Copy Cost - Other	0	0	0	93%
		Print and Copy Cost - SEC Filings	24	-	(24)	-100%
	5600101	Legal - Other	20	-	(20)	-100%
	5600191	Employee Expenses Airfare	3	14	11	416%
	5600196	Employee Expenses Car Rental	0	1	0	100%
	5600201	Employee Expenses Taxi and Bus	0	2	2	937%
	5600206	Employee Expenses Mileage	0	0	(0)	-79%
		Employee Expenses Conf Seminar Trng	4	26	21	476%
		Employee Expenses Hotel	3	19	16	590%
		Employee Expenses Meals	2	12	10	517%
		Employee Expenses Meals Non-Employee	0	-	(0)	-100%
			_	_		-39%
	5000231	Employee Expenses Parking	0	0	(0)	-39%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600246	Employee Expenses Other	10	4	(6)	-59%
	5600251	Employee Expense Personal Communication	4	4	1	20%
	5600256	Office Supplies	1	5	5	674%
	5600276	Life Events	0	0	(0)	-12%
	5600351	Moves Adds Changes	-	4	4	#DIV/0!
	5600436	Postage	0	0	(0)	-30%
	5600591	Dues - Professional Association	17	14	(3)	-18%
	5600606	Dues - Lobbying	0	-	(0)	-100%
	5600656	Fees - Directors	2	-	(2)	-100%
	5600726	License Fees and Permits	2	4	2	93%
	5600871	Other	2	-	(2)	-100%
	5600896	Online Information Services	97	125	29	30%
	5600951	Purchasing Overhead Expense	-	1	1	#DIV/0!
		Prod Labor Non-Bargaining Benefit Grp 1	3	-	(3)	-100%
		Prod Labor Non-Bargaining Benefit Grp 2	2	-	(2)	-100%
		Productive Labor Non-Barg No Load	0	_	(0)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 1	294	_	(294)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 4	1	_	(1)	-100%
		Purchasing - Overhead	6	_	(6)	-100%
Risk Management Total	8100200	Fulchasing - Overhead	2,864	3,265	401	14%
Strategy Plng and Ext Affairs	EE40001	Productive Labor	3,812		1,037	27%
trategy Fing and Ext Arians			3,012	4,848		
		Labor Budget Adjustment	-	40	40	#DIV/0!
		Labor Overtime	0	-	(0)	-100%
		Other Compensation	19	-	(19)	-100%
		Contract Labor	144	104	(40)	-28%
		Consulting Professional Services Other	322	550	228	71%
		Consulting Professional Eng and Design	11	-	(11)	-100%
		Consulting Professional Services Legal	64	58	(5)	-9%
		Outside Vendor Contract	34	264	230	683%
		Materials	35	9	(26)	-73%
	5600091	Print and Copy Cost - Other	47	40	(7)	-15%
	5600191	Employee Expenses Airfare	14	46	32	222%
	5600196	Employee Expenses Car Rental	0	2	2	348%
	5600201	Employee Expenses Taxi and Bus	2	5	3	145%
	5600206	Employee Expenses Mileage	1	2	0	24%
	5600211	Employee Expenses Conf Seminar Trng	7	17	10	159%
	5600216	Employee Expenses Hotel	17	55	37	213%
		Employee Expenses Meals	4	18	14	349%
		Employee Expenses Meals Non-Employee	1	4	4	412%
		Employee Expenses Parking	1	8	7	645%
		Employee Expenses Safety Equipment	0	_	(0)	-100%
		Employee Expenses Other	0	_	(0)	-100%
		Employee Expense Personal Communication	23	17	(7)	-29%
		Office Supplies	3	3	0	5%
		Workforce Administration Expense	0	5	_	-100%
		•		- 1	(0)	
		Life Events	0	1	1	279%
		Moves Adds Changes	-	1	1	#DIV/0!
		Rent - Equipment	0	-	(0)	-100%
		Lease Costs	0		(0)	-100%
	5600436		1	5	4	374%
		Dues - Professional Association	1	8	7	592%
		Dues - Utility Association Other	17	-	(17)	-100%
	5600601	Dues - Utility Association	-	24	24	#DIV/0!
	5600606	Dues - Lobbying	121	107	(14)	-11%
	5600621	Dues - Social Service	2	-	(2)	-100%
	5600626	Contributions - Charitable	8	1	(7)	-86%
	5600631	Contributions - Community Sponsorships	14	27	13	94%
		, , ,				
	5600636	Contributions - Civic and Political	3	-	(3)	-100%

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600701	Deductions - Other	2	-	(2)	-100%
	5600721	Environmental Permits and Fees	0	-	(0)	-100%
	5600726	License Fees and Permits	12	1	(11)	-95%
	5600871	Other	0	-	(0)	-100%
	5600896	Online Information Services	175	230	55	32%
	5610000	External Settlement Labor	(0)	-	0	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(45)	-	45	-100%
	8000021	Prod Labor Non-Bargaining Benefit Grp 2	(13)	-	13	-100%
	8000037	Productive Labor Non-Barg No Load	0	-	(0)	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	556	-	(556)	-100%
	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	5	-	(5)	-100%
	8100260	Purchasing - Overhead	7	-	(7)	-100%
	8100530	Purchasing_OH Allocation	(1)	-	1	-100%
Strategy Ping and Ext Affairs Total		<u> </u>	5,429	6,496	1,067	20%
Transmission	5540001	Productive Labor	20,685	18,739	(1,946)	-9%
		Premium Time Labor	368	-	(368)	-100%
		Other Compensation Accruals	8	-	(8)	-100%
		Labor Overtime	3,565	_	(3,565)	-100%
		Payroll Related Labor Costs	(0)	_	(3,303)	-100%
		Other Compensation	95	_	(95)	-100%
		Welfare Fund	598		(598)	-100%
		Contract Labor		2 760		-100%
			3,885	2,768	(1,117)	
		Consulting Professional Services Other	1,170	649	(521)	-45% 100%
		Consulting Professional Eng and Design	1,149	-	(1,149)	-100%
		Outside Vendor Contract	734	81	(653)	-89%
		Outside Services	17	-	(17)	-100%
		Materials	1,203	2,041	838	70%
		Material Consumption	110	-	(110)	-100%
		Service Consumption	722	-	(722)	-100%
		Material - Direct Purchase	719	-	(719)	-100%
	5600075	Transportation Fuel	0	-	(0)	-100%
	5600091	Print and Copy Cost - Other	24	1	(23)	-96%
	5600101	Legal - Other	7	-	(7)	-100%
	5600106	Equipment Maintenance	(21)	75	96	-459%
	5600116	IT Hardware Maintenance	2	-	(2)	-100%
	5600121	IT Hardware Purchases	(33)	-	33	-100%
	5600151	Network Data	121	-	(121)	-100%
	5600191	Employee Expenses Airfare	85	102	16	19%
	5600196	Employee Expenses Car Rental	7	11	4	53%
	5600201	Employee Expenses Taxi and Bus	4	5	1	22%
		Employee Expenses Mileage	437	377	(59)	-14%
		Employee Expenses Conf Seminar Trng	90	137	47	53%
		Employee Expenses Hotel	68	97	28	41%
		Employee Expenses Meals	126	134	8	7%
		Employee Expenses Meals Non-Employee	12	27	15	119%
		Employee Expenses Parking	37	24	(14)	-37%
		Employee Expenses Per Diem	543	500	(43)	-8%
		Employee Expenses Safety Equipment	946	233	(713)	-75%
		Employee Expenses Other	54	91	38	70%
		• • •				
		Employee Expense Personal Communication	354	266	(88)	-25%
		Office Supplies	83	94	11	13%
		Workforce Administration Expense	1	-	(1)	-100%
		Safety Recognition	97	-	(97)	-100%
		Life Events	4	2	(2)	-55%
		Transportation Fleet Cost	(0)	1,567	1,568	-507485%
		Janitorial - Routine	3	-	(3)	-100%
		Janitorial - Special	1	-	(1)	-100%
	5600306	Fire Life Safety Maintenance	12	-	(12)	-100%
		,				

Schedule 3 - O&M by Cost Element 2020 Actual vs. 2022 Budget

Business Area	Account			2022 Budget		% Variance
	5600316	Use Costs	180	3	(176)	-98%
	5600341	Water Use Costs	197	210	13	7%
	5600366	Non - Energy	(0)	-	0	-100%
	5600381	Rent - Space	9	-	(9)	-100%
	5600382	Rent - Equipment	177	-	(177)	-100%
		Lease Costs	13	77	64	504%
	5600436	Postage	31	1	(31)	-98%
		Communication - Conservation Other	-	-	-	#DIV/0!
		Dues - Professional Association	95	238	143	150%
		Dues - Utility Association Other	1	-	(1)	-100%
	5600601	Dues - Utility Association	91	-	(91)	-100%
		Dues - Lobbying	0	-	(0)	-100%
	5600621	Dues - Social Service	-	-	-	#DIV/0!
		Contributions - Charitable	1	-	(1)	-100%
	5600631	Contributions - Community Sponsorships	1	-	(1)	-100%
	5600636	Contributions - Civic and Political	5	-	(5)	-100%
	5600651	Fees - Regulatory NERC	2,238	2,243	5	0%
	5600666	Fees - Credit Line	0	-	(0)	-100%
	5600691	Shareholder Related Expenses	-	-	-	#DIV/0!
	5600696	Deductions - Corporate Tickets	1	-	(1)	-100%
	5600701	Deductions - Other	1	-	(1)	-100%
	5600706	Bank Charges	4	-	(4)	-100%
	5600721	Environmental Permits and Fees	11	-	(11)	-100%
	5600726	License Fees and Permits	1,031	1,122	91	9%
	5600731	Penalties	7	-	(7)	-100%
	5600781	O and M Credits - Other	(402)	-	402	-100%
	5600871	Other	31	(408)	(439)	-1432%
	5600896	Online Information Services	24	20	(3)	-14%
	5610000	External Settlement Labor	(25)	-	25	-100%
	5610004	External Settlement Consulting	(13)	-	13	-100%
	5610005	External Settlement Contract Outside Ven	22	-	(22)	-100%
	5610006	External Settlement Materials	4	-	(4)	-100%
	5610007	External Settlement Employee Expense	0	-	(0)	-100%
	5610008	External Settlement Transportation	(0)	-	0	-100%
	5610011	External Settlement Overhead	(3)	-	3	-100%
	8000000	Prod Labor Bargaining Benefit Group 1	(11)	-	11	-100%
	8000005	Prod Labor Bargaining Benefit Group 6	(6)	-	6	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(33)	-	33	-100%
	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(1)	-	1	-100%
	8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100%
	8000100	Premium	6	-	(6)	-100%
	8000105	Overtime	76	-	(76)	-100%
	8000115	Other Compensation Craft Welfare Fund	(5)	-	5	-100%
	8010000	Budget Prod Labor Barg Benefit Group 1	-	16	16	#DIV/0!
	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	-	106	106	#DIV/0!
	8010110	Budget Other Compensation	-	(59)	(59)	#DIV/0!
	8100000	Non-Prod Labor Bargaining Benefit Grp 1	1,678	-	(1,678)	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	2,142	-	(2,142)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 4	53	-	(53)	-100%
	8100205	AG Overhead	0	-	(0)	-100%
	8100260	Purchasing - Overhead	107	-	(107)	-100%
		Warehouse - Overhead	52	_	(52)	-100%
		Engineering and Super - Overhead	2	_	(2)	-100%
		Eng and Super Non-Service- Overhead	0	_	(0)	-100%
		Purchasing_OH Allocation	19	_	(19)	-100%
		Warehouse_OH Allocation	1	_	(1)	-100%
		Fleet-Base Rates	1,937	_	(1,937)	-100%
		Fleet-Idle Time	(541)		541	-100%
				-		
	8100552	Fleet-Utilization	(28)	-	28	-100%

Business Area Account		2020 Actual	2022 Budget	Variance	% Variance
8110000	Budget Non-Prod Labor Barg Benefit Grp 1	-	5	5	#DIV/0!
8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	-	20	20	#DIV/0!
8110040	Budget Attrition	-	(5)	(5)	#DIV/0!
8300100	Labor-Settle_Direct	(8,245)	-	8,245	-100%
8300110	Contract Labor-Settle_Direct	(3,143)	-	3,143	-100%
8300115	Consulting-Settle_Direct	(578)	-	578	-100%
8300120	Contract Outside Vendors-Settle_Dir	(22)	-	22	-100%
8300125	Materials-Settle_Direct	(204)	-	204	-100%
8300130	Employee Expense-Settle_Direct	(974)	-	974	-100%
8300140	Miscellaneous-Settle_Direct	(229)	-	229	-100%
8300150	Overhead-Settle_Direct	(61)	-	61	-100%
Transmission Total		33,822	31,610	(2,212)	-7%
Grand Total		1,187,709	1,285,861	98,151	8%

S540000 Labor Budget Aglustment 0 (5.834) (5.834) (5.840)	Utility Description	Account		2020 Actual	2022 Budget	Variance	% Variance
SS40010 Labor Load Non Productive 24 0 (74) 1-00 SS401185 Other Compensation Accruals 4,889 1,117 (3,772) -77 SS40125 Workers Comp Non Loading 181 0 (181) -100 SS40220 Load Medical Insurance from Loading 17,449 16,135 (1,314) -8 SS40220 Load Dor Overtime 33,255 56 (33,238) -100 SS40230 Incentive Non Loading 108 0 (108) -100 SS40230 Incentive 108 0 (108) -100 SS40230 Incentive 108 0 (108) -100 SS40230 Incentive 108 0 (108) -100 SS40235 Other Benefits Company 20,282 5,784 (15,141) -27 SS40250 Chert Compensation 1,686 23 (1,644) -99 SS40250 Chert Compensation 1,600 0 0 5,550 10	Electric	5540001	Productive Labor	282,803	380,277	97,474	34%
5540180 Premium Time Labor 3,911 0 (3,911) -1,00 5540185 Other Compensation Accruals 4,889 1,117 (3,772) -77 5540200 Workers Comp Non Loading (1) 0 (181) -100 5540210 Lobre Overtime 33,296 56 (3,32,28) -100 5540230 Locative 108 0 (108) -100 5540235 Psyroll Related Labor Costs (0) 0 0 -100 5540205 Forbromance Share Plan & Deferred Compl 2,926 5,784 (15,141) -72 5540205 Forbromance Share Plan & Deferred Compl 2,926 5,784 (15,141) -72 5540205 Other Benefits Compensation 1,688 23 (1,644) -99 5540200 Other Genefits Compensation 1,688 23 (1,644) -99 5540200 Other Genefits Compensation 1,686 23 (1,644) -99 5540200 Other Genefits Compensation 1,680		5540009	Labor Budget Adjustment	0	(5,634)	(5,634)	#DIV/0!
5540185 Other Compensation Accorals 4,886 1,117 3,772) -77 5540205 Workers Comp Non Loading (1) 0 (181) -100 5540205 Workers Comp Non Loading (1) 0 0 1 -100 5540220 Lobor Overtime 33,255 56 (33,238) 100 5540230 Incentive 108 0 (108) -100 5540230 Incentive 108 0 (108) -100 5540230 Perpormance Share Plan & Deferred Comp I 20,925 5,784 (15,141) -72 5540250 Other Genetits Compensation 242 3,070 2,828 1167 5540250 Other Compensation 1,668 23 (16,44) -99 5540200 Cher Compensation 1,668 23 (16,44) -99 5540200 Cher Compensation 1,680 42,336 (23,740) -38 5600006 Contract Labor 6,067 42,38 (23,740)		5540010	Labor Load Non Productive	24	0	(24)	-100%
5540200 Morkers Comp Non Loading (1) 0 (1) 10 1 -100 5540210 Incentive Non Loading 17,449 16,135 (1,314) -8 5540220 Labor Overtime 33,269 56 (33,238) -100 5540230 Payroll Related Labor Costs (0) 0 0 -100 5540240 Performance Share Plan & Deferred Comp I 20,925 5,744 (15,141) -72 5540240 Performance Share Plan & Deferred Comp I 20,925 5,744 (15,141) -72 5540200 Other Compensation 1,688 3,070 2,828 1167 5540270 Welfare Fund 5,550 0 0 (5,550) -100 5600001 Consulting Professional Services Other 68,076 42,38 (23,740) -88 5600001 Consulting Professional Services Other 16,607 42,38 (23,741) -30 5600012 Consulting Professional Services Legal 2,960 3,910 99 32		5540180	Premium Time Labor	3,911	0	(3,911)	-100%
5540205 Workers Comp Non Loading (1) 0 1 -100 5540210 Labor Overtime 33,295 56 (33,238) -100 5540230 Incentive 108 0 (108) -100 5540235 Payroli Related Labor Costs (0) 0 0 -100 5540230 Performance Share Plan & Deferred Compl 20,225 5,784 (15,141) -27 5540250 Restricted Stock Units 12,295 10,937 (1,388) -111 5540250 Restricted Stock Units 12,295 10,937 (1,388) -111 5540250 Cher Benefits Compensation 242 3,070 2,828 1115 5540270 Uher Tamenfits Compensation 660 62 3,070 2,828 11173 5600001 Consulting Professional Services Other 16,507 67,680 51,173 310 5600021 Consulting Professional Services Other 16,507 67,680 51,173 310 5600026 Consulting Explais Reg			Other Compensation Accruals		1,117	• • • • • • • • • • • • • • • • • • • •	-77%
5540220 Incentive Non Loading 17,449 16,135 (1,314) 85 5540230 Incentive 33,295 56 (33,238) -100 5540235 Payroll Related Labor Costs (0) 0 0 0 10 5540240 Performance Share Plan & Deferred Comp1 20,925 574 (1,514) -72 5540250 Restricted Stock Units 12,295 10,397 (1,388) 1187 5540250 Other Benefits Compensation 1,668 23 (1,644) -99 5540270 Welfare Fund 5,550 0 (5,550) -100 5600001 Consulting Professional Services Other 16,607 67,680 51,173 330 5600010 Consulting Professional Services Upter 16,607 67,680 51,173 330 5600011 Consulting Professional Services Upter 16,607 67,680 51,173 330 5600021 Consulting Professional Services Upter 16,202 2,274 248 12 5600021			_			(181)	-100%
5540220 Labor Overtime 33,295 56 (33,238) 1-00 5540220 Payroll Related Labor Costs (0) 0 0 1-00 5540240 Performance Share Plan & Deferred Comp I 20,925 5,784 (15,141) 72 5540250 Restricted Stock Units 12,295 10,937 (1,388) -11 5540250 Stestricted Stock Units 12,295 10,937 (1,388) -11 5540250 Other Benefits Compensation 242 3,070 2,828 1167 5540270 Other Compensation 1,688 23 (1,644) -99 5540270 Other Compensation 6,6076 42,338 (23,740) -36 5600001 Contract Labor 66,076 42,338 (23,740) -36 5600010 Consulting Professional Services Other 16,507 67,680 51,773 310 5600021 Consulting Professional Services Legal 2,960 3,910 990 322 5600021 Consulting Professional Services			•			•	-100%
5540220 Incentive 108 0 (108) 1-00 55402245 Performance Share Plan & Deferred Comp I 20,925 5,784 (15,141) -72 5540250 Restricted Stock Units 12,295 10,937 (1,368) -11 5540250 Other Genefits Compensation 242 3,070 2,828 1167 5540270 Other Genefits Compensation 1,668 23 (1,644) -99 5540270 Welfare Fund 5,550 0 (5,550) -100 5600001 Consulting Professional Services Other 16,507 67,680 51,173 310 5600010 Consulting Professional Services Legal 2,960 3,910 950 32 5600021 Consulting Professional Services Legal 2,960 3,910 950 32 5600021 Consulting Professional Services Legal 2,960 3,910 950 32 5600021 Consulting Professional Services Legal 2,960 3,910 950 32 5600022 Consult			<u> </u>				-8%
5540236 Payroll Related Labor Costs (0) 0 0 1-00 5540240 Performance Share Plan & Deferred Comp I 20,925 5,784 (15,141) -72 5540255 Other Benefits Compensation 242 3,070 2,828 1167 5540260 Other Compensation 1,668 23 (1,644) -99 5540270 Welfare Fund 5,550 0 (5,550) 100 5600001 Consulting Professional Services Other 16,507 67,680 51,173 310 560001 Consulting Professional Services Other 16,507 67,680 51,173 310 5600021 Consulting Professional Services Legal 2,960 3,910 90 32 5600021 Consulting Professional Services Legal 2,960 3,910 90 32 5600026 Consulting Professional Services Legal 2,960 3,910 90 32 5600026 Consulting Professional Services Legal 2,960 3,940 94 5600021 Consulting Pro						` ,	-100%
5540240 Performance Share Plan & Deferred Comp I 20,925 5,784 (15,141) -72 5540255 Other Benefits Compensation 242 3,070 2,828 1167 5540255 Other Compensation 1,668 23 (1,644) -99 5540270 Welfare Fund 5,550 0 (5,550) 1-00 5600001 Consulting Professional Services Other 16,507 42,336 (23,740) -38 5600001 Consulting Professional Services Other 16,507 680 51,173 310 560001 Consulting Professional Services Caccunting 2,002 1 (2,021) -100 5600021 Consulting Professional Services Caccunting 2,020 3,910 950 32 5600031 Consulting Legal Regulatory 242 128 (113) 47 5600031 Outside Services 21,495 16,245 (5,249) -24 5600051 Outside Service Consumption 28,579 17,447 9,1395 170 5600068						, ,	-100%
5540256 Restricted Stock Units 12,295 10,937 (1,358) 1-11 5540255 Other Benefits Compensation 1,688 23 (1,644) -99 5540270 Welfare Fund 5,5650 0 (5,560) -100 5560001 Contract Labor 66,076 66,076 42,336 (23,740) -38 5600001 Consulting Professional Services Other 16,507 67,680 51,173 310 5600012 Consulting Professional Eng and Design 2,022 1 (2,021) 100 5600021 Consulting Professional Services Legal 2,960 3,910 960 32 5600021 Consulting Professional Services Legal 2,960 3,974 248 12 5600021 Consulting Professional Services Legal 2,960 3,974 248 12 5600021 Consulting Professional Services Legal 2,960 3,979 3,979 121 5600021 Consulting Professional Services 2,148 16,244 16,249 16,249 16,24			•			_	-100%
5540255 Other Benefits Compensation 242 3,070 2,828 1167 5540260 Other Compensation 1,668 23 (1,644) -99 5540270 Welfare Fund 5,550 0 (5,6550) -100 5600001 Consulting Professional Services Other 18,607 67,880 61,173 310 5600016 Consulting Professional Eng and Design 2,022 1 (2,021) -100 5600021 Consulting Professional Services Legal 2,960 3,910 950 32 5600021 Consulting Professional Services Legal 2,960 3,910 950 32 5600021 Consulting Professional Services Legal 2,960 3,910 950 32 5600031 Consulting Professional Services Counting 2,026 2,274 248 12 5600031 Outside Services 21,495 16,245 (5,249) -24 5600051 Outside Service Consumption 13,100 10,906 (2,744 19,395 170 5			·			` ,	-72%
5540260 Other Compensation 1,668 23 (1,644) -99 5500270 Welfare Fund 5,550 0 (5,550) -100 5600001 Construct Labor 66,076 42,336 (23,740) -36 5600021 Consulting Professional Eng and Design 2,022 1 (2,021) -100 5600021 Consulting Professional Services Legal 2,980 3,910 950 32 5600021 Consulting Professional Services Legal 2,980 3,910 950 32 5600021 Consulting Legal Regulatory 242 128 12 560 5600031 Outside Vendor Contract 44,246 97,843 53,579 121 5600066 Materials 11,402 30,797 19,395 170 5600068 Material Consumption 13,100 10,906 (2,194) -17 5600078 Material Consumption 13,100 10,906 (2,194) -17 5600078 Material Services Desired Materials 78							-11%
5540270 Welfare Fund 5,550 0 (5,550) -100 5600001 Consulting Professional Services Other 16,507 67,686 (5,374) -36 5600016 Consulting Professional Services Legal 2,080 3,910 950 32 5600021 Consulting Professional Svics Accounting 2,026 2,274 248 12 5600021 Consulting Legal Regulatory 242 128 (11) 4,47 5600031 Outside Vender Contract 44,246 97,843 53,597 121 5600051 Outside Services 21,495 16,245 (5,249) -24 5600066 Material Consumption 26,579 17,447 (9,132) -34 5600079 Material Consumption 26,579 17,447 (9,132) -34 5600071 MS Inventory Adjust - Obsolete Materials 78 0 (78) -100 5600075 Chemicals - Silmer Durch Purchase 11,886 (51) (11,1737) -10 5600075 Chemicals - Si			·				
5600001 Contract Labor 66,076 42,338 (23,740) -86' 5600006 Consulting Professional Services Other 16,507 67,680 51,173 310' 5600016 Consulting Professional Services Legal 2,022 1 (2,021) -100' 5600021 Consulting Professional Services Legal 2,960 3,910 950 32' 5600026 Consulting Professional Services Legal 2,960 3,910 950 32' 5600031 Consulting Professional Services Legal 2,960 3,910 950 32' 5600031 Consulting Professional Services Accounting 2,026 2,274 248 12' 5600041 Outside Services 21,495 16,245 (5,249) -24' 5600068 Material Consumption 11,000 10,908 (2,194) -17' 5600070 Material Consumption 26,579 17,447 (9,132) -34' 5600071 Material Consumption 21,578 0 (11,1737) -100' 5600072<			•			, ,	
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5600021 Consulting Professional Services Legal 2,960 3,910 950 32 5600026 Consulting Professional Svcs Accounting 2,026 2,274 248 12 5600041 Outside Vendor Contract 44,246 97,843 53,597 121 5600051 Outside Services 21,495 16,245 (5,249) -24 5600066 Materials 11,402 30,797 19,395 170 5600068 Material Consumption 13,100 10,906 (2,194) -17 5600070 Material Onsumption 26,579 17,447 (9,132) -34 5600071 MS Inventory Adjust - Obsolete Materials 78 0 (78) -100 5600072 Transportation Fuel 1 523 522 83887 5600073 Chemicals - Other 1,642 1,565 (77) -5 5600074 Chemicals - Hercury Sorbent 1,131 611 (520) -46 5600075 Chemicals - Mercury Sorbent 1,131							
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5600041 Outside Vendor Contract 44,246 97,843 53,597 121' 5600051 Outside Services 21,495 16,245 (6,249) -24' 5600068 Material Consumption 13,100 10,906 (2,194) -17' 5600069 Service Consumption 26,579 17,447 (9,132) -34' 5600070 Material - Direct Purchase 11,686 (61) (11,737) -100' 5600071 MS Inventory Adjust - Obsolete Materials 78 0 (78) -100' 5600075 Transportation Fuel 1 523 522 63687' 5600076 Chemicals - Other 1,642 1,565 (77) -5' 5600078 Chemicals - Hercury Sorbent 1,131 611 (520) -46' 5600080 Chemicals - Ammonia 714 589 (125) -17' 5600081 Chemicals - Sulfuric Acid 379 276 (103) -27' 5600085 Fuel Handling Ash Disposal (0) 0 <td></td> <td></td> <td>_</td> <td></td> <td></td> <td></td> <td>12%</td>			_				12%
5600051 Outside Services 21,495 16,245 (5,249) -24' 5600068 Material Consumption 11,402 30,797 19,395 170' 5600069 Service Consumption 26,579 17,447 (9,132) -34' 5600070 Material - Direct Purchase 11,686 (51) (11,737) -100' 5600071 MS Inventory Adjust - Obsolete Materials 78 0 (78) -100' 5600075 Transportation Fuel 1 523 522 63687' 5600075 Transportation Fuel 1,144 1,213 69 6' 5600078 Chemicals - Other 1,144 1,213 69 6' 5600080 Chemicals - Mercury Sorbent 1,131 611 (520) -46' 5600082 Chemicals - Mercury Sorbent 1,131 611 (520) -46' 5600083 Chemicals - Mercury Sorbent 1,131 611 (520) -46' 5600083 Chemicals - Mercury Sorbent 1,144 529<						` ,	
5600066 Materials 11,402 30,797 19,395 1700 5600068 Material Consumption 13,100 10,906 (2,194) -17* 5600070 Material - Direct Purchase 11,686 (51) (11,737) -100* 5600071 MS Inventory Adjust - Obsolete Materials 78 0 (78) -100* 5600075 Transportation Fuel 1 523 522 63687* 5600076 Chemicals - Other 1,642 1,565 (77) -5* 5600078 Chemicals - Lime 1,144 1,213 69 6* 5600082 Chemicals - Sulfuric Acid 379 276 (103) -27* 5600082 Chemicals - Sulfuric Acid 379 276 (103) -27* 5600083 Chemicals - Sulfuric Acid 379 276 (103) -27* 5600085 Fuel Handling Ash Disposal (0) 0 0 -100* 5600126 Print and Copy Cost - SEC Fillings 50 33 (17)<							
5600068 Material Consumption 13,100 10,906 (2,194) -17' 5600069 Service Consumption 26,579 17,447 (9,132) -34' 5600070 Material - Direct Purchase 11,686 (51) (17,737) -100' 5600071 MS Inventory Adjust - Obsolete Materials 78 0 (78) -100' 5600075 Transportation Fuel 1 523 522 63887' 5600076 Chemicals - Other 1,642 1,565 (77) -5' 5600076 Chemicals - Uther 1,144 1,213 69 6' 5600078 Chemicals - Mercury Sorbent 1,131 611 (520) -46' 5600080 Chemicals - Mercury Sorbent 1,131 611 (520) -46' 5600081 Chemicals - Mercury Sorbent 1,131 611 (520) -46' 5600082 Chemicals - Mercury Sorbent 1,131 611 (520) -46' 5600083 Fuel Handling Ash Disposal (0)						• • • • • • • • • • • • • • • • • • • •	
5600069 Service Consumption 26,579 17,447 (9,132) -34' 5600070 Material - Direct Purchase 11,686 (51) (11,737) -100' 5600071 MS Inventory Adjust - Obsolete Materials 78 0 (78) -100' 5600075 Transportation Fuel 1 523 522 63887' 5600076 Chemicals - Other 1,642 1,565 (77) -5' 5600076 Chemicals - Lime 1,144 1,213 69 6' 5600080 Chemicals - Mercury Sorbent 1,131 611 (520) -46' 5600082 Chemicals - Sulfuric Acid 379 276 (103) -27' 5600085 Fuel Handling Ash Disposal (0) 0 0 0 -10' 5600096 Print and Copy Cost - Other 235 291 57 24' 5600101 Legal - Other 46 13 (33) 171' 5600116 Equipment Maintenance 133 135 2 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
5600070 Material - Direct Purchase 11,686 (51) (11,737) -100° 5600071 MS Inventory Adjust - Obsolete Materials 78 0 (78) -100° 5600075 Transportation Fuel 1 523 522 63687° 5600076 Chemicals - Other 1,642 1,565 (77) -5' 5600080 Chemicals - Lime 1,144 1,213 69 6' 5600082 Chemicals - Ammonia 714 589 (125) -17' 5600083 Chemicals - Sulfuric Acid 379 276 (103) -27' 5600085 Fuel Handling Ash Disposal (0) 0 0 -100' 5600096 Print and Copy Cost - Other 235 291 57 24' 5600091 Print and Copy Cost - SEC Filings 50 33 (17) -34' 5600101 Legal - Other 46 13 (33) -71' 5600116 Equipment Maintenance 133 135 2 1'			•			,	
5600071 MS Inventory Adjust - Obsolete Materials 78 0 (78) -100 5600075 Transportation Fuel 1 523 522 63867' 5600076 Chemicals - Other 1,642 1,565 (77) -5' 5600078 Chemicals - Lime 1,144 1,213 69 6' 5600080 Chemicals - Mercury Sorbent 1,131 611 (520) -46' 5600082 Chemicals - Sulfruir Acid 379 276 (103) -27' 5600085 Fuel Handling Ash Disposal (0) 0 0 -100' 5600091 Print and Copy Cost - Other 235 291 57 24' 5600091 Legal - Other 46 13 (33) -71' 5600101 Legal - Other 46 13 (33) -71' 5600111 Equipment Maintenance 133 135 2 1' 5600112 IT Hardware Maintenance 3,351 4,396 1,044 31'			•			-	
5600075 Transportation Fuel 1 523 522 63687' 5600076 Chemicals - Other 1,642 1,565 (77) -5' 5600078 Chemicals - Lime 1,144 1,213 69 6' 5600080 Chemicals - Mercury Sorbent 1,131 611 (520) -46' 5600082 Chemicals - Sulfuric Acid 379 276 (103) -27' 5600083 Chemicals - Sulfuric Acid 379 276 (103) -27' 5600085 Fuel Handling Ash Disposal (0) 0 0 0 -100' 5600091 Print and Copy Cost - Other 235 291 57 24' 5600010 Legal - Other 46 13 (33) -71' 5600111 Equipment Maintenance 100 123 23 23' 5600111 Equipment Maintenance 3,351 4,396 1,044 31' 5600121 IT Hardware Purchases 431 376 (55) -13'						` ,	
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5600078 Chemicals - Lime 1,144 1,213 69 66 5600080 Chemicals - Mercury Sorbent 1,131 611 (520) -46¹ 5600082 Chemicals - Ammonia 714 589 (125) -17¹ 5600083 Chemicals - Sulfuric Acid 379 276 (103) -27¹ 5600085 Fuel Handling Ash Disposal (0) 0 0 0 -100¹ 5600091 Print and Copy Cost - Other 235 291 57 24¹ 5600096 Print and Copy Cost - SEC Filings 50 33 (17) -34¹ 5600101 Legal - Other 46 13 (33) -71¹ 5600110 Legal - Other 46 13 (33) -71¹ 5600111 Equipment Maintenance 133 135 2 1¹ 5600111 Equipment Maintenance 3,351 4,396 1,044 31¹ 5600111 IT Hardware Purchases 431 376 (55) -13³ </td <td></td> <td></td> <td>•</td> <td>·</td> <td></td> <td></td> <td></td>			•	·			
5600080 Chemicals - Mercury Sorbent 1,131 611 (520) -466 5600082 Chemicals - Ammonia 714 589 (125) -177 5600083 Chemicals - Sulfuric Acid 379 276 (103) -277 5600085 Fuel Handling Ash Disposal (0) 0 0 -100 5600091 Print and Copy Cost - Other 235 291 57 244 5600096 Print and Copy Cost - SEC Filings 50 33 (17) -344 5600101 Legal - Other 46 13 (33) -71 5600116 Equipment Maintenance 133 135 2 14 5600116 IT Hardware Maintenance 3,351 4,396 1,044 31* 5600126 Software License Purchase - Perpetual 242 560 318 131* 5600131 Software License Purchase - Term 4,868 9,391 4,522 93* 5600131 Software License Purchase - Term 4,868 9,391 <							-5% 6%
5600082 Chemicals - Ammonia 714 589 (125) -17' 5600083 Chemicals - Sulfuric Acid 379 276 (103) -27' 5600085 Fuel Handling Ash Disposal (0) 0 0 -100' 5600091 Print and Copy Cost - Other 235 291 57 24' 5600096 Print and Copy Cost - SEC Filings 50 33 (17) -34' 5600101 Legal - Other 46 13 (33) -71' 5600106 Equipment Maintenance 133 135 2 1' 5600111 Equipment Maintenance - Customer Care 100 123 23 23' 5600111 IT Hardware Maintenance 3,351 4,396 1,044 31' 5600121 IT Hardware Purchase - Perpetual 242 560 318 131' 5600125 Software License Purchase - Term 4,868 9,391 4,522 93' 560013 Software Maintenance 25,175 31,038 5,863 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
5600083 Chemicals - Sulfuric Acid 379 276 (103) -276 5600085 Fuel Handling Ash Disposal (0) 0 0 -1006 5600096 Print and Copy Cost - Other 235 291 57 246 5600096 Print and Copy Cost - SEC Filings 50 33 (17) -346 5600101 Legal - Other 46 13 (33) -711 5600106 Equipment Maintenance 133 135 2 11 5600111 Equipment Maintenance - Customer Care 100 123 23 233 5600112 IT Hardware Maintenance 3,351 4,396 1,044 311 5600126 Software License Purchase - Perpetual 242 560 318 1311 5600131 Software License Purchase - Term 4,868 9,391 4,522 93* 5600136 Software Maintenance 25,175 31,038 5,863 23* 5600146 Network Voice 2 2 0			•			` ,	
5600085 Fuel Handling Ash Disposal (0) 0 0 -1000 5600091 Print and Copy Cost - Other 235 291 57 244 5600096 Print and Copy Cost - SEC Filings 50 33 (17) -344 5600101 Legal - Other 46 13 (33) -71* 5600110 Equipment Maintenance 133 135 2 11* 5600111 Equipment Maintenance - Customer Care 100 123 23 23* 5600116 I' Hardware Maintenance 3,351 4,396 1,044 31* 5600121 I' Hardware Purchases 431 376 (55) -13* 5600126 Software License Purchase - Perpetual 242 560 318 131* 5600131 Software License Purchase - Term 4,868 9,391 4,522 93* 5600131 Network Services 34 849 814 2373* 5600140 Network Voice 2 2 2 0						` ,	
5600091 Print and Copy Cost - Other 235 291 57 24' 5600096 Print and Copy Cost - SEC Filings 50 33 (17) -34' 5600101 Legal - Other 46 13 (33) -71' 5600106 Equipment Maintenance 133 135 2 1' 5600111 Equipment Maintenance - Customer Care 100 123 23 23' 5600116 IT Hardware Maintenance 3,351 4,396 1,044 31' 5600121 IT Hardware Purchases 431 376 (55) -13' 5600125 Software License Purchase - Perpetual 242 560 318 131' 5600131 Software Maintenance 25,175 31,038 5,863 23' 5600140 Network Services 34 849 814 2373' 5600141 Network Voice 2 2 2 0 6' 5600151 Network Radio 1,438 630 (808) -56' <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
5600096 Print and Copy Cost - SEC Filings 50 33 (17) -344 5600101 Legal - Other 46 13 (33) -711 5600106 Equipment Maintenance 133 135 2 11 5600111 Equipment Maintenance - Customer Care 100 123 23 23' 5600116 IT Hardware Maintenance 3,351 4,396 1,044 31' 5600121 IT Hardware Purchases 431 376 (55) -13' 5600126 Software License Purchase - Perpetual 242 560 318 131' 5600131 Software License Purchase - Term 4,868 9,391 4,522 93' 5600135 Software License Purchase - Term 4,868 9,391 4,522 93' 5600136 Software License Purchase - Term 4,868 9,391 4,522 93' 5600136 Software License Purchase - Term 4,868 9,391 4,522 93' 5600146 Network Services 34						_	24%
5600101 Legal - Other 46 13 (33) -71 ^o 5600106 Equipment Maintenance 133 135 2 1 ^o 5600111 Equipment Maintenance - Customer Care 100 123 23 23 ^o 5600116 IT Hardware Maintenance 3,351 4,396 1,044 31 ^o 5600121 IT Hardware Purchases 431 376 (55) -13 ^o 5600126 Software License Purchase - Perpetual 242 560 318 131 ^o 5600131 Software License Purchase - Term 4,868 9,391 4,522 93 ^o 5600136 Software Maintenance 25,175 31,038 5,863 23 ^o 5600141 Network Services 34 849 814 2373 ^o 5600146 Network Voice 2 2 2 0 6 ^o 5600151 Network Data 16,068 18,642 2,574 16 ^o 5600156 Network Radio 1,438 630 (808)			• •				-34%
5600106 Equipment Maintenance 133 135 2 15 5600111 Equipment Maintenance - Customer Care 100 123 23 23 5600116 IT Hardware Maintenance 3,351 4,396 1,044 315 5600121 IT Hardware Purchases 431 376 (55) -135 5600126 Software License Purchase - Perpetual 242 560 318 1315 5600131 Software License Purchase - Term 4,868 9,391 4,522 93 5600136 Software Maintenance 25,175 31,038 5,863 23 5600141 Network Services 34 849 814 2373 5600146 Network Voice 2 2 2 0 66 5600151 Network Data 16,068 18,642 2,574 160 5600156 Network Radio 1,438 630 (808) -560 5600161 Network Radio 1,438 630 (808) -560 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-71%</td>							-71%
5600111 Equipment Maintenance - Customer Care 100 123 23 23 5600116 IT Hardware Maintenance 3,351 4,396 1,044 31 5600121 IT Hardware Purchases 431 376 (55) -13 5600126 Software License Purchase - Perpetual 242 560 318 131 5600131 Software License Purchase - Term 4,868 9,391 4,522 93 5600136 Software Maintenance 25,175 31,038 5,863 23 5600141 Network Services 34 849 814 2373' 5600146 Network Voice 2 2 2 0 6' 5600151 Network Data 16,068 18,642 2,574 16' 5600156 Network Telecommunication 3 9 6 200' 5600161 Network Radio 1,438 630 (808) -56' 5600166 Mainframe Services 586 867 281 48' <td></td> <td></td> <td>_</td> <td></td> <td></td> <td></td> <td>1%</td>			_				1%
5600116 IT Hardware Maintenance 3,351 4,396 1,044 319 5600121 IT Hardware Purchases 431 376 (55) -138 5600126 Software License Purchase - Perpetual 242 560 318 1319 5600131 Software License Purchase - Term 4,868 9,391 4,522 939 5600136 Software Maintenance 25,175 31,038 5,863 233 5600141 Network Services 34 849 814 23733 5600146 Network Voice 2 2 2 0 66 5600151 Network Data 16,068 18,642 2,574 166 5600156 Network Telecommunication 3 9 6 2000 5600161 Network Radio 1,438 630 (808) -566 5600166 Mainframe Services 586 867 281 486 5600171 Distributed Systems Services 496 620 124 256			• •				23%
5600121 IT Hardware Purchases 431 376 (55) -133 5600126 Software License Purchase - Perpetual 242 560 318 131 5600131 Software License Purchase - Term 4,868 9,391 4,522 93 5600136 Software Maintenance 25,175 31,038 5,863 23 5600141 Network Services 34 849 814 2373 5600146 Network Voice 2 2 0 66 5600151 Network Data 16,068 18,642 2,574 16 5600156 Network Telecommunication 3 9 6 200 5600161 Network Radio 1,438 630 (808) -56 5600166 Mainframe Services 586 867 281 48 5600171 Distributed Systems Services 496 620 124 25 5600176 Application Development and Maintenance 9,348 9,984 636 7 5600187 Other IT 5,992 3,495 (2,496) -42							31%
5600126 Software License Purchase - Perpetual 242 560 318 1319 5600131 Software License Purchase - Term 4,868 9,391 4,522 939 5600136 Software Maintenance 25,175 31,038 5,863 239 5600141 Network Services 34 849 814 23739 5600146 Network Voice 2 2 0 69 5600151 Network Data 16,068 18,642 2,574 169 5600156 Network Telecommunication 3 9 6 2009 5600161 Network Radio 1,438 630 (808) -569 5600166 Mainframe Services 586 867 281 489 5600171 Distributed Systems Services 496 620 124 259 5600176 Application Development and Maintenance 9,348 9,984 636 79 5600187 Other IT 5,992 3,495 (2,496) -429							-13%
5600131 Software License Purchase - Term 4,868 9,391 4,522 93' 5600136 Software Maintenance 25,175 31,038 5,863 23' 5600141 Network Services 34 849 814 2373' 5600146 Network Voice 2 2 2 0 6' 5600151 Network Data 16,068 18,642 2,574 16' 5600156 Network Telecommunication 3 9 6 200' 5600161 Network Radio 1,438 630 (808) -56' 5600166 Mainframe Services 586 867 281 48' 5600171 Distributed Systems Services 496 620 124 25' 5600176 Application Development and Maintenance 9,348 9,984 636 7' 5600186 Software - ASP 1,973 2,771 798 40' 5600187 Other IT 5,992 3,495 (2,496) -42' 5600190 Fuel Procurement Non Labor Online 2 0 (2)						, ,	131%
5600136 Software Maintenance 25,175 31,038 5,863 23' 5600141 Network Services 34 849 814 2373' 5600146 Network Voice 2 2 0 6' 5600151 Network Data 16,068 18,642 2,574 16' 5600156 Network Telecommunication 3 9 6 200' 5600161 Network Radio 1,438 630 (808) -56' 5600166 Mainframe Services 586 867 281 48' 5600171 Distributed Systems Services 496 620 124 25' 5600176 Application Development and Maintenance 9,348 9,984 636 7' 5600186 Software - ASP 1,973 2,771 798 40' 5600187 Other IT 5,992 3,495 (2,496) -42' 5600190 Fuel Procurement Non Labor Online 2 0 (2) -100' 5600191 Employee Expenses Airfare 483 1,224 741 153'			•				93%
5600141 Network Services 34 849 814 237334 5600146 Network Voice 2 2 0 66 5600151 Network Data 16,068 18,642 2,574 160 5600156 Network Telecommunication 3 9 6 2000 5600161 Network Radio 1,438 630 (808) -560 5600166 Mainframe Services 586 867 281 486 5600171 Distributed Systems Services 496 620 124 250 5600176 Application Development and Maintenance 9,348 9,984 636 70 5600186 Software - ASP 1,973 2,771 798 400 5600187 Other IT 5,992 3,495 (2,496) -420 5600190 Fuel Procurement Non Labor Online 2 0 (2) -1000 5600191 Employee Expenses Airfare 483 1,224 741 1530							23%
5600146 Network Voice 2 2 0 66 5600151 Network Data 16,068 18,642 2,574 166 5600156 Network Telecommunication 3 9 6 2006 5600161 Network Radio 1,438 630 (808) -566 5600166 Mainframe Services 586 867 281 486 5600171 Distributed Systems Services 496 620 124 256 5600176 Application Development and Maintenance 9,348 9,984 636 76 5600186 Software - ASP 1,973 2,771 798 406 5600187 Other IT 5,992 3,495 (2,496) -426 5600190 Fuel Procurement Non Labor Online 2 0 (2) -1006 5600191 Employee Expenses Airfare 483 1,224 741 1536							2373%
5600151 Network Data 16,068 18,642 2,574 160 5600156 Network Telecommunication 3 9 6 2000 5600161 Network Radio 1,438 630 (808) -560 5600166 Mainframe Services 586 867 281 480 5600171 Distributed Systems Services 496 620 124 250 5600176 Application Development and Maintenance 9,348 9,984 636 70 5600186 Software - ASP 1,973 2,771 798 400 5600187 Other IT 5,992 3,495 (2,496) -420 5600190 Fuel Procurement Non Labor Online 2 0 (2) -1000 5600191 Employee Expenses Airfare 483 1,224 741 1530							6%
5600156 Network Telecommunication 3 9 6 2000 5600161 Network Radio 1,438 630 (808) -560 5600166 Mainframe Services 586 867 281 480 5600171 Distributed Systems Services 496 620 124 250 5600176 Application Development and Maintenance 9,348 9,984 636 70 5600186 Software - ASP 1,973 2,771 798 400 5600187 Other IT 5,992 3,495 (2,496) -420 5600190 Fuel Procurement Non Labor Online 2 0 (2) -1000 5600191 Employee Expenses Airfare 483 1,224 741 1530						2.574	16%
5600161 Network Radio 1,438 630 (808) -560 5600166 Mainframe Services 586 867 281 480 5600171 Distributed Systems Services 496 620 124 250 5600176 Application Development and Maintenance 9,348 9,984 636 70 5600186 Software - ASP 1,973 2,771 798 400 5600187 Other IT 5,992 3,495 (2,496) -420 5600190 Fuel Procurement Non Labor Online 2 0 (2) -1000 5600191 Employee Expenses Airfare 483 1,224 741 1530							200%
5600166 Mainframe Services 586 867 281 486 5600171 Distributed Systems Services 496 620 124 256 5600176 Application Development and Maintenance 9,348 9,984 636 76 5600186 Software - ASP 1,973 2,771 798 406 5600187 Other IT 5,992 3,495 (2,496) -426 5600190 Fuel Procurement Non Labor Online 2 0 (2) -1006 5600191 Employee Expenses Airfare 483 1,224 741 1536							-56%
5600171 Distributed Systems Services 496 620 124 250 5600176 Application Development and Maintenance 9,348 9,984 636 70 5600186 Software - ASP 1,973 2,771 798 400 5600187 Other IT 5,992 3,495 (2,496) -420 5600190 Fuel Procurement Non Labor Online 2 0 (2) -1000 5600191 Employee Expenses Airfare 483 1,224 741 1530						, ,	48%
5600176 Application Development and Maintenance 9,348 9,984 636 76 5600186 Software - ASP 1,973 2,771 798 406 5600187 Other IT 5,992 3,495 (2,496) -426 5600190 Fuel Procurement Non Labor Online 2 0 (2) -1006 5600191 Employee Expenses Airfare 483 1,224 741 1536							25%
5600186 Software - ASP 1,973 2,771 798 40° 5600187 Other IT 5,992 3,495 (2,496) -42° 5600190 Fuel Procurement Non Labor Online 2 0 (2) -100° 5600191 Employee Expenses Airfare 483 1,224 741 153°			·				7%
5600187 Other IT 5,992 3,495 (2,496) -426 5600190 Fuel Procurement Non Labor Online 2 0 (2) -1006 5600191 Employee Expenses Airfare 483 1,224 741 1536			··				40%
5600190 Fuel Procurement Non Labor Online 2 0 (2) -1000 5600191 Employee Expenses Airfare 483 1,224 741 1530							-42%
5600191 Employee Expenses Airfare 483 1,224 741 1539						-	-100%
							153%
							87%
			F - 7	2	200	30	3. 70

Utility Description	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600201	Employee Expenses Taxi and Bus	73	115	41	56%
	5600206	Employee Expenses Mileage	1,316	1,632	316	24%
	5600211	Employee Expenses Conf Seminar Trng	559	1,128	569	102%
	5600216	Employee Expenses Hotel	798	1,807	1,009	127%
	5600221	Employee Expenses Meals	1,305	1,512	207	16%
	5600226	Employee Expenses Meals Non-Employee	91	287	196	215%
	5600231	Employee Expenses Parking	124	244	120	97%
	5600236	Employee Expenses Per Diem	2,046	1,625	(422)	-21%
	5600241	Employee Expenses Safety Equipment	2,073	1,090	(982)	-47%
	5600246	Employee Expenses Other	824	964	141	17%
	5600251	Employee Expense Personal Communication	1,595	1,458	(137)	-9%
	5600252	Fuel Handling Non Labor	86	0	(86)	-100%
	5600254	Nuclear Fuel Procurement NonLabor	189	323	134	71%
	5600256	Office Supplies	467	761	294	63%
	5600261	Workforce Administration Expense	398	380	(18)	-5%
	5600271	Safety Recognition	137	54	(83)	-61%
	5600276	Life Events	32	37	4	14%
	5600281	Employee Performance Recognition	1,281	1,211	(69)	-5%
	5600291	Transportation Fleet Cost	23	12,188	12,165	53852%
	5600296	Janitorial - Routine	1,738	1,882	143	8%
	5600301	Janitorial - Special	160	0	(160)	-100%
	5600306	Fire Life Safety Maintenance	184	172	(12)	-6%
	5600311	General Interior Exterior Maintenance	3,670	3,117	(553)	-15%
	5600316	Use Costs	5,561	6,125	564	10%
	5600321	Lawn Care Maintenance Costs	151	187	36	24%
	5600326	Sewer Maintenance Costs	7	56	49	715%
	5600331	Snow Removal Costs	1,337	1,787	450	34%
	5600336	Trash Removal Costs	630	520	(110)	-17%
	5600341	Water Use Costs	916	847	(69)	-8%
	5600351	Moves Adds Changes	262	423	161	61%
	5600356	Energy	11,193	15,708	4,515	40%
	5600361	AR - Reserve Change	8,040	0	(8,040)	-100%
	5600366	Non - Energy	676	82	(594)	-88%
	5600371	Low Income - Personal Accounts	0	0	(0)	-100%
	5600381	Rent - Space	14	79	65	460%
	5600382	Rent - Equipment	793	258	(534)	-67%
	5600384	Rent - Nuclear Generation	82	75	(7)	-8%
	5600386	Rent - Other Generation	6,195	14,559	8,364	135%
	5600387	Rent - Transmission Electric	12	0	(12)	-100%
	5600390	Rent - Distribution Electric	492	493	0	0%
	5600396	Rent - Equipment Customer Care	5	2	(4)	-67%
	5600431	Lease Costs	8,575	8,300	(275)	-3%
	5600436	Postage	4,081	4,038	(43)	-1%
	5600451	Insurance - Property	5,513	8,254	2,741	50%
	5600456	Insurance - General Liability	4,778	5,836	1,058	22%
	5600461	Insurance - Excess Liability	4,931	8,136	3,205	65%
	5600466	Insurance - Auto Liability	200	285	85	43%
	5600471	Insurance - Directors and Officers	1,064	1,311	247	23%
	5600476	Insurance - Fiduciary	311	302	(9)	-3%
	5600481	Insurance - Other	56	94	39	69%
	5600482	Insurance - Cyber	328	414	86	26%
	5600486	Insurance - Nuclear Property	4,001	3,984	(16)	0%
	5600491	Insurance - Nuclear Interruption	1,153	1,152	(1)	0%
	5600496	Insurance - Nuclear Liability	2,986	3,163	176	6%
	5600501	Insurance - Nuclear Liability ICRP	(1,776)			-1%
	5600506	Insurance - Surplus	(8,811)			-43%
	5600511	Advertising - Brand Image	1,142	1,033	(110)	-10%
	5600516	Advertising - General	154	261	107	70%
	5600521	Advertising - Brand Sponsorship	2,530	2,604	74	3%
		O	_,000	_,001		3,3

tility Description			2020 Actual	2022 Budget	Variance	% Varianc
	5600526	Advertising - Conservation DSM	5	0	(5)	-100°
	5600531	Advertising - Conservation Other	0	57	57	#DIV/0
	5600536	Communication - Conservation DSM	8	0	(8)	-100°
	5600546	Customer Program - Advertising	12	41	29	2329
	5600561	Customer Program - Promotion	128	322	194	1519
	5600566	Customer Program - Non-Recoverable	4	0	(4)	-96°
	5600571	Safety Advertising	699	928	229	339
	5600576	Safety Information	150	2	(148)	-99°
	5600581	Mandated Regulatory Notices	8	7	(1)	-119
	5600586	Mandated Inserts Communication	54	72	17	320
	5600591	Dues - Professional Association	454	1,030	576	1279
	5600596	Dues - Utility Association Other	75	229	154	2049
	5600601	Dues - Utility Association	1,451	2,611	1,160	80'
	5600611	Dues - Nuclear Association	7,655	7,328	(327)	-40
	5600646	Fees - Regulatory	27,415	29,151	1,736	69
	5600651	Fees - Regulatory NERC	2,238	2,243	5	00
	5600656	Fees - Directors	1,511	1,325	(186)	-12
	5600661	Fees - Remarketing and Rating	522	478	(43)	-8'
	5600666	Fees - Credit Line	114	0	(114)	-100
	5600671	Fees - Regulatory Direct	1,960	2,175	215	11
	5600676	Fees - Regulatory Indirect	5,269	4,864	(405)	-8
	5600681	Fees - Regulatory NARUC	3	4	` 1 [']	20
	5600691	Shareholder Related Expenses	117	317	200	171
	5600706	Bank Charges	686	963	278	41
	5600712	Quarterly BMO Rebates	(202)			142
	5600721	Environmental Permits and Fees	1,155	2,194	1,039	90
	5600726	License Fees and Permits	1,466	1,571	105	7
	5600746	IA -Transmission - OM Expense	11,307	127,820	116,512	1030
	5600751	IA - Transmission - Fixed Charges Expens	97,840	0	(97,840)	-100
	5600771	Nuclear Outage Cost Amortization	46,160	40,657	(5,503)	-12
	5600776	O and M Credits - Meter Transfer Install	(10,338)			6
	5600770	O and M Credits - Other	(3,500)	,	, ,	18
	5600786	O and M Credits - Company Elec and Gas U	(22)	, ,	22	-100
	5600791	O and M Credits - AG to Capital	(493)			63
	5600796	O and M Credits - Company Elec and Gas	(5,093)	, ,		10
	5600736	O and M Credits - Damage Claims	(98)	, ,	98	-100
	5600857	Rebates	0	0	(0)	-100
	5600857	Shared Asset Costs	46,345	51,967	5,622	12
	5600866	Shared Asset Costs Shared Assets - Owning Co Credit	(48,061)			26
	5600867	Fuel Handling Expense Reclass	(48,001)	,	18,449	-100
	5600868	Fuel Procurement Expense Reclass	` '		845	-100
	5600869	Nuclear Fuel Procurement Exp Reclass	(845) (805)		805	-100
	5600869	•	` '			2161
		Other	(1,216)			
	5600896	Online Information Services	2,655	5,628	2,973	112
	5600946	Cust Billing Srvcs to Other	(111)		111	-100
	5600951	Purchasing Overhead Expense	0	7	7	#DIV/
	5600956	Warehousing Overhead Expense	0	1	1	#DIV/
	5600963	PowerPlan Overheads	0	0	(0)	-100
	5610000	External Settlement Labor	25,790	0	(25,790)	-100
	5610001	External Settlement Labor Ben-Injuries	360	0	(360)	-100
	5610002	External Settlement Labor Ben-Pension	3,531	0	(3,531)	-100
	5610003	External Settlement Contract Labor	1,316	0	(1,316)	-100
	5610004	External Settlement Consulting	22	0	(22)	-100
	5610005	External Settlement Contract Outside Ven	18,836	0	(18,836)	-100
	5610006	External Settlement Materials	6,665	0	(6,665)	-100
	5610007	External Settlement Employee Expense	420	0	(420)	-100
	5610008	External Settlement Transportation	801	0	(801)	-100
	5610009	External Settlement Miscellaneous	897	0	(897)	-100

Itility Description	Account		2020 Actual	2022 Budget	Variance	% Variance
	5610017	External Settlement Incentive	30	0	(30)	-100%
	8000000	Prod Labor Bargaining Benefit Group 1	(1,939)	0	1,939	-100%
	8000004	Prod Labor Bargaining Benefit Group 5	0	0	(0)	-100%
	8000005	Prod Labor Bargaining Benefit Group 6	(51)	0	51	-100%
	8000010	Prod Labor Bargaining Nuclear Ben Grp 1	70	0	(70)	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(2,527)	0	2,527	-100%
	8000021	Prod Labor Non-Bargaining Benefit Grp 2	(79)		79	-100%
	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(16)		16	-100%
	8000025	Prod Labor Non-Bargaining Benefit Grp 6	(0)	0	0	-100%
	8000030	Prod Labor Non-Barg Nuclear Ben Grp 1	(78)		78	-100%
	8000033	Prod Labor Non-Barg Nuclear Ben Grp 4	(0)	0	0	-100%
	8000036	Productive Labor Bargaining No Load	(0)	0	0	-100%
	8000037	Productive Labor Non-Barg No Load	(1)	0	1	-100%
	8000100	Premium	20	0	(20)	-100%
	8000100	Overtime		0	(6)	-1007
	8000103		6 1			-1007
		Other Compensation	•	0	(1)	
	8000115	Other Compensation Craft Welfare Fund	(11)	0	11	-100%
	8010000	Budget Prod Labor Barg Benefit Group 1	0	168	168	#DIV/0
	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	0	149	149	#DIV/0
	8010105	Budget Overtime	0	(0)		#DIV/0
	8010110	Budget Other Compensation	0	(99)		#DIV/0
	8010115	Budget Other Compensation CWF	0	(0)		#DIV/0
	8100000	Non-Prod Labor Bargaining Benefit Grp 1	18,635	0	(18,635)	-100%
	8100010	Non-Prod Labor Barg Nuclear Ben Grp 1	3,439	0	(3,439)	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	22,475	0	(22,475)	-100%
	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	181	0	(181)	-100%
	8100030	Non-Prod Labor Non-Barg Nuc Ben Grp 1	9,523	0	(9,523)	-100%
	8100033	Non-Prod Labor Non-Barg Nuc Ben Grp 4	7	0	(7)	-100%
	8100105	Pension & Insurance	77,007	0	(77,007)	-100%
	8100110	401K Match	(0)	10,501	10,501	-3310403%
	8100115	Qualified Pension	(2)	23,259	23,261	-1127402%
	8100120	Nonqualified Pension	0	326	326	419746%
	8100125	FAS 88 Settlement Expense	9	0	(9)	-100%
	8100130	Exec Nonqualified Deferred Comp Match	0	57	57	15627649
	8100135	NMC Employer Retirement Contribution	0	963	963	#DIV/0
	8100140	Other Pension - Consult	0	555	555	6201436%
	8100150	Active Healthcare	(2)	39,041	39,043	-1974748%
	8100155	Miscellaneous Benefit Programs and Costs	(0)		1,883	-4492077%
	8100160	Life LTD and Business Travel Insurance	(0)	2,231	2,231	-11739219
	8100165	Retiree Medical	(0)	102	102	-54772%
	8100103	FAS 112 LTD		66	66	-95236%
			(0)			
	8100190	Workers' Compensation - FAS 112 Costs	(0)	76	76 (205)	-1156999
	8100195	Workers' Compensation - Ins and Other	2,204	1,819	(385)	-179
	8100200	Annual Incentive	14,280	12,933	(1,347)	-9%
	8100205	AG Overhead	0	0	(0)	-100%
	8100260	Purchasing - Overhead	3,142	0	(3,142)	-1009
	8100315	Warehouse - Overhead	1,795	0	(1,795)	-100%
	8100425	Engineering and Super - Overhead	12	0	(12)	-1009
	8100426	Eng and Super Non-Service- Overhead	(0)	0	0	-1009
	8100502	NonProd NonBarg Labor G1_OH Alloc	(2)	0	2	-1009
	8100507	401K Match_OH Alloc	(0)	106	106	-18439949
	8100508	Qualified Pension_Overhead Allocation	(1)	(398)	(397)	436009
	8100509	Nonqualified Pension_Overhead Allocation	0	(27)	(27)	-9029439
	8100510	FAS 88 Settlement Expense_OH Allocation	2	0	(2)	-1009
	8100511	Exec Nonqual Def Comp Match_OH Alloc	0	(12)		-3793659
	8100512	Other Pension - Consult_OH Allocation	0	(129)		-1147119
		= = = = = = = = = = = = = = = = = = =	•	(-3)	(/	
	8100513	Active Healthcare Overhead Allocation	1	(898)	(899)	-1151469
	8100513 8100514	Active Healthcare_Overhead Allocation Misc Benefit Programs and Costs OH Alloc	1 (0)	(898) (127)		-115146% 739183%

tility Description				2022 Budget	Variance	% Varianc
	8100516	Retiree Medical_Overhead Allocation	(0)	(9)	(9)	42447
	8100517	FAS 112 LTD_Overhead Allocation	0	(3)	(3)	-5640
	8100526	Workers' Comp-FAS 112_OH Allocation	0	(2)	(2)	-6042
	8100527	Workers' Comp-Ins and Other_OH Alloc	1	(65)	(66)	-5575
	8100528	Annual Incentive_Overhead Allocation	1	415	414	35812
	8100529	NMC Employer Retirement Contr_OH Alloc	0	(0)	(0)	#DIV/
	8100530	Purchasing_OH Allocation	652	0	(652)	-100
	8100531	Warehouse_OH Allocation	(56)	0	56	-100
	8100550	Fleet-Base Rates	15,658	0	(15,658)	-100
	8100551	Fleet-Idle Time	(4,483)	0	4,483	-100%
	8100552	Fleet-Utilization	(33)		33	-100
	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	0	40	40	#DIV/
	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	0	27	27	#DIV/
	8110040	Budget Attrition	0	(13)		#DIV/
	8200451	Sherco - AG Overhead	(3,176)		3,176	#5107 100-
	8200431		` ,		156	
		Facilities - Labor	(156)			-100
	8200501	Fac - Incentive	(4)		4	-100
	8200505	Facilities - Labor Benefits Inj and Dam	(2)		2	-100
	8200506	Facilities - Labor Benefits Pens and Ben	(29)		29	-100
	8200510	Facilities - Contract Labor	(1)		1	-100
	8200515	Facilities - Consulting	(6)		6	-100
	8200520	Facilities - Contract Outside Vendors	(39)		39	-100
	8200525	Facilities - Materials	(27)		27	-100
	8200530	Facilities - Employee Expense	(2)	0	2	-100
	8200535	Facilities - Transportation	(4)	0	4	-100
	8200540	Facilities - Miscellaneous	(1,387)	0	1,387	-100
	8200550	Facilities - Overhead	(1)	0	1	-100
	8200751	Service Co-AG Overhead-Direct	(0)	0	0	-100
	8300000	Labor-Settle_Indirect	(357)	0	357	-100
	8300005	Labor Benefits Inj and Dam-Settle_Indir	(5)	0	5	-100
	8300006	Labor Benefits Pens and Ben-Settle_Indir	(79)	0	79	-100
	8300010	Contract Labor-Settle_Indirect	(34)		34	-100
	8300020	Contract Outside Vendors-Settle_Indir	(302)		302	-100
	8300025	Materials-Settle_Indirect	(2,818)		2,818	-100
	8300030	Employee Expense-Settle_Indirect	(12)		12	-100
	8300040	Miscellaneous-Settle_Indirect	(0)		0	-100
	8300050	Overhead-Settle_Indirect	(155)		155	-100
	8300100	Labor-Settle_Direct	(32,478)		32,478	-100
	8300100	Incentive-Settle_Direct			926	-100
		-	(926)			-100
	8300105	Labor Benefits Inj and Dam-Settle_Direct	(337)		337	
	8300106	Labor Benefits Pens and Ben-Settle_Dir	(6,742)		6,742	-100
	8300110	Contract Labor-Settle_Direct	(5,728)		5,728	-100
	8300115	Consulting-Settle_Direct	(1,382)		1,382	-100
	8300120	Contract Outside Vendors-Settle_Dir	(1,347)		1,347	-100
	8300125	Materials-Settle_Direct	(1,145)		1,145	-100
	8300130	Employee Expense-Settle_Direct	(1,911)		1,911	-100
	8300135	Transportation-Settle_Direct	(22)		22	-100
	8300140	Miscellaneous-Settle_Direct	(813)	0	813	-100
	8300150	Overhead-Settle_Direct	(181)	0	181	-100
	RLJE	RLJE	36	0	(36)	-100
otnia Tatal			1,090,248	1,174,362	84,114	8
	5540001	Productive Labor	29,949	38,964	9,015	30
ectric Total s		Labou Dudgat Adiustus aut	0	(132)	(132)	#DIV/
	5540009	Labor Budget Adjustment				
	5540009 5540180	Premium Time Labor	275	0	(275)	-100
		_ ,	275 83	0	(275) (83)	
	5540180 5540185	Premium Time Labor Other Compensation Accruals		0	(83)	-100
	5540180 5540185 5540200	Premium Time Labor Other Compensation Accruals Medical Insurance Non Loading	83 16	0 0	(83) (16)	-100 -100
	5540180 5540185	Premium Time Labor Other Compensation Accruals	83	0 0	(83)	-100 -100 -100 -100 -23

tility Description	Account		2020 Actual	2022 Budget	Variance	% Variance
	5540230	Incentive	31	0	(31)	-100%
	5540240	Performance Share Plan & Deferred Comp I	1,330	365	(964)	-73%
	5540250	Restricted Stock Units	633	497	(136)	-21%
	5540255	Other Benefits Compensation	17	210	193	1145%
	5540260	Other Compensation	29	2	(28)	-95%
	5540270	Welfare Fund	186	0	(186)	-100%
	5600001	Contract Labor	2,237	616	(1,621)	-72%
	5600006	Consulting Professional Services Other	1,373	1,305	(68)	-5%
	5600016	Consulting Professional Eng and Design	61	0	(61)	-100%
	5600021	Consulting Professional Services Legal	394	306	(88)	-22%
	5600026	Consulting Professional Svcs Accounting	147	180	34	23%
	5600031	Consulting Legal Regulatory	30	2	(28)	-93%
	5600041	Outside Vendor Contract	3,351	15,329	11,978	357%
	5600051	Outside Services	5,250	4,231	(1,019)	-19%
	5600066	Materials	1,173	4,931	3,757	320%
	5600068	Material Consumption	433	0	(433)	-100%
	5600069	Service Consumption	6,032	0	(6,032)	-100%
	5600070	Material - Direct Purchase	4,131	0	(4,131)	-100%
	5600070	MS Inventory Adjust - Obsolete Materials	4,131	20	(4,131)	#DIV/0
	5600071	Material Small Cap Purchases	1	0		#DIV/0
	5600075	•	0	36	(1) 35	10782%
		Transportation Fuel	_			
	5600091	Print and Copy Cost - Other	45	26	(19)	-42%
	5600096	Print and Copy Cost - SEC Filings	3	2	(1)	-33%
	5600101	Legal - Other	3	1	(2)	-65%
	5600106	Equipment Maintenance	9	0	(9)	-100%
	5600111	Equipment Maintenance - Customer Care	7	8	1	149
	5600116	IT Hardware Maintenance	152	171	20	13%
	5600121	IT Hardware Purchases	60	44	(16)	-26%
	5600126	Software License Purchase - Perpetual	14	38	23	160%
	5600131	Software License Purchase - Term	566	1,012	446	79%
	5600136	Software Maintenance	2,112	2,333	221	10%
	5600141	Network Services	3	58	55	2118%
	5600146	Network Voice	0	1	0	357%
	5600151	Network Data	1,111	895	(216)	-19%
	5600156	Network Telecommunication	0	3	3	1445%
	5600161	Network Radio	102	43	(59)	-58%
	5600166	Mainframe Services	41	59	18	45%
	5600171	Distributed Systems Services	38	42	4	12%
	5600176	Application Development and Maintenance	1,610	1,607	(3)	0%
	5600186	Software - ASP	147	211	64	44%
	5600191	Employee Expenses Airfare	49	93	43	88%
	5600196	Employee Expenses Car Rental	11	11	0	3%
	5600201	Employee Expenses Taxi and Bus	4	9	5	129%
	5600206	Employee Expenses Mileage	165	90	(76)	-46%
	5600211	Employee Expenses Conf Seminar Trng	54	63	8	15%
	5600216	Employee Expenses Hotel	77	113	37	48%
	5600221	Employee Expenses Meals	215	60	(155)	-72%
	5600226	Employee Expenses Meals Non-Employee	9	15	6	59%
	5600231	Employee Expenses Parking	7	14	7	94%
	5600236	Employee Expenses Per Diem	22	0	(22)	-100%
	5600241	Employee Expenses Safety Equipment	390	7	(383)	-98%
	5600246	Employee Expenses Other	70	825	755	1076%
	5600251	·	212	53		-75%
		Employee Expense Personal Communication			(159)	
	5600256	Office Supplies	55	151	97	176%
	5600261	Workforce Administration Expense	33	20	(12)	-38%
	5600271	Safety Recognition	9	5	(5)	-50%
	5600276	Life Events	3	3	1	19%
	5600281	Employee Performance Recognition	52	68	16	30%
	5600291	Transportation Fleet Cost	3	2,739	2,736	84706%

tility Description	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600296	Janitorial - Routine	179	178	(1)	-1%
	5600301	Janitorial - Special	28	0	(28)	-100%
	5600306	Fire Life Safety Maintenance	15	19	4	26%
	5600311	General Interior Exterior Maintenance	362	293	(69)	-19%
	5600316	Use Costs	1,103	1,215	112	10%
	5600321	Lawn Care Maintenance Costs	18	16	(2)	-12%
	5600326	Sewer Maintenance Costs	9	1	(8)	-90%
	5600331	Snow Removal Costs	138	176	38	28%
	5600336	Trash Removal Costs	60	36	(23)	-39%
	5600341	Water Use Costs	34	31	(3)	-9%
	5600351	Moves Adds Changes	28	47	19	67%
	5600356	Energy	1,655	2,323	668	40%
	5600361	AR - Reserve Change	1,249	0	(1,249)	-100%
	5600366	Non - Energy	179	187	9	5%
	5600381	Rent - Space	(2)		15	-679%
	5600382	Rent - Equipment	94	100	7	7%
	5600396	Rent - Equipment Customer Care	0	0	(0)	-97%
	5600431	Lease Costs	845	870	25	3%
	5600431	Postage	932	963	30	3%
	5600451	Insurance - Property	404	565	161	40%
	5600451	Insurance - Property Insurance - General Liability	424	513	89	21%
	5600461	Insurance - Excess Liability	438	716	278	63%
	5600461	•	13	20	6	48%
		Insurance - Auto Liability	95		21	
	5600471	Insurance - Directors and Officers		115		22%
	5600476	Insurance - Fiduciary	28	27	(1)	-4%
	5600481	Insurance - Other	5	8	3	67%
	5600482	Insurance - Cyber	29	36	7	25%
	5600506	Insurance - Surplus	(108)		108	-100%
	5600511	Advertising - Brand Image	77	76	(0)	-1%
	5600516	Advertising - General	7	20	13	169%
	5600521	Advertising - Brand Sponsorship	187	178	(9)	-5%
	5600526	Advertising - Conservation DSM	1	0	(1)	-100%
	5600531	Advertising - Conservation Other	0	15	15	10422%
	5600536	Communication - Conservation DSM	2	0	(2)	-100%
	5600546	Customer Program - Advertising	6	5	(1)	-15%
	5600561	Customer Program - Promotion	24	25	1	5%
	5600566	Customer Program - Non-Recoverable	1	2	1	285%
	5600571	Safety Advertising	164	238	74	45%
	5600576	Safety Information	53	0	(53)	-99%
	5600586	Mandated Inserts Communication	0	18	18	#DIV/0!
	5600591	Dues - Professional Association	22	45	24	107%
	5600596	Dues - Utility Association Other	23	24	1	7%
	5600601	Dues - Utility Association	313	402	89	28%
	5600656	Fees - Directors	107	91	(16)	-15%
	5600661	Fees - Remarketing and Rating	41	33	(8)	-21%
	5600671	Fees - Regulatory Direct	180	236	57	31%
	5600676	Fees - Regulatory Indirect	364	375	11	3%
	5600691	Shareholder Related Expenses	8	22	14	174%
	5600706	Bank Charges	48	55	7	14%
	5600712	Quarterly BMO Rebates	(14)	(33)	(20)	144%
	5600716	Gas Cleanup Costs	(757)		1,757	-232%
	5600721	Environmental Permits and Fees	4	2	(2)	-50%
	5600726	License Fees and Permits	282	410	127	45%
	5600776	O and M Credits - Meter Transfer Install	(6,713)			-19%
	56007781	O and M Credits - Other	(444)	,		-60%
	5600791	O and M Credits - AG to Capital	(36)			51%
	5600796	O and M Credits - Company Elec and Gas	(141)	` ,		124%
	5600857	Rebates	40	(317)	(38)	-95%
		Shared Asset Costs			393	-95% 6%
	5600861	Shared Asset Costs	6,277	6,670	393	0%

S600866 Shared Assets - Owning Co Credit (3.539) (4.131) (592) 177	Utility Description	Account		2020 Actual 2	2022 Budget	Variance	% Variance
S600996			Shared Assets - Owning Co Credit				17%
5600946 Cust Billing Srvcs to Other (28) 0 28 -1000 5600961 Contribution in Aid of Constr (CIAC) (1) 0 1 -1000 5600963 PowerPlan Overheads 0 0 (0) -1000 5610001 External Settlement Labor Ben-Pinjuries 8 0 (38) -1000 5610002 External Settlement Labor Ben-Pension 132 0 (132) -1000 5610004 External Settlement Contract Labor 0 0 (0) -1000 5610005 External Settlement Contract Labor 0 0 (0) -1000 5610006 External Settlement Contract Outside Ven 7,759 0 (7,759) -100 5610007 External Settlement Materials 28 0 (28) -1000 5610008 External Settlement Materials 28 0 (28) -1000 5610009 External Settlement Miscellaneous 64 0 (64) -1000 5610001 External Settlement Createrial Settle		5600871	Other	299	56	(244)	-81%
5600961 Contribution in Aid of Constr (CIAC) (1) 0 1 -100° 5600903 PowerPlan Overheads 0 0 (660) -100° 5610001 External Settlement Labor Ben-Injuries 8 0 (8) -100° 5610002 External Settlement Labor Ben-Pension 132 0 (132) -100° 5610003 External Settlement Contract Labor 0 0 (0) -100° 5610005 External Settlement Consulting 0 0 (0) -100° 5610005 External Settlement Materials 28 0 (28) -100° 5610007 External Settlement Miscellaneous 64 0 (64) -100° 5610007 External Settlement Uncertived 0 0 (0) -100° 5610017 External Settlement Incentive 0 0 (0) -100° 5610017 External Settlement Incentive 0 0 (0) -100° 5610017 External Settlement Uncentive 0		5600896	Online Information Services	164	468	305	186%
5600063 PowerPlan Overheads 0 0 (0) 100 5610001 External Settlement Labor 560 0 (560) 100 5610002 External Settlement Labor Ben-Pension 132 0 (132) 100 5610003 External Settlement Contract Labor 0 0 (0) -100 5610004 External Settlement Consulting 0 0 (0) -100 5610005 External Settlement Contract Outside Ven 7,759 0 (7,759) -100 5610006 External Settlement Employee Expense 4 0 (4) -100 5610007 External Settlement Transportation (0) 0 0 -100 5610011 External Settlement Incentive 0 0 (0) -100 5610017 External Settlement Incentive 0 0 (0) -100 8000005 Prod Labor Bargaining Benefit Group 6 1 0 (1) -100 8000005 Prod Labor Non-Bargaining Benefit Grop 1 290<		5600946	Cust Billing Srvcs to Other	(28)	0	28	-100%
5610000 External Settlement Labor Ben-Injuries 8 0 (68) -1009 5610001 External Settlement Labor Ben-Pension 132 0 (132) -1009 5610002 External Settlement Contract Labor 0 0 (0) -1009 5610005 External Settlement Contract Outside Ven 7,759 0 (7,759) -100 5610005 External Settlement Contract Outside Ven 7,759 0 (7,759) -100 5610007 External Settlement Materials 28 0 (28) -1000 5610008 External Settlement Employee Expense 4 0 (4) -1000 5610010 External Settlement Miscellaneous 64 0 (64) -1000 5610011 External Settlement Incentive 0 0 0 -100 8000000 Prod Labor Bargaining Benefit Group 1 7 0 (7) -1000 80000020 Prod Labor Non-Bargaining Benefit Group 5 1 0 (1) -100 8000021		5600961	Contribution in Aid of Constr (CIAC)	(1)	0	1	-100%
5610001 External Settlement Labor Ben-Injuries 8 0 (8) -1000 5610002 External Settlement Labor Ben-Pension 132 0 (132) -1000 5610003 External Settlement Consulting 0 0 0 (0) -1007 5610006 External Settlement Consulting 0 0 (7,759) 1007 5610006 External Settlement Consulting 28 0 (28) -1007 5610007 External Settlement Temployee Expense 4 0 (4) -1009 5610008 External Settlement Temployee Expense 4 0 (64) -1007 5610011 External Settlement Miscellaneous 64 0 (64) -1007 5610011 External Settlement Overhead 132 0 (132) -1007 8000000 Prod Labor Bargaining Benefit Group f 1 0 (7) -1008 8000000 Prod Labor Non-Bargaining Benefit Group f 290 0 (290) -1007 8000012 <		5600963	PowerPlan Overheads	0	0	(0)	-100%
5610002 External Settlement Labor Ben-Pension 132 0 (132) -1000 5610003 External Settlement Contract Labor 0 0 0 0 -1000 5610005 External Settlement Contract Outside Ven 7.759 0 (7,759) -1000 5610006 External Settlement Materials 28 0 (28) -1000 5610007 External Settlement Materials 28 0 (28) -1000 5610007 External Settlement Transportation (0) 0 0 -1000 5610001 External Settlement Miscellaneous 64 0 (64) -1000 5610017 External Settlement Incentive 0 0 0 -1000 5610017 External Settlement Coverhead 132 0 (132) -1000 5610017 External Settlement Incentive 0 0 0 0 -1000 8000001 Prod Labor Bargaining Benefit Grop 1 7 0 (7) -1000 8000002 P		5610000	External Settlement Labor	560	0	(560)	-100%
Set10003		5610001	External Settlement Labor Ben-Injuries	8	0	(8)	-100%
5610004 External Settlement Contract Outside Ven 7,759 0 (7,759) -100° 5610005 External Settlement Materials 28 0 (28) -100° 5610007 External Settlement Employee Expense 4 0 (4) -100° 5610008 External Settlement Transportation (0) 0 0 -100° 5610009 External Settlement Settlement Overhead 132 0 (132) -100° 5610011 External Settlement Coverhead 132 0 (0) -100° 5610017 External Settlement Incentive 0 0 (0) -100° 8000003 Prod Labor Bargaining Benefit Group 1 7 0 (7) -100° 8000005 Prod Labor Non-Bargaining Benefit Group 1 290 0 (290) -100° 8000021 Prod Labor Non-Bargaining Benefit Grop 2 (5) 0 5 -100° 8000022 Prod Labor Non-Bargaining Benefit Grop 4 (2) 0 2 -100° 8000023		5610002	External Settlement Labor Ben-Pension	132	0	(132)	-100%
5610005 External Settlement Contract Outside Ven 7,759 0 (7,759) -1009 5610006 External Settlement Materials 28 0 (28) -1009 5610007 External Settlement Employee Expense 4 0 (4) -1009 5610008 External Settlement Miscellaneous 64 0 (64) -1009 5610011 External Settlement Incentive 0 0 (0) -1009 5610017 External Settlement Incentive 0 0 (0) -1009 8000002 Prod Labor Bargaining Benefit Group 6 1 0 (1) -1009 8000020 Prod Labor Non-Bargaining Benefit Group 6 1 0 (1) -1009 8000021 Prod Labor Non-Bargaining Benefit Group 6 1 0 (1) -1009 8000021 Prod Labor Non-Bargaining Benefit Group 6 0 0 (290) -1009 8000021 Prod Labor Non-Bargaining Benefit Group 1 20 0 2 -1009 8000022 Prod		5610003	External Settlement Contract Labor	0	0	(0)	-100%
5610006 External Settlement Materials 28 0 (28) -100° 5610007 External Settlement Employee Expense 4 0 (4) -100° 5610008 External Settlement Miscellaneous 64 0 (64) -100° 5610017 External Settlement Miscellaneous 64 0 (64) -100° 5610017 External Settlement Overhead 132 0 (132) -100° 8000000 Prod Labor Bargaining Benefit Group 1 7 0 (7) -100° 8000000 Prod Labor Bargaining Benefit Group 6 1 0 (1) -100° 80000021 Prod Labor Non-Bargaining Benefit Grp 1 290 0 (290) -100° 8000023 Prod Labor Non-Bargaining Benefit Grp 2 (5) 0 5 -100° 8000023 Prod Labor Non-Bargaining Benefit Grp 4 (2) 0 2 -100° 8000030 Productor Non-Bargaining Benefit Grp 4 (2) 0 0 -100° 8000030 Productor N		5610004	External Settlement Consulting	0	0	(0)	-100%
5610007 External Settlement Employee Expense 4 0 (4) -100° 5610008 External Settlement Transportation (0) 0 0 -100° 5610001 External Settlement Miscellaneous 64 0 (64) -100° 5610017 External Settlement Overhead 132 0 (132) -100° 8000000 Prod Labor Bargaining Benefit Group 1 7 0 (7) -100° 8000000 Prod Labor Bargaining Benefit Group 6 1 0 (1) -100° 8000020 Prod Labor Non-Bargaining Benefit Grp 1 290 0 (290) -100° 8000021 Prod Labor Non-Bargaining Benefit Grp 2 (5) 0 5 -100° 8000023 Prod Labor Non-Bargaining Benefit Grp 6 (0) 0 0 -100° 8000025 Prod Labor Non-Bargaining No Load (1) 0 0 -100° 8000036 Productive Labor Bargaining No Load (1) 0 1 -100° 8000037 Productive Lab		5610005	External Settlement Contract Outside Ven	7,759	0	(7,759)	-100%
5610008 External Settlement Transportation (0) 0 - 100% 5610009 External Settlement Miscellaneous 64 0 (64) - 100% 5610017 External Settlement Overhead 132 0 (132) - 100% 5610017 External Settlement Incentive 0 0 (0) - 100% 8000000 Prod Labor Bargaining Benefit Group 1 7 0 (77) - 100% 80000020 Prod Labor Non-Bargaining Benefit Group 6 1 0 (1) - 100% 8000021 Prod Labor Non-Bargaining Benefit Grop 2 (5) 0 5 - 100% 8000023 Prod Labor Non-Bargaining Benefit Grop 4 (2) 0 2 - 100% 8000023 Prod Labor Non-Bargaining Benefit Grop 6 (0) 0 0 - 100% 8000025 Prod Labor Non-Bargaining Benefit Grop 4 (2) 0 0 0 0 8000030 Prod Labor Non-Bargaining Benefit Grop 4 (3) 0 0 0 0 8000030 </td <td></td> <td>5610006</td> <td>External Settlement Materials</td> <td>28</td> <td>0</td> <td>(28)</td> <td>-100%</td>		5610006	External Settlement Materials	28	0	(28)	-100%
5610009 External Settlement Miscellaneous 64 0 (64) -1009 5610011 External Settlement Overhead 132 0 (132) -1000 5610017 External Settlement Incentive 0 0 (0) -1009 8000000 Prod Labor Bargaining Benefit Group 1 7 0 (7) -1009 8000020 Prod Labor Non-Bargaining Benefit Group 6 1 0 (1) -1009 8000021 Prod Labor Non-Bargaining Benefit Grop 1 290 0 (290) -1009 8000022 Prod Labor Non-Bargaining Benefit Grop 6 (0) 0 2 -1009 8000023 Prod Labor Non-Barga Benefit Grop 6 (0) 0 0 -1009 8000030 Prod Labor Non-Barg Nuclear Ben Grp 1 0 0 0 -1009 8000030 Productive Labor Bargaining No Load (1) 0 1 -1009 8000100 Premium 1 0 (1) -1009 8000110 Other Compensation (2)		5610007	External Settlement Employee Expense	4	0	(4)	-100%
5610011 External Settlement Overhead 132 0 (132) -1009 5610017 External Settlement Incentive 0 0 (0) -1009 8000000 Prod Labor Bargaining Benefit Group 1 7 0 (7) -1009 8000002 Prod Labor Non-Bargaining Benefit Grop 6 1 0 (1) -1009 8000021 Prod Labor Non-Bargaining Benefit Grop 2 (5) 0 5 -1009 8000022 Prod Labor Non-Bargaining Benefit Grop 4 (2) 0 2 -1009 8000023 Prod Labor Non-Bargaining Benefit Grop 6 (0) 0 0 -1009 8000030 Prod Labor Non-Bargaining Benefit Grop 1 0 0 0 -1009 8000030 Productive Labor Bargaining No Load (1) 0 1 -1009 8000105 Premium 1 0 (1) -1009 8000105 Overtime 15 0 (15) -1009 8000115 Other Compensation (2) 0		5610008	External Settlement Transportation	(0)	0	0	-100%
5610017 External Settlement Incentive 0 0 0 -1009 8000000 Prod Labor Bargaining Benefit Group 1 7 0 (7) -1009 8000005 Prod Labor Bargaining Benefit Group 6 1 0 (1) -1009 8000020 Prod Labor Non-Bargaining Benefit Grp 1 290 0 (290) -1009 8000021 Prod Labor Non-Bargaining Benefit Grp 4 (2) 0 2 -1009 8000025 Prod Labor Non-Bargaining Benefit Grp 6 (0) 0 0 -1009 8000030 Prod Labor Non-Bargaining Benefit Grp 6 (0) 0 0 -1009 8000030 Prod Labor Non-Bargaining Benefit Grp 6 (0) 0 0 -1009 8000030 Productive Labor Bargaining Benefit Grp 1 0 0 0 -1009 8000037 Productive Labor Bargaining Benefit Grp 1 0 0 0 -1009 8000100 Premium 1 0 (1) -1009 8000100 Overtime 15<		5610009	External Settlement Miscellaneous	64	0	(64)	-100%
8000000 Prod Labor Bargaining Benefit Group 6 1 0 (7) -1009 8000005 Prod Labor Bargaining Benefit Group 6 1 0 (1) -1009 8000021 Prod Labor Non-Bargaining Benefit Grp 1 290 0 (290) -1009 8000021 Prod Labor Non-Bargaining Benefit Grp 2 (5) 0 5 -1009 8000023 Prod Labor Non-Bargaining Benefit Grp 6 (0) 0 0 -1009 8000030 Prod Labor Non-Bargaining Benefit Grp 6 (0) 0 0 -1009 8000030 Prod Labor Non-Barg Nuclear Ben Grp 1 0 0 (0) -1009 8000030 Productive Labor Bargaining No Load (1) 0 1 -1009 8000100 Premium 1 0 (1) -1009 8000100 Premium 1 0 (1) -1009 8000110 Other Compensation (2) 0 2 -1009 8000115 Other Compensation Craft Welfare Fund 1 0 (1) -1009 8010000 Budget Prod Labor Barga Benefit G		5610011	External Settlement Overhead	132	0	(132)	-100%
8000005 Prod Labor Bargaining Benefit Group 6 1 0 (1) -1009 8000020 Prod Labor Non-Bargaining Benefit Grp 1 290 0 (290) -1009 8000021 Prod Labor Non-Bargaining Benefit Grp 2 (5) 0 5 -1009 8000023 Prod Labor Non-Bargaining Benefit Grp 4 (2) 0 2 -1009 8000036 Prod Labor Non-Bargaining Benefit Grp 6 (0) 0 0 -1009 8000030 Prod Labor Non-Barg Nuclear Ben Grp 1 0 0 0 -1009 8000030 Productive Labor Bargaining No Load (1) 0 1 -1009 8000100 Premium 1 0 (1) -1009 8000100 Premium 1 0 (1) -1009 8000105 Overtime 15 0 (15) -1009 8000115 Other Compensation Craft Welfare Fund 1 0 (1) -1009 8010000 Budget Prod Labor Bargaining Benefit Group 1 0 223 </td <td></td> <td>5610017</td> <td>External Settlement Incentive</td> <td>0</td> <td>0</td> <td>(0)</td> <td>-100%</td>		5610017	External Settlement Incentive	0	0	(0)	-100%
8000020 Prod Labor Non-Bargaining Benefit Grp 1 290 0 (290) -1009 8000021 Prod Labor Non-Bargaining Benefit Grp 2 (5) 0 5 -1009 8000023 Prod Labor Non-Bargaining Benefit Grp 4 (2) 0 2 -1009 8000025 Prod Labor Non-Bargaining Benefit Grp 6 (0) 0 0 -1009 8000030 Prod Labor Non-Barg NoLear Ben Grp 1 0 0 0 -1009 8000036 Productive Labor Bargaining No Load (1) 0 1 -1009 8000100 Premium 1 0 (1) -1009 8000100 Premium 1 0 (1) -1009 8000110 Other Compensation (2) 0 2 -1009 8000115 Other Compensation Craft Welfare Fund 1 0 (1) -1009 8010020 Budget Prod Labor Non-Barg Benefit Group 1 0 77 77 #DIVIVI 8010020 Budget Prod Labor Non-Bargaining Benefit Grp 1 3,494 <td></td> <td>8000000</td> <td>Prod Labor Bargaining Benefit Group 1</td> <td>7</td> <td>0</td> <td>(7)</td> <td>-100%</td>		8000000	Prod Labor Bargaining Benefit Group 1	7	0	(7)	-100%
8000021 Prod Labor Non-Bargaining Benefit Grp 2 (5) 0 5 -1009 8000023 Prod Labor Non-Bargaining Benefit Grp 4 (2) 0 2 -1009 8000025 Prod Labor Non-Bargaining Benefit Grp 6 (0) 0 0 -1009 8000030 Prod Labor Non-Barg Nuclear Ben Grp 1 0 0 (0) 1 -1009 8000030 Productive Labor Bargaining No Load (1) 0 1 -1009 8000100 Premium 1 0 (1) -1009 8000100 Premium 1 0 (1) -1009 8000105 Overtime 15 0 (15) -1009 8000110 Other Compensation (2) 0 2 -1009 8000115 Other Compensation Craft Welfare Fund 1 0 (1) -1009 801000 Budget Prod Labor Barga Benefit Group 1 0 223 223 #DIV/C 8100000 Non-Prod Labor Bargaining Benefit Grp 1 3,494 0 (3,494) -1009 8100020 Non-Prod Labor Non-Bargaining Ben G		8000005	Prod Labor Bargaining Benefit Group 6	1	0	(1)	-100%
8000023 Prod Labor Non-Bargaining Benefit Grp 4 (2) 0 2 -1009 8000025 Prod Labor Non-Bargaining Benefit Grp 6 (0) 0 0 -1009 8000030 Prod Labor Non-Barg Nuclear Ben Grp 1 0 0 (0) -1009 8000036 Productive Labor Bargaining No Load (1) 0 0 -1009 8000100 Premium 1 0 (1) -1009 8000105 Overtime 15 0 (15) -1009 8000110 Other Compensation (2) 0 2 -1009 8000115 Other Compensation Craft Welfare Fund 1 0 (1) -1009 8010000 Budget Prod Labor Non-Barg Benefit Group 1 0 223 223 #DIV/C 8010002 Budget Prod Labor Non-Bargaining Benefit Grp 1 3,494 0 (3,494) -1009 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,956 0 (2,956) -1009 8100023 Non-Prod Labor Non-Barg Nuc Ben Grp 1 4 0 (4) -1009 8100105 Pen		8000020	Prod Labor Non-Bargaining Benefit Grp 1	290	0	(290)	-100%
8000025 Prod Labor Non-Bargaining Benefit Grp 6 (0) 0 -1009 8000030 Prod Labor Non-Barg Nuclear Ben Grp 1 0 0 (0) -1009 8000036 Productive Labor Bargaining No Load (1) 0 1 -1009 8000107 Productive Labor Non-Barg No Load (0) 0 0 -1009 8000108 Productive Labor Non-Barg No Load (0) 0 0 -1009 8000109 Premium 1 0 (1) -1009 8000105 Overtime 15 0 (15) -1009 8000110 Other Compensation (2) 0 2 -1009 8000115 Other Compensation Craft Welfare Fund 1 0 (1) -1009 8010000 Budget Prod Labor Barg Benefit Group 1 0 223 223 #DIV/C 8100000 Budget Prod Labor Bargaining Benefit Grp 1 3,494 0 (3,494) -1009 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,956 0		8000021	Prod Labor Non-Bargaining Benefit Grp 2	(5)	0	5	-100%
8000030 Prod Labor Non-Barg Nuclear Ben Grp 1 0 0 (0) -1009 8000036 Productive Labor Bargaining No Load (1) 0 1 -1009 8000037 Productive Labor Non-Barg No Load (0) 0 0 -1009 8000100 Premium 1 0 (1) -1009 8000115 Overtime 15 0 (15) -1009 8000110 Other Compensation (2) 0 2 -1009 8000115 Other Compensation Craft Welfare Fund 1 0 (1) -1009 8010000 Budget Prod Labor Barg Benefit Group 1 0 223 223 #DIV/C 8100000 Budget Prod Labor Non-Barg Benefit Grp 1 3,494 0 (3,494) -1009 8100002 Non-Prod Labor Non-Bargaining Benefit Grp 1 2,956 0 (2,956) -1009 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 10 0 (10) -1009 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 4 0 (4) -1009 8100130 Pension & Ins		8000023	Prod Labor Non-Bargaining Benefit Grp 4	(2)	0	2	-100%
800036 Productive Labor Bargaining No Load (1) 0 1 -1009 800037 Productive Labor Non-Barg No Load (0) 0 0 -1009 8000100 Premium 1 0 (1) -1009 8000105 Overtime 15 0 (15) -1009 8000110 Other Compensation (2) 0 2 -1009 8000115 Other Compensation Craft Welfare Fund 1 0 (1) -1009 8010000 Budget Prod Labor Barg Benefit Group 1 0 223 223 #DIV/C 8100000 Budget Prod Labor Non-Barg Benefit Grp 1 0 77 77 #DIV/C 8100000 Non-Prod Labor Non-Bargaining Benefit Grp 1 3,494 0 (3,494) -1009 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,956 0 (2,956) -1009 8100023 Non-Prod Labor Non-Barg Nuc Ben Grp 1 4 0 (4) -1009 8100105 Pension & Insurance 8,527 0 (8,527) -1009 8100115 Qualified Pension		8000025	Prod Labor Non-Bargaining Benefit Grp 6	(0)	0	0	-100%
8000037 Productive Labor Non-Barg No Load (0) 0 0 -1009 8000100 Premium 1 0 (1) -1009 8000105 Overtime 15 0 (15) -1009 8000110 Other Compensation (2) 0 2 -1009 8000115 Other Compensation Craft Welfare Fund 1 0 (1) -1009 8010000 Budget Prod Labor Barg Benefit Group 1 0 223 223 #DIV/V 8010020 Budget Prod Labor Non-Barg Benefit Grp 1 0 77 77 #DIV/V 8100020 Non-Prod Labor Non-Bargaining Benefit Grp 1 3,494 0 (3,494) -1009 8100023 Non-Prod Labor Non-Bargaining Ben Grp 1 2,956 0 (2,956) -1009 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 4 0 (4) -1009 8100105 Pension & Insurance 8,527 0 (8,527) -1009 8100115 Qualified Pension 0 1,023		8000030	Prod Labor Non-Barg Nuclear Ben Grp 1	0	0	(0)	-100%
8000100 Premium 1 0 (1) -1009 8000105 Overtime 15 0 (15) -1009 8000110 Other Compensation (2) 0 2 -1009 8000115 Other Compensation Craft Welfare Fund 1 0 (1) -1009 8010000 Budget Prod Labor Barg Benefit Group 1 0 223 223 #DIV/C 8100020 Budget Prod Labor Non-Barg Benefit Grp 1 0 77 77 #DIV/C 8100020 Non-Prod Labor Bargaining Benefit Grp 1 3,494 0 (3,494) -1009 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,956 0 (2,956) -1009 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 10 0 (10) -1009 8100105 Pension & Insurance 8,527 0 (8,527) -1009 8100115 Qualified Pension (0) 1,023 1,023 -3605978 8100115 Qualified Pension (0) 2,591 2,591 -14038849 8100120 Nonqualified Deferred Comp Match <td></td> <td>8000036</td> <td>Productive Labor Bargaining No Load</td> <td>(1)</td> <td>0</td> <td>1</td> <td>-100%</td>		8000036	Productive Labor Bargaining No Load	(1)	0	1	-100%
8000105 Overtime 15 0 (15) -1009 8000110 Other Compensation (2) 0 2 -1009 8000115 Other Compensation Craft Welfare Fund 1 0 (1) -1009 8010000 Budget Prod Labor Barg Benefit Group 1 0 223 223 #DIV/C 8010020 Budget Prod Labor Non-Barg Benefit Grp 1 0 77 77 #DIV/C 8100000 Non-Prod Labor Bargaining Benefit Grp 1 3,494 0 (3,494) -1009 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,956 0 (2,956) -1009 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 10 0 (10) -1009 8100103 Non-Prod Labor Non-Barg Nuc Ben Grp 1 4 0 (4) -1009 8100105 Pension & Insurance 8,527 0 (8,527) -1009 8100110 401K Match (0) 1,023 1,023 -36059789 8100115 Qualified Pension (0) 2,591 2,591 -14038849 8100125 FAS 88 Sett		8000037	Productive Labor Non-Barg No Load	(0)	0	0	-100%
8000110 Other Compensation (2) 0 2 -1009 8000115 Other Compensation Craft Welfare Fund 1 0 (1) -1009 8010000 Budget Prod Labor Barg Benefit Group 1 0 223 223 #DIV/0 8010020 Budget Prod Labor Non-Barg Benefit Grp 1 0 77 77 #DIV/0 8100020 Non-Prod Labor Bargaining Benefit Grp 1 3,494 0 (3,494) -1009 8100023 Non-Prod Labor Non-Bargaining Ben Grp 1 2,956 0 (2,956) -1009 8100030 Non-Prod Labor Non-Bargaining Ben Grp 4 10 0 (10) -1009 8100105 Pension & Insurance 8,527 0 (8,527) -1009 8100110 401K Match (0) 1,023 1,023 -36059789 8100115 Qualified Pension (0) 2,591 2,591 -14038849 8100120 Nonqualified Pension 0 31 31 4420969 8100125 FAS 88 Settlement Expense 1 0 (1) -1009 8100130 Exec Nonqua		8000100	Premium	1	0	(1)	-100%
8000115 Other Compensation Craft Welfare Fund 1 0 (1) -1009 8010000 Budget Prod Labor Barg Benefit Group 1 0 223 223 #DIV/0 8010020 Budget Prod Labor Non-Barg Benefit Grp 1 0 77 77 #DIV/0 8100000 Non-Prod Labor Bargaining Benefit Grp 1 3,494 0 (3,494) -1009 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,956 0 (2,956) -1009 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 10 0 (10) -1009 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 4 0 (4) -1009 8100105 Pension & Insurance 8,527 0 (8,527) -1009 8100110 401K Match (0) 1,023 1,023 -36059789 8100115 Qualified Pension (0) 2,591 2,591 -14038849 8100120 Nonqualified Pension 0 31 31 4420969 8100130 Exec Nonqualified Deferred Comp Match 0 4 4 13373069 81		8000105	Overtime	15	0	(15)	-100%
8010000 Budget Prod Labor Barg Benefit Group 1 0 223 223 #DIV/O 8010020 Budget Prod Labor Non-Barg Benefit Grp 1 0 77 77 #DIV/O 8100000 Non-Prod Labor Bargaining Benefit Grp 1 3,494 0 (3,494) -1009 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,956 0 (2,956) -1009 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 10 0 (10) -1009 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 4 0 (4) -1009 8100105 Pension & Insurance 8,527 0 (8,527) -1009 8100110 401K Match (0) 1,023 1,023 -36059789 8100115 Qualified Pension (0) 2,591 2,591 -14038849 8100120 Nonqualified Pension 0 31 31 4420969 8100125 FAS 88 Settlement Expense 1 0 (1) -1009 8100130 Exec Nonqualified Deferred Comp Match 0 4 4 13373069 8100150		8000110	Other Compensation	(2)	0	2	-100%
8010020 Budget Prod Labor Non-Barg Benefit Grp 1 0 77 77 #DIV/0 8100000 Non-Prod Labor Bargaining Benefit Grp 1 3,494 0 (3,494) -1009 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,956 0 (2,956) -1009 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 10 0 (10) -1009 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 4 0 (4) -1009 8100105 Pension & Insurance 8,527 0 (8,527) -1009 8100110 401K Match (0) 1,023 1,023 -36059789 8100115 Qualified Pension (0) 2,591 2,591 -14038849 8100120 Nonqualified Pension 0 31 31 4420969 8100125 FAS 88 Settlement Expense 1 0 (1) -1009 8100130 Exec Nonqualified Deferred Comp Match 0 4 4 13373069 8100150 Active Healthcare (0) 4,259 4,259 -24078289 8100155 Mis		8000115	Other Compensation Craft Welfare Fund	1	0	(1)	-100%
8100000 Non-Prod Labor Bargaining Benefit Grp 1 3,494 0 (3,494) -1009 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,956 0 (2,956) -1009 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 10 0 (10) -1009 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 4 0 (4) -1009 8100105 Pension & Insurance 8,527 0 (8,527) -1009 8100110 401K Match (0) 1,023 1,023 -36059789 8100115 Qualified Pension (0) 2,591 2,591 -14038849 8100120 Nonqualified Pension 0 31 31 4420969 8100125 FAS 88 Settlement Expense 1 0 (1) -1009 8100130 Exec Nonqualified Deferred Comp Match 0 4 4 13373069 8100150 Active Healthcare (0) 4,259 4,259 -24078289 8100155 Miscellaneous Benefit Programs and Costs (0) 198 198 -52752509		8010000	Budget Prod Labor Barg Benefit Group 1	0	223	223	#DIV/0!
8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,956 0 (2,956) -1009 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 10 0 (10) -1009 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 4 0 (4) -1009 8100105 Pension & Insurance 8,527 0 (8,527) -1009 8100110 401K Match (0) 1,023 1,023 -36059789 8100115 Qualified Pension (0) 2,591 2,591 -14038849 8100120 Nonqualified Pension 0 31 31 4420969 8100125 FAS 88 Settlement Expense 1 0 (1) -1009 8100130 Exec Nonqualified Deferred Comp Match 0 4 4 13373069 8100140 Other Pension - Consult 0 51 51 64199009 8100150 Active Healthcare (0) 4,259 4,259 -24078289 8100155 Miscellaneous Benefit Programs and Costs (0) 198 198 -52752509		8010020	Budget Prod Labor Non-Barg Benefit Grp 1	0	77	77	#DIV/0!
8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 10 0 (10) -1009 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 4 0 (4) -1009 8100105 Pension & Insurance 8,527 0 (8,527) -1009 8100110 401K Match (0) 1,023 1,023 -36059789 8100115 Qualified Pension (0) 2,591 2,591 -14038849 8100120 Nonqualified Pension 0 31 31 4420969 8100125 FAS 88 Settlement Expense 1 0 (1) -1009 8100130 Exec Nonqualified Deferred Comp Match 0 4 4 13373069 8100140 Other Pension - Consult 0 51 51 64199009 8100150 Active Healthcare (0) 4,259 4,259 -24078289 8100155 Miscellaneous Benefit Programs and Costs (0) 198 198 -52752509		8100000	Non-Prod Labor Bargaining Benefit Grp 1	3,494	0	(3,494)	-100%
8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 4 0 (4) -1009 8100105 Pension & Insurance 8,527 0 (8,527) -1009 8100110 401K Match (0) 1,023 1,023 -36059789 8100115 Qualified Pension (0) 2,591 2,591 -14038849 8100120 Nonqualified Pension 0 31 31 4420969 8100125 FAS 88 Settlement Expense 1 0 (1) -1009 8100130 Exec Nonqualified Deferred Comp Match 0 4 4 13373069 8100140 Other Pension - Consult 0 51 51 64199009 8100150 Active Healthcare (0) 4,259 4,259 -24078289 8100155 Miscellaneous Benefit Programs and Costs (0) 198 198 -52752509		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	2,956	0	(2,956)	-100%
8100105 Pension & Insurance 8,527 0 (8,527) -1009 8100110 401K Match (0) 1,023 1,023 -36059789 8100115 Qualified Pension (0) 2,591 2,591 -14038849 8100120 Nonqualified Pension 0 31 31 4420969 8100125 FAS 88 Settlement Expense 1 0 (1) -1009 8100130 Exec Nonqualified Deferred Comp Match 0 4 4 13373069 8100140 Other Pension - Consult 0 51 51 64199009 8100150 Active Healthcare (0) 4,259 4,259 -24078289 8100155 Miscellaneous Benefit Programs and Costs (0) 198 198 -52752509		8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	10	0	(10)	-100%
8100110 401K Match (0) 1,023 -36059789 8100115 Qualified Pension (0) 2,591 2,591 -14038849 8100120 Nonqualified Pension 0 31 31 4420969 8100125 FAS 88 Settlement Expense 1 0 (1) -1009 8100130 Exec Nonqualified Deferred Comp Match 0 4 4 13373069 8100140 Other Pension - Consult 0 51 51 64199009 8100150 Active Healthcare (0) 4,259 4,259 -24078289 8100155 Miscellaneous Benefit Programs and Costs (0) 198 198 -52752509		8100030	Non-Prod Labor Non-Barg Nuc Ben Grp 1	4	0	(4)	-100%
8100115 Qualified Pension (0) 2,591 2,591 -14038849 8100120 Nonqualified Pension 0 31 31 4420969 8100125 FAS 88 Settlement Expense 1 0 (1) -1009 8100130 Exec Nonqualified Deferred Comp Match 0 4 4 13373069 8100140 Other Pension - Consult 0 51 51 64199009 8100150 Active Healthcare (0) 4,259 4,259 -24078289 8100155 Miscellaneous Benefit Programs and Costs (0) 198 198 -52752509		8100105	Pension & Insurance	8,527	0	(8,527)	-100%
8100120 Nonqualified Pension 0 31 31 4420969 8100125 FAS 88 Settlement Expense 1 0 (1) -1009 8100130 Exec Nonqualified Deferred Comp Match 0 4 4 13373069 8100140 Other Pension - Consult 0 51 51 64199009 8100150 Active Healthcare (0) 4,259 4,259 -24078289 8100155 Miscellaneous Benefit Programs and Costs (0) 198 198 -52752509		8100110	401K Match	(0)	1,023	1,023	-3605978%
8100125 FAS 88 Settlement Expense 1 0 (1) -1009 8100130 Exec Nonqualified Deferred Comp Match 0 4 4 13373069 8100140 Other Pension - Consult 0 51 51 64199009 8100150 Active Healthcare (0) 4,259 4,259 -24078289 8100155 Miscellaneous Benefit Programs and Costs (0) 198 198 -52752509		8100115	Qualified Pension	(0)	2,591	2,591	-1403884%
8100130 Exec Nonqualified Deferred Comp Match 0 4 4 13373069 8100140 Other Pension - Consult 0 51 51 64199009 8100150 Active Healthcare (0) 4,259 4,259 -24078289 8100155 Miscellaneous Benefit Programs and Costs (0) 198 198 -52752509		8100120	Nonqualified Pension	0	31	31	442096%
8100140 Other Pension - Consult 0 51 51 64199009 8100150 Active Healthcare (0) 4,259 4,259 -24078289 8100155 Miscellaneous Benefit Programs and Costs (0) 198 198 -52752509		8100125	FAS 88 Settlement Expense	1	0	(1)	-100%
8100150 Active Healthcare (0) 4,259 4,259 -24078289 8100155 Miscellaneous Benefit Programs and Costs (0) 198 198 -52752509				0			1337306%
8100155 Miscellaneous Benefit Programs and Costs (0) 198 198 -52752509				•			6419900%
				= =			-2407828%
			_				-5275250%
· /							-1642243%
· /							-88252%
` '				= =			-175470%
·			•				-208672%
			•			` '	-23%
						, ,	-15%
· · ·			_			, ,	-100%
· ,						` ,	-100%
			- — — — — — — — — — — — — — — — — — — —		_		-100%
			_				-2394123%
						-	50326%
			-				-1034161%
8100510 FAS 88 Settlement Expense_OH Allocation 0 0 (0) -1009		8100510	FAS 88 Settlement Expense_OH Allocation	0	0	(0)	-100%

Itility Description				2022 Budget		% Variano
	8100511	Exec Nonqual Def Comp Match_OH Alloc	0	(1)	(1)	-430888
	8100512	Other Pension - Consult_OH Allocation	0	(13)	(13)	-131977
	8100513	Active Healthcare_Overhead Allocation	0	(94)	(94)	-135134
	8100514	Misc Benefit Programs and Costs_OH Alloc	(0)	(13)	(13)	848112
	8100515	Life LTD and Bus Travel Ins_OH Alloc	(0)	(10)	(10)	250968
	8100516	Retiree Medical_Overhead Allocation	(0)	(1)	(1)	49151
	8100517	FAS 112 LTD_Overhead Allocation	0	(0)	(0)	-8175
	8100526	Workers' Comp-FAS 112_OH Allocation	0	(0)	(0)	-10267
	8100527	Workers' Comp-Ins and Other_OH Alloc	0	(8)	(8)	-7636
	8100528	Annual Incentive_Overhead Allocation	0	46	45	57921
	8100530	Purchasing_OH Allocation	31	0	(31)	-100
	8100531	Warehouse_OH Allocation	9	0	(9)	-100
	8100550	Fleet-Base Rates	3,940	0	(3,940)	-100
	8100551	Fleet-Idle Time	(1,162)	0	1,162	-100
	8100552	Fleet-Utilization	(0)		0	-100
	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	O O	53	53	#DIV
	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	0	15	15	#DIV
	8110040	Budget Attrition	0	(12)	(12)	#DIV
	8200500	Facilities - Labor	(17)		17	-100
	8200501	Fac - Incentive	(0)		0	-100
	8200505	Facilities - Labor Benefits Inj and Dam			0	-100
	8200506	Facilities - Labor Benefits Pens and Ben	(0)		3	-100
			(3)			
	8200510	Facilities - Contract Labor	(0)		0	-10
	8200515	Facilities - Consulting	(1)		1	-100
	8200520	Facilities - Contract Outside Vendors	(4)		4	-100
	8200525	Facilities - Materials	(3)		3	-100
	8200530	Facilities - Employee Expense	(0)		0	-10
	8200535	Facilities - Transportation	(0)	0	0	-100
	8200540	Facilities - Miscellaneous	(148)	0	148	-100
	8200550	Facilities - Overhead	(0)	0	0	-100
	8200751	Service Co-AG Overhead-Direct	(0)	0	0	-100
	8300000	Labor-Settle_Indirect	(33)	0	33	-100
	8300005	Labor Benefits Inj and Dam-Settle_Indir	(1)	0	1	-10
	8300006	Labor Benefits Pens and Ben-Settle_Indir	(8)	0	8	-10
	8300020	Contract Outside Vendors-Settle_Indir	(3)	0	3	-10
	8300025	Materials-Settle_Indirect	(412)	0	412	-10
	8300050	Overhead-Settle_Indirect	(22)	0	22	-10
	8300100	Labor-Settle_Direct	(7,371)	0	7,371	-10
	8300101	Incentive-Settle_Direct	(303)	0	303	-10
	8300105	Labor Benefits Inj and Dam-Settle_Direct	(74)		74	-10
	8300106	Labor Benefits Pens and Ben-Settle_Dir	(1,715)		1,715	-10
	8300110	Contract Labor-Settle_Direct	(1,341)		1,341	-10
	8300115	Consulting-Settle_Direct	(203)		203	-10
	8300110	Contract Outside Vendors-Settle_Dir	(1,429)		1,429	-10
	8300125	Materials-Settle_Direct	(269)		269	-10
	8300123	-	(287)		287	-10
		Employee Expense-Settle_Direct	` '			
	8300135	Transportation-Settle_Direct	(9)		9	-10
	8300140	Miscellaneous-Settle_Direct	(43)		43	-100
	8300150	Overhead-Settle_Direct	(64)		64	-100
s Total	RLJE	RLJE	(21)		21	-10
	5540001	Productive Labor	89,859	97,332	7,474	
n-Utility	5540001	Productive Labor	1,772	3,564	1,792	10°
	5540009	Labor Budget Adjustment	0	539	539	#DIV
	5540180	Premium Time Labor	0	0	(0)	-10
	5540185	Other Compensation Accruals	(0)		0	-100
	5540220	Labor Overtime	18	0	(18)	-100
	5540230	Incentive	0	0	(0)	-10
	5540260	Other Compensation	0	501	501	51687
	00.0200	p	_			

tility Description	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600001	Contract Labor	524	312	(212)	-419
	5600006	Consulting Professional Services Other	249	787	538	216%
	5600016	Consulting Professional Eng and Design	16	0	(16)	-100%
	5600021	Consulting Professional Services Legal	64	58	(5)	-9%
	5600041	Outside Vendor Contract	198	4	(195)	-98%
	5600051	Outside Services	0	0	(0)	-100%
	5600066	Materials	64	3	(61)	-95%
	5600068	Material Consumption	5	0	(5)	-100%
	5600069	Service Consumption	34	0	(34)	-100%
	5600070	Material - Direct Purchase	2	0	(2)	-1009
	5600075	Transportation Fuel	0	0	(0)	-1009
	5600091	Print and Copy Cost - Other	84	1	(83)	-99%
	5600111	Equipment Maintenance - Customer Care	15	0	(15)	-100%
	5600121	IT Hardware Purchases	7	2	(5)	-69%
	5600131	Software License Purchase - Term	271	1,974	1,703	628%
	5600151	Network Data	0	0	(0)	-100%
	5600191	Employee Expenses Airfare	2	36	34	1519%
	5600191	Employee Expenses Car Rental	1	1		-9%
	5600201		1	2	(0)	-9 . 529
		Employee Expenses Taxi and Bus	_		1 (1)	
	5600206	Employee Expenses Mileage	19	17	(1)	-7º
	5600211	Employee Expenses Conf Seminar Trng	1	4	4	7219
	5600216	Employee Expenses Hotel	7	33	27	3919
	5600221	Employee Expenses Meals	2	15	13	5599
	5600226	Employee Expenses Meals Non-Employee	1	4	3	2569
	5600231	Employee Expenses Parking	3	7	4	1389
	5600236	Employee Expenses Per Diem	0	0	(0)	-1009
	5600241	Employee Expenses Safety Equipment	1	0	(1)	-99°
	5600246	Employee Expenses Other	2	1	(2)	-71°
	5600251	Employee Expense Personal Communication	11	12	2	15°
	5600256	Office Supplies	5	4	(0)	-69
	5600271	Safety Recognition	0	0	(0)	-1009
	5600286	Non - Recoverable Recognition	78	0	(78)	-1009
	5600291	Transportation Fleet Cost	0	18	18	309029
	5600296	Janitorial - Routine	9	7	(2)	-199
	5600301	Janitorial - Special	1	0	(1)	-100°
	5600306	Fire Life Safety Maintenance	1	1	(0)	-89
	5600311	General Interior Exterior Maintenance	20	12	(7)	-36°
	5600316	Use Costs	20	17	(3)	-13°
	5600321	Lawn Care Maintenance Costs	1	1	0	19
	5600331	Snow Removal Costs	7	7	0	00
	5600331	Trash Removal Costs	2	2	(1)	-30
	5600330	Water Use Costs	1	1	(0)	-86
	5600351	Moves Adds Changes	1	3	2	149
	5600351	_	246	271	24	109
		Non - Energy				
	5600381	Rent - Space	72	18	(54)	-75
	5600382	Rent - Equipment	1	0	(1)	-62
	5600431	Lease Costs	135	131	(4)	-3'
	5600436	Postage	59	78	20	339
	5600446	Injuries and Damages Other	3	0	(3)	-100
	5600511	Advertising - Brand Image	0	2	2	4900
	5600546	Customer Program - Advertising	142	322	179	126
	5600551	Customer Program - Advert HomeSmart Sub	114	0	(114)	-1009
	5600556	Customer Program - Advert HomeSmart Sale	27	0	(27)	-100
	5600561	Customer Program - Promotion	2	91	89	48119
	5600566	Customer Program - Non-Recoverable	1	0	(1)	-100
	5600591	Dues - Professional Association	1	0	(1)	-89°
	5600606	Dues - Lobbying	654	482	(173)	-26°
	5600616	Dues - Chamber of Commerce	228	303	75	339
	2000010	Ducs chamber of commerce				

Itility Description	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600626	Contributions - Charitable	1,525	523	(1,003)	-66%
	5600631	Contributions - Community Sponsorships	939	1,713	773	82%
	5600636	Contributions - Civic and Political	85	59	(26)	-31%
	5600641	Contributions - Economical Development	510	510	0	0%
	5600696	Deductions - Corporate Tickets	318	375	57	18%
	5600701	Deductions - Other	(423)	194	616	-146%
	5600706	Bank Charges	78	62	(16)	-21%
	5600721	Environmental Permits and Fees	0	0	(0)	-100%
	5600726	License Fees and Permits	2	0	(2)	-92%
	5600731	Penalties	117	1	(116)	-99%
	5600861	Shared Asset Costs	67	52	(15)	-22%
	5600871	Other	(1,198)		1,288	-107%
	5600896	Online Information Services	(1,130)	14	1,200	360%
	5600946		140	172	32	23%
		Cust Billing Srvcs to Other				
	5610000	External Settlement Labor	20	0	(20)	-100%
	5610001	External Settlement Labor Ben-Injuries	0	0	(0)	-100%
	5610002	External Settlement Labor Ben-Pension	2	0	(2)	-100%
	5610011	External Settlement Overhead	0	0	(0)	-100%
	5610017	External Settlement Incentive	0	0	(0)	-100%
	5660011	Gain on Disp of PPE Sys Op Unit	(164)		164	-100%
	5660012	Loss on Disp of PPE Sys Op Unit	83	0	(83)	-100%
	5660024	Loss on Investment	(462)	(351)		-24%
	8000000	Prod Labor Bargaining Benefit Group 1	0	0	(0)	-100%
	8000005	Prod Labor Bargaining Benefit Group 6	0	0	(0)	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(240)	0	240	-100%
	8000021	Prod Labor Non-Bargaining Benefit Grp 2	1	0	(1)	-100%
	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(0)	0	0	-100%
	8000037	Productive Labor Non-Barg No Load	0	0	(0)	-100%
	8000100	Premium	0	0	(0)	-100%
	8000105	Overtime	(0)	0	0	-100%
	8000115	Other Compensation Craft Welfare Fund	0	0	(0)	-100%
	8100000	Non-Prod Labor Bargaining Benefit Grp 1	4	0	(4)	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	320	0	(320)	-100%
	8100105	Pension & Insurance	452	0	(452)	-100%
	8100110	401K Match	0	107	107	#DIV/0
	8100115	Qualified Pension	0	261	261	#DIV/0
	8100113	Nonqualified Pension	0	4	4	#DIV/0
	8100120	Exec Nonqualified Deferred Comp Match	0	1	1	#DIV/0
	8100130	Other Pension - Consult	0	7	7	#DIV/0
	8100150	Active Healthcare	0	441	441	#DIV/0
	8100155	Miscellaneous Benefit Programs and Costs	0	23	23	#DIV/0
	8100160	Life LTD and Business Travel Insurance	0	29	29	#DIV/0
	8100165	Retiree Medical	0	1	1	#DIV/0
	8100170	FAS 112 LTD	0	1	1	#DIV/0
	8100190	Workers' Compensation - FAS 112 Costs	0	1	1	#DIV/0
	8100195	Workers' Compensation - Ins and Other	14	24	10	75%
	8100200	Annual Incentive	129	200	71	55%
	8100260	Purchasing - Overhead	22	0	(22)	-100%
	8100315	Warehouse - Overhead	0	0	(0)	-1009
	8100507	401K Match_OH Alloc	0	2	2	#DIV/0
	8100508	Qualified Pension_Overhead Allocation	0	(5)	(5)	#DIV/0
	8100509	Nonqualified Pension_Overhead Allocation	0	(0)		#DIV/0
	8100511	Exec Nonqual Def Comp Match_OH Alloc	0	(0)		#DIV/0
	8100512	Other Pension - Consult OH Allocation	0	(2)		#DIV/(
	8100513	Active Healthcare_Overhead Allocation	0	(11)		#DIV/0
	8100513	Misc Benefit Programs and Costs_OH Alloc	0	(2)		#DIV/0
	8100514	Life LTD and Bus Travel Ins_OH Alloc	0			#DIV/0
		_		(1)		
	8100516	Retiree Medical_Overhead Allocation	0	(0)		#DIV/0
	8100517	FAS 112 LTD_Overhead Allocation	0	(0)	(0)	#DIV/0

Utility Description	Account		2020 Actual	2022 Budget	Variance	% Variance
	8100526	Workers' Comp-FAS 112_OH Allocation	0	(0)	(0)	#DIV/0!
	8100527	Workers' Comp-Ins and Other_OH Alloc	0	(1)	(1)	#DIV/0!
	8100528	Annual Incentive_Overhead Allocation	0	6	6	#DIV/0!
	8100530	Purchasing_OH Allocation	3	0	(3)	-100%
	8100531	Warehouse_OH Allocation	(0)	0	0	-100%
	8100550	Fleet-Base Rates	0	0	(0)	-100%
	8200500	Facilities - Labor	(1)	0	1	-100%
	8200501	Fac - Incentive	(0)	0	0	-100%
	8200505	Facilities - Labor Benefits Inj and Dam	(0)	0	0	-100%
	8200506	Facilities - Labor Benefits Pens and Ben	(0)	0	0	-100%
	8200510	Facilities - Contract Labor	(0)	0	0	-100%
	8200515	Facilities - Consulting	(0)	0	0	-100%
	8200520	Facilities - Contract Outside Vendors	(0)	0	0	-100%
	8200525	Facilities - Materials	(0)	0	0	-100%
	8200530	Facilities - Employee Expense	(0)	0	0	-100%
	8200535	Facilities - Transportation	(0)	0	0	-100%
	8200540	Facilities - Miscellaneous	(8)	0	8	-100%
	8200550	Facilities - Overhead	(0)	0	0	-100%
	RLJE	RLJE	45	0	(45)	-100%
Non-Utility Total			7,603	14,166	6,564	86%
Grand Total			1,187,709	1,285,861	98,151	8%

Utility Description	Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
Electric	Benefits & Loadings	5540001	Productive Labor	232	711	480	207%
		5540200	Medical Insurance Non Loading	181	-	(181)	-100%
		5540205	Workers Comp Non Loading	(1)	-	1	-100%
		5540210	Incentive Non Loading	17,449	16,135	(1,314)	-8%
		5540220	Labor Overtime	14	-	(14)	-100%
		5540240	Performance Share Plan & Deferred Comp I	20,925	5,784	(15,141)	-72%
		5540250	Restricted Stock Units	12,295	10,937	(1,358)	-11%
		5540255	Other Benefits Compensation	242	3,070	2,828	1167%
		5600001	Contract Labor	3	-	(3)	-100%
		5600041	Outside Vendor Contract	0	-	(0)	-100%
		5600066	Materials	1	-	(1)	-100%
		5600091	Print and Copy Cost - Other	8	-	(8)	-100%
		5600216 5600221	Employee Expenses Hotel	0 0	-	(0)	-100% -100%
		5600221	Employee Expenses Meals Employee Expenses Parking	0	_	(0)	-100%
		5600231	Employee Expenses Other	0	-	(0) (0)	-100%
		5600251	Employee Expenses Other Employee Expense Personal Communication	0	_	(0)	-100%
		5600251	Office Supplies	1	_	(1)	-100%
		5600281	Employee Performance Recognition	1,281	1,211	(69)	-5%
		5600436	Postage	14	-	(14)	-100%
		5600781	O and M Credits - Other	(268)	(713)	(445)	166%
		5610001	External Settlement Labor Ben-Injuries	360	-	(360)	-100%
		5610001	External Settlement Labor Ben-Pension	3,531	-	(3,531)	-100%
		5610017	External Settlement Incentive	30	-	(30)	-100%
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	2	-	(2)	-100%
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	33	-	(33)	-100%
		8100105	Pension & Insurance	77,007	-	(77,007)	-100%
		8100110	401K Match	(0)	10,501	10,501	-3310403%
		8100115	Qualified Pension	(2)	23,259	23,261	-1127402%
		8100120	Nonqualified Pension	0	326	326	419746%
		8100125	FAS 88 Settlement Expense	9	-	(9)	-100%
		8100130	Exec Nonqualified Deferred Comp Match	0	57	57	1562764%
		8100135	NMC Employer Retirement Contribution	-	963	963	#DIV/0!
		8100140	Other Pension - Consult	0	555	555	6201436%
		8100150	Active Healthcare	(2)	39,041	39,043	-1974748%
		8100155	Miscellaneous Benefit Programs and Costs	(0)	1,883	1,883	-4492077%
		8100160	Life LTD and Business Travel Insurance	(0)	2,231	2,231	-1173921%
		8100165	Retiree Medical	(0)	102	102	-54772%
		8100170	FAS 112 LTD	(0)	66	66	-95236%
		8100190	Workers' Compensation - FAS 112 Costs	(0)	76	76	-115699%
		8100195	Workers' Compensation - Ins and Other	2,204	1,819	(385)	-17%
		8100200	Annual Incentive	14,280	12,933	(1,347)	-9%
		8100260	Purchasing - Overhead	0	-	(0)	-100%
		8100507	401K Match_OH Alloc	(0)	106	106	-1843994%
		8100508 8100509	Qualified Pension_Overhead Allocation Nonqualified Pension_Overhead Allocation	(1) 0	(398) (27)	(397) (27)	43600% -902943%
		8100509	FAS 88 Settlement Expense_OH Allocation	2	(27)		-100%
		8100510	Exec Nonqual Def Comp Match_OH Alloc	0	(12)	(2) (13)	-379365%
		8100511	Other Pension - Consult_OH Allocation	0	(129)	(129)	-114711%
		8100512	Active Healthcare_Overhead Allocation	1	(898)	(899)	-115146%
		8100514	Misc Benefit Programs and Costs_OH Alloc	(0)	(127)	(127)	739183%
		8100515	Life LTD and Bus Travel Ins_OH Alloc	(0)	(95)	(95)	207597%
		8100516	Retiree Medical_Overhead Allocation	(0)	(9)	(9)	42447%
		8100517	FAS 112 LTD_Overhead Allocation	0	(3)	(3)	-5640%
		8100526	Workers' Comp-FAS 112_OH Allocation	0	(2)	(2)	-6042%
		8100527	Workers' Comp-Ins and Other_OH Alloc	1	(65)	(66)	-5575%
		8100528	Annual Incentive_Overhead Allocation	1	415	414	35812%
		8100529	NMC Employer Retirement Contr_OH Alloc	-	(0)	(0)	#DIV/0!
		8200501	Fac - Incentive	(4)	-	4	-100%
		8200505	Facilities - Labor Benefits Inj and Dam	(2)	-	2	-100%
		8200506	Facilities - Labor Benefits Pens and Ben	(29)	-	29	-100%
		8300005	Labor Benefits Inj and Dam-Settle_Indir	(5)	-	5	-100%
		8300006	Labor Benefits Pens and Ben-Settle_Indir	(79)	-	79	-100%
		8300101	Incentive-Settle_Direct	(926)	-	926	-100%
		8300105	Labor Benefits Inj and Dam-Settle_Direct	(337)	-	337	-100%
	Describe Co. III	8300106	Labor Benefits Pens and Ben-Settle_Dir	(6,742)	-	6,742	-100%
	Benefits & Loadings Total	FF 40004	Due du etimo Lehen	141,707	129,707	(12,001)	-8%
	Chairman and CEO	5540001	Productive Labor Other Componentian Assertate	525 564	996	471 (564)	90%
		5540185	Other Compensation Accruals	564	-	(564)	-100%

Utility Description	Business Area	Account			2022 Budget		% Variance
		5600001	Contract Labor	10	-	(10)	-100%
		5600006	Consulting Professional Services Other	110	232	122	111%
		5600066 5600091	Materials Print and Copy Cost - Other	1 0	1 0	0 0	70% 192%
		5600191	Employee Expenses Airfare	-	0	0	#DIV/0!
		5600196	Employee Expenses Car Rental	0	0	0	185%
		5600201	Employee Expenses Taxi and Bus	0	-	(0)	-100%
		5600206	Employee Expenses Mileage	0	0	0	13%
		5600211	Employee Expenses Conf Seminar Trng	-	1	1	#DIV/0!
		5600216	Employee Expenses Hotel	1	1	0	49%
		5600221	Employee Expenses Meals Non Employee	1	1	(0)	-42%
		5600226 5600231	Employee Expenses Meals Non-Employee Employee Expenses Parking	0	1 0	1 0	195% #DIV/0!
		5600231	Employee Expenses Other	0	77	77	228589%
		5600251	Employee Expense Personal Communication	1	2	1	89%
		5600256	Office Supplies	0	1	0	133%
		5600276	Life Events	1	1	(0)	-15%
		5600381	Rent - Space	-	22	22	#DIV/0!
		5600436	Postage	1	0	(0)	-65%
		5600601 5600656	Dues - Utility Association	901	1,338	437 (194)	48% -12%
		5600656	Fees - Directors Shareholder Related Expenses	1,510 6	1,325	(184) (6)	-12% -100%
		5600896	Online Information Services	20	40	20	99%
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	5	-	(5)	-100%
		8100260	Purchasing - Overhead	1	-	(1)	-100%
	Chairman and CEO Total			3,658	4,038	380	10%
	Corporate Other	5600001	Contract Labor	0	-	(0)	-100%
		5600006	Consulting Professional Services Other	(0)		0	-100%
		5600041	Outside Vendor Contract	(0)	-	0	-100%
		5600066 5600068	Materials Material Consumption	1 5	-	(1) (5)	-100% -100%
		5600191	Employee Expenses Airfare	(65)	-	65	-100%
		5600206	Employee Expenses Mileage	1	-	(1)	-100%
		5600216	Employee Expenses Hotel	0	-	(0)	-100%
		5600221	Employee Expenses Meals	0	-	(0)	-100%
		5600231	Employee Expenses Parking	0	-	(0)	-100%
		5600251	Employee Expense Personal Communication	0	-	(0)	-100%
		5600256 5600291	Office Supplies	0 22	-	(0)	-100% -100%
		5600291	Transportation Fleet Cost General Interior Exterior Maintenance	0	-	(22) (0)	-100%
		5600316	Use Costs	2	-	(2)	-100%
		5600336	Trash Removal Costs	0	-	(0)	-100%
		5600356	Energy	(180)	-	180	-100%
		5600361	AR - Reserve Change	(749)	-	749	-100%
		5600366	Non - Energy	(25)	-	25	-100%
		5600436	Postage	(202)	- /4001	(0)	-100%
		5600712 5600726	Quarterly BMO Rebates License Fees and Permits	(202)	(489)		142% -100%
		5600726	IA -Transmission - OM Expense	(2) 11,307	- 127,820	2 116,512	1030%
		5600740	IA - Transmission - Fixed Charges Expens	97,840	127,820	(97,840)	-100%
		5600781	O and M Credits - Other	(1,110)	(2,006)		81%
		5600791	O and M Credits - AG to Capital	(493)			63%
		5600796	O and M Credits - Company Elec and Gas	(5,093)	(5,582)		10%
		5600871	Other	16,427	-	(16,427)	-100%
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	(4)	-	4	-100%
		8100000 8100020	Non-Prod Labor Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 1	0	-	(0) (1)	-100% -100%
		8100020	Purchasing - Overhead	1 (0)	-	(1) 0	-100% -100%
		8100200	Warehouse - Overhead	(0)	-	(1)	-100%
		8100531	Warehouse_OH Allocation	(0)	-	0	-100%
			Fleet-Base Rates	90	-	(90)	-100%
		8100551	Fleet-Idle Time	(21)	-	21	-100%
		8200751	Service Co-AG Overhead-Direct	(0)		0	-100%
	Corporate Other Total			117,752	118,938	1,185	1%
	Customer and Innovation	5540001	Productive Labor	33,458	52,111	18,653	56%
		5540009 5540180	Labor Budget Adjustment Premium Time Labor	- 37	(794)		#DIV/0! -100%
		5540180	Other Compensation Accruals	462	-	(37) (462)	-100% -100%
		5540220	Labor Overtime	586	_	(586)	-100%
		3				(/	22.0

Utility Description Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
•	5540230	Incentive	2	-	(2)	-100%
	5540260	Other Compensation	149	-	(149)	-100%
	5600001	Contract Labor	4,724	6,137	1,413	30%
	5600006	Consulting Professional Services Other	7,166	14,424	7,258	101%
	5600016	Consulting Professional Eng and Design	811	-	(811)	-100%
	5600021	Consulting Professional Services Legal	54	-	(54)	-100%
	5600041	Outside Vendor Contract	4,703	5,422	719	15%
	5600051	Outside Services	21,405	16,225	(5,179)	-24%
	5600066 5600068	Material Consumption	1,248 309	330	(918)	-74% -100%
	5600069	Material Consumption Service Consumption	168	-	(309) (168)	-100%
	5600070	Material - Direct Purchase	173	_	(173)	-100%
	5600075	Transportation Fuel	1/3	7	7	1267%
	5600091	Print and Copy Cost - Other	143	123	(20)	-14%
	5600106	Equipment Maintenance	7	-	(7)	-100%
	5600111	Equipment Maintenance - Customer Care	100	123	23	23%
	5600116	IT Hardware Maintenance	3,233	4,227	994	31%
	5600121	IT Hardware Purchases	529	220	(309)	-58%
	5600126	Software License Purchase - Perpetual	213	550	337	158%
	5600131	Software License Purchase - Term	4,716	8,977	4,261	90%
	5600136	Software Maintenance	23,006	28,836	5,830	25%
	5600141	Network Services	31	847	816	2599%
	5600146	Network Voice	2	2	0	6%
	5600151	Network Data	15,806	18,617	2,811	18%
	5600156	Network Telecommunication	1 410	9	6 (700)	200%
	5600161	Network Radio	1,419	630	(790)	-56%
	5600166	Mainframe Services	586	867	281	48%
	5600171 5600176	Distributed Systems Services Application Development and Maintenance	496	620	124 636	25% 7%
		Application Development and Maintenance Software - ASP	9,348 1,973	9,984 2,771	798	40%
	5600187	Other IT	5,992	3,495	(2,496)	-42%
	5600191	Employee Expenses Airfare	96	285	189	197%
	5600196	Employee Expenses Car Rental	42	52	9	22%
	5600201	Employee Expenses Taxi and Bus	12	41	29	233%
	5600206	Employee Expenses Mileage	84	172	88	104%
	5600211	Employee Expenses Conf Seminar Trng	86	375	289	337%
	5600216	Employee Expenses Hotel	150	450	300	199%
	5600221	Employee Expenses Meals	86	196	109	126%
	5600226	Employee Expenses Meals Non-Employee	11	38	27	258%
	5600231	Employee Expenses Parking	17	87	70	410%
	5600241	Employee Expenses Safety Equipment	123	30	(93)	-76%
	5600246	Employee Expenses Other	175	178	3	1%
	5600251	Employee Expense Personal Communication	215	277	63	29%
	5600256	Office Supplies	97	224	127	132%
	5600261	Workforce Administration Expense	78	-	(78)	-100%
	5600271	Safety Recognition	0	2	2	1970%
	5600276	Life Events Transportation Float Cost	6	11	6 255	102%
	5600291 5600296	Transportation Fleet Cost	2	357	355	17135%
	5600296	Janitorial - Routine Janitorial - Special	1 37	- 6	5 (37)	753% -100%
	5600301	Fire Life Safety Maintenance	1	-	(1)	-100% -100%
	5600300	General Interior Exterior Maintenance	19	363	344	1823%
	5600316	Use Costs	1	8	8	1165%
	5600321	Lawn Care Maintenance Costs	10	-	(10)	-100%
	5600336	Trash Removal Costs	0	-	(0)	-100%
	5600341	Water Use Costs	0	-	(0)	-100%
	5600351	Moves Adds Changes	-	7	7	#DIV/0!
	5600356	Energy	11,374	15,708	4,335	38%
	5600361	AR - Reserve Change	8,789	-	(8,789)	-100%
	5600366	Non - Energy	71	82	11	16%
	5600381	Rent - Space	1	53	53	6032%
	5600382	Rent - Equipment	189	4	(185)	-98%
	5600396	Rent - Equipment Customer Care	0	0	(0)	-76%
	5600431	Lease Costs	91	183	92	101%
	5600436	Postage	3,615	3,796	182	5%
	5600511	Advertising - Brand Image	1,110	749	(360)	-32%
	5600516	Advertising - General	214	214	0 75	0% 2%
	5600521 5600526	Advertising - Conservation DSM	2,529	2,604	75 (5)	3% -100%
	JUUUJ20	Advertising - Conservation DSM	5	-	(5)	-100%

tility Description Bu	usiness Area	Account		2020 Actual	2022 Budget		% Variance
		5600531	Advertising - Conservation Other	_	57	57	#DIV/0!
		5600536	Communication - Conservation DSM	(0)	-	0	-100%
		5600546	Customer Program - Advertising	10	37	28	293%
		5600561	Customer Program - Promotion	126	322	196	156%
		5600566	Customer Program - Non-Recoverable	3	-	(3)	-100%
		5600571	Safety Advertising	699	927	228	33%
		5600591	Dues - Professional Association	21	208	186	8849
		5600596 5600601	Dues - Utility Association Other Dues - Utility Association	6 56	- 490	(6) 434	-100% 779%
		5600706	Bank Charges	1	10	9	9789
		5600700	Environmental Permits and Fees	0	-	(0)	-100%
		5600721	License Fees and Permits	10	8	(1)	-15%
		5600781	O and M Credits - Other	(1,154)		1,154	-1009
		5600861	Shared Asset Costs	35,092	41,122	6,030	179
		5600866	Shared Assets - Owning Co Credit	(35,785)		(11,620)	329
		5600871	Other	1,424	810	(614)	-439
		5600896	Online Information Services	1,146	4,022	2,876	2519
		5600946	Cust Billing Srvcs to Other	(111)	-	111	-1009
		5610000	External Settlement Labor	23	-	(23)	-1009
		5610003	External Settlement Contract Labor	2	-	(2)	-1009
		5610004	External Settlement Consulting	7	-	(7)	-1009
		5610011	External Settlement Overhead	17	-	(17)	-1009
		8000000	Prod Labor Bargaining Benefit Group 1	(14)	-	14	-100
		8000005	Prod Labor Bargaining Benefit Group 6	(2)	-	2	-100
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	(408)		408	-100
		8000021	Prod Labor Non-Bargaining Benefit Grp 2	(1)		1	-100
		8000023	Prod Labor Non-Bargaining Benefit Grp 4	(2)	-	2	-100
		8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100
		8000100	Premium	0	-	(0)	-100
		8000105 8000110	Overtime Other Componentian	7	-	(7)	-100
		8000110	Other Compensation Craft Wolfare Fund	1 (1)	-	(1)	-100 -100
		8100000	Other Compensation Craft Welfare Fund Non-Prod Labor Bargaining Benefit Grp 1	(1) 506	-	1 (506)	-100
		8100000	Non-Prod Labor Non-Bargaining Ben Grp 1	4,918	_	(4,918)	-100
		8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	14	_	(14)	-100
		8100260	Purchasing - Overhead	749	_	(749)	-100
		8100315	Warehouse - Overhead	29	_	(29)	-100
		8100502	NonProd NonBarg Labor G1_OH Alloc	(2)	-	2	-100
		8100530	Purchasing_OH Allocation	97	-	(97)	-100
		8100531	Warehouse_OH Allocation	2	-	(2)	-100
		8100550	Fleet-Base Rates	237	-	(237)	-100
Cu	stomer and Innovation Total			180,115	201,922	21,807	12
Dis	stribution Operations	5540001	Productive Labor	40,694	52,237	11,543	28
		5540009	Labor Budget Adjustment	-	(4,129)	(4,129)	#DIV/0!
		5540010	Labor Load Non Productive	0	-	(0)	-100
		5540180	Premium Time Labor	291	-	(291)	-100
		5540220	Labor Overtime	13,353	-	(13,353)	-100
		5540260	Other Compensation	7	-	(7)	-100
		5540270	Welfare Fund	907	-	(907)	-100
		5600001	Contract Labor	3,624	1,688	(1,936)	-53
		5600006	Consulting Professional Services Other	1,206	18	(1,188)	-98
		5600016	Consulting Professional Eng and Design	10	-	(10)	-100
		5600041	Outside Vendor Contract	26,871	56,271	29,401	109
		5600051	Outside Services	14	-	(14)	-100
		5600066	Materials	1,280	5,304	4,024	314
		5600068	Material Consumption	497	-	(497)	-100
		FCOOCC	Service Consumption	2,035	-	(2,035)	-100
		5600069				(6,309)	-100
		5600070	Material - Direct Purchase	6,309	-		
		5600070 5600075	Transportation Fuel	0	-	(0)	
		5600070 5600075 5600085	Transportation Fuel Fuel Handling Ash Disposal	0 (0)		(0) 0	-100
		5600070 5600075 5600085 5600091	Transportation Fuel Fuel Handling Ash Disposal Print and Copy Cost - Other	0 (0) 43	- - - 51	(0) 0 8	-100 18
		5600070 5600075 5600085 5600091 5600101	Transportation Fuel Fuel Handling Ash Disposal Print and Copy Cost - Other Legal - Other	0 (0) 43 5	51 -	(0) 0 8 (5)	-100 18 -100
		5600070 5600075 5600085 5600091 5600101 5600121	Transportation Fuel Fuel Handling Ash Disposal Print and Copy Cost - Other Legal - Other IT Hardware Purchases	0 (0) 43 5 (45)	51 - 138	(0) 0 8	-100 18 -100 -405
		5600070 5600075 5600085 5600091 5600101 5600121 5600131	Transportation Fuel Fuel Handling Ash Disposal Print and Copy Cost - Other Legal - Other IT Hardware Purchases Software License Purchase - Term	0 (0) 43 5	51 -	(0) 0 8 (5) 183 3	-100 18 -100 -405 9
		5600070 5600075 5600085 5600091 5600101 5600121 5600131	Transportation Fuel Fuel Handling Ash Disposal Print and Copy Cost - Other Legal - Other IT Hardware Purchases Software License Purchase - Term Software Maintenance	0 (0) 43 5 (45) 29	51 - 138	(0) 0 8 (5) 183 3 (1)	-100 18 -100 -405 9 -100
		5600070 5600075 5600085 5600091 5600101 5600121 5600131 5600136 5600151	Transportation Fuel Fuel Handling Ash Disposal Print and Copy Cost - Other Legal - Other IT Hardware Purchases Software License Purchase - Term Software Maintenance Network Data	0 (0) 43 5 (45) 29 1 118	51 - 138 32 -	(0) 0 8 (5) 183 3 (1) (118)	-100° 18' -100° -405' 9' -100°
		5600070 5600075 5600085 5600091 5600101 5600121 5600131 5600136 5600151 5600191	Transportation Fuel Fuel Handling Ash Disposal Print and Copy Cost - Other Legal - Other IT Hardware Purchases Software License Purchase - Term Software Maintenance Network Data Employee Expenses Airfare	0 (0) 43 5 (45) 29	51 - 138 32 - - 121	(0) 0 8 (5) 183 3 (1) (118)	-100° 18° -100° -405° 9° -100° -100° 165°
		5600070 5600075 5600085 5600091 5600101 5600121 5600131 5600136 5600151	Transportation Fuel Fuel Handling Ash Disposal Print and Copy Cost - Other Legal - Other IT Hardware Purchases Software License Purchase - Term Software Maintenance Network Data	0 (0) 43 5 (45) 29 1 118	51 - 138 32 -	(0) 0 8 (5) 183 3 (1) (118)	-1009 -1009 -1009 -4059 -1009 -1009 1659 2419

Utility Description	Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
		5600206	Employee Expenses Mileage	287	254	(33)	-11%
		5600211	Employee Expenses Conf Seminar Trng	46	22	(24)	-53%
		5600216	Employee Expenses Hotel	134	295	160	119%
		5600221 5600226	Employee Expenses Meals Employee Expenses Meals Non-Employee	666 8	584 1	(82) (7)	-12% -84%
		5600231	Employee Expenses Parking	14	16	2	15%
		5600236	Employee Expenses Per Diem	291	278	(13)	-5%
		5600241	Employee Expenses Safety Equipment	747	442	(306)	-41%
		5600246	Employee Expenses Other	32	175	143	449%
		5600251	Employee Expense Personal Communication	336	134	(202)	-60%
		5600256	Office Supplies	59	30	(29)	-49%
		5600261	Workforce Administration Expense	46	-	(46)	-100%
		5600271 5600276	Safety Recognition Life Events	25 3	18 2	(8) (0)	-30% -14%
		5600270	Transportation Fleet Cost	2	8,779	8,776	416530%
		5600296	Janitorial - Routine	1	-	(1)	-100%
		5600306	Fire Life Safety Maintenance	3	-	(3)	-100%
		5600311	General Interior Exterior Maintenance	12	-	(12)	-100%
		5600316	Use Costs	66	-	(66)	-100%
		5600336	Trash Removal Costs	80	-	(80)	-100%
		5600341	Water Use Costs	7	-	(7)	-100%
		5600351	Moves Adds Changes	- 630	0	(620)	#DIV/0!
		5600366 5600381	Non - Energy Rent - Space	14	-	(630) (14)	-100% -100%
		5600382	Rent - Equipment	48	88	39	81%
		5600390	Rent - Distribution Electric	492	493	0	0%
		5600396	Rent - Equipment Customer Care	0	-	(0)	-100%
		5600431	Lease Costs	52	-	(52)	-100%
		5600436	Postage	26	28	2	8%
		5600511	Advertising - Brand Image	0	-	(0)	-100%
		5600591	Dues - Professional Association	10	18	7	74%
		5600596 5600601	Dues - Utility Association Other Dues - Utility Association	3 171	3 89	(92)	2% -48%
		5600666	Fees - Credit Line	0	-	(82) (0)	-48% -100%
		5600721	Environmental Permits and Fees	14	_	(14)	-100%
		5600726	License Fees and Permits	134	3	(131)	-98%
		5600776	O and M Credits - Meter Transfer Install	(10,338)	(10,910)	-	6%
		5600781	O and M Credits - Other	1	-	(1)	-100%
		5600826	O and M Credits - Damage Claims	(98)	-	98	-100%
		5600871	Other	384	-	(384)	-100%
		5600896	Online Information Services	1	-	(1)	-100%
		5600946 5610000	Cust Billing Srvcs to Other External Settlement Labor	0 5,274	-	(0) (5 <i>,</i> 274)	-100% -100%
		5610003	External Settlement Contract Labor	9	_	(9)	-100%
		5610004	External Settlement Consulting	28	-	(28)	-100%
		5610005	External Settlement Contract Outside Ven	12,637	-	(12,637)	-100%
		5610006	External Settlement Materials	1,203	-	(1,203)	-100%
		5610007	External Settlement Employee Expense	131	-	(131)	-100%
		5610008	External Settlement Transportation	409	-	(409)	-100%
		5610009	External Settlement Miscellaneous	14	-	(14)	-100%
		5610011	External Settlement Overhead	247	-	(247)	-100%
		8000000 8000005	Prod Labor Bargaining Benefit Group 1 Prod Labor Bargaining Benefit Group 6	(439) (10)		439 10	-100% -100%
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	(234)		234	-100%
		8000023	Prod Labor Non-Bargaining Benefit Grp 4	2	-	(2)	-100%
		8000036	Productive Labor Bargaining No Load	(0)	-	0	-100%
		8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100%
		8000100	Premium	17	-	(17)	-100%
		8000105	Overtime	84	-	(84)	-100%
		8000110	Other Compensation Craft Wolfare Fund	(1)	-	1	-100% 100%
		8000115 8100000	Other Compensation Craft Welfare Fund Non-Prod Labor Bargaining Benefit Grp 1	(6) 4,856	-	6 (4,856)	-100% -100%
		8100000	Non-Prod Labor Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 1	4,836	-	(4,856)	-100% -100%
		8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	64	_	(64)	-100%
		8100260	Purchasing - Overhead	484	-	(484)	-100%
		8100315	Warehouse - Overhead	407	-	(407)	-100%
		8100530	Purchasing_OH Allocation	177	-	(177)	-100%
		8100531	Warehouse_OH Allocation	12	-	(12)	-100%
		8100550	Fleet-Base Rates	12,391	-	(12,391)	-100%

Utility Description	Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
у загарион		8100551	Fleet-Idle Time	(3,859)		3,859	-100%
		8100552	Fleet-Utilization	(5)		5	-100%
		8300000	Labor-Settle_Indirect	(357)		357	-100%
		8300010 8300020	Contract Labor-Settle_Indirect Contract Outside Vendors-Settle_Indir	(34) (302)		34 302	-100% -100%
		8300025	Materials-Settle_Indirect	(302) (2,745)		2,745	-100%
		8300030	Employee Expense-Settle_Indirect	(12)		12	-100%
		8300040	Miscellaneous-Settle_Indirect	(0)		0	-100%
		8300050	Overhead-Settle_Indirect	(150)		150	-100%
		8300100	Labor-Settle_Direct	(23,693)		23,693	-100%
		8300110	Contract Labor-Settle_Direct	(2,288)		2,288	-100%
		8300115 8300120	Consulting-Settle_Direct Contract Outside Vendors-Settle_Dir	(761) (1,325)		761 1,325	-100% -100%
		8300125	Materials-Settle_Direct	(1,323) (941)		941	-100%
		8300130	Employee Expense-Settle_Direct	(934)		934	-100%
		8300135	Transportation-Settle_Direct	(22)	-	22	-100%
		8300140	Miscellaneous-Settle_Direct	(584)	-	584	-100%
		8300150	Overhead-Settle_Direct	(116)		116	-100%
	Distribution Operations Total	FF 40004	Post attacks	95,650	112,595	16,945	18%
	Energy Supply	5540001 5540009	Productive Labor Labor Budget Adjustment	39,151	59,888 (358)	20,737 (358)	53% #DIV/0!
		5540010	Labor Load Non Productive	23	(338)	(358)	#DIV/0! -100%
		5540180	Premium Time Labor	631	-	(631)	-100%
		5540220	Labor Overtime	6,084	56	(6,028)	-99%
		5540260	Other Compensation	117	-	(117)	-100%
		5540270	Welfare Fund	3,983	-	(3,983)	-100%
		5600001	Contract Labor	694	30,459	29,764	4287%
		5600006 5600016	Consulting Professional Services Other Consulting Professional Eng and Design	236 9	540	304 (9)	129% -100%
		5600010	Outside Vendor Contract	3,338	857	(2,481)	-74%
		5600051	Outside Services	44	-	(44)	-100%
		5600066	Materials	3,968	11,324	7,356	185%
		5600068	Material Consumption	3,706	9,818	6,112	165%
		5600069	Service Consumption	23,590	17,447	(6,143)	-26%
		5600070	Material - Direct Purchase	3,928	(52)		-101%
		5600071 5600076	MS Inventory Adjust - Obsolete Materials Chemicals - Other	78 329	403	(78) 74	-100% 23%
		5600078	Chemicals - Lime	1,144	1,213	69	6%
		5600080	Chemicals - Mercury Sorbent	1,131	611	(520)	-46%
		5600082	Chemicals - Ammonia	714	589	(125)	-17%
		5600083	Chemicals - Sulfuric Acid	379	276	(103)	-27%
		5600091	Print and Copy Cost - Other	6	11	5	88%
		5600116 5600121	IT Hardware Maintenance IT Hardware Purchases	2 (45)	-	(2) 45	-100% -100%
		5600151	Network Data	(43)	-	(11)	-100%
		5600191	Employee Expenses Airfare	32	151	119	372%
		5600196	Employee Expenses Car Rental	9	42	33	376%
		5600201	Employee Expenses Taxi and Bus	1	8	7	910%
		5600206	Employee Expenses Mileage	209	303	94	45%
		5600211	Employee Expenses Conf Seminar Trng	45	178	132 110	291% 123%
		5600216 5600221	Employee Expenses Hotel Employee Expenses Meals	83 115	192 233	110 118	133% 103%
		5600226	Employee Expenses Meals Non-Employee	7	5	(3)	-37%
		5600231	Employee Expenses Parking	8	33	25	329%
		5600236	Employee Expenses Per Diem	325	262	(63)	-19%
		5600241	Employee Expenses Safety Equipment	160	206	45	28%
		5600246	Employee Expenses Other	55	104	49	90%
		5600251	Employee Expense Personal Communication	166	188	22 (86)	13% -100%
		5600252 5600256	Fuel Handling Non Labor Office Supplies	86 44	- 76	(86) 32	-100% 73%
		5600271	Safety Recognition	8	24	15	187%
		5600276	Life Events	7	5	(2)	-27%
		5600291	Transportation Fleet Cost	-	863	863	#DIV/0!
		5600296	Janitorial - Routine	139	179	40	29%
		5600301	Janitorial - Special	0	-	(0)	-100%
		5600306	Fire Life Safety Maintenance	4	-	(4)	-100%
		5600311 5600316	General Interior Exterior Maintenance Use Costs	162 490	184 960	22 470	14% 96%
		5600316	Lawn Care Maintenance Costs	490	960	(1)	-100%
		2000321	Lawii Care Manifeliance Custs	1	-	(1)	-100/0

tility Description Business Area	Account		2020 Actual	2022 Budget		% Variance
	5600326	Sewer Maintenance Costs	1	16	15	1455%
	5600331	Snow Removal Costs	14	141	127	928%
	5600336	Trash Removal Costs	109	105	(4)	-4%
	5600341	Water Use Costs	372	357	(14)	-4%
	5600351	Moves Adds Changes	-	0	0	#DIV/0!
	5600381	Rent - Space	3	- 42	(3)	-100%
	5600382 5600386	Rent - Equipment Rent - Other Generation	42 6 105	42 14 550	0 8,364	0% 135%
	5600396	Rent - Other Generation Rent - Equipment Customer Care	6,195 5	14,559 2		-65%
	5600431	Lease Costs	10	_	(3) (10)	-100%
	5600436	Postage	78	51	(27)	-35%
	5600511	Advertising - Brand Image	0	-	(0)	-100%
	5600516	Advertising - General	0	-	(0)	-100%
	5600536	Communication - Conservation DSM	5	-	(5)	-100%
	5600546	Customer Program - Advertising	3	-	(3)	-100%
	5600581	Mandated Regulatory Notices	3	-	(3)	-100%
	5600591	Dues - Professional Association	107	41	(67)	-62%
	5600596	Dues - Utility Association Other	27	7	(19)	-72%
	5600601	Dues - Utility Association	85	416	331	390%
	5600666	Fees - Credit Line	113	-	(113)	-100%
	5600671	Fees - Regulatory Direct	(78)	-	78	-100%
	5600706	Bank Charges	14	158	144	1034%
	5600721	Environmental Permits and Fees	1,185	2,103	918	77%
	5600726	License Fees and Permits	141	52	(89)	-63%
	5600781	O and M Credits - Other	11	(1,082)	(1,092)	-10195%
	5600786	O and M Credits - Company Elec and Gas U	(22)	-	22	-100%
	5600867	Fuel Handling Expense Reclass	(18,449)	-	18,449	-100%
	5600871	Other	57	4	(53)	-93%
	5600896	Online Information Services	12	16	4	38%
	5610000	External Settlement Labor	20,268	-	(20,268)	-100%
	5610003	External Settlement Contract Labor	1,335	-	(1,335)	-100%
	5610005	External Settlement Contract Outside Ven	6,172	-	(6,172)	-100%
	5610006	External Settlement Materials	5,749	-	(5,749)	-100%
	5610007	External Settlement Employee Expense	321	-	(321)	-100%
	5610008	External Settlement Transportation	393	-	(393)	-100%
	5610009	External Settlement Miscellaneous	883	-	(883)	-100%
	5610011	External Settlement Overhead	159	-	(159)	-100%
	8000000	Prod Labor Bargaining Benefit Group 1	7	-	(7)	-100%
	8000005	Prod Labor Bargaining Benefit Group 6	(2)	-	2	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(596)	-	596	-100%
	8000021	Prod Labor Non-Bargaining Benefit Grp 2	(0)	-	0	-100%
	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(7)	-	7	-100%
	8000037	Productive Labor Non-Barg No Load	0	-	(0)	-100%
	8000100	Premium	0	-	(0)	-100%
	8000105	Overtime	(6)	-	6	-100%
	8000115	Other Compensation Craft Welfare Fund	1	-	(1)	-100%
	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	-	0	0	#DIV/0!
	8010105	Budget Overtime	-	(0)	(0)	#DIV/0!
	8010110	Budget Other Compensation	-	(40)	(40)	#DIV/0!
	8010115	Budget Other Compensation CWF	-	(0)	(0)	#DIV/0!
	8100000	Non-Prod Labor Bargaining Benefit Grp 1	4,807	-	(4,807)	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	2,478	-	(2,478)	-100%
	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	11	-	(11)	-100%
	8100205	AG Overhead	0	-	(0)	-100%
	04000	B sales at a company of the company	F 2 0		(529)	-100%
	8100260	Purchasing - Overhead	529	-		
	8100315	Warehouse - Overhead	519	-	(519)	
	8100315 8100425	Warehouse - Overhead Engineering and Super - Overhead	519 0	- - -	(519) (0)	-100%
	8100315 8100425 8100426	Warehouse - Overhead Engineering and Super - Overhead Eng and Super Non-Service- Overhead	519 0 0	-	(519) (0) (0)	-100% -100%
	8100315 8100425 8100426 8100530	Warehouse - Overhead Engineering and Super - Overhead Eng and Super Non-Service- Overhead Purchasing_OH Allocation	519 0 0 160	- - - -	(519) (0) (0) (160)	-100% -100% -100%
	8100315 8100425 8100426 8100530 8100531	Warehouse - Overhead Engineering and Super - Overhead Eng and Super Non-Service- Overhead Purchasing_OH Allocation Warehouse_OH Allocation	519 0 0 160 31	-	(519) (0) (0) (160) (31)	-100% -100% -100% -100%
	8100315 8100425 8100426 8100530 8100531 8100550	Warehouse - Overhead Engineering and Super - Overhead Eng and Super Non-Service- Overhead Purchasing_OH Allocation Warehouse_OH Allocation Fleet-Base Rates	519 0 0 160 31 606	-	(519) (0) (0) (160) (31) (606)	-100% -100% -100% -100%
	8100315 8100425 8100426 8100530 8100531 8100550 8100551	Warehouse - Overhead Engineering and Super - Overhead Eng and Super Non-Service- Overhead Purchasing_OH Allocation Warehouse_OH Allocation Fleet-Base Rates Fleet-Idle Time	519 0 0 160 31	- - - -	(519) (0) (0) (160) (31) (606) 52	-100% -100% -100% -100% -100%
	8100315 8100425 8100426 8100530 8100531 8100550 8100551 8110020	Warehouse - Overhead Engineering and Super - Overhead Eng and Super Non-Service- Overhead Purchasing_OH Allocation Warehouse_OH Allocation Fleet-Base Rates Fleet-Idle Time Budget Non-Prod Labor Non-Barg Ben Grp 1	519 0 0 160 31 606	- - - - - 0	(519) (0) (0) (160) (31) (606) 52 0	-100% -100% -100% -100% -100% #DIV/0!
	8100315 8100425 8100426 8100530 8100531 8100550 8100551 8110020 8110040	Warehouse - Overhead Engineering and Super - Overhead Eng and Super Non-Service- Overhead Purchasing_OH Allocation Warehouse_OH Allocation Fleet-Base Rates Fleet-Idle Time Budget Non-Prod Labor Non-Barg Ben Grp 1 Budget Attrition	519 0 0 160 31 606 (52)	- - - - - 0 0	(519) (0) (0) (160) (31) (606) 52 0	#DIV/0!
	8100315 8100425 8100426 8100530 8100531 8100550 8100551 8110020	Warehouse - Overhead Engineering and Super - Overhead Eng and Super Non-Service- Overhead Purchasing_OH Allocation Warehouse_OH Allocation Fleet-Base Rates Fleet-Idle Time Budget Non-Prod Labor Non-Barg Ben Grp 1	519 0 0 160 31 606 (52) - - (3,176)	- - - - - 0 0	(519) (0) (0) (160) (31) (606) 52 0 0 3,176	-100% -100% -100% -100% -100% #DIV/0! #DIV/0! -100%
Energy Supply Total	8100315 8100425 8100426 8100530 8100531 8100550 8100551 8110020 8110040 8200451	Warehouse - Overhead Engineering and Super - Overhead Eng and Super Non-Service- Overhead Purchasing_OH Allocation Warehouse_OH Allocation Fleet-Base Rates Fleet-Idle Time Budget Non-Prod Labor Non-Barg Ben Grp 1 Budget Attrition Sherco - AG Overhead	519 0 0 160 31 606 (52) - - (3,176) 126,036	- - - - - 0 0 - 154,223	(519) (0) (0) (160) (31) (606) 52 0 0 3,176 28,187	-100% -100% -100% -100% -100% -100% #DIV/0! #DIV/0! -100%
Energy Supply Total Financial Operations	8100315 8100425 8100426 8100530 8100531 8100550 8100551 8110020 8110040 8200451	Warehouse - Overhead Engineering and Super - Overhead Eng and Super Non-Service- Overhead Purchasing_OH Allocation Warehouse_OH Allocation Fleet-Base Rates Fleet-Idle Time Budget Non-Prod Labor Non-Barg Ben Grp 1 Budget Attrition Sherco - AG Overhead Productive Labor	519 0 0 160 31 606 (52) - - (3,176)	- - - - - 0 0 - 154,223	(519) (0) (0) (160) (31) (606) 52 0 0 3,176 28,187 2,906	-100% -100% -100% -100% -100% -100% #DIV/0! #DIV/0! -100% 22%
	8100315 8100425 8100426 8100530 8100531 8100550 8100551 8110020 8110040 8200451	Warehouse - Overhead Engineering and Super - Overhead Eng and Super Non-Service- Overhead Purchasing_OH Allocation Warehouse_OH Allocation Fleet-Base Rates Fleet-Idle Time Budget Non-Prod Labor Non-Barg Ben Grp 1 Budget Attrition Sherco - AG Overhead	519 0 0 160 31 606 (52) - - (3,176) 126,036	- - - - - 0 0 - 154,223	(519) (0) (0) (160) (31) (606) 52 0 0 3,176 28,187	-100% -100% -100% -100% -100% -100% #DIV/0! #DIV/0! -100%

Section Sect	Utility Description Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
5500005 Consulting Professional Services Other 528 102 (128) 4.02 5500002 Consulting Professional Services Legal 86 103 17 184 5500002 Consulting Professional Services Legal 86 103 17 208 5500002 Consulting Professional Services Legal 80 103 17 20 113 5500002 Consulting Professional Services Legal 10 7 02 200 10 200 <	· · ·	5540220	Labor Overtime		-		
Section Sect		5540260	Other Compensation	37	-	(37)	-100%
Section		5600001	Contract Labor				-44%
Section Consulting Professional Sees Accounting 1,889 2,062 199 1156 1500 100			_				
SECONDAL Outside Vendor Contract 0 - (0) -10006			-				
560006e Material Consumption 12 37 26 1200/kg 5600071 Print and Copy Cost - SecTillage 27 0 100/kg 190/kg 5600071 Print and Copy Cost - SecTillage 27 0 (27) 9-99/kg 5600071 Employee Expenses Alfrage 22 57 35 159/kg 5600071 Employee Expenses Farland 0 2 1 358/kg 5600071 Employee Expenses Farland 3 1 8 220/kg 5600071 Employee Expenses Farland 3 3 11 8 220/kg 5600071 Employee Expenses Males 1 4 36 220/kg 5600071 Employee Expenses Males 1 1 5 4 390/kg 5600071 Employee Expenses Parlang 2 5 3 200/kg 5600071 Employee Expenses Parlang 2 5 3 200/kg 5600071 Employee Expenses Parlang 2 5 4			-		2,062		
Se000068 Minist and Consumption 0 - (0) 1,00%					-		
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Second Employee Expenses Affaire 22 35 35 1589;			• •			_	
Semilland Semi							
Seminary Seminary			• • •				
5600265 Emblowee Expenses Mileage 3 9 6 21.88 5600216 Emblowee Expenses Noted 72 81 85 12.79 5600216 Emblowee Expenses Noted 72 81 36 25.79 5600216 Emblowee Expenses Media Non-Employee 11 5 3 300 5600216 Emblowee Expenses Safety Stuulment 00 00 00 997% 5600216 Emblowee Expenses Safety Stuulment 7 45 8 33 5600250 Clinica Supplies 2 45 43 300 5600216 Emblowee Expenses Personal Communication 37 45 8 33 5600216 Emblowee Expenses Personal Communication 27 45 8 33 5600217 Employee Expenses Personal Communication 37 45 8 33 5600218 More American American 2 1 6 19 19 5600218 Internation American 1 2 10			• •	_			
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560021 Embowee Expenses Meals 11 47 36 317% 560021 Embowee Expenses Meals 11 47 36 317% 560021 Embowee Expenses Meals Non-Employee 1 5 3 3006% 560021 Embowee Expenses Safely Faupment 0 0 10 97% 560024 Embowee Expenses Office 27 26 11 -43% 560025 Office Supplies 26 21 15 -43% 560026 Office Supplies 26 21 15 -43% 560027 Supplies 25 21 15 -43% 560027 Supplies 25 1 1 -4 -400/Vill 560027 Supplies 25 1 1 1 1 10 10 100 900/Vill 560027 Supplies 25 1 1 1 10 100/Vill 100/Vill 560027 Supplies 25 1 1 1 1 10 100/Vill 100/Vill 560033 March 25 <td></td> <td></td> <td></td> <td>19</td> <td></td> <td></td> <td></td>				19			
5600223 b Employee Expenses Meals Non Employee 1 5 3 300% 5600241 b Emplowee Expenses Safety Squipment 0 0 0 0.0 20.0 5600246 b Emplowee Expenses Safety Squipment 2 2 6 (1) -4.4 560025 b Employee Expenses Personal Communication 37 45 8 23.8 560026 b Workforce Administration Expense 1 -2 (1) 1-10 100 00 00 00 700					81		
5600214 Employee Expenses Selve Equipment 0 0 9-99-8 5600246 Employee Expenses Selve Equipment 0 0 9-99-8 5600246 Employee Expenses Selves Forsonal Communication 37 26 1.1 -4% 5600276 Office Supplies 26 2.1 1.5 -19-8 5600276 Office Supplies 1 -0 0.1 -10-96 5600271 Safety Recognition - 0 0 7000/01 5600271 Elie Feers 1 3 2 1.44 5600210 Transportation Fleet Cast - 1 1 1.000/01 5600312 Tree file Safety Maintenance 2 - 0 20 1.000/01 5600316 File File Safety Maintenance 2 - 0 2 1.000/01 5600316 File File Safety Maintenance 2 - 0 2 1.000/01 560031 Moves Adds Changes 391 2 1.000/01 3		5600221	Employee Expenses Meals	11	47	36	317%
56001246 Employee Expenses Stery Fequipment 0 0 101 -97% 56001246 Employee Expenses Personal Communication 37 45 8 23% 56001251 Office Supplies 26 21 15 1-10 56001271 Store Stephens 2 0 10 <td></td> <td>5600226</td> <td>Employee Expenses Meals Non-Employee</td> <td>1</td> <td>5</td> <td>4</td> <td>396%</td>		5600226	Employee Expenses Meals Non-Employee	1	5	4	396%
5600246 Employee Expense Personal Communication 37 26 11 -4% 5600751 Employee Expense Personal Communication 37 45 8 23% 5600756 Office Supplies 26 21 15 1-9% 5600721 Saleky Recognition - 0 0 20 20 12 1-10% 100% 20 20 10 20 1 1 10 20 20 100 20 20 100 20 20 100 20 20 100 20 20 100 20 100 20 100 20 100 20 100 20 100 20 100 20 100 20 100 20 100 20 100 20 100 20 100 20 100 20 20 20 100 20 100 20 20 20 100 20 20 20 20 20 <td< td=""><td></td><td>5600231</td><td>Employee Expenses Parking</td><td>2</td><td>5</td><td>3</td><td>206%</td></td<>		5600231	Employee Expenses Parking	2	5	3	206%
Se0025		5600241	Employee Expenses Safety Equipment	0	0	(0)	-97%
5600256 Office Supplies 26 21 C)1 1-99% 5600271 School/16 Workshore Administration Expense 1 - 0 0 40H/VIII 5600276 Like Feem's 1 3 3 14H/VIII 5600276 Like Feem's 1 3 2 14H/VIII 5600276 From Sportation Fleet Cost - 1 1 20 11/VIII 5600276 Free Irls Safety Maintenance 2 - 6 6 #DIV/VII 5600376 Workey Adds Changes - 6 6 #DIV/VII 5600476 Sociation 1 2 (120) 1-90% 5600476 Insurance Property 5,513 8,624 2,741 50% 5600476 Insurance Excess Liability 4,931 8,136 3,205 65% 5600476 Insurance Property 4,01 3,311 247 23% 5600476 Insurance Property 4,01 3,984 (16 </td <td></td> <td>5600246</td> <td>Employee Expenses Other</td> <td></td> <td></td> <td>(1)</td> <td>-4%</td>		5600246	Employee Expenses Other			(1)	-4%
Second Workforce Administration Expense 1			• • •				
5600271 Safety Recognition - 0 0 #DIV/PI 5600291 Transportation Fleet Cost - 1 3 2 1.44% 5600351 Fire Life Safety Maintenance - - (2) - (3) <td></td> <td></td> <td>• •</td> <td></td> <td>21</td> <td></td> <td></td>			• •		21		
5600276 Life Events 1 3 2 1.448 5600310 Free Life Safety Maintenance 2 - (2) 1.00% 5600351 Moves Adds Changes - 6 40 (2) 1.00% 5600456 Postage 191 2 (12) 1.00% 5600456 Postage 191 2 (169) 89% 5600451 Insurance - Property 5,513 8,254 2,741 50% 5600456 Insurance - Excess Liability 4,781 5,836 1,058 22% 5600461 Insurance - Secses Liability 4,931 8,164 3,205 55% 5600476 Insurance - Froetry 11 302 (9) -2% 5600476 Insurance - Froetry 311 302 (9) -2% 5600478 Insurance - Froetry 4,01 3,84 1,60 -3.1 5600478 Insurance - Froetry 4,01 3,94 1,60 -3.5 5600486 In				1	-		
5600291 Transportation Fleet Cost - 1 1 #DIV/OIL 5600351 Moves Add's Changes - 6 6 #DIV/OIL 5600357 Rent- Transmission Electric 12 - 6 6 #DIV/OIL 5600436 Postage 191 21 (169) -89% 5600451 Insurance - Forenery 5,513 8,254 2,741 50% 5600461 Insurance - Forenery 5,513 8,254 2,741 50% 5600461 Insurance - Forenery 5,513 8,254 2,741 50% 5600461 Insurance - Forenery 4,931 8,136 3,005 56% 5600462 Insurance - Forenery 311 302 29 -3% 5600471 Insurance - Forectors and Officers 1,064 1,311 247 23% 5600481 Insurance - Nuclear Insurance - Suclear Property 311 302 69 -3% 5600481 Insurance - Surprise Surprise 8,811 5,007				-			
5600366 Fire Life Safety Maintenance 2 . (2) .1,00% 5600387 Moves Adds Changes				1			
5603151 Moves Adds Changes - 6 6 ## ADDIVIDIO 5600451 Rent - Transmission Electric 12 - 1(2) -100% 5600451 Insurance - Property 5,513 8,254 2,741 50% 5600451 Insurance - General Liability 4,778 5,836 1,058 2,734 5600461 Insurance - Excess Liability 4,931 8,136 3,205 65% 5600471 Insurance - Excess Liability 1,78 2,65 37 49% 5600471 Insurance - Eriduciary 311 302 19 -3% 5600471 Insurance - Eriduciary 311 302 19 -3% 5600481 Insurance - Fiduciary 311 302 19 -3% 5600482 Insurance - Nuclear Interruption 1,153 1,152 (1) 0% 5600483 Insurance - Nuclear Intability 2,986 3,163 176 6% 5600484 Insurance - Nuclear Intability 2,986 3,163			•	-	1		
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5600475 Insurance - Directors and Officers 1,064 1,311 247 23% 5600481 Insurance - Fiduciary 311 302 (9) -3% 5600482 Insurance - Other 50 67 16 32% 5600482 Insurance - Voler 328 414 86 26% 5600496 Insurance - Nuclear Interruption 1,153 1,152 (1) 0% 5600496 Insurance - Nuclear Interruption 1,153 1,152 (1) 0% 5600496 Insurance - Nuclear Interruption 1,153 1,152 (1) 0% 5600496 Insurance - Nuclear Interruption 1,153 1,152 (1) 0% 5600516 Insurance - Surplus (8,811) (5,000) 3,811 4,33% 5600516 Jens Type Surplus (8,811) (5,000) 3,811 4,33% 5600516 Jens Division Surplus (8,811) (5,000) 3,811 4,33%			•				
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Second Insurance - Cyber 328 414 86 26% 5600451 Insurance - Nuclear Property 4,001 3,984 (16) 0% 5600491 Insurance - Nuclear Interruption 1,153 1,152 (1) 0% 56004961 Insurance - Nuclear Itability 2,986 3,163 1,76 6% 5600506 Insurance - Nuclear Itability 2,986 3,163 1,76 6% 5600506 Insurance - Nuclear Itability (1,776) (1,760) 1,6 -1% 5600506 Insurance - Nuclear Itability (1,776) (1,760) 1,6 -1% 5600506 Insurance - Surplus (8,811) (5,000) 3,811 -4.3% 5600516 Advertising - General 0 0 - (0) 1,100% 5600506 Dues - Professional Association 9 97 88 1038% 5600596 Dues - Utility Association Other - 5 5 #DIV/O! 5600561 Fees - Remarketing and Rating 522 478 (43) 8-8% 5600596 Shareholder Related Expenses 111 317 206 186% 5600766 Bank Charges 651 763 112 17% 5600761 O and M Credits - Other 30 0 (30) -99% 5600951 O and M Credits - Other 30 0 (30) -99% 5600951 O unit information Services 391 408 16 47% 5600951 Ourchasing Overhead Expense - 1 1 #DIV/O! 100% 5600001 Ford Labor Non-Bargaining Benefit Grp 1 (94) -2 94 -1.00% 5600001 Ford Labor Non-Bargaining Benefit Grp 2 (8) -2 0 -1.00% 5600001 Ford Labor Non-Bargaining Benefit Grp 2 (8) -2 0 -1.00% 56000105 Overtime (9) -2 0 -1		5600476	Insurance - Fiduciary				-3%
Se00486 Insurance - Nuclear Property 4,001 3,984 (16) 0% 5600496 Insurance - Nuclear Interruption 1,153 1,152 (13) 0% 5600496 Insurance - Nuclear Liability 2,986 3,163 176 6% 5600501 Insurance - Nuclear Liability CRP (1,776) (1,760) 16 -1% 5600506 Insurance - Surplus (8,811) (5,000) 3,811 -43% 43% 5600516 Advertising - General 0 0 0 0 00% 3,811 43% 3600000 0 0 0 0 0 0 0 0		5600481	Insurance - Other	50	67		32%
5600491 Insurance - Nuclear Interruption 1,153 1,152 (1) 0% 5600496 Insurance - Nuclear Liability 2,986 3,163 176 6% 5600506 Insurance - Nuclear Liability ICRP (1,776) (1,760) 16 1.4 5600506 Insurance - Surplus (8,811) (5,000) 3,811 -43% 5600516 Advertising - General 0 - (0) -100% 5600591 Dues - Professional Association 9 97 88 1038% 5600596 Dues - Utility Association Other - 5 5 #DIV/VI 5600617 Fees - Remarketing and Rating 522 478 (43) -8% 5600761 Bank Charges 651 763 112 17% 5600776 License Fees and Permits 83 62 (21) -25% 5600781 Other 30 0 (30) 40 (30) -9% 5600781 Other 30 0 (30		5600482	Insurance - Cyber	328	414	86	26%
S600496 Insurance - Nuclear Liability CRP C1,776 C1,760 C1,760		5600486	Insurance - Nuclear Property	4,001	3,984	(16)	0%
5600501 Insurance - Nuclear Liability ICRP (1,776) (1,760) 16 -1% 5600516 Insurance - Surplus (8,811) (5,000) 3,811 -43% 5600516 Advertising - General 0 - (0) -100% 5600519 Dues - Professional Association 9 97 88 1038% 5600596 Dues - Utility Association Other - 5 5 #DIV/O! 560061 Fees - Remarketing and Rating 522 478 (3) -8% 5600761 Shareholder Related Expenses 111 317 206 186% 5600762 License Fees and Permits 83 62 (21) -25% 5600781 Other 30 0 (30) -99% 5600891 Other 30 0 (30) -99% 5600895 Purchasing Overhead Expense - 1 #DIV/O! 5610091 Purchasing Overhead Expense - 1 #DIV/O! - 56		5600491	Insurance - Nuclear Interruption	1,153	1,152	(1)	0%
5600506 Insurance - Surplus (8,811) (5,000) 3,811 -43% 5600516 Advertising - General 0 - (0) -100% 5600591 Dues - Professional Association 9 97 88 100% 5600591 Dues - Professional Association Other - 5 5 #DIV/O! 5600601 Fees - Remarketing and Rating 522 478 (43) -8% 5600761 Bank Charges 651 763 112 17% 5600762 License Fees and Permits 83 62 (21) -25% 5600781 O and M Credits - Other (514) (343) 171 -33% 5600781 O dher 30 0 (30) -99% 5600886 Ofline Information Services 391 408 16 4% 5600981 Purchasing Overhead Expense - 1 1 #DIV/O! 5610000 External Settlement Labor 84 - (84) -100% <t< td=""><td></td><td>5600496</td><td>Insurance - Nuclear Liability</td><td>2,986</td><td>3,163</td><td>176</td><td>6%</td></t<>		5600496	Insurance - Nuclear Liability	2,986	3,163	176	6%
5600516 Advertising - General 0 - (0) -100% 5600591 Dues - Professional Association 9 97 88 1038% 5600596 Dues - Utility Association Other - 5 5 #DIV/OI 5600611 Fees - Remarketing and Rating 522 478 (43) -8% 5600761 Shareholder Related Expenses 111 317 206 186% 5600762 License Fees and Permits 83 62 (21) -25% 5600781 O and M Credits - Other (514) (343) 171 -33% 5600781 Other 30 0 (30) -99% 5600871 Other 30 0 (30) -99% 5600871 Purchasing Overhead Expense - 1 1 #DIV/OI 5600951 Purchasing Overhead Expense - 1 1 #DIV/OI 5600951 Prod Labor Non-Bargaining Benefit Grp 1 (94) - 94 -100% 8000023 Prod Labor Non-Bargaining Benefit Grp 2 (8) - 8			·				
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5600691 Shareholder Related Expenses 111 317 206 186% 5600706 Bank Charges 651 763 112 17% 5600726 License Fees and Permits 83 62 (21) -25% 5600781 O and M Credits - Other (514) (343) 171 -33% 5600871 Other 30 0 (30) -99% 5600896 Online Information Services 391 408 16 4% 5600951 Purchasing Overhead Expense - 1 1 #DIV/O! 5610000 External Settlement Labor 84 - (84) -100% 8000021 Prod Labor Non-Bargaining Benefit Grp 1 (94) - 94 -100% 8000023 Prod Labor Non-Bargaining Benefit Grp 2 (8) - 8 -100% 8000023 Prod Labor Non-Bargaining Benefit Grp 4 (0) - 0 -100% 8000105 Overtime (0) - 0 -100%				-		_	•
5600706 Bank Charges 651 763 112 17% 5600726 License Fees and Permits 83 62 (21) -25% 5600781 O and M Credits - Other (514) (343) 171 -33% 5600871 Other 30 0 (30) -99% 5600896 Online Information Services 391 408 16 4% 5600951 Purchasing Overhead Expense - 1 1 #DIV/O! 5610000 External Settlement Labor 84 - (84) -100% 8000220 Prod Labor Non-Bargaining Benefit Grp 1 (94) - 94 -100% 8000021 Prod Labor Non-Bargaining Benefit Grp 2 (8) - 8 -100% 8000023 Prod Labor Non-Bargaining Benefit Grp 4 (0) - 0 -100% 8000023 Productive Labor Non-Bargaining Benefit Grp 4 (0) - 0 -100% 8000023 Productive Labor Non-Bargaining Benefit Grp 4 (0) - 0 -100% 810024 Non-Prod Labor Non-Bargaining Benefit Grp 4			-				
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5600896 Online Information Services 391 408 16 4% 5600951 Purchasing Overhead Expense - 1 1 #DIV/0! 5610000 External Settlement Labor 84 - (84) -100% 8000020 Prod Labor Non-Bargaining Benefit Grp 1 (94) - 94 -100% 8000021 Prod Labor Non-Bargaining Benefit Grp 2 (8) - 8 -100% 8000023 Prod Labor Non-Bargaining Benefit Grp 4 (0) - 0 -100% 8000037 Productive Labor Non-Bargaining Benefit Grp 4 (0) - 0 -100% 8000105 Overtime (0) - 0 -100% 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,061 - (2,061) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 8100260 Purchasing - Overhead 37 - (37) -100% 8100530 Purchasing OH Allocation 0 - (0) -100% 8300100 Labor-Settle_Direct<							
5600951 Purchasing Overhead Expense - 1 1 #DIV/0! 5610000 External Settlement Labor 84 - (84) -100% 8000020 Prod Labor Non-Bargaining Benefit Grp 1 (94) - 94 -100% 8000021 Prod Labor Non-Bargaining Benefit Grp 2 (8) - 8 -100% 8000023 Prod Labor Non-Bargaining Benefit Grp 4 (0) - 0 -100% 8000037 Productive Labor Non-Bargaining Benefit Grp 4 (0) - 0 -100% 8000105 Overtime (0) - 0 -100% 810020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,061 - (2,061) -100% 810022 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 810026 Purchasing - Overhead 37 - (37) -100% 8100530 Purchasing_OH Allocation 0 - (0) -100% 8300100 Labor-Settle_Direct (85) - 85 -100% 8500110 Contract Labor-Settle_Direct<							
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8000023 Prod Labor Non-Bargaining Benefit Grp 4 (0) - 0 -100% 8000037 Productive Labor Non-Barg No Load (0) - 0 -100% 8000105 Overtime (0) - 0 -100% 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,061 - (2,061) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 8100260 Purchasing - Overhead 37 - (37) -100% 8100530 Purchasing_OH Allocation 0 - (0) -100% 8300100 Labor-Settle_Direct (85) - 85 -100% 8300110 Contract Labor-Settle_Direct (21) - 21 -100%							
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8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 8100260 Purchasing - Overhead 37 - (37) -100% 8100530 Purchasing_OH Allocation 0 - (0) -100% 8300100 Labor-Settle_Direct (85) - 85 -100% 8300110 Contract Labor-Settle_Direct (21) - 21 -100%		8000105	Overtime			0	-100%
8100260 Purchasing - Overhead 37 - (37) -100% 8100530 Purchasing_OH Allocation 0 - (0) -100% 8300100 Labor-Settle_Direct (85) - 85 -100% 8300110 Contract Labor-Settle_Direct (21) - 21 -100%		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1		-	(2,061)	-100%
8100530 Purchasing_OH Allocation 0 - (0) -100% 8300100 Labor-Settle_Direct (85) - 85 -100% 8300110 Contract Labor-Settle_Direct (21) - 21 -100%		8100023		15	-	(15)	
8300100 Labor-Settle_Direct (85) - 85 -100% 8300110 Contract Labor-Settle_Direct (21) - 21 -100%			_	37	-	-	
8300110 Contract Labor-Settle_Direct (21) - 21 -100%				_	-		
-			-				
8300150 Overhead-Settle_Direct (0) - 0 -100%			_				
		8300150	Overnead-Settle_Direct	(0)	-	0	-100%

otion Business Area	Account		2020 Actual 20			% Variance
Financial Operations Total	FF 40001	Due directive Labor	34,481	47,650	13,169	38%
Gas Systems	5540001 5540180	Productive Labor Premium Time Labor	1,025	2,720	1,695	165%
	5540180	Labor Overtime	8 97	-	(8) (97)	-100% -100%
	5540260	Other Compensation	0	-	(0)	-100%
	5540270	Welfare Fund	1	-	(1)	-100%
	5600001	Contract Labor	303	_	(303)	-100%
	5600001	Consulting Professional Services Other	47	_	(47)	-100%
	5600041	Outside Vendor Contract	13	11,613	11,600	90667%
	5600066	Materials	2	247	246	15595%
	5600068	Material Consumption	9	-	(9)	-100%
	5600070	Material - Direct Purchase	99	-	(99)	-100%
	5600091	Print and Copy Cost - Other	0	-	(0)	-100%
	5600151	Network Data	2	-	(2)	-100%
	5600191	Employee Expenses Airfare	3	-	(3)	-100%
	5600196	Employee Expenses Car Rental	0	-	(0)	-100%
	5600201	Employee Expenses Taxi and Bus	1	-	(1)	-100%
	5600206	Employee Expenses Mileage	1	-	(1)	-100%
	5600211	Employee Expenses Conf Seminar Trng	1	-	(1)	-100%
	5600216	Employee Expenses Hotel	2	-	(2)	-100%
	5600221	Employee Expenses Meals	2	-	(2)	-100%
	5600231	Employee Expenses Parking	0	-	(0)	-100%
	5600241	Employee Expenses Safety Equipment	8	-	(8)	-100%
	5600246	Employee Expenses Other	0	49	49	50934%
	5600251	Employee Expense Personal Communication	11	-	(11)	-100%
	5600256	Office Supplies	1	2	1	200%
	5600276	Life Events	0	-	(0)	-100%
	5600291	Transportation Fleet Cost	-	230	230	#DIV/0!
	5600311 5600316	General Interior Exterior Maintenance Use Costs	0	-	(0)	-100% #DIV/0!
	5600310	Rent - Equipment	-	0	0 0	#DIV/0! #DIV/0!
	5600436	Postage	0	-	(0)	-100%
	5600576	Safety Information	0	_	(0)	-100%
	5600596	Dues - Utility Association Other	0	_	(0)	-100%
	5600601	Dues - Utility Association	0	7	7	9549%
	5600726	License Fees and Permits	0	41	40	14704%
	5600871	Other	(0)	-	0	-100%
	8000000	Prod Labor Bargaining Benefit Group 1	5	-	(5)	-100%
	8000005	Prod Labor Bargaining Benefit Group 6	0	-	(0)	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(105)	-	105	-100%
	8000036	Productive Labor Bargaining No Load	0	-	(0)	-100%
	8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100%
	8000100	Premium	0	-	(0)	-100%
	8000105	Overtime	0	-	(0)	-100%
	8000110	Other Compensation	(0)	-	0	-100%
	8010000	Budget Prod Labor Barg Benefit Group 1	-	152	152	#DIV/0!
	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	-	43	43	#DIV/0!
	8100000	Non-Prod Labor Bargaining Benefit Grp 1	6	-	(6)	-100%
	8100020 8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	113	_	(113)	-100% -100%
	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4 Purchasing - Overhead	1	-	(1) (4)	-100% -100%
	8100260	Warehouse - Overhead	5	-		-100%
	8100513	Purchasing_OH Allocation	0	_	(5) (0)	-100%
	8100530	Warehouse_OH Allocation	1	_	(1)	-100%
	8100551	Fleet-Base Rates	26	_	(26)	-100%
	8100551	Fleet-Idle Time	(9)	_	9	-100%
	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	-	35	35	#DIV/0!
	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	_	8	8	#DIV/0!
	8110040	Budget Attrition	_	(8)	(8)	#DIV/0!
	8300025	Materials-Settle_Indirect	(73)	-	73	-100%
		Overhead-Settle_Indirect	(4)	-	4	-100%
	8300100	Labor-Settle_Direct	(456)	-	456	-100%
	8300110	Contract Labor-Settle_Direct	(275)	_	275	-100%
	8300115	Consulting-Settle_Direct	(43)	_	43	-100%
	8300125	Materials-Settle_Direct	(0)	_	0	-100%
	8300130	Employee Expense-Settle Direct	(3)	_	3	-100%
	8300140	Miscellaneous-Settle Direct	(0)	_	0	-100%
		<u>–</u>			_	
	8300150	Overhead-Settle_Direct	(3)	-	3	-100%

scription Business Area	Account		2020 Actual			% Variance
General Counsel	5540001	Productive Labor	3,669	4,535	865	24%
	5540220	Labor Overtime	7	-	(7)	-100%
	5540260	Other Compensation	21	-	(21)	-1009
	5600001	Contract Labor	42	44	2	59
	5600006	Consulting Professional Services Other	15	56	41	2669
	5600021	Consulting Professional Services Legal	2,780	3,806	1,026	37%
	5600031	Consulting Legal Regulatory	242	128	(113)	-47%
	5600041	Outside Vendor Contract	0	0	0	7479
	5600066	Materials	5	18	13	235%
	5600091	Print and Copy Cost - Other	2	4	2	1289
	5600096	Print and Copy Cost - SEC Filings	-	33	33	#DIV/0!
	5600101	Legal - Other	15	13	(2)	-13%
	5600191	Employee Expenses Airfare	15	54	40	273%
	5600196	Employee Expenses Car Rental	1	3	2	404%
	5600201	Employee Expenses Taxi and Bus	2	0	(2)	-92%
	5600206	Employee Expenses Mileage	4	11	7	197%
	5600211	Employee Expenses Conf Seminar Trng	13	37	24	185%
	5600211	Employee Expenses Hotel	10	64	55	573%
	5600210		4	15		373%
		Employee Expenses Meals	_		12	
	5600226	Employee Expenses Meals Non-Employee	1	4	3	540%
	5600231	Employee Expenses Parking	1	7	6	509%
	5600236	Employee Expenses Per Diem	0	-	(0)	-100%
	5600241	Employee Expenses Safety Equipment	1	1	0	30%
	5600246	Employee Expenses Other	13	-	(13)	-100%
	5600251	Employee Expense Personal Communication	28	18	(11)	-38%
	5600256	Office Supplies	3	11	8	235%
	5600276	Life Events	1	1	(0)	-23%
	5600291	Transportation Fleet Cost	-	6	6	#DIV/0!
	5600316	Use Costs	0	_	(0)	-100%
	5600336	Trash Removal Costs	0	_	(0)	-100%
	5600351	Moves Adds Changes	-	1	1	#DIV/0!
	5600382	Rent - Equipment	0	0	0	278%
					_	
	5600431	Lease Costs	4	3	(1)	-24%
	5600436	Postage	2	3	1	51%
	5600481	Insurance - Other	-	28	28	#DIV/0!
	5600511	Advertising - Brand Image	1	-	(1)	-100%
	5600561	Customer Program - Promotion	2	-	(2)	-100%
	5600591	Dues - Professional Association	36	53	17	48%
	5600656	Fees - Directors	0	-	(0)	-100%
	5600691	Shareholder Related Expenses	(0)	-	0	-100%
	5600726	License Fees and Permits	4	3	(1)	-21%
	5600781	O and M Credits - Other	(145)	-	145	-100%
	5600871	Other	5	-	(5)	-100%
	5600896	Online Information Services	187	167	(20)	-11%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	4	_	(4)	-100%
	8000021	Prod Labor Non-Bargaining Benefit Grp 2	0	-	(0)	-100%
	8000021	Prod Labor Non-Bargaining Benefit Grp 6		_	0	-100%
			(0)	-	_	
	8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100%
	8000105	Overtime	0	-	(0)	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	513	-	(513)	-100%
	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	2	-	(2)	-100%
	8100260	Purchasing - Overhead	47	-	(47)	-100%
	8100530	Purchasing_OH Allocation	0	-	(0)	-100%
	8100550	Fleet-Base Rates	6	-	(6)	-100%
General Counsel Total				9,126	1,565	21%
Group President - Utility	5540001	Productive Labor		9,130	2,518	38%
	5540220	Labor Overtime	1	-	(1)	-100%
	5540230	Incentive	89	_	(89)	-100%
	5540260	Other Compensation	28	23	(5)	-17%
	5600001	Contract Labor	15	11	(3)	-24%
		Consulting Professional Services Other	406	1,754	1,347	331%
	5600041	Outside Vendor Contract	5	-	(5)	-100%
	5600066	Materials	27	127	100	374%
	5600091	Print and Copy Cost - Other	8	17	9	119%
	5600141	Network Services	1	-	(1)	-100%
	5600191	Employee Expenses Airfare	8	39	31	402%
			_			
	5600196	Employee Expenses Car Rental	0	1	1	161%
	5600196 5600201	Employee Expenses Car Rental Employee Expenses Taxi and Bus	0 1	1 5	1 5	161% 615%

	Utility Description Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
							162%
Se00226							465%
Se00221 Employee Expenses Safety Equipment 12 0 (14)							94% 305%
Section							277%
Section							-96%
Se00255 Office Supplies							-65%
		5600251	Employee Expense Personal Communication	57	41	(17)	-29%
			• •	4	26	23	593%
				1			189%
			•	-	•	-	#DIV/0!
560381 Rent Space 1 1 0 6 6 5600382 Rent. Equipment 0 6				0			-100% #DIV/0!
			-	- 1			#DIV/0! 28%
S60043 Lease Costs			·				4784%
			• •	_			-100%
		5600436	Postage	6	13		104%
		5600511	Advertising - Brand Image	18	18	(1)	-3%
\$6003.60 Communication - Conservation DSM 4 - (4) \$6003.66 Customer Program - Non-Recoverable 1 - (1) \$6005.67 Customer Program - Non-Recoverable 1 - (1) \$6005.76 Safery Information - 2 2 JBD \$6005.61 Mandated Regulatory Notices 5 7 7 1 1 4 \$6005.62 Mandated Regulatory Notices 5 7 7 120 1 6 6 6 7 1 7 120 1 6 <t< td=""><td></td><td>5600516</td><td>Advertising - General</td><td>3</td><td>46</td><td>43</td><td>1425%</td></t<>		5600516	Advertising - General	3	46	43	1425%
S600546 Customer Program - Non-Recoverable 1				_			-100%
Se00566 Customer Program - Non-Recoverable 1							-100%
Se00571 Safety Advertising - 1 1 40							1310% -100%
Se00576 Safety Information - 2 2 PD			_	_			#DIV/0!
S600581 Mandated Regulatory Notices 5 7 3 5000586 Mandated Inserts Communication 54 72 17 17 17 17 17 17 17				-			#DIV/0!
Se00591 Dues - Villity Association			•	5			57%
5600581 Dues - Utilitry Association Other 7 173 166 5600671 Dues - Utility Association 106 205 99 5600671 Fees - Regulatory Direct 2,037 2,175 138 56006726 Fees - Regulatory Olimetet 2,097 4,864 (405) 5600681 Fees - Regulatory Indirect 3 4 1 5600726 License Fees and Permits 1 1 (00 5600877 Rebates 0 - (00 5600878 Ohline Information Services 0 - (00 5600879 Online Information Services 0 - (00 5600870 Online Information Services 0 - (00 6000000 Prod Labor Bargaining Benefit Group 1 (75) - 75 80000020 Prod Labor Bargaining Benefit Group 1 6 - (6) 8100020 Non-Prod Labor Non-Bargaining Benefit Group 1 1,60 - (77) 8100021 Non-Prod Labor Bargaining Bene		5600586	Mandated Inserts Communication	54	72	17	32%
560061 Dues - Utility Association 106 205 99 5600671 Fees - Regulatory Direct 2,037 2,135 138 5600675 Fees - Regulatory Indirect 5,269 4,864 (405) 5600681 Fees - Regulatory NARUC 3 4 1 5600757 Clense Fees and Permits 1 1 1 (0 5600875 Rebeates 0 - (0 0 (0) (0 (0 - (0 0 (0 (0 - (0 - (0 0 - (0 - (0 - (0 - (0 - (0 - (0 - (0 - (0 - (0 - (0 - (0 - (0 - (0 - (0 - (0 - (0 - (0 - (0 - (5 - 255 - 255 - - (5 <		5600591	Dues - Professional Association	50	71	22	43%
Second-File			•	·-			2280%
Se00676 Fees - Regulatory NARUC 3			•				93%
S600681 S60078 Cleane Fees and Permits 1 1 1 0 0 1 0 0 1 0 0							7% -8%
Secondary Seco			,	_	_		-8% 20%
Se00857 Rebates 0				1			-3%
S600896 Coult Billing Sirves to Other 0				0			-100%
Second		5600871	Other	4,372	643		-85%
8000000			Online Information Services	1	3	2	137%
Record R			_				-100%
Record R							-100%
Section Sect						•	-100% -100%
Section Sect							-100%
Section Sect							-100%
Name				_			-100%
Rand Employee Services 5540011 Productive Labor 19,410 25,180 5,770 5540125 10 10 10 10 10 10 10 1		8100315	_	0	-		-100%
Rand Employee Services		8100530	Purchasing_OH Allocation	2	-	(2)	-100%
Rand Employee Services			_	0	-		-100%
HR and Employee Services 554001 Productive Labor 19,410 25,180 5,770 5540185 Other Compensation Accruals 405 - (405) 5540185 Other Compensation Accruals 405 - (405) 5540185 Other Compensation Accruals 405 - (50) 5540185 Other Compensation 50 - (50) 5540260 Other Compensation 50 - (50) 5540270 Welfare Fund 62 - (62) 5560001 Contract Labor 461 421 (39) 560006 Consulting Professional Services Other 921 1,426 505 5600026 Consulting Professional Services Other 921 1,426 505 5600026 Consulting Professional Svcs Accounting - 30 30 #D 5600041 Outside Vendor Contract 1,097 1,041 (56) 5600051 Outside Services 4 20 16 5600066 Materials 1,116 1,172 56 5600068 Materials 1,116 1,172 56 5600069 Service Consumption 29 - (29) 5600069 Service Consumption 5 - (5) 5600070 Material - Direct Purchase 29 - (29) 5600075 Transportation Fuel 0 516 516 18 5600075 Transportation Fuel 0 516 516 18 560016 Equipment Maintenance 80 4 4 (76) 5601131 Software License Purchase - Term 17 289 272 5600131 Software License Purchase - Term 17 289 272		8100550	Fleet-Base Rates	_ ′	-		-100%
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							1579%
5600151 Network Data 3 - (3)							164%
SSSISI Newskipata		5600151	Network Data	3	-	(3)	-100%

Section Sect	Utility Description Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
S000201 Complement Formation Allow S 21 17 325 358 558	Cumby Decempation Ductilises 7 and		Employee Expenses Airfare				
		5600196	Employee Expenses Car Rental	8	25	17	205%
Security		5600201	Employee Expenses Taxi and Bus	5	21	17	362%
Se00216		5600206	Employee Expenses Mileage	67	105	39	58%
Se00221							
						96	
Se00231			• •				
560024 is [Impleymer Expenses, Salety Fquipment] 10 14 3 33 334 150 16 130 14 142 1274 340 484 560026 Micro Expense Expense Personal Communication 30 134 34 486 560026 Office Supplies 74 137 63 886 560027 Salety Expenses 75 256 29 1 456 560027 560027 145 458 560027 350027 1456 560027 150 150 150 560027 150 150 150 560027 150 150 150 560027 150 150 150 150 560027 150					16		
Secure S			• • •		-		
5600235 (South) Employee Expense Personal Communication 90 134 43 48% 5600236 (Most Supplies) 74 117 63 88% 5600271 (Saffey Recognition) 4 22 120 145% 5600272 (Life Events) 2 3 1 58% 5600226 (Life Events) 12 3 1 58% 5600226 (Life Events) 12 3 1 58% 560026 (Life Events) 12 3 1 58% 560026 (Life Events) 12 12 10 78% 560036 (Life Events) 13 12 15 588 560031 (Life Events) 14 12 2 23% 560031 (Life Events) 13 12 13 14 14 12 22 23% 560031 (Life Events) 13 13 14 14 12 22 23 10% 560031 (Life Events) 14 14 12 22 23 10%							
5600256 More tower administration Expense 74 137 63 85%			• •				
Se0021 Safty Recognition							
560076 Use bewats 2 3 1 S8W 560076 Use bewats 2 3 1 S8W 560076 Transportation Fleet Cost (3) 112 155 3-813 Mc 560031 Jantorial Footine 1,467 1,577 189 7% 5600316 Lies Enfety Maintenance 1,40 10 10 2.30 273% 5600316 General Interior Exterior Maintenance 3,19 2,380 (70) 237 273% 5600316 Lies Costs 3,321 3,64 323 10% 200 </td <td></td> <td></td> <td>• •</td> <td></td> <td></td> <td></td> <td></td>			• •				
5600216 Life Events 2 3 1 \$880 5600201 Tamoporation React Cost 13 11 15 36.13% 5600301 Jantonial - Spacial 120 0 119 1.00 5600301 General Instance Extended Maintenance 1.40 1.72 32 23% 5600316 General Instance Textend Maintenance 3.11 3.243 3.243 1.23 <			·				
				2			
Se00295 Amintorial - Routine 1.407 1.577 1.09 7.55 1.000						115	
Second Fire Life Suffey Maintenance		5600296	Janitorial - Routine			109	7%
\$600311 General Interior Exterior Maintenance 3.119 2.389 (780) -23% \$600315 Lawn Care Maintenance Coss 3.241 3.444 22 7 24% \$600325 Lawn Care Maintenance Coss 1.14 1.42 27 24% \$600325 Sever Maintenance Coss 1.301 1.566 265 20% \$600331 Srow Removal Costs 3.80 3.55 3.73 3.94 3.95 3.73 3.94 3.95 3.73 3.94 3.95 3.73 3.94 3.95 3.95 3.73 3.94 3.95		5600301	Janitorial - Special	120	0	(119)	-100%
5600316 Use Costs 3,321 3,644 323 10% 5600326 Sewore Maintenance Costs - 8 8 #DIV/OIL 5600331 Fono Memoval Costs 1,301 1,566 265 20% 5600341 Semo Memoval Costs 358 325 (32) -9% 5600341 Water Usa Costs 252 2402 140 53% 5600341 Rent - Space (28) - 28 -100% 5600341 Rent - Space (28) - 28 -100% 5600431 Bease Costs 8,402 7,916 (486) -5% 5600431 Bease Costs 8,402 7,916 (486) -5% 5600431 Bease Costs 8,402 7,916 (486) -5% 5600431 Insurance - Other 5 - 0 (1) -6% 5600431 Insurance - Other 5 - 0 (1) -6% 5600451 Advertising -		5600306	Fire Life Safety Maintenance	140	172	32	23%
5600312 Isomorphic Maintenance Costs 1.14 142 27 24% 5600315 Sewer Maintenance Costs - 8 8 HOW/OIL 5600315 Fraik Removal Costs 1,301 1,566 265 20% 5600316 Fraik Removal Costs 338 325 (32) 9-0% 560031 Fraik Removal Costs 236 280 44 119% 560031 Fraik Removal Costs 236 280 44 119% 560031 Rent - Space (28) - 28 1,00% 560032 Rent - Space (28) - 28 1,00% 560032 Rent - Space (28) - 28 1,00% 560034 Rent - Space (28) - 28 1,00% 560034 Rent - Space 38 110 22 24% 560034 Rent - Space 38 110 22 24% 560034 Rent - Space 38 110 22 24% 560034 Rent - Space 40 40 1.0 1.0 560035 Rent - Space		5600311	General Interior Exterior Maintenance	3,119	2,389	(730)	-23%
Second Sever Maintenance Costs 1.301 1.566 265 205 500331 5004 Memoral Costs 1.301 1.566 265 205 500341 Water User Costs 236 230 44 197 236 256 205 206 247 240 238 256 267 247 240 238 256 267 247 240 238 256 267 247 247 248 207 248							
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Second							
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5600956 Warehousing Overhead Expense - 1 1 #DIV/O! 5600963 PowerPlan Overheads 0 - (0) -100% 5610000 External Settlement Labor 8 - (8) -100% 5610011 External Settlement Overhead 0 - (0) -100% 8000020 Prod Labor Ron-Bargaining Benefit Group 1 (3) - 3 -100% 8000021 Prod Labor Non-Bargaining Benefit Grp 1 (7) - 7 -100% 8000021 Prod Labor Non-Bargaining Benefit Grp 2 0 - (0) -100% 8000032 Prod Labor Non-Barg Nuclear Ben Grp 1 (21) - 21 -100% 8000037 Productive Labor Non-Barg No Load (0) - 0 - 0 - 100 -100% 8000105 Overtime 0 - (0) -100% 8100010 Non-Prod Labor Bargaining Benefit Grp 1 416 - (416) -100% 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,779 - (2,779) -100%				56			
5600963 PowerPlan Overheads 0 - (0) -100% 5610001 External Settlement Labor 8 - (8) -100% 5610011 External Settlement Overhead 0 - (0) -100% 8000000 Prod Labor Bargaining Benefit Group 1 (3) - 3 -100% 8000021 Prod Labor Non-Bargaining Benefit Grp 1 (7) - 7 -100% 8000021 Prod Labor Non-Bargaining Benefit Grp 2 0 - (0) -100% 8000030 Prod Labor Non-Barga Nuclear Ben Grp 1 (21) - 21 -100% 8000105 Overtime 0 - 0 - 0 - 8100000 Non-Prod Labor Non-Bargaining Benefit Grp 1 416 - (416) -100% 8100010 Non-Prod Labor Non-Bargaining Ben Grp 1 2,779 - (2,779) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 810035 Non-Prod Labo				-			
5610000 External Settlement Labor 8 - (8) -100% 5610011 External Settlement Overhead 0 - (0) -100% 8000000 Prod Labor Bargaining Benefit Group 1 (3) - 3 -100% 8000020 Prod Labor Non-Bargaining Benefit Grp 1 (7) - 7 -100% 8000021 Prod Labor Non-Bargaining Benefit Grp 2 0 - (0) -100% 8000030 Prod Labor Non-Barg Nuclear Ben Grp 1 (21) - 21 -100% 8000037 Productive Labor Non-Barg Nuclear Ben Grp 1 (0) - 0 - 0 - 00 -100% 8000105 Overtime 0 - (0) -100% 8100010 Non-Prod Labor Bargaining Benefit Grp 1 416 - (416) -100% 8100010 Non-Prod Labor Bargaining Ben Grp 1 2,779 - (2,779) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 8100030 Non-Prod Labor Non-Bargaining Ben Grp 1 548 -				-	1		
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8000000 Prod Labor Bargaining Benefit Group 1 (3) - 3 -100% 8000020 Prod Labor Non-Bargaining Benefit Grp 1 (7) - 7 -100% 8000021 Prod Labor Non-Bargaining Benefit Grp 2 0 - (0) -100% 8000030 Prod Labor Non-Barg Nuclear Ben Grp 1 (21) - 21 -100% 8000037 Productive Labor Non-Barg No Load (0) - 0 -100% 8000105 Overtime 0 - (0) -100% 8100000 Non-Prod Labor Bargaining Benefit Grp 1 416 - (416) -100% 8100010 Non-Prod Labor Barg Nuclear Ben Grp 1 12 - (12) -100% 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,779 - (2,779) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 548 - (548) -100% 810036 Purchasing - Overhead 43 - (43) -100% 810							
8000020 Prod Labor Non-Bargaining Benefit Grp 1 (7) - 7 -100% 8000021 Prod Labor Non-Bargaining Benefit Grp 2 0 - (0) -100% 8000030 Prod Labor Non-Barg Nuclear Ben Grp 1 (21) - 21 -100% 8000037 Productive Labor Non-Barg No Load (0) - 0 -100% 8000105 Overtime 0 - (0) -100% 8100000 Non-Prod Labor Bargaining Benefit Grp 1 416 - (416) -100% 8100010 Non-Prod Labor Barg Nuclear Ben Grp 1 12 - (12) -100% 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,779 - (2,779) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 548 - (548) -100% 8100260 Purchasing - Overhead 43 - (43) -100% 8100315 Warehouse - Overhead 1 - (1) -100% 8100530							
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8000030 Prod Labor Non-Barg Nuclear Ben Grp 1 (21) - 21 -100% 8000037 Productive Labor Non-Barg No Load (0) - 0 -100% 8000105 Overtime 0 - (0) -100% 8100000 Non-Prod Labor Bargaining Benefit Grp 1 416 - (416) -100% 8100010 Non-Prod Labor Barg Nuclear Ben Grp 1 12 - (12) -100% 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,779 - (2,779) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 548 - (548) -100% 8100260 Purchasing - Overhead 43 - (43) -100% 8100315 Warehouse - Overhead 1 - (1) -100% 8100530 Purchasing_OH Allocation 0 - (0) -100%					-	(0)	
8000037 Productive Labor Non-Barg No Load (0) - 0 -100% 8000105 Overtime 0 - (0) -100% 8100000 Non-Prod Labor Bargaining Benefit Grp 1 416 - (416) -100% 8100010 Non-Prod Labor Barg Nuclear Ben Grp 1 12 - (12) -100% 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,779 - (2,779) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 548 - (548) -100% 8100260 Purchasing - Overhead 43 - (43) -100% 8100315 Warehouse - Overhead 1 - (1) -100% 8100530 Purchasing_OH Allocation 0 - (0) -100%				(21)	-		
8000105 Overtime 0 - (0) -100% 8100000 Non-Prod Labor Bargaining Benefit Grp 1 416 - (416) -100% 8100010 Non-Prod Labor Barg Nuclear Ben Grp 1 12 - (12) -100% 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,779 - (2,779) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 548 - (548) -100% 8100260 Purchasing - Overhead 43 - (43) -100% 8100315 Warehouse - Overhead 1 - (1) -100% 8100530 Purchasing_OH Allocation 0 - (0) -100%							
8100000 Non-Prod Labor Bargaining Benefit Grp 1 416 - (416) -100% 8100010 Non-Prod Labor Barg Nuclear Ben Grp 1 12 - (12) -100% 8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,779 - (2,779) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 548 - (548) -100% 8100260 Purchasing - Overhead 43 - (43) -100% 8100315 Warehouse - Overhead 1 - (1) -100% 8100530 Purchasing_OH Allocation 0 - (0) -100%			<u> </u>		-	(0)	
8100020 Non-Prod Labor Non-Bargaining Ben Grp 1 2,779 - (2,779) -100% 8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 548 - (548) -100% 8100260 Purchasing - Overhead 43 - (43) -100% 8100315 Warehouse - Overhead 1 - (1) -100% 8100530 Purchasing_OH Allocation 0 - (0) -100%		8100000	Non-Prod Labor Bargaining Benefit Grp 1	416	-		-100%
8100023 Non-Prod Labor Non-Bargaining Ben Grp 4 15 - (15) -100% 8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 548 - (548) -100% 8100260 Purchasing - Overhead 43 - (43) -100% 8100315 Warehouse - Overhead 1 - (1) -100% 8100530 Purchasing_OH Allocation 0 - (0) -100%		8100010	Non-Prod Labor Barg Nuclear Ben Grp 1	12	-	(12)	-100%
8100030 Non-Prod Labor Non-Barg Nuc Ben Grp 1 548 - (548) -100% 8100260 Purchasing - Overhead 43 - (43) -100% 8100315 Warehouse - Overhead 1 - (1) -100% 8100530 Purchasing_OH Allocation 0 - (0) -100%		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	2,779	-	(2,779)	-100%
8100260 Purchasing - Overhead 43 - (43) -100% 8100315 Warehouse - Overhead 1 - (1) -100% 8100530 Purchasing_OH Allocation 0 - (0) -100%					-		
8100315 Warehouse - Overhead 1 - (1) -100% 8100530 Purchasing_OH Allocation 0 - (0) -100%					-		
8100530 Purchasing_OH Allocation 0 - (0) -100%			•	43	-		
<u> </u>				1	-		
8100531 Warehouse_OH Allocation (0) - 0 -100%				_	-		
		910023 <u>J</u>	vvarenouse_OH Allocation	(0)	-	U	-100%

ility Description	Business Area	Account			2022 Budget		% Variance
		8100550	Fleet-Base Rates	132	-	(132)	-100%
		8200500	Facilities - Labor	(156)		156	-100%
		8200510	Facilities - Contract Labor	(1)		1	-100%
		8200515 8200520	Facilities - Consulting Facilities - Contract Outside Vendors	(6) (39)		6	-100% -100%
		8200525	Facilities - Materials	(39)		39 27	-100%
		8200525	Facilities - Employee Expense	(27)		2	-100%
		8200535	Facilities - Transportation	(4)		4	-100%
		8200540	Facilities - Miscellaneous	(1,387)		1,387	-100%
		8200550	Facilities - Overhead	(1)		1	-100%
	HR and Employee Services Total			45,319	48,988	3,670	8%
	Nuclear Generation	5540001	Productive Labor	92,970	126,245	33,274	36%
		5540009	Labor Budget Adjustment	-	(502)	(502)	#DIV/0!
		5540180	Premium Time Labor	2,571	-	(2,571)	-100%
		5540185	Other Compensation Accruals	1,623	-	(1,623)	-100%
		5540220	Labor Overtime	9,259	-	(9,259)	-100%
		5540230	Incentive	15	-	(15)	-100%
		5540260	Other Compensation	1,110	-	(1,110)	-100%
		5600001	Contract Labor	51,725	519	(51,206)	-99%
		5600006	Consulting Professional Services Other	4,224	47,185	42,961	10179
		5600016	Consulting Professional England Design	33	-	(33)	-1009
		5600021 5600041	Consulting Professional Services Legal Outside Vendor Contract	39 7,459	- 22,221	(39) 14,762	-1009 1989
		5600041	Outside Services	7,439	-	(11)	-100%
		5600066	Materials	2,498	10,167	7,669	3079
		5600068	Material Consumption	8,436	1,088	(7,348)	-879
		5600069	Service Consumption	60	-	(60)	-1009
		5600070	Material - Direct Purchase	428	0	(427)	-1009
		5600076	Chemicals - Other	1,313	1,161	(152)	-12
		5600091	Print and Copy Cost - Other	84	75	(10)	-11
		5600101	Legal - Other	0	-	(0)	-100
		5600106	Equipment Maintenance	67	56	(10)	-169
		5600116	IT Hardware Maintenance	114	169	55	489
		5600121	IT Hardware Purchases	25	18	(7)	-279
		5600126	Software License Purchase - Perpetual	30	10	(19)	-659
		5600131	Software License Purchase - Term	106	93	(13)	-129
		5600136	Software Maintenance	2,148	2,148	0	09
		5600141	Network Services	1	2	1	739
		5600151	Network Dadia	8	25	17	2139
		5600161 5600187	Network Radio Other IT	19	-	(19) 0	-100 ⁰
		5600187	Employee Expenses Airfare	(0) 141	190	49	35
		5600191	Employee Expenses Car Rental	37	51	49 14	38'
		5600201	Employee Expenses Car Kental Employee Expenses Taxi and Bus	6	10	4	589
		5600201	Employee Expenses Mileage	190	311	121	639
		5600211	Employee Expenses Conf Seminar Trng	155	38	(117)	-769
		5600216	Employee Expenses Hotel	191	268	77	409
		5600221	Employee Expenses Meals	162	111	(51)	-319
		5600226	Employee Expenses Meals Non-Employee	24	9	(14)	-60
		5600231	Employee Expenses Parking	24	28	4	17
		5600236	Employee Expenses Per Diem	883	585	(298)	-34
		5600241	Employee Expenses Safety Equipment	64	163	99	156
		5600246	Employee Expenses Other	297	130	(167)	-56
		5600251	Employee Expense Personal Communication	250	310	61	24
		5600254	Nuclear Fuel Procurement NonLabor	189	323	134	71
		5600256	Office Supplies	68	122	54	79
		5600271	Safety Recognition	2	6	4	179
		5600276	Life Events	6	6	(1)	-9
		5600291	Transportation Fleet Cost	-	263	263	#DIV/0!
		5600296 5600301	Janitorial - Routine	127	120	(7)	-5 100
		2001311	Janitorial - Special	2	-	(2) (22)	-100
			Fire Life Cafety Maintenance			1 1 1 1	
		5600306	Fire Life Safety Maintenance	22	100		
		5600306 5600311	General Interior Exterior Maintenance	353	180 1 510	(173)	-49
		5600306 5600311 5600316	General Interior Exterior Maintenance Use Costs	353 1,501	1,510	(173) 9	-49 [.] 1 [.]
		5600306 5600311 5600316 5600321	General Interior Exterior Maintenance Use Costs Lawn Care Maintenance Costs	353 1,501 26	1,510 45	(173) 9 20	-499 19 769
		5600306 5600311 5600316 5600321 5600326	General Interior Exterior Maintenance Use Costs Lawn Care Maintenance Costs Sewer Maintenance Costs	353 1,501 26 6	1,510 45 32	(173) 9 20 26	-499 19 769 4459
		5600306 5600311 5600316 5600321	General Interior Exterior Maintenance Use Costs Lawn Care Maintenance Costs	353 1,501 26	1,510 45	(173) 9 20	-100% -49% 1% 76% 445% 258%

escription Business Area	Account			2022 Budget		% Variance
	5600371	Low Income - Personal Accounts	0	-	(0)	-100%
	5600381	Rent - Space	15	1	(14)	-96%
	5600382 5600384	Rent - Equipment Rent - Nuclear Generation	188 82	8 75	(180) (7)	-96% -8%
	5600431	Lease Costs	-	121	121	#DIV/0!
	5600436	Postage	27	10	(18)	-64%
	5600511	Advertising - Brand Image	1	5	4	426%
	5600516	Advertising - General	-	1	1	#DIV/0!
	5600566	Customer Program - Non-Recoverable	-	0	0	#DIV/0!
	5600581	Mandated Regulatory Notices	1	-	(1)	-100%
	5600591	Dues - Professional Association	59	124	64	1089
	5600596	Dues - Utility Association Other	7	28	20	2829
	5600611 5600646	Dues - Nuclear Association	7,630	7,306	(325)	-49 60
	5600706	Fees - Regulatory Bank Charges	27,415 0	29,151	1,736 (0)	69 -1009
	5600721	Environmental Permits and Fees	(57)	91	148	-260%
	5600721	License Fees and Permits	23	192	169	7229
	5600771	Nuclear Outage Cost Amortization	46,160	40,657	(5,503)	-129
	5600781	O and M Credits - Other	82	-	(82)	-100%
	5600869	Nuclear Fuel Procurement Exp Reclass	(805)	-	805	-100%
	5600871	Other	(23,957)	(28,585)	(4,628)	19%
	5600896	Online Information Services	374	405	32	8%
	5610000	External Settlement Labor	157	-	(157)	-100%
	5610003	External Settlement Contract Labor	(31)	-	31	-1009
	5610005	External Settlement Contract Outside Ven	6	-	(6)	-100%
	5610006	External Settlement Materials	(291)		291	-1009
	5610007 5610011	External Settlement Employee Expense External Settlement Overhead	(33)	-	33	-1009
	5610011 8000000	Prod Labor Bargaining Benefit Group 1	(23) (253)	-	23 253	-100% -100%
	8000004	Prod Labor Bargaining Benefit Group 5	(233)	-	(0)	-100%
	8000005	Prod Labor Bargaining Benefit Group 6	(16)	-	16	-100%
	8000010	Prod Labor Bargaining Nuclear Ben Grp 1	70	-	(70)	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(19)	-	19	-100%
	8000030	Prod Labor Non-Barg Nuclear Ben Grp 1	(57)	-	57	-100%
	8000033	Prod Labor Non-Barg Nuclear Ben Grp 4	(0)	-	0	-100%
	8000100	Premium	2	-	(2)	-100%
	8000105	Overtime	(43)	-	43	-100%
	8000110	Other Compensation	0	-	(0)	-100%
	8100000	Non-Prod Labor Bargaining Benefit Grp 1	6,358	-	(6,358)	-1009
	8100010	Non-Prod Labor Barg Nuclear Ben Grp 1	3,426	-	(3,426)	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	282	-	(282)	-1009
	8100023 8100030	Non-Prod Labor Non-Bargaining Ben Grp 4 Non-Prod Labor Non-Barg Nuc Ben Grp 1	0 8,975	-	(0) (8 <i>,</i> 975)	-1009 -1009
	8100030	Non-Prod Labor Non-Barg Nuc Ben Grp 4	8,973 7	-	(8,973) (7)	-100%
	8100205	AG Overhead	0	-	(0)	-100%
	8100260	Purchasing - Overhead	1,119	-	(1,119)	-100%
	8100315	Warehouse - Overhead	780	-	(780)	-1009
	8100425	Engineering and Super - Overhead	10	-	(10)	-1009
	8100426	Eng and Super Non-Service- Overhead	(0)	-	0	-100%
	8100530	Purchasing_OH Allocation	196	-	(196)	-1009
	8100531	Warehouse_OH Allocation	(103)	-	103	-1009
	8100550	Fleet-Base Rates	228	-	(228)	-100%
Nuclear Generation Total			269,303	265,251	(4,051)	-29
Operations Services	5540001	Productive Labor	6,044	4,702	(1,343)	-229
	5540180	Premium Time Labor	1 836	- 1 117	(5)	-1009
	5540185 5540220	Other Compensation Accruals Labor Overtime	1,826 119	1,117	(709) (119)	-399 -1009
	5540230	Incentive	119	_	(119)	-100%
	5540260	Other Compensation	35	-	(35)	-1009
	5600001	Contract Labor	54	_	(54)	-1009
	5600006	Consulting Professional Services Other	11	44	33	3039
	5600016	Consulting Professional Eng and Design	1	1	0	479
	5600041	Outside Vendor Contract	2	74	73	3877
	F.C000.CC	Materials	11	15	3	319
	5600066					
	5600066	Print and Copy Cost - Other	0	1	0	67%
		Print and Copy Cost - Other IT Hardware Purchases	0	- 1	0 (0)	
	5600091 5600121 5600141	IT Hardware Purchases Network Services	_	1 - -	(0) (1)	-100% -100%
	5600091 5600121	IT Hardware Purchases	0	1 - - -	(0)	67% -100% -100% -100% 168%

Utility Description Business Area	Account	Fundament Control		2022 Budget		% Variance
	5600196	Employee Expenses Car Rental	2	4	(22)	171%
	5600201 5600206	Employee Expenses Taxi and Bus Employee Expenses Mileage	34 3	2	(32) (0)	-94% -2%
	5600211	Employee Expenses Conf Seminar Trng	26	25	(0)	-2% -2%
	5600211	Employee Expenses Hotel	16	49	33	206%
	5600221	Employee Expenses Meals	6	17	11	191%
	5600226	Employee Expenses Meals Non-Employee	4	24	20	509%
	5600231	Employee Expenses Parking	2	4	2	114%
	5600241	Employee Expenses Safety Equipment	1	2	1	111%
	5600246	Employee Expenses Other	45	1	(44)	-98%
	5600251	Employee Expense Personal Communication	24	24	0	0%
	5600256	Office Supplies	3	8	5	153%
	5600261	Workforce Administration Expense	68	85	17	25%
	5600271	Safety Recognition	-	1	1	#DIV/0!
	5600276	Life Events	1	1	0	1%
	5600291	Transportation Fleet Cost	-	4	4	#DIV/0!
	5600301	Janitorial - Special	0	-	(0)	-100%
	5600351	Moves Adds Changes	-	0	0	#DIV/0!
	5600381	Rent - Space	-	2	2	#DIV/0!
	5600382	Rent - Equipment	-	4	4	#DIV/0!
	5600436 5600591	Postage Dues - Professional Association	1	1	0	5% 19%
	5600591	Dues - Professional Association Dues - Utility Association Other	3 2	4	1 (2)	-100%
	5600596	Dues - Utility Association Other Dues - Utility Association	17	20	(2) 2	-100% 13%
	5600706	Bank Charges	16	33	17	102%
	5600726	License Fees and Permits	10	0	(0)	-69%
	5600868	Fuel Procurement Expense Reclass	(845)		845	-100%
	5600871	Other	19	0	(19)	-99%
	5600896	Online Information Services	192	144	(47)	-25%
	5610000	External Settlement Labor	1	-	(1)	-100%
	5610007	External Settlement Employee Expense	1	-	(1)	-100%
	8000000	Prod Labor Bargaining Benefit Group 1	(1,155)	-	1,155	-100%
	8000005	Prod Labor Bargaining Benefit Group 6	(7)	-	7	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(737)	-	737	-100%
	8000021	Prod Labor Non-Bargaining Benefit Grp 2	(59)	-	59	-100%
	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(7)	-	7	-100%
	8000030	Prod Labor Non-Barg Nuclear Ben Grp 1	(0)	-	0	-100%
	8000036	Productive Labor Bargaining No Load	(0)	-	0	-100%
	8000037	Productive Labor Non-Barg No Load	(1)	-	1	-100%
	8000100	Premium	(5)	-	5	-100%
	8000105	Overtime	(111)		111	-100%
	8100000	Non-Prod Labor Bargaining Benefit Grp 1	1	-	(1)	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	613	-	(613)	-100%
	8100023 8100260	Non-Prod Labor Non-Bargaining Ben Grp 4	1	-	(1)	-100% -100%
	8100260	Purchasing - Overhead Purchasing_OH Allocation	(0)	-	(3) 0	-100%
Operations Services Total	8100330	ruichasing_Off Anocacion		6,453	148	-100% 2%
Risk Management	5540001	Productive Labor	1,730	2,568	839	48%
	5600001	Contract Labor	116	2,308	(87)	-75%
	5600001	Consulting Professional Services Other	155	78	(78)	-50%
	5600026	Consulting Professional Svcs Accounting	162	182	20	12%
	5600066	Materials	1	8	7	717%
	5600091	Print and Copy Cost - Other	0	0	0	95%
	5600096	Print and Copy Cost - SEC Filings	23	-	(23)	-100%
	5600101	Legal - Other	19	-	(19)	-100%
	5600191	Employee Expenses Airfare	3	13	11	427%
	5600196	Employee Expenses Car Rental	0	0	0	91%
	5600201	Employee Expenses Taxi and Bus	0	2	2	959%
	5600206	Employee Expenses Mileage	0	0	(0)	-79%
			4	2.4	20	483%
	5600211	Employee Expenses Conf Seminar Trng	4	24		
	5600211	Employee Expenses Conf Seminar Trng Employee Expenses Hotel	3	18	15	
	5600211 5600216 5600221	Employee Expenses Hotel Employee Expenses Meals				586% 524%
	5600211 5600216 5600221 5600226	Employee Expenses Hotel Employee Expenses Meals Employee Expenses Meals Non-Employee	3	18	15 9 (0)	586% 524% -100%
	5600211 5600216 5600221 5600226 5600231	Employee Expenses Hotel Employee Expenses Meals Employee Expenses Meals Non-Employee Employee Expenses Parking	3 2	18	15 9 (0) (0)	586% 524% -100% -38%
	5600211 5600216 5600221 5600226 5600231 5600246	Employee Expenses Hotel Employee Expenses Meals Employee Expenses Meals Non-Employee Employee Expenses Parking Employee Expenses Other	3 2 0	18 11 -	15 9 (0)	586% 524% -100% -38% -57%
	5600211 5600216 5600221 5600226 5600231 5600246 5600251	Employee Expenses Hotel Employee Expenses Meals Employee Expenses Meals Non-Employee Employee Expenses Parking Employee Expenses Other Employee Expense Personal Communication	3 2 0 0	18 11 - 0 4 4	15 9 (0) (0)	586% 524% -100% -38% -57% 20%
	5600211 5600216 5600221 5600226 5600231 5600246 5600251	Employee Expenses Hotel Employee Expenses Meals Employee Expenses Meals Non-Employee Employee Expenses Parking Employee Expenses Other Employee Expense Personal Communication Office Supplies	3 2 0 0 8 3 1	18 11 - 0 4 4 5	15 9 (0) (0) (5) 1 4	586% 524% -100% -38% -57% 20% 687%
	5600211 5600216 5600221 5600226 5600231 5600246 5600251	Employee Expenses Hotel Employee Expenses Meals Employee Expenses Meals Non-Employee Employee Expenses Parking Employee Expenses Other Employee Expense Personal Communication	3 2 0 0 8	18 11 - 0 4 4	15 9 (0) (0) (5) 1	586% 524% -100% -38% -57% 20%

escription	Business Area	Account		2020 Actual	2022 Budget		% Variance
		5600436	Postage	0	0	(0)	-29%
		5600591	Dues - Professional Association	16	13	(3)	-17%
		5600656 5600726	Fees - Directors License Fees and Permits	1 2	- 4	(1) 2	-100% 94%
		5600726	Other	2	-	(2)	-100%
		5600871	Online Information Services	90	118	27	30%
		5600951	Purchasing Overhead Expense	-	1	1	#DIV/0!
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	3	-	(3)	-100%
		8000021	Prod Labor Non-Bargaining Benefit Grp 2	2	-	(2)	-100%
		8000037	Productive Labor Non-Barg No Load	0	-	(0)	-100%
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	265	-	(265)	-100%
		8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	0	-	(0)	-100%
		8100260	Purchasing - Overhead	6	-	(6)	-100%
	Risk Management Total	FF 40004	Post of the later	_ 2,619	3,087	469	18%
	Strategy Plng and Ext Affairs	5540001	Productive Labor	3,499	4,469	970	28%
		5540009 5540220	Labor Budget Adjustment Labor Overtime	- 0	40	40 (0)	#DIV/0! -100%
		5540260	Other Compensation	19	-	(19)	-100%
		5600001	Contract Labor	134	98	(37)	-27%
		5600001	Consulting Professional Services Other	191	508	317	166%
		5600016	Consulting Professional Eng and Design	10	-	(10)	-100%
		5600041	Outside Vendor Contract	24	261	237	980%
		5600066	Materials	29	7	(23)	-77%
		5600091	Print and Copy Cost - Other	44	37	(7)	-16%
		5600191	Employee Expenses Airfare	13	40	27	214%
		5600196	Employee Expenses Car Rental	0	1	1	837%
		5600201	Employee Expenses Taxi and Bus	1	4	2	163%
		5600206	Employee Expenses Mileage	1	2	0	16%
		5600211	Employee Expenses Conf Seminar Trng	6	15	9	138%
		5600216	Employee Expenses Hotel	14	47	33	239%
		5600221	Employee Expenses Meals	3	16	12	377%
		5600226	Employee Expenses Meals Non-Employee	0	3 7	2	495%
		5600231 5600241	Employee Expenses Parking Employee Expenses Safety Equipment	1 0	,	6 (0)	647% -100%
		5600241	Employee Expenses Other	0	_	(0)	-100%
		5600251	Employee Expense Personal Communication	21	15	(6)	-29%
		5600256	Office Supplies	2	3	0	19%
		5600261	Workforce Administration Expense	0	-	(0)	-100%
		5600276	Life Events	0	1	0	285%
		5600351	Moves Adds Changes	-	1	1	#DIV/0!
		5600382	Rent - Equipment	0	-	(0)	-100%
		5600436	Postage	1	5	4	636%
		5600591	Dues - Professional Association	1	8	7	607%
		5600596	Dues - Utility Association Other	15	-	(15)	-100%
		5600601	Dues - Utility Association	-	23	23	#DIV/0!
		5600721	Environmental Permits and Fees	0	-	(0)	-100%
		5600726 5600871	License Fees and Permits Other	11 0	1	(10) (0)	-95% -100%
		5600871	Online Information Services	160	209	(0) 49	30%
		5610000	External Settlement Labor	(0)		0	-100%
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	(44)		44	-100%
		8000021	Prod Labor Non-Bargaining Benefit Grp 2	(13)		13	-100%
		8000037	Productive Labor Non-Barg No Load	, o	-	(0)	-100%
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	509	-	(509)	-100%
		8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	5	-	(5)	-100%
		8100260	Purchasing - Overhead	5	-	(5)	-100%
		8100530	Purchasing_OH Allocation	(1)	-	1	-100%
	Strategy Plng and Ext Affairs Total			4,665	5,817	1,153	25%
	Transmission	5540001	Productive Labor	20,643	18,739	(1,904)	-9%
		5540180	Premium Time Labor	368	-	(368)	-100%
		5540185	Other Compensation Accruals	8	-	(8)	-100%
		5540220	Labor Overtime	3,556	-	(3,556)	-100%
		5540235	Payroll Related Labor Costs	(0)		(OE)	-100%
		5540260	Other Compensation	95 506	-	(95) (506)	-100% 100%
		5540270 5600001	Welfare Fund Contract Labor	596 3 885	- 1760	(596) (1.116)	-100% -29%
				3,885	2,768 649	(1,116)	
		5600006	(Onclifting Protectional Services Lither	1 1 /11		15/11	_/ ~.
		5600006 5600016	Consulting Professional Services Other Consulting Professional Eng and Design	1,170 1,149	-	(521) (1,149)	-45% -100%

Utility Description Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600051	Outside Services	2020 Actual 17	- Lucyer	(17)	-100%
	5600066	Materials	1,203	2,041	838	70%
	5600068	Material Consumption	110	-	(110)	-100%
	5600069	Service Consumption	722	-	(722)	-100%
	5600070	Material - Direct Purchase	719	-	(719)	-100%
	5600075	Transportation Fuel	0	-	(0)	-100%
	5600091	Print and Copy Cost - Other	24	1	(23)	-96%
	5600101	Legal - Other	7	-	(7)	-100%
	5600106	Equipment Maintenance	(21)	75	96	-459%
	5600116	IT Hardware Maintenance	2	-	(2)	-100%
	5600121	IT Hardware Purchases	(33)	-	33	-100%
	5600151 5600191	Network Data	121 85	- 102	(121)	-100%
	5600191	Employee Expenses Airfare Employee Expenses Car Rental	7	102	16 4	19% 53%
	5600190	Employee Expenses Taxi and Bus	4	5	1	22%
	5600201	Employee Expenses Mileage	437	377	(59)	-14%
	5600211	Employee Expenses Conf Seminar Trng	90	137	47	53%
	5600216	Employee Expenses Hotel	68	97	28	41%
	5600221	Employee Expenses Meals	126	134	8	7%
	5600226	Employee Expenses Meals Non-Employee	12	27	15	119%
	5600231	Employee Expenses Parking	37	24	(14)	-37%
	5600236	Employee Expenses Per Diem	543	500	(43)	-8%
	5600241	Employee Expenses Safety Equipment	946	233	(713)	-75%
	5600246	Employee Expenses Other	54	91	38	70%
	5600251	Employee Expense Personal Communication	354	266	(88)	-25%
	5600256	Office Supplies	83	94	11	13%
	5600261	Workforce Administration Expense	1	-	(1)	-100%
	5600271	Safety Recognition	97	-	(97)	-100%
		Life Events	4	2	(2)	-55%
	5600291 5600296	Transportation Fleet Cost Janitorial - Routine	(0) 3	1,567	1, 568	-507485% -100%
	5600301	Janitorial - Routine Janitorial - Special	1	-	(3) (1)	-100%
	5600301	Fire Life Safety Maintenance	12	_	(12)	-100%
	5600311	General Interior Exterior Maintenance	5	_	(5)	-100%
	5600316	Use Costs	180	3	(176)	-98%
	5600341	Water Use Costs	197	210	13	7%
	5600366	Non - Energy	(0)		0	-100%
	5600381	Rent - Space	9	-	(9)	-100%
	5600382	Rent - Equipment	177	-	(177)	-100%
	5600431	Lease Costs	13	77	64	504%
	5600436	Postage	31	1	(31)	-98%
	5600591	Dues - Professional Association	95	238	143	150%
	5600596	Dues - Utility Association Other	1	-	(1)	-100%
	5600601	Dues - Utility Association	91	-	(91)	-100%
	5600651	Fees - Regulatory NERC	2,238	2,243	5	0%
	5600666	Fees - Credit Line	0	-	(0)	-100%
	5600706	Bank Charges	4	-	(4)	-100%
	5600721 5600726	Environmental Permits and Fees	11	- 1 122	(11)	-100% ov
	5600726	License Fees and Permits O and M Credits - Other	1,030 (402)	1,122	92 402	9% -100%
	5600781	Other	(402)	(408)		-100% -1432%
	5600871	Online Information Services	24	20	(3)	-1432%
	5610000	External Settlement Labor	(25)		25	-100%
	5610004	External Settlement Consulting	(13)		13	-100%
	5610005	External Settlement Contract Outside Ven	22	-	(22)	-100%
	5610006	External Settlement Materials	4	-	(4)	-100%
	5610007	External Settlement Employee Expense	0	-	(0)	-100%
	5610008	External Settlement Transportation	(0)	-	0	-100%
	5610011	External Settlement Overhead	(3)		3	-100%
	8000000	Prod Labor Bargaining Benefit Group 1	(12)		12	-100%
	8000005		(6)		6	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(33)		33	-100%
	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(1)		1	-100%
	8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100% 100%
	8000100	Premium	6	-	(6)	-100%
	8000105 8000115	Overtime Other Compensation Craft Welfare Fund	76 (5)	-	(76)	-100% -100%
	8010001	Other Compensation Craft Welfare Fund Budget Prod Labor Barg Benefit Group 1	(5) -	- 16	5 16	-100% #DIV/0!
	8010000	Budget Prod Labor Non-Barg Benefit Group 1	- -	106	106	#DIV/0! #DIV/0!
	202020	got		100	100	

Utility Description	Business Area	Account		2020 Actual	2022 Budget		% Variance
		8010110	Budget Other Compensation	-	(59)	(59)	#DIV/0!
		8100000	Non-Prod Labor Bargaining Benefit Grp 1	1,678	-	(1,678)	-100%
		8100020 8100023	Non-Prod Labor Non-Bargaining Ben Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 4	2,141 53	-	(2,141) (53)	-1009 -1009
		8100023	AG Overhead	0	-	(0)	-100
		8100260	Purchasing - Overhead	107	-	(107)	-1009
		8100315	Warehouse - Overhead	52	-	(52)	-1009
		8100425	Engineering and Super - Overhead	2	-	(2)	-1009
		8100426	Eng and Super Non-Service- Overhead	0	-	(0)	-1009
		8100530	Purchasing_OH Allocation	19	-	(19)	-100
		8100531	Warehouse_OH Allocation	1	-	(1)	-100
		8100550	Fleet-Base Rates	1,936	-	(1,936)	-100
		8100551	Fleet-Idle Time	(541)	-	541	-100
		8100552 8110000	Fleet-Utilization Budget Non-Prod Labor Barg Benefit Grp 1	(28)	- 5	28 5	-100 ⁰ #DIV/0!
		8110000	Budget Non-Prod Labor Non-Barg Ben Grp 1	-	20	20	#DIV/0! #DIV/0!
		8110040	Budget Attrition	_	(5)	(5)	#DIV/0!
		8300100	Labor-Settle_Direct	(8,245)		8,245	-100
		8300110	Contract Labor-Settle_Direct	(3,143)		3,143	-100
		8300115	Consulting-Settle_Direct	(578)		578	-100
		8300120	Contract Outside Vendors-Settle_Dir	(22)	-	22	-100
		8300125	Materials-Settle_Direct	(204)	-	204	-100
		8300130	Employee Expense-Settle_Direct	(974)		974	-100
		8300140	Miscellaneous-Settle_Direct	(229)	-	229	-100
	Turning to the comment of the commen	8300150	Overhead-Settle_Direct	_ (61)	-	61	-1009
	Transmission Total RUE	/hlank)	(hlank)	33,747	31,610	(2,138)	-69 1000
	RLJE Total	(blank)	(blank)	_ 36 36	-	(36) (36)	-1009 - 100 9
Electric Total	NDL Total			1,090,248	1,174,362	84,114	89
as	Benefits & Loadings	5540001	Productive Labor	17	49	32	1869
	_	5540200	Medical Insurance Non Loading	16	-	(16)	-100
		5540205	Workers Comp Non Loading	(0)	-	0	-100
		5540210	Incentive Non Loading	533	410	(123)	-239
		5540220	Labor Overtime	1	-	(1)	-1009
		5540240	Performance Share Plan & Deferred Comp I	1,330	365	(964)	-739
		5540250	Restricted Stock Units	633	497	(136)	-21
		5540255 5600001	Other Benefits Compensation Contract Labor	17 0	210	193	1145 ⁶ -100 ⁶
		3000001		U	_	(0)	-100
		5600041	Outside Vendor Contract	0	_		
		5600041 5600066	Outside Vendor Contract Materials	0	-	(0) (0)	
		5600041 5600066 5600091	Materials	0 0 1	- - -	(0)	-100
		5600066		0	- - -		-100 -100
		5600066 5600091	Materials Print and Copy Cost - Other	0 1	- - - -	(0) (1)	-100 -100 -100
		5600066 5600091 5600216 5600221 5600231	Materials Print and Copy Cost - Other Employee Expenses Hotel	0 1 0	- - - -	(0) (1) (0)	-1009 -1009 -1009 -1009
		5600066 5600091 5600216 5600221 5600231 5600246	Materials Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other	0 1 0 0	- - - - -	(0) (1) (0) (0) (0) (0)	-100 -100 -100 -100 -100
		5600066 5600091 5600216 5600221 5600231 5600246 5600251	Materials Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expense Personal Communication	0 1 0 0 0 0 0	- - - - - -	(0) (1) (0) (0) (0) (0) (0)	-100 -100 -100 -100 -100 -100
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600256	Materials Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expense Personal Communication Office Supplies	0 1 0 0 0 0 0	- - - - - -	(0) (1) (0) (0) (0) (0) (0)	-1009 -1009 -1009 -1009 -1009 -1009
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600256 5600281	Materials Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expense Personal Communication Office Supplies Employee Performance Recognition	0 1 0 0 0 0 0 0 52	- - - - - - - - 68	(0) (1) (0) (0) (0) (0) (0) (0)	-100 -100 -100 -100 -100 -100 -100 30
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600256 5600281	Materials Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expense Personal Communication Office Supplies Employee Performance Recognition Postage	0 1 0 0 0 0 0 0 52 1	-	(0) (1) (0) (0) (0) (0) (0) 16 (1)	-100' -100' -100' -100' -100' -100' -100' -100' -100'
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600256 5600281 5600436 5600781	Materials Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expense Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other	0 1 0 0 0 0 0 52 1 (20)	- - - - - - - 68 - (49)	(0) (1) (0) (0) (0) (0) (0) 16 (1) (29)	-100° -100° -100° -100° -100° -100° -100° -100° 149°
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600256 5600281 5600436 5600781 5610001	Materials Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expense Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries	0 1 0 0 0 0 0 52 1 (20)	-	(0) (1) (0) (0) (0) (0) (0) 16 (1) (29) (8)	-100 -100 -100 -100 -100 -100 -100 30 -100 149 -100
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600256 5600281 5600436 5600781	Materials Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expense Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other	0 1 0 0 0 0 0 52 1 (20)	-	(0) (1) (0) (0) (0) (0) (0) 16 (1) (29) (8) (132)	-100° -100° -100° -100° -100° -100° -100° 149° -100° -100°
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600256 5600281 5600436 5600781 5610001	Materials Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expenses Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension	0 1 0 0 0 0 0 52 1 (20) 8 132	-	(0) (1) (0) (0) (0) (0) (0) 16 (1) (29) (8)	-100° -100° -100° -100° -100° -100° -100° 149° -100° -100° -100° -100°
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600281 5600436 5600781 5610001 5610002 5610017	Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expense Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension External Settlement Incentive	0 1 0 0 0 0 0 52 1 (20) 8 132	- (49) - -	(0) (1) (0) (0) (0) (0) (0) 16 (1) (29) (8) (132) (0)	-100° -100° -100° -100° -100° -100° -100° -100° -100° -100° -100° -100° -100°
		5600066 5600091 5600216 5600221 5600231 5600246 5600256 5600281 5600436 5600781 5610001 5610002 5610017 8000020	Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expenses Other Employee Expense Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension External Settlement Incentive Prod Labor Non-Bargaining Benefit Grp 1	0 1 0 0 0 0 0 52 1 (20) 8 132 0	- (49) - -	(0) (1) (0) (0) (0) (0) (0) 16 (1) (29) (8) (132) (0) (0)	-100 -100 -100 -100 -100 -100 -100 149 -100 -100 -100 -100
		5600066 5600091 5600216 5600221 5600231 5600246 5600256 5600281 5600436 5600781 5610001 5610002 5610017 8000020 8100105 8100110	Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expenses Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension External Settlement Incentive Prod Labor Non-Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 1 Pension & Insurance 401K Match	0 1 0 0 0 0 0 52 1 (20) 8 132 0 0 2 8,527 (0)	- (49) - - - - - 1,023	(0) (1) (0) (0) (0) (0) (0) (16 (1) (29) (8) (132) (0) (0) (2) (8,527) 1,023	-100 -100 -100 -100 -100 -100 -100 -100
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600281 5600281 5600781 5610001 5610002 5610017 8000020 8100105 8100110 8100115	Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expenses Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension External Settlement Incentive Prod Labor Non-Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 1 Pension & Insurance 401K Match Qualified Pension	0 1 0 0 0 0 0 52 1 (20) 8 132 0 0 2 8,527 (0)	- (49) - - - - - 1,023 2,591	(0) (1) (0) (0) (0) (0) (0) (1) (1) (29) (8) (132) (0) (0) (2) (8,527) 1,023 2,591	-100 -100 -100 -100 -100 -100 -100 -100
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600256 5600281 5600436 5600781 5610001 5610002 5610017 8000020 8100105 8100110 8100115 8100120	Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expenses Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension External Settlement Incentive Prod Labor Non-Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 1 Pension & Insurance 401K Match Qualified Pension Nonqualified Pension	0 1 0 0 0 0 0 52 1 (20) 8 132 0 0 2 8,527 (0)	- (49) - - - - - 1,023	(0) (1) (0) (0) (0) (0) (0) (1) (0) (1) (29) (8) (132) (0) (0) (2) (8,527) 1,023 2,591 31	-100 -100 -100 -100 -100 -100 -100 -100
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600256 5600281 5600436 5600781 5610001 5610002 5610017 8000020 8100105 8100110 8100115 8100120 8100125	Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expenses Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension External Settlement Incentive Prod Labor Non-Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 1 Pension & Insurance 401K Match Qualified Pension Nonqualified Pension FAS 88 Settlement Expense	0 1 0 0 0 0 0 52 1 (20) 8 132 0 0 0 2 8,527 (0) (0)	- (49) - - - - - 1,023 2,591 31	(0) (1) (0) (0) (0) (0) (0) (0) (16 (1) (29) (8) (132) (0) (0) (2) (8,527) 1,023 2,591 31 (1)	-100 -100 -100 -100 -100 -100 -100 -100
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600281 5600281 5600781 5610001 5610002 5610017 8000020 8100020 8100105 8100110 8100115 8100120 8100125 8100130	Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expenses Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension External Settlement Incentive Prod Labor Non-Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 1 Pension & Insurance 401K Match Qualified Pension Nonqualified Pension FAS 88 Settlement Expense Exec Nonqualified Deferred Comp Match	0 1 0 0 0 0 0 52 1 (20) 8 132 0 0 2 8,527 (0) (0)	- (49) - - - - - 1,023 2,591 31 - 4	(0) (1) (0) (0) (0) (0) (0) (0) (16 (1) (29) (8) (132) (0) (0) (2) (8,527) 1,023 2,591 31 (1) 4	-100 -100 -100 -100 -100 -100 -100 -100
		5600066 5600091 5600216 5600221 5600231 5600246 5600256 5600281 5600436 5600781 5610001 5610002 5610017 8000020 8100105 8100110 8100115 8100120 8100125 8100130 8100140	Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expenses Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension External Settlement Incentive Prod Labor Non-Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 1 Pension & Insurance 401K Match Qualified Pension Nonqualified Pension FAS 88 Settlement Expense Exec Nonqualified Deferred Comp Match Other Pension - Consult	0 1 0 0 0 0 0 52 1 (20) 8 132 0 0 2 8,527 (0) (0)	- (49) - - - - 1,023 2,591 31 - 4 51	(0) (1) (0) (0) (0) (0) (0) (0) 16 (1) (29) (8) (132) (0) (0) (2) (8,527) 1,023 2,591 31 (1) 4 51	-100 -100 -100 -100 -100 -100 -100 -100
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600256 5600281 5600436 5600781 5610001 5610002 5610017 8000020 8100105 8100110 8100115 8100120 8100125 8100130 8100140 8100150	Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expenses Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension External Settlement Incentive Prod Labor Non-Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Benefit Grp 1 Pension & Insurance 401K Match Qualified Pension Nonqualified Pension FAS 88 Settlement Expense Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare	0 1 0 0 0 0 0 52 1 (20) 8 132 0 0 2 8,527 (0) (0)	- (49) - - - - - 1,023 2,591 31 - 4 51 4,259	(0) (1) (0) (0) (0) (0) (0) (0) (16 (1) (29) (8) (132) (0) (0) (2) (8,527) 1,023 2,591 31 (1) 4 51 4,259	-100 -100 -100 -100 -100 -100 -100 -100
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600256 5600281 5600436 5600781 5610001 5610002 5610017 8000020 8100105 8100110 8100115 8100120 8100125 8100130 8100140 8100150 8100155	Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expenses Other Employee Expense Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension External Settlement Incentive Prod Labor Non-Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 1 Pension & Insurance 401K Match Qualified Pension Nonqualified Pension FAS 88 Settlement Expense Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs	0 1 0 0 0 0 0 52 1 (20) 8 132 0 0 2 8,527 (0) (0) 0	- (49) - - - - - 1,023 2,591 31 - 4 51 4,259 198	(0) (1) (0) (0) (0) (0) (0) (0) (1) (0) (1) (29) (8) (132) (0) (0) (2) (8,527) 1,023 2,591 31 (1) 4 51 4,259 198	-100 -100 -100 -100 -100 -100 -100 -100
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600256 5600281 5600436 5600781 5610001 5610002 5610017 8000020 8100105 8100110 8100115 8100120 8100125 8100130 8100140 8100150 8100155 8100160	Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expenses Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension External Settlement Incentive Prod Labor Non-Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Bene Grp 1 Pension & Insurance 401K Match Qualified Pension Nonqualified Pension FAS 88 Settlement Expense Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance	0 1 0 0 0 0 0 52 1 (20) 8 132 0 0 0 2 8,527 (0) (0) 0 0 0 0	- (49) - - - - 1,023 2,591 31 - 4 51 4,259 198 279	(0) (1) (0) (0) (0) (0) (0) (0) (16 (1) (29) (8) (132) (0) (0) (2) (8,527) 1,023 2,591 31 (1) 4 51 4,259 198 279	-100° -100° -100° -100° -100° -100° -100° -100° -100° -100° -100° -100° -100° -100° -100° -100° -100° -142943° -143884° -14038884° -14038884° -14038884° -14038884° -140388888° -140388888° -140388888° -140388888° -140388888° -140388888° -14038888° -1403888888° -1403888888° -1403888888° -1403888888° -14038888888° -14038888888° -1403888888888° -1403888888888888888888888888888888888888
		5600066 5600091 5600216 5600221 5600231 5600246 5600251 5600256 5600281 5600436 5600781 5610001 5610002 5610017 8000020 8100105 8100110 8100115 8100120 8100125 8100130 8100140 8100150 8100155	Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expenses Other Employee Expense Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension External Settlement Incentive Prod Labor Non-Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 1 Pension & Insurance 401K Match Qualified Pension Nonqualified Pension FAS 88 Settlement Expense Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs	0 1 0 0 0 0 0 52 1 (20) 8 132 0 0 2 8,527 (0) (0) 0 1 0 0 0 0 0	- (49)	(0) (1) (0) (0) (0) (0) (0) (0) (1) (0) (1) (29) (8) (132) (0) (0) (2) (8,527) 1,023 2,591 31 (1) 4 51 4,259 198	-1009 -1009
		5600066 560091 5600216 5600221 5600231 5600246 5600251 5600256 5600281 5600436 5600781 5610001 5610002 5610017 8000020 8100105 8100110 8100115 8100120 8100125 8100130 8100140 8100150 8100155 8100160 8100165	Print and Copy Cost - Other Employee Expenses Hotel Employee Expenses Meals Employee Expenses Parking Employee Expenses Other Employee Expenses Other Employee Expense Personal Communication Office Supplies Employee Performance Recognition Postage O and M Credits - Other External Settlement Labor Ben-Injuries External Settlement Labor Ben-Pension External Settlement Incentive Prod Labor Non-Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 1 Pension & Insurance 401K Match Qualified Pension Nonqualified Pension FAS 88 Settlement Expense Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical	0 1 0 0 0 0 0 52 1 (20) 8 132 0 0 0 2 8,527 (0) (0) 0 0 0 0	- (49)	(0) (1) (0) (0) (0) (0) (0) (0) (1) (0) (1) (29) (8) (132) (0) (0) (2) (8,527) 1,023 2,591 31 (1) 4 51 4,259 198 279 15	-1009 -1009

scription Bu	usiness Area	Account		2020 Actual	2022 Budget	Variance	% Variance
		8100200	Annual Incentive	1,677	1,423	(255)	-15%
		8100260	Purchasing - Overhead	0	-	(0)	-100%
		8100507	401K Match_OH Alloc	(0)	12	12	-2394123%
		8100508	Qualified Pension_Overhead Allocation	(0)	(41)	(41)	50326%
		8100509	Nonqualified Pension_Overhead Allocation	0	(3)	(3)	-1034161%
		8100510	FAS 88 Settlement Expense_OH Allocation	0	-	(0)	-100%
		8100511	Exec Nonqual Def Comp Match_OH Alloc	0	(1)	(1)	-4308889
		8100512	Other Pension - Consult_OH Allocation	0	(13)	(13)	-131977%
		8100513 8100514	Active Healthcare_Overhead Allocation	0	(94)	(94)	-135134%
		8100514	Misc Benefit Programs and Costs_OH Alloc Life LTD and Bus Travel Ins_OH Alloc	(O) (O)	(13) (10)	(13) (10)	8481129 2509689
		8100515	Retiree Medical_Overhead Allocation	(0)	(10)	(10)	49151%
		8100517	FAS 112 LTD_Overhead Allocation	0	(0)	(0)	-8175%
		8100526	Workers' Comp-FAS 112_OH Allocation	0	(0)	(0)	-10267%
		8100527	Workers' Comp-Ins and Other_OH Alloc	0	(8)	(8)	-7636%
		8100528	Annual Incentive_Overhead Allocation	0	46	45	57921%
		8200501	Fac - Incentive	(0)	-	0	-100%
		8200505	Facilities - Labor Benefits Inj and Dam	(0)	-	0	-100%
		8200506	Facilities - Labor Benefits Pens and Ben	(3)	-	3	-100%
		8300005	Labor Benefits Inj and Dam-Settle_Indir	(1)	-	1	-100%
		8300006	Labor Benefits Pens and Ben-Settle_Indir	(8)	-	8	-100%
		8300101	Incentive-Settle_Direct	(303)	-	303	-100%
		8300105	Labor Benefits Inj and Dam-Settle_Direct	(74)	-	74	-100%
		8300106	Labor Benefits Pens and Ben-Settle_Dir	(1,715)	-	1,715	-100%
	enefits & Loadings Total	FF 40004	Dead of the Labor	11,195	11,603	408	4%
Ch	nairman and CEO	5540001	Productive Labor	39	68	29	76%
		5540185	Other Compensation Accruals	52	-	(52)	-100%
		5600001 5600006	Contract Labor	1 8	16	(1) 8	-100% 91%
		5600066	Consulting Professional Services Other Materials	0	0	0	49%
		5600091	Print and Copy Cost - Other	0	0	0	1789
		5600191	Employee Expenses Airfare	-	0	0	#DIV/0!
		5600191	Employee Expenses Car Rental	0	0	0	1119
		5600201	Employee Expenses Taxi and Bus	0	-	(0)	-100%
		5600206	Employee Expenses Mileage	0	0	0	149
		5600211	Employee Expenses Conf Seminar Trng	-	0	0	#DIV/0!
		5600216	Employee Expenses Hotel	0	0	0	119
		5600221	Employee Expenses Meals	0	0	(0)	-48%
		5600226	Employee Expenses Meals Non-Employee	0	0	0	136%
		5600231	Employee Expenses Parking	-	0	0	#DIV/0!
		5600246	Employee Expenses Other	0	5	5	226028%
		5600251	Employee Expense Personal Communication	0	0	0	80%
		5600256	Office Supplies	0	0	0	96%
		5600276	Life Events	0	0	(0)	-17%
		5600381	Rent - Space	-	1	1	#DIV/0!
		5600436	Postage	0	0	(0)	-67%
		5600601	Dues - Utility Association	299	324	26	9%
		5600656	Fees - Directors	107	91	(16)	-15%
		5600691	Shareholder Related Expenses	0	- 2	(0)	-100%
		5600896 8100020	Online Information Services Non-Prod Labor Non-Bargaining Ben Grp 1	0	3	1 (0)	101% -100%
		8100020	Purchasing - Overhead	0	-	(0)	-1007
Ch	nairman and CEO Total	8100200	r drenasing - Overnead	509	509	(o) 1	0%
	orporate Other	5600001	Contract Labor	_ 0	-	(0)	-100%
	A portate office	5600001	Consulting Professional Services Other	(0)	_	0	-100%
		5600041	Outside Vendor Contract	(0)	_	0	-100%
		5600066	Materials	(0)	_	0	-100%
		5600068	Material Consumption	(0)	-	0	-100%
		5600191	Employee Expenses Airfare	(4)	-	4	-100%
		5600216	Employee Expenses Hotel	0	-	(0)	-100%
		5600231	Employee Expenses Parking	0	-	(0)	-100%
		5600251	Employee Expense Personal Communication	0	-	(0)	-100%
		5600256	Office Supplies	0	-	(0)	-100%
		5600311	General Interior Exterior Maintenance	0	-	(0)	-100%
		5600316	Use Costs	10	-	(10)	-100%
		3000320				(/	,
			AR - Reserve Change	(31)	-	31	-100%
		5600361 5600436	AR - Reserve Change Postage	(31) 0	-		-100% -100%
		5600361	_		- - (33)	31 (0) (20)	

tility Description	Business Area	Account			2022 Budget		% Variano
		5600726	License Fees and Permits	(0)	- (4.06)	0	-100
		5600781	O and M Credits - Other	(80)	(106)	(26)	33
		5600791 5600796	O and M Credits - AG to Capital O and M Credits - Company Elec and Gas	(36) (141)	(55) (317)	(19) (175)	51 [.] 124 [.]
		5600871	Other	(53)		53	-100
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	(0)	_	0	-100
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	(0)	_	0	-100
		8100260	Purchasing - Overhead	(0)	-	0	-100
		8200751	Service Co-AG Overhead-Direct	(0)	-	0	-100
		8300125	Materials-Settle_Direct	(0)	-	0	-100
	Corporate Other Total			(362)	(511)	(149)	41
	Customer and Innovation	5540001	Productive Labor	3,935	5,733	1,798	46
		5540009	Labor Budget Adjustment	-	(139)	(139)	#DIV/0!
		5540180	Premium Time Labor	8	-	(8)	-100
		5540185	Other Compensation Accruals	31	-	(31)	-100
		5540220	Labor Overtime	115	-	(115)	-100
		5540230 5540260	Incentive Other Compensation	1 14	-	(1) (14)	-100 ⁰
		5600001	Contract Labor	392	- 525	133	34
		5600001	Consulting Professional Services Other	941	954	133	1'
		5600016	Consulting Professional Eng and Design	60	-	(60)	-100
		5600021	Consulting Professional Services Legal	4	-	(4)	-100
		5600041	Outside Vendor Contract	298	90	(208)	-70
		5600051	Outside Services	5,246	4,231	(1,015)	-19
		5600066	Materials	73	41	(32)	-44
		5600068	Material Consumption	21	-	(21)	-100
		5600070	Material - Direct Purchase	10	-	(10)	-100
		5600075	Transportation Fuel	0	0	0	73965
		5600091	Print and Copy Cost - Other	17	25	8	50
		5600106	Equipment Maintenance	1	-	(1)	-100
		5600111	Equipment Maintenance - Customer Care	7	8	1	14
		5600116	IT Hardware Maintenance	152	171	20	13
		5600121 5600126	IT Hardware Purchases Software License Purchase - Perpetual	60 14	44 38	(16) 23	-26 160
		5600120	Software License Purchase - Ferpetual Software License Purchase - Term	462	999	537	116
		5600131	Software Maintenance	2,047	2,333	286	14
		5600141	Network Services	2,017	58	55	2242
		5600146	Network Voice	0	1	0	357
		5600151	Network Data	1,052	895	(157)	-15
		5600156	Network Telecommunication	0	3	3	1445
		5600161	Network Radio	102	43	(59)	-58
		5600166	Mainframe Services	41	59	18	45
		5600171	Distributed Systems Services	38	42	4	12
		5600176	Application Development and Maintenance	1,610	1,607	(3)	(
		5600186	Software - ASP	147	211	64	44
		5600191	Employee Expenses Airfare	10	37	27	27
		5600196	Employee Expenses Car Rental	3	5	2	5!
		5600201	Employee Expenses Taxi and Bus	1	3	2	149
		5600206	Employee Expenses Mileage	16	31	15	9:
		5600211	Employee Expenses Conf Seminar Trng	7	27	20	288
		5600216 5600221	Employee Expenses Hotel Employee Expenses Meals	12 8	57 29	45 21	39 24:
		5600221	Employee Expenses Meals Non-Employee	2	3	2	100
		5600231	Employee Expenses Parking	1	9	7	48
		5600241	Employee Expenses Safety Equipment	22	4	(18)	-8:
		5600246	Employee Expenses Other	25	14	(12)	-4
		5600251	Employee Expense Personal Communication	21	21	0	-
		5600256	Office Supplies	11	22	11	10
		5600261	Workforce Administration Expense	7	-	(7)	-10
		5600271	Safety Recognition	0	1	0	1979
		5600276	Life Events	1	1	0	6
		5600291	Transportation Fleet Cost	0	48	48	3401
		5600296	Janitorial - Routine	0	0	0	628
		5600301	Janitorial - Special	13	-	(13)	-10
		5600306	Fire Life Safety Maintenance	0	-	(0)	-100
		5600311	General Interior Exterior Maintenance	0	25	25	1584
		5600316	Use Costs	0	1	1	23547
		5600321	Lawn Care Maintenance Costs Trash Removal Costs	1	-	(1)	-100 -100

Utility Description Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600341	Water Use Costs	0	-	(0)	-100%
	5600351	Moves Adds Changes	-	1	1	#DIV/0!
	5600356	Energy	1,655	2,323	668	40%
	5600361	AR - Reserve Change	1,280	-	(1,280)	-100%
	5600366	Non - Energy	18	21	3	16%
	5600381	Rent - Space	0	11	11	14092%
	5600382 5600396	Rent - Equipment Rent - Equipment Customer Care	24 0	0	(24) (0)	-98% -76%
	5600431	Lease Costs	4	13	8	186%
	5600436	Postage	887	941	54	6%
	5600511	Advertising - Brand Image	74	51	(23)	-31%
	5600516	Advertising - General	13	15	2	13%
	5600521	Advertising - Brand Sponsorship	187	178	(9)	-5%
	5600526	Advertising - Conservation DSM	1	-	(1)	-100%
	5600531	Advertising - Conservation Other	-	15	15	#DIV/0!
	5600536	Communication - Conservation DSM	(0)	-	0	-100%
	5600546	Customer Program - Advertising	3	-	(3)	-100%
	5600561 5600566	Customer Program - Promotion	24	23	(0)	-1% 100%
	5600571	Customer Program - Non-Recoverable Safety Advertising	0 164	237	(0) 73	-100% 45%
	5600571	Dues - Professional Association	2	15	73 14	893%
	5600596	Dues - Utility Association Other	0	-	(0)	-100%
	5600601	Dues - Utility Association	4	32	28	687%
	5600706	Bank Charges	0	2	2	983%
	5600721	Environmental Permits and Fees	0	-	(0)	-100%
	5600726	License Fees and Permits	1	1	(1)	-51%
	5600781	O and M Credits - Other	(295)	-	295	-100%
	5600861	Shared Asset Costs	5,116	5,467	352	7%
		Shared Assets - Owning Co Credit	(2,631)	(3,244)	(613)	23%
	5600871	Other	98	8	(90)	-92%
	5600896	Online Information Services	76	412	337	443%
	5600946 5610000	Cust Billing Srvcs to Other External Settlement Labor	(28)	-	28	-100% -100%
	5610003	External Settlement Contract Labor	2	-	(2) (0)	-100%
	5610003	External Settlement Consulting	0	_	(0)	-100%
	5610011	External Settlement Overhead	1	_	(1)	-100%
	8000000	Prod Labor Bargaining Benefit Group 1	(2)	-	2	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(20)	-	20	-100%
	8000021	Prod Labor Non-Bargaining Benefit Grp 2	(0)	-	0	-100%
	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(0)	-	0	-100%
	8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100%
	8000100	Premium	0	-	(0)	-100%
	8000105	Overtime	(1)	-	1	-100%
	8000110	Other Compensation	(2)	-	(77)	-100%
	8100000 8100020	Non-Prod Labor Bargaining Benefit Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 1	77 576	-	(77) (576)	-100% -100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 4	1	_	(1)	-100%
	8100023	Purchasing - Overhead	112	-	(112)	-100% -100%
	8100315	Warehouse - Overhead	2	-	(2)	-100%
	8100502	NonProd NonBarg Labor G1_OH Alloc	(0)	-	0	-100%
	8100530	Purchasing_OH Allocation	23	-	(23)	-100%
	8100531	Warehouse_OH Allocation	0	-	(0)	-100%
	8100550	Fleet-Base Rates	41	-	(41)	-100%
Customer and Innovation Total			24,552	24,831	280	1%
•	5540001	Productive Labor	3,009	1,849	(1,160)	-39%
	5540180 5540220	Premium Time Labor Labor Overtime	1	-	(1)	-100% -100%
	5540260	Other Compensation	236 0	-	(236) (0)	-100%
	5540270	Welfare Fund	0	- -	(0)	-100%
	5600001	Contract Labor	666	1	(665)	-100%
		Consulting Professional Services Other	14	-	(14)	-100%
	5600041	Outside Vendor Contract	1,783	237	(1,545)	-87%
	5600051	Outside Services	0	-	(0)	-100%
	5600066	Materials	263	9	(254)	-97%
	5600068	Material Consumption	327	-	(327)	-100%
	5600069	Service Consumption	2,514	-	(2,514)	-100%
	5600070	Material - Direct Purchase	2,502	-	(2,502)	-100%
	5600071 5600091	MS Inventory Adjust - Obsolete Materials	- 12	20	20 (12)	#DIV/0!
	2000031	Print and Copy Cost - Other	13	2	(12)	-89%

Utility Description	Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
		5600136	Software Maintenance	65	-	(65)	-100%
		5600151	Network Data	3	-	(3)	-100%
		5600191	Employee Expenses Airfare	9	19	10	112%
		5600196 5600201	Employee Expenses Car Rental Employee Expenses Taxi and Bus	2	2	(0) 0	-15% 84%
		5600201	Employee Expenses Mileage	53	3	(50)	-94%
		5600211	Employee Expenses Conf Seminar Trng	9	1	(8)	-88%
		5600216	Employee Expenses Hotel	11	7	(4)	-37%
		5600221	Employee Expenses Meals	78	3	(75)	-96%
		5600226	Employee Expenses Meals Non-Employee	1	1	0	2%
		5600231	Employee Expenses Parking	1	1	(0)	-25%
		5600236	Employee Expenses Per Diem	1	-	(1)	-100%
		5600241	Employee Expenses Other	7	1	(6)	-85% 100%
		5600246 5600251	Employee Expenses Other Employee Expense Personal Communication	3 26	- 8	(3) (18)	-100% -69%
		5600251	Office Supplies	3	3	(0)	-0 <i>9</i> %
		5600261	Workforce Administration Expense	3	-	(3)	-100%
		5600271	Safety Recognition	-	4	4	#DIV/0!
		5600276	Life Events	0	1	1	257%
		5600291	Transportation Fleet Cost	-	41	41	#DIV/0!
		5600306	Fire Life Safety Maintenance	0	-	(0)	-100%
		5600311	General Interior Exterior Maintenance	13	-	(13)	-100%
		5600316	Use Costs	0	-	(0)	-100%
		5600321 5600326	Lawn Care Maintenance Costs Sewer Maintenance Costs	0 9	-	(0)	-100% -100%
		5600336	Trash Removal Costs	0	-	(9) (0)	-100%
		5600366	Non - Energy	161	167	6	4%
		5600381	Rent - Space	0	-	(0)	-100%
		5600382	Rent - Equipment	5	46	41	826%
		5600436	Postage	5	2	(3)	-58%
		5600531	Advertising - Conservation Other	0	-	(0)	-100%
		5600591	Dues - Professional Association	0	1	1	1880%
		5600596	Dues - Utility Association Other	0	1	1	12425%
		5600601 5600721	Dues - Utility Association Environmental Permits and Fees	3	0	0 (3)	#DIV/0! -100%
		5600721	License Fees and Permits	18	32	14	78%
		5600776	O and M Credits - Meter Transfer Install	(6,133)		6,133	-100%
		5600871	Other	0	-	(0)	-100%
		5600896	Online Information Services	1	-	(1)	-100%
		5600961	Contribution in Aid of Constr (CIAC)	(1)	-	1	-100%
		5610000	External Settlement Labor	(11)	-	11	-100%
		5610008	External Settlement Transportation	(0)		0	-100%
		8000000	Prod Labor Bargaining Benefit Group 1	(75)	-	75 2	-100%
		8000005 8000020	Prod Labor Bargaining Benefit Group 6 Prod Labor Non-Bargaining Benefit Grp 1	(2) 91	-	2 (91)	-100% -100%
		8000023	Prod Labor Non-Bargaining Benefit Grp 4	0	<u>-</u>	(0)	-100%
		8000036	Productive Labor Bargaining No Load	0	_	(0)	-100%
		8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100%
		8000100	Premium	0	-	(0)	-100%
		8000105	Overtime	(1)	-	1	-100%
		8000110	Other Compensation	(0)	-	0	-100%
		8000115	Other Compensation Craft Welfare Fund	1 101	-	(0)	-100%
		8100000 8100020	Non-Prod Labor Bargaining Benefit Grp 1	1,101	-	(1,101)	-100% 100%
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1 Non-Prod Labor Non-Bargaining Ben Grp 4	573 5	-	(573) (5)	-100% -100%
		8100260	Purchasing - Overhead	86	_	(86)	-100%
		8100315	Warehouse - Overhead	148	-	(148)	-100%
		8100530	Purchasing_OH Allocation	5	-	(5)	-100%
		8100531	Warehouse_OH Allocation	2	-	(2)	-100%
		8100550	Fleet-Base Rates	25	-	(25)	-100%
		8100551	Fleet-Idle Time	(10)		10	-100%
		8100552	Fleet-Utilization	(0)		0	-100%
		8300000	Labor-Settle_Indirect	(33)		33	-100%
		8300020 8300025	Contract Outside Vendors-Settle_Indir Materials-Settle_Indirect	(3) (412)		3 412	-100% -100%
		8300025	Overhead-Settle_Indirect	(412)		412 22	-100% -100%
		8300100	Labor-Settle_Direct	(2,409)		2,409	-100%
		8300110	Contract Labor-Settle_Direct	(516)		516	-100%
		8300120	Contract Outside Vendors-Settle_Dir	(1,401)	-	1,401	-100%

lity Description	Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
		8300125	Materials-Settle_Direct	(183)	-	183	-100%
		8300130	Employee Expense-Settle_Direct	(68)	-	68	-100%
		8300140	Miscellaneous-Settle_Direct	(19)		19	-100%
		8300150	Overhead-Settle_Direct	(50)		50	-100%
	Distribution Operations Total	FF 40004	Production to be a		2,461	(49)	- 2 9
	Energy Supply	5540001	Productive Labor	161	439	278	1739
		5540180 5540220	Premium Time Labor Labor Overtime	0 18	-	(0) (18)	-100% -100%
		5540270	Welfare Fund	67	-	(67)	-1007
		5600006	Consulting Professional Services Other	2	2	0	19
		5600066	Materials	0	1	1	63123%
		5600069	Service Consumption	1	_	(1)	-100%
		5600091	Print and Copy Cost - Other	-	0	0	#DIV/0!
		5600191	Employee Expenses Airfare	0	1	0	563%
		5600196	Employee Expenses Car Rental	0	0	0	6479
		5600201	Employee Expenses Taxi and Bus	0	0	0	14149
		5600206	Employee Expenses Mileage	0	1	1	9328%
		5600211	Employee Expenses Conf Seminar Trng	0	0	0	399%
		5600216	Employee Expenses Hotel	0	1	1	8229
		5600221	Employee Expenses Meals	0	1	1	3378%
		5600226	Employee Expenses Meals Non-Employee	-	0	0	#DIV/0!
		5600231	Employee Expenses Parking	0	0	0	62019
		5600246	Employee Expenses Other	0	0	0	369589
		5600251	Employee Expense Personal Communication	0	0	(0)	-39%
		5600256 5600291	Office Supplies Transportation Fleet Cost	0	0 28	0 28	1591% #DIV/0!
		5600436	Postage	0	0	0	#DIV/0!
		5600511	Advertising - Brand Image	0	-	(0)	-100%
		5600536	Communication - Conservation DSM	1	-	(1)	-100%
		5600591	Dues - Professional Association	0	0	0	3279
		5600596	Dues - Utility Association Other	1	-	(1)	-100%
		5600601	Dues - Utility Association	2	7	5	259%
		5600721	Environmental Permits and Fees	-	2	2	#DIV/0!
		5600896	Online Information Services	1	1	(0)	0%
		8000000	Prod Labor Bargaining Benefit Group 1	1	-	(1)	-100%
		8000005	Prod Labor Bargaining Benefit Group 6	1	-	(1)	-100%
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	(1)	-	1	-100%
		8000021	Prod Labor Non-Bargaining Benefit Grp 2	(0)	-	0	-100%
		8000023	Prod Labor Non-Bargaining Benefit Grp 4	(0)	-	0	-100%
		8000037	Productive Labor Non-Barg No Load	0	-	(0)	-100%
		8000100	Premium	0	-	(0)	-100%
		8000105	Overtime	0	-	(0)	-100%
		8000115	Other Compensation Craft Welfare Fund	1	-	(1)	-100%
		8100000	Non-Prod Labor Bargaining Benefit Grp 1	0	-	(0)	-100%
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	7	-	(7)	-100%
		8100023 8100260	Non-Prod Labor Non-Bargaining Ben Grp 4 Purchasing - Overhead	(0) 0	-	0 (0)	-100% -100%
		8100260	Fleet-Base Rates	7	-	(0) (7)	-1009
		8100551	Fleet-Idle Time	(1)	-	1	-100%
	Energy Supply Total	0100001		(1) 270	484	214	79%
	Financial Operations	5540001	Productive Labor	978	973	(5)	09
		5540009	Labor Budget Adjustment	-	7	7	#DIV/0!
		5540185	Other Compensation Accruals	0	-	(0)	-1009
		5540220	Labor Overtime	1	-	(1)	-1009
		5540260	Other Compensation	3	-	(3)	-1009
		5600001	Contract Labor	17	11	(6)	-369
		5600006	Consulting Professional Services Other	9	52	44	5179
		5600021	Consulting Professional Services Legal	6	7	1	149
		5600026	Consulting Professional Svcs Accounting	140	141	1	1
		5600041	Outside Vendor Contract	0	-	(0)	-1009
		5600066	Materials	1	3	1	136
		5600091	Print and Copy Cost - Other	0	1	0	144
		5600096	Print and Copy Cost - SEC Filings	2	0	(2)	-999
		5600191	Employee Expenses Airfare	2	3	2	102
		5600196	Employee Expenses Car Rental	0	0	0	127
		5600201	Employee Expenses Taxi and Bus	0	1	0	1809
		3000201	Employee Expenses ram and bas				
		5600201	Employee Expenses Mileage	0	0	0	
			· · ·	0	0 6	0	1039 3109

tility Description	Business Area	Account		2020 Actual	2022 Budget		% Varianc
		5600221	Employee Expenses Meals	1	3	2	2029
		5600226	Employee Expenses Meals Non-Employee	0	0	0	249%
		5600231 5600241	Employee Expenses Parking Employee Expenses Safety Equipment	0	0	0	156% -98%
		5600241	Employee Expenses Other	2	1	(0) (1)	-319
		5600251	Employee Expense Personal Communication	2	2	0	119
		5600256	Office Supplies	2	1	(0)	-239
		5600261	Workforce Administration Expense	0	-	(0)	-1009
		5600276	Life Events	0	0	0	1479
		5600291	Transportation Fleet Cost	-	0	0	#DIV/0!
		5600306	Fire Life Safety Maintenance	0	-	(0)	-1009
		5600351	Moves Adds Changes	-	0	0	#DIV/0!
		5600436	Postage	13	1	(12)	-89
		5600451 5600456	Insurance - Property Insurance - General Liability	404 424	565 513	161 89	40 [°] 21 [°]
		5600456	Insurance - General Liability Insurance - Excess Liability	424	716	278	63'
		5600461	Insurance - Auto Liability	12	18	7	569
		5600471	Insurance - Directors and Officers	95	115	21	22
		5600476	Insurance - Fiduciary	28	27	(1)	-49
		5600481	Insurance - Other	5	6	1	309
		5600482	Insurance - Cyber	29	36	7	25
		5600506	Insurance - Surplus	(108)	-	108	-100
		5600516	Advertising - General	0	-	(0)	-100
		5600591	Dues - Professional Association	1	7	6	1015
		5600596	Dues - Utility Association Other	-	0	0	#DIV/0!
		5600661	Fees - Remarketing and Rating	41	33	(8)	-21
		5600691	Shareholder Related Expenses	8	22	14	188
		5600706 5600726	Bank Charges License Fees and Permits	48 6	52 4	4	9 -25
		5600720	O and M Credits - Other	(39)	(23)	(1) 15	-23 -40
		5600731	Other	3	0	(3)	-99
		5600896	Online Information Services	13	11	(3)	-21
		5600951	Purchasing Overhead Expense	-	0	0	#DIV/0!
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	3	-	(3)	-100
		8000021	Prod Labor Non-Bargaining Benefit Grp 2	(1)	-	1	-100
		8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100
		8000105	Overtime	(0)	-	0	-100
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	150	-	(150)	-100
		8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	1	-	(1)	-100
		8100260 8100530	Purchasing - Overhead	2	-	(2)	-100 100
	Financial Operations Total	8100330	Purchasing_OH Allocation	2,743	3,322	(0) 579	-100 21
	Gas Systems	5540001	Productive Labor	18,802	26,222	7,420	39
		5540009	Labor Budget Adjustment	-	0	0	#DIV/0!
		5540180	Premium Time Labor	266	-	(266)	-100
		5540220	Labor Overtime	3,412	-	(3,412)	-100
		5540260	Other Compensation	4	-	(4)	-100
		5540270	Welfare Fund	110	-	(110)	-100
		5600001	Contract Labor	1,091	-	(1,091)	-100
		5600006	Consulting Professional Services Other	290	-	(290)	-100
		5600041	Outside Vendor Contract	1,173	14,877	13,703	1168
		5600051	Outside Services	4	-	(4)	-100
		5600066	Materials	744	4,785	4,041	543
		5600068 5600069	Material Consumption Service Consumption	84 2 516	-	(84) (2.516)	-100 -100
			Material - Direct Purchase	3,516 1,605	- -	(3,516) (1,605)	-100
		56000 70		1,000	_		
		5600070 5600073			_	(1)	- 1 ()(
		5600073	Material Small Cap Purchases	1	-	(1) (0)	
		5600073 5600075	Material Small Cap Purchases Transportation Fuel	1 0	- - -	(0)	-100
		5600073	Material Small Cap Purchases	1	- - -	(0) (24)	-100 -100
		5600073 5600075 5600091	Material Small Cap Purchases Transportation Fuel Print and Copy Cost - Other	1 0 24	- - - -	(0)	-100 -100 -100
		5600073 5600075 5600091 5600106	Material Small Cap Purchases Transportation Fuel Print and Copy Cost - Other Equipment Maintenance	1 0 24 2	- - - -	(0) (24) (2)	-100 -100 -100 -100
		5600073 5600075 5600091 5600106 5600131	Material Small Cap Purchases Transportation Fuel Print and Copy Cost - Other Equipment Maintenance Software License Purchase - Term	1 0 24 2 103	- - - - -	(0) (24) (2) (103)	-100 -100 -100 -100 -100
		5600073 5600075 5600091 5600106 5600131 5600151	Material Small Cap Purchases Transportation Fuel Print and Copy Cost - Other Equipment Maintenance Software License Purchase - Term Network Data	1 0 24 2 103 55	- - - - -	(0) (24) (2) (103) (55)	-100 -100 -100 -100 -100
		5600073 5600075 5600091 5600106 5600131 5600151 5600191	Material Small Cap Purchases Transportation Fuel Print and Copy Cost - Other Equipment Maintenance Software License Purchase - Term Network Data Employee Expenses Airfare	1 0 24 2 103 55	- - - - - -	(0) (24) (2) (103) (55) (23)	-100 -100 -100 -100 -100 -100
		5600073 5600075 5600091 5600106 5600131 5600151 5600191 5600201 5600206	Material Small Cap Purchases Transportation Fuel Print and Copy Cost - Other Equipment Maintenance Software License Purchase - Term Network Data Employee Expenses Airfare Employee Expenses Car Rental	1 0 24 2 103 55 23 4 1 58	- - - - - - -	(0) (24) (2) (103) (55) (23) (4)	-100 -100 -100 -100 -100 -100 -100
		5600073 5600075 5600091 5600106 5600131 5600151 5600196 5600201 5600206 5600211	Material Small Cap Purchases Transportation Fuel Print and Copy Cost - Other Equipment Maintenance Software License Purchase - Term Network Data Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus Employee Expenses Mileage Employee Expenses Conf Seminar Trng	1 0 24 2 103 55 23 4 1 58 29	- - - - - - - -	(0) (24) (2) (103) (55) (23) (4) (1) (58) (29)	-100 -100 -100 -100 -100 -100 -100 -100
		5600073 5600075 5600091 5600106 5600131 5600151 5600191 5600201 5600206	Material Small Cap Purchases Transportation Fuel Print and Copy Cost - Other Equipment Maintenance Software License Purchase - Term Network Data Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus Employee Expenses Mileage	1 0 24 2 103 55 23 4 1 58	- - - - - - - -	(0) (24) (2) (103) (55) (23) (4) (1) (58)	-1009 -1009 -1009 -1009 -1009 -1009 -1009 -1009 -1009 -1009 -1009 -1009

Utility Description	Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
		5600226	Employee Expenses Meals Non-Employee	5	-	(5)	-100%
		5600231	Employee Expenses Parking	3	-	(3)	-100%
		5600236 5600241	Employee Expenses Per Diem Employee Expenses Safety Equipment	20 359	-	(20) (359)	-100% -100%
		5600246	Employee Expenses Other	32	794	762	2398%
		5600251	Employee Expense Personal Communication	141	-	(141)	-100%
		5600256	Office Supplies	35	112	77	221%
		5600261	Workforce Administration Expense	7	-	(7)	-100%
		5600271 5600276	Safety Recognition Life Events	9	-	(9)	-100% -100%
		5600270	Transportation Fleet Cost	-	2,605	(1) 2,605	-100/ ₀ #DIV/0!
		5600296	Janitorial - Routine	23	-	(23)	-100%
		5600301	Janitorial - Special	2	-	(2)	-100%
		5600311	General Interior Exterior Maintenance	17	-	(17)	-100%
		5600316 5600321	Use Costs	741	806	66 (5)	9% 100%
		5600321	Lawn Care Maintenance Costs Trash Removal Costs	5 22	-	(5) (22)	-100% -100%
		5600330	Water Use Costs	9	-	(9)	-100%
		5600381	Rent - Space	0	-	(0)	-100%
		5600382	Rent - Equipment	49	42	(7)	-14%
		5600396	Rent - Equipment Customer Care	0	-	(0)	-100%
		5600436 5600456	Postage Insurance - General Liability	11 0	-	(11) (0)	-100% -100%
		5600516	Advertising - General	0	-	(0)	-100%
		5600576	Safety Information	1	-	(1)	-100%
		5600591	Dues - Professional Association	3	-	(3)	-100%
		5600596	Dues - Utility Association Other	18	-	(18)	-100%
		5600601	Dues - Utility Association	(770)	20	19	7533%
		5600716 5600721	Gas Cleanup Costs Environmental Permits and Fees	(770) 1	1,000	1,770 (1)	-230% -100%
		5600726	License Fees and Permits	254	365	112	44%
		5600776	O and M Credits - Meter Transfer Install	(580)	(5,466)	(4,886)	842%
		5600871	Other	1	-	(1)	-100%
		5600896	Online Information Services	5	-	(5)	-100%
		5600946 5610000	Cust Billing Srvcs to Other External Settlement Labor	0 568	-	(0) (568)	-100% -100%
		5610003	External Settlement Contract Labor	0	-	(0)	-100%
		5610005	External Settlement Contract Outside Ven	7,759	-	(7,759)	-100%
		5610006	External Settlement Materials	28	-	(28)	-100%
		5610007	External Settlement Employee Expense	4	-	(4)	-100%
		5610008	External Settlement Transportation	0	-	(0)	-100%
		5610009 5610011	External Settlement Miscellaneous External Settlement Overhead	64 131	-	(64) (131)	-100% -100%
		8000000	Prod Labor Bargaining Benefit Group 1	138	-	(138)	-100%
		8000005	Prod Labor Bargaining Benefit Group 6	3	-	(3)	-100%
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	75	-	(75)	-100%
		8000021	Prod Labor Non-Bargaining Benefit Grp 2	(0)		0	-100%
		8000023 8000036	Prod Labor Non-Bargaining Benefit Grp 4 Productive Labor Bargaining No Load	(1)		1 1	-100% -100%
		8000036	Productive Labor Bargaining No Load Productive Labor Non-Barg No Load	(1) 0	- -	(0)	-100% -100%
		8000100	Premium	0	-	(0)	-100%
		8000105	Overtime	22	-	(22)	-100%
		8000110	Other Compensation	(0)		0	-100%
		8010000	Budget Prod Labor Barg Benefit Group 1	-	223	223	#DIV/0!
		8010020 8100000	Budget Prod Labor Non-Barg Benefit Grp 1 Non-Prod Labor Bargaining Benefit Grp 1	- 2,277	77 -	77 (2,277)	#DIV/0! -100%
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	1,106	-	(1,106)	-100%
		8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	2	-	(2)	-100%
		8100030	Non-Prod Labor Non-Barg Nuc Ben Grp 1	4	-	(4)	-100%
		8100260	Purchasing - Overhead	99	-	(99)	-100%
		8100315 8100530	Warehouse - Overhead Purchasing_OH Allocation	94	-	(94) 0	-100% -100%
		8100530	Warehouse_OH Allocation	(0) 7	- -	(7)	-100% -100%
		8100550	Fleet-Base Rates	3,841	-	(3,841)	-100%
		8100551	Fleet-Idle Time	(1,151)	-	1,151	-100%
		8100552	Fleet-Utilization	(0)		0	-100%
		8110000	Budget Non-Prod Labor Barg Benefit Grp 1	-	53	53 15	#DIV/0!
		8110020 8110040	Budget Non-Prod Labor Non-Barg Ben Grp 1 Budget Attrition	_	15 (12)	15 (12)	#DIV/0! #DIV/0!
		0110040	Dauget Attition	-	(12)	(12)	יייייין אין טו

ription Business Area	Account			2022 Budget		% Variance
	8300100	Labor-Settle_Direct	(4,962)	-	4,962	-100%
	8300110	Contract Labor-Settle_Direct	(825)	-	825	-100%
	8300115	Consulting-Settle_Direct	(203)	-	203	-100%
	8300120	Contract Outside Vendors-Settle_Dir	(27)	-	27	-100%
	8300125	Materials-Settle_Direct	(87)	-	87	-100%
	8300130	Employee Expense-Settle_Direct	(219)	-	219	-100%
	8300135	Transportation-Settle_Direct	(9)	-	9	-100%
	8300140	Miscellaneous-Settle_Direct	(25)	-	25	-100%
	8300150	Overhead-Settle_Direct	(14)	-	14	-100%
Gas Systems Total			40,666	46,517	5,851	14%
General Counsel	5540001	Productive Labor	345	372	27	8%
	5540220	Labor Overtime	1	-	(1)	-100%
	5540260	Other Compensation	2	-	(2)	-100%
	5600001	Contract Labor	5	3	(2)	-38%
	5600006	Consulting Professional Services Other	1	4	3	207%
	5600021	Consulting Professional Services Legal	384	299	(85)	-22%
	5600031	Consulting Legal Regulatory	30	2	(28)	-93%
	5600041	Outside Vendor Contract	0	0	0	527%
	5600066	Materials	0	1	1	177%
	5600091	Print and Copy Cost - Other	0	0	0	66%
	5600096	Print and Copy Cost - SEC Filings	-	2	2	#DIV/0!
	5600101	Legal - Other	1	1	(0)	#DIV/U! -33%
	5600101					-33% 199%
	5600191	Employee Expenses Car Pental	1	4	2	199% 273%
		Employee Expenses Car Rental	0	0	0	
	5600201	Employee Expenses Taxi and Bus	0	0	(0)	-93%
	5600206	Employee Expenses Mileage	0	1	0	185%
	5600211	Employee Expenses Conf Seminar Trng	1	3	2	150%
	5600216	Employee Expenses Hotel	1	4	4	469%
	5600221	Employee Expenses Meals	0	1	1	242%
	5600226	Employee Expenses Meals Non-Employee	0	0	0	244%
	5600231	Employee Expenses Parking	0	0	0	209%
	5600241	Employee Expenses Safety Equipment	0	0	0	29%
	5600246	Employee Expenses Other	1	-	(1)	-100%
	5600251	Employee Expense Personal Communication	2	1	(1)	-42%
	5600256	Office Supplies	0	1	0	185%
	5600276	Life Events	0	0	(0)	-37%
	5600291	Transportation Fleet Cost	-	0	0	#DIV/0!
	5600316	Use Costs	0	_	(0)	-100%
	5600336	Trash Removal Costs	0	_	(0)	-100%
	5600351	Moves Adds Changes	-	0	0	#DIV/0!
	5600382	Rent - Equipment	0	0	0	234%
	5600431	Lease Costs	0	0	(0)	-29%
	5600431		0	0	0	12%
		Postage	U	_		
	5600481	Insurance - Other	-	2	2	#DIV/0!
	5600511	Advertising - Brand Image	0	-	(0)	-100%
	5600561	Customer Program - Promotion	1	-	(1)	-100%
	5600591	Dues - Professional Association	3	4	1	39%
	5600656	Fees - Directors	0	-	(0)	-100%
	5600691	Shareholder Related Expenses	(0)	-	0	-100%
	5600716	Gas Cleanup Costs	26	-	(26)	-100%
	5600726	License Fees and Permits	0	0	(0)	-28%
	5600781	O and M Credits - Other	(11)	-	11	-100%
	5600871	Other	0	-	(0)	-100%
	5600896	Online Information Services	14	11	(3)	-18%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	0	-	(0)	-100%
	8000021	Prod Labor Non-Bargaining Benefit Grp 2	(0)	-	0	-100%
	8000025	Prod Labor Non-Bargaining Benefit Grp 6	(0)	-	0	-100%
	8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100%
	8000105	Overtime	0	_	(0)	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	50	_	(50)	-100%
		Non-Prod Labor Non-Bargaining Ben Grp 4	0	_	(0)	-100%
				-		
	8100260	Purchasing - Overhead	6	-	(6)	-100%
	8100530	Purchasing_OH Allocation	2	-	(2)	-100%
	8100550	Fleet-Base Rates	_ 1	-	(1)	-100%
General Counsel Total			870	719	(151)	-17%
Group President - Utility	5540001	Productive Labor	913	1,134	222	24%
Group Fresident - Othicy			0		(0)	1000/
Group Fresident - Othicy	5540220	Labor Overtime	0	-	(0)	-100%
Group Fresident - Othicy	5540220 5540230	Incentive	31	-	(0) (31)	-100% -100%

Utility Description Business Area	Account		2020 Actual 2			% Variance
	5600001	Contract Labor	3	50	47	1399%
	5600006	Consulting Professional Services Other	29	120	91	313%
	5600041 5600066	Outside Vendor Contract Materials	0	- 12	(0) 10	-100% 491%
	5600091	Print and Copy Cost - Other	2	12 4	10	491% 53%
	5600141	Network Services	0	-	(0)	-100%
	5600151	Network Data	0	-	(0)	-100%
	5600191	Employee Expenses Airfare	1	4	4	584%
	5600196	Employee Expenses Car Rental	0	0	0	582%
	5600201	Employee Expenses Taxi and Bus	0	1	0	306%
	5600206	Employee Expenses Mileage	36	45	10	27%
	5600211 5600216	Employee Expenses Conf Seminar Trng	3	8 7	6	205%
	5600216	Employee Expenses Hotel Employee Expenses Meals	2	, 5	5 1	304% 38%
	5600221	Employee Expenses Meals Non-Employee	1	6	4	287%
	5600231	Employee Expenses Parking	1	2	1	122%
	5600241	Employee Expenses Safety Equipment	1	0	(1)	-73%
	5600246	Employee Expenses Other	0	0	(0)	-82%
	5600251	Employee Expense Personal Communication	12	7	(5)	-40%
	5600256	Office Supplies	1	3	3	402%
	5600276	Life Events Transportation Float Cost	0	0	0	337%
	5600291 5600336	Transportation Fleet Cost Trash Removal Costs	- 0	1	1 (0)	#DIV/0! -100%
	5600351	Moves Adds Changes	-	0	0	#DIV/0!
	5600381	Rent - Space	0	0	0	20%
	5600382	Rent - Equipment	0	1	1	197%
	5600431	Lease Costs	0	-	(0)	-100%
	5600436	Postage	5	7	1	24%
	5600511		1	7	6	521%
	5600516	Advertising - General	0	5	5	2607%
	5600521 5600531	Advertising - Brand Sponsorship Advertising - Conservation Other	0	- 0	(0) 0	-100% #DIV/0!
	5600531	Communication - Conservation DSM	1	-	(1)	+DIV/0! -100%
	5600546	Customer Program - Advertising	3	5	2	98%
	5600561	Customer Program - Promotion	-	2	2	#DIV/0!
	5600566	Customer Program - Non-Recoverable	0	2	2	600%
	5600571	Safety Advertising	-	0	0	#DIV/0!
	5600576	Safety Information	-	0	0	#DIV/0!
	5600581	Mandated Regulatory Notices	0	0	0	16%
	5600586 5600591	Mandated Inserts Communication Dues - Professional Association	- 10	18 6	18	#DIV/0! -37%
	5600591	Dues - Utility Association Other	10	23	(4) 22	3905%
	5600601	Dues - Utility Association	5	14	9	197%
	5600671	Fees - Regulatory Direct	180	236	57	31%
	5600676	Fees - Regulatory Indirect	364	375	11	3%
	5600681	Fees - Regulatory NARUC	0	0	0	21%
	5600726	License Fees and Permits	0	0	(0)	-18%
	5600857	Rebates	40	2	(38)	-95%
	5600871 5600896	Other Online Information Services	251	44	(207)	-82% 127%
	5600946	Cust Billing Srvcs to Other	0	0	0 (0)	-100%
	8000000	Prod Labor Bargaining Benefit Group 1	(5)	-	5	-100%
	8000005	Prod Labor Bargaining Benefit Group 6	(0)	-	0	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	181	-	(181)	-100%
	8100000	Non-Prod Labor Bargaining Benefit Grp 1	0	-	(0)	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	269	-	(269)	-100%
	8100260	Purchasing - Overhead	1	-	(1)	-100%
	8100315	Warehouse - Overhead	0	-	(0)	-100%
	8100530 8100531	Purchasing_OH Allocation Warehouse_OH Allocation	0	-	(0)	-100% -100%
		Fleet-Base Rates	0	-	(0) (0)	-100% -100%
Group President - Utility Total	0100000			2,164	(189)	-100% - 8%
HR and Employee Services	5540001	Productive Labor	1,016	1,286	271	27%
	5540185	Other Compensation Accruals	(1)	-	1	-100%
	5540220	Labor Overtime	6	-	(6)	-100%
	5540260	Other Compensation	3	-	(3)	-100%
	5540270	Welfare Fund	7	-	(7)	-100%
		-				
	5600001 5600006	Contract Labor Consulting Professional Services Other	32 67	17 116	(15) 49	-47% 73%

Utility Description Business Area	Account		2020 Actual	2022 Budget		% Variance
	5600026	Consulting Professional Svcs Accounting	-	2	2	#DIV/0!
	5600041	Outside Vendor Contract	97	118	21	22% 100%
	5600051 5600066	Outside Services Materials	0 88	- 78	(0) (9)	-100% -11%
	5600068	Material Consumption	1	-	(1)	-100%
	5600069	Service Consumption	0	-	(0)	-100%
	5600070	Material - Direct Purchase	13	-	(13)	-100%
	5600075	Transportation Fuel	0	35	35	1427724%
	5600091	Print and Copy Cost - Other	(16)	(8)	7	-47%
	5600106	Equipment Maintenance	7	-	(7)	-100%
	5600131	Software License Purchase - Term	1	13	12	1008%
	5600136 5600151	Software Maintenance Network Data	0	-	(0) (0)	-100% -100%
	5600131	Employee Expenses Airfare	6	21	14	226%
	5600196	Employee Expenses Car Rental	2	4	3	143%
	5600201	Employee Expenses Taxi and Bus	0	3	3	769%
	5600206	Employee Expenses Mileage	2	8	6	254%
	5600211	Employee Expenses Conf Seminar Trng	1	14	13	1362%
	5600216	Employee Expenses Hotel	11	28	17	154%
	5600221	Employee Expenses Meals	15	16	2	10%
	5600226	Employee Expenses Meals Non-Employee	0	4	4	846%
	5600231 5600236	Employee Expenses Parking Employee Expenses Per Diem	1 0	2	0 (0)	44% -100%
	5600230	Employee Expenses Safety Equipment	1	2	1	155%
	5600246	Employee Expenses Other	7	10	4	54%
	5600251	Employee Expense Personal Communication	5	11	6	108%
	5600256	Office Supplies	2	8	6	264%
	5600261	Workforce Administration Expense	15	20	5	31%
	5600271	,	0	0	(0)	-84%
	5600276	Life Events	0	0	0	174%
	5600291 5600296	Transportation Fleet Cost	3 156	16 177	13 22	415%
	5600296	Janitorial - Routine Janitorial - Special	130	-	(13)	14% -100%
	5600301	Fire Life Safety Maintenance	15	19	5	31%
	5600311	General Interior Exterior Maintenance	332	268	(63)	-19%
	5600316	Use Costs	352	409	57	16%
	5600321	Lawn Care Maintenance Costs	12	16	4	33%
	5600326	Sewer Maintenance Costs	-	1	1	#DIV/0!
	5600331	Snow Removal Costs	138	176	38	28%
	5600336 5600341	Trash Removal Costs	38 25	36	(1)	-4%
	5600351	Water Use Costs Moves Adds Changes	28	31 45	6 17	25% 62%
	5600331	Rent - Space	(3)		3	-100%
	5600382	Rent - Equipment	16	10	(5)	-33%
	5600431	Lease Costs	841	857	17	2%
	5600436	Postage	9	11	2	17%
	5600466	Insurance - Auto Liability	2	1	(0)	-14%
	5600481	Insurance - Other	0	-	(0)	-100%
	5600511	Advertising - Brand Image	1	18	17	1680%
	5600516 5600576	Advertising - General Safety Information	(6) 52	-	6 (52)	-100% -100%
	5600570	Dues - Professional Association	4	12	(32)	236%
	5600596	Dues - Utility Association Other	0	0	(0)	-50%
	5600601	Dues - Utility Association	2	2	(0)	-14%
	5600706	Bank Charges	-	0	0	#DIV/0!
	5600721	Environmental Permits and Fees	0	-	(0)	-100%
	5600726	License Fees and Permits	2	7	5	231%
	5600861	Shared Asset Costs	1,161	1,202	41	4%
	5600866	Shared Assets - Owning Co Credit	(908)			-2%
	5600871	Other Online Information Services	(1)) 4	5 1	-723% 36%
	5600896	Online Information Services Purchasing Overhead Expense	- 4	3	1 0	36% #DIV/0!
		PowerPlan Overheads	- 0	-	(0)	#טוע/ט! -100%
	Spillius	i ovicii iaii oveilleaus	U	-		
	5600963 5610000	External Settlement Labor	1	-	(1)	- 1111170
	5610000 5610011	External Settlement Labor External Settlement Overhead	1	-	(1) (0)	-100% -100%
	5610000		1 0 0	- - -	(0)	-100% -100% -100%
	5610000 5610011	External Settlement Overhead	_	- - -		-100%
	5610000 5610011 8000000	External Settlement Overhead Prod Labor Bargaining Benefit Group 1	0	- - - -	(0) (0)	-100% -100%

Utility Description B	usiness Area	Account	O a thing		2022 Budget		% Variance
		8000105	Overtime	0	-	(0)	-100%
		8100000	Non-Prod Labor Bargaining Benefit Grp 1	39	-	(39)	-100%
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	133	-	(133)	-100%
		8100023 8100260	Non-Prod Labor Non-Bargaining Ben Grp 4	1	-	(1)	-100% -100%
		8100260	Purchasing - Overhead Warehouse - Overhead	4	-	(4) (0)	-100%
		8100513	Purchasing_OH Allocation	(0)	_	(O) O	-100%
		8100530	Warehouse_OH Allocation	0	_	(0)	-100%
		8100551	Fleet-Base Rates	23	_	(23)	-100%
		8200500	Facilities - Labor	(17)	_	17	-100%
		8200510	Facilities - Contract Labor	(0)	-	0	-100%
		8200515	Facilities - Consulting	(1)	_	1	-100%
		8200520	Facilities - Contract Outside Vendors	(4)	-	4	-100%
		8200525	Facilities - Materials	(3)	-	3	-100%
		8200530	Facilities - Employee Expense	(0)	-	0	-100%
		8200535	Facilities - Transportation	(0)	-	0	-100%
		8200540	Facilities - Miscellaneous	(148)	-	148	-100%
		8200550	Facilities - Overhead	(0)	-	0	-100%
н	R and Employee Services Total			3,695	4,247	552	15%
	uclear Generation	5540001	Productive Labor		-	(20)	-100%
		5540220	Labor Overtime	0	-	(0)	-100%
		8000030	Prod Labor Non-Barg Nuclear Ben Grp 1	0	-	(0)	-100%
		8000105	Overtime	0	-	(0)	-100%
N	uclear Generation Total				-	(20)	-100%
0	perations Services	5540001	Productive Labor	 365	507	142	39%
		5540180	Premium Time Labor	0	-	(0)	-100%
		5540220	Labor Overtime	5	-	(5)	-100%
		5540230	Incentive	0	-	(0)	-100%
		5540260	Other Compensation	1	-	(1)	-100%
		5600001	Contract Labor	12	-	(12)	-100%
		5600006	Consulting Professional Services Other	1	1	(0)	-279
		5600041	Outside Vendor Contract	0	5	5	4485%
		5600066	Materials	0	0	(0)	-70%
		5600091	Print and Copy Cost - Other	0	0	(0)	-39%
		5600141	Network Services	0	-	(0)	-100%
		5600191	Employee Expenses Airfare	1	1	0	6%
		5600196	Employee Expenses Car Rental	0	0	0	326%
		5600201	Employee Expenses Taxi and Bus	0	0	(0)	-40%
		5600206	Employee Expenses Mileage	0	0	0	175%
		5600211	Employee Expenses Conf Seminar Trng	2	1	(1)	-38%
		5600216	Employee Expenses Hotel	0	1	1	1449
		5600221	Employee Expenses Meals	0	0	0	247%
		5600226	Employee Expenses Meals Non-Employee	0	0	0	1591%
		5600231	Employee Expenses Parking	0	0	0	94%
		5600241	Employee Expenses Safety Equipment	0	0	0	2619
		5600246	Employee Expenses Other	0	0	(0)	-96%
		5600251	Employee Expense Personal Communication	2	1	(0)	-30%
		5600256	Office Supplies	0	0	(0)	-35%
		5600271	Safety Recognition	-	0	0	#DIV/0!
		5600276	Life Events	0	0	0	23%
		5600291	Transportation Fleet Cost	-	0	0	#DIV/0!
		5600381	Rent - Space	-	0	0	#DIV/0!
		5600382	Rent - Equipment	-	0	0	#DIV/0!
		5600436	Postage	0	0	(0)	-89%
		5600591	Dues - Professional Association	-	0	0	#DIV/0!
		5600596	Dues - Utility Association Other	0	-	(0)	-1009
		5600601	Dues - Utility Association	1	1	(0)	-269 1000
		5600726	License Fees and Permits	0	-	(0)	-1009
		5600871	Other	0	-	(0)	-1009
		5600896	Online Information Services	31	3	(28)	-919
			External Settlement Labor	(0)	-	0	-1009
		8000000	Prod Labor Bargaining Benefit Group 6	(51)	-	51	-1009
		8000005	Prod Labor Bargaining Benefit Group 6	(0)	-	0	-1009
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	(28)	-	28	-1009
		8000021	Prod Labor Non-Bargaining Benefit Grp 2	(4)	-	4	-1009
		8000023	Prod Labor Non-Bargaining Benefit Grp 4	(0)	-	0	-1009
		8000030	Prod Labor Non-Barg Nuclear Ben Grp 1	(0)	-	0	-100%
		0000		-			
		8000037 8000100	Productive Labor Non-Barg No Load Premium	0 (0)	-	(O) O	-100% -100%

Utility Description	Business Area	Account			2022 Budget		% Variance
		8000105	Overtime	(5)	-	5	-100%
		8100000	Non-Prod Labor Bargaining Benefit Grp 1	0	-	(0)	-100%
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	43	-	(43)	-100%
		8100023 8100260	Non-Prod Labor Non-Bargaining Ben Grp 4 Purchasing - Overhead	(0) 0	-	0	-100% -100%
	Operations Services Total	8100200	Fulchasing - Overneau	_ 377	- 523	(0) 146	-100% 39%
	Risk Management	5540001	Productive Labor		117	(11)	-8%
		5600001	Contract Labor	8	2		-75%
		5600006	Consulting Professional Services Other	6	5	` '	-6%
		5600026	Consulting Professional Svcs Accounting	6	37	31	492%
		5600066	Materials	0	1	0	549%
		5600091	Print and Copy Cost - Other	0	0	0	61%
		5600096	Print and Copy Cost - SEC Filings	2	-	(2)	-100%
		5600101	Legal - Other	1	-	(1)	-100%
		5600191	Employee Expenses Airfare	0	1	1	294%
		5600196	Employee Expenses Car Rental	0	0	0	534%
		5600201	Employee Expenses Taxi and Bus	0	0		698%
		5600206	Employee Expenses Mileage	0	0	(0)	-74%
		5600211	Employee Expenses Conf Seminar Trng	0	2		397%
		5600216	Employee Expenses Hotel	0	1	1	649%
		5600221	Employee Expenses Meals	0	1	1	426%
		5600226	Employee Expenses Meals Non-Employee	0	-	(0)	-100%
		5600231 5600246	Employee Expenses Parking	0	0	(0)	-52% -49%
		5600246	Employee Expenses Other Employee Expense Personal Communication	_	0	` '	-49% 10%
		5600251	Office Supplies	0	0	0	525%
		5600276	Life Events	0	0	(0)	-14%
		5600351	Moves Adds Changes	-	0	0	#DIV/0!
		5600436	Postage	0	0		-33%
		5600591	Dues - Professional Association	1	1	(0)	-25%
		5600656	Fees - Directors	0	-	(0)	-100%
		5600726	License Fees and Permits	0	0	0	78%
		5600871	Other	0	-	(0)	-100%
		5600896	Online Information Services	6	8	2	28%
		5600951	Purchasing Overhead Expense	-	0	0	#DIV/0!
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	(1)	-	1	-100%
		8000021	Prod Labor Non-Bargaining Benefit Grp 2	0	-	(0)	-100%
		8000037	Productive Labor Non-Barg No Load	0	-	(0)	-100%
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	20	-	(20)	-100%
		8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	0	-	(0)	-100%
		8100260	Purchasing - Overhead	0	-	(0)	-100%
	Risk Management Total			180	177	(3)	-2%
	Strategy Ping and Ext Affairs	5540001	Productive Labor	181	215	34	19%
		5540220	Labor Overtime	0	-	(0)	-100%
		5540260	Other Compensation	1	-	(1)	-100%
		5600001	Contract Labor	10	7	(3)	-31%
		5600006 5600016	Consulting Professional Services Other	5	34	29 (1)	530% -100%
		5600016	Consulting Professional Eng and Design Outside Vendor Contract	1 0	3	(1) 2	-100% 580%
		5600041	Materials	2	0	(1)	-77%
		5600091	Print and Copy Cost - Other	3	3	(1)	-19%
		5600191	Employee Expenses Airfare	1	2	1	241%
		5600191	Employee Expenses Car Rental	0	0	0	455%
		5600201	Employee Expenses Taxi and Bus	0	0	0	139%
		5600206	Employee Expenses Mileage	0	0	0	123%
		5600211	Employee Expenses Conf Seminar Trng	0	0	0	29%
		5600216	Employee Expenses Hotel	1	2	1	142%
		5600221	Employee Expenses Meals	0	1	1	273%
		5600226	Employee Expenses Meals Non-Employee	0	0	0	356%
		5600231	Employee Expenses Parking	0	0	0	499%
		5600241	Employee Expenses Safety Equipment	0	-	(0)	-100%
		5600246	Employee Expenses Other	0	-	(0)	-100%
		5600251	Employee Expense Personal Communication	1	1	(0)	-21%
		5600256	Office Supplies	0	0	0	26%
		5600261	Workforce Administration Expense	0	-	(0)	-100%
		5600276	Life Events	0	0	0	202%
		5600351	Moves Adds Changes	-	0	0	#DIV/0!
		5600382	Rent - Equipment	0	-	(0)	-100%
		5600436	Postage	0	0	0	643%

	Business Area	Account			2022 Budget		% Variance
		5600591	Dues - Professional Association	0	0	0	1889
		5600596	Dues - Utility Association Other	1	-	(1)	-100%
		5600601	Dues - Utility Association	-	2	2	#DIV/0!
		5600721 5600726	Environmental Permits and Fees License Fees and Permits	0	-	(0)	-100% -96%
		5600726	Other	1 0	0	(1) (0)	-969 -1009
		5600896	Online Information Services	11	14	3	249
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	(1)	-	1	-100%
		8000020	Prod Labor Non-Bargaining Benefit Grp 2	0	_	(0)	-100%
		8000021	Productive Labor Non-Barg No Load	0	_	(0)	-100%
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	26	_	(26)	-100%
		8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	0	_	(0)	-100%
		8100260	Purchasing - Overhead	0	_	(0)	-100%
	Strategy Plng and Ext Affairs Total	0100200	Turchasing Overnead		285	39	16%
	Transmission	5540001	Productive Labor	42	-	(42)	-100%
		5540180	Premium Time Labor	1	_	(1)	-100%
		5540220	Labor Overtime	9	-	(9)	-100%
		5540260	Other Compensation	0	_	(0)	-100%
		5540270	Welfare Fund	1	_	(1)	-100%
		5600001	Contract Labor	1	_	(1)	-100%
		5600726	License Fees and Permits	1	-	(1)	-100%
		8000000	Prod Labor Bargaining Benefit Group 1	1	_	(1)	-100%
		8000005	Prod Labor Bargaining Benefit Group 6	(0)	-	0	-1009
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	0	_	(0)	-1009
		8000023	Prod Labor Non-Bargaining Benefit Grp 4	0	-	(0)	-1009
		8000100	Premium	0	-	(0)	-1009
		8000105	Overtime	0	_	(0)	-100%
		8000115	Other Compensation Craft Welfare Fund	(0)	-	0	-100%
		8100000	Non-Prod Labor Bargaining Benefit Grp 1	0	_	(0)	-100%
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	1	-	(1)	-100%
		8100260	Purchasing - Overhead	0	-	(0)	-1009
		8100550	Fleet-Base Rates	1	-	(1)	-1009
		8100551	Fleet-Idle Time	(0)	-	O	-100%
	Transmission Total				_	(58)	-100%
	RLJE	(blank)	(blank)		-	21	-100%
	RLJE Total	· ·		(21)	-	21	-100%
Gas Total				89,859	97,332	7,474	8%
on-Utility	Benefits & Loadings	5600286	Non - Recoverable Recognition	78	-	(78)	-100%
		5610001	External Settlement Labor Ben-Injuries	0	-	(0)	-100%
			External Settlement Labor Ben-Pension				-100%
		5610002	External Settlement Labor Ben-Fension	2	-	(2)	
		5610017	External Settlement Incentive	0	-	(2) (0)	
		5610017 8100105	External Settlement Incentive Pension & Insurance		- - -		-100%
		5610017 8100105 8100110	External Settlement Incentive Pension & Insurance 401K Match	0	- - - 107	(0) (452) 107	
		5610017 8100105	External Settlement Incentive Pension & Insurance	0	- - 107 261	(0) (452)	-100%
		5610017 8100105 8100110	External Settlement Incentive Pension & Insurance 401K Match	0		(0) (452) 107	-100% #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match	0	261	(0) (452) 107 261	-1009 #DIV/0! #DIV/0! #DIV/0! #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult	0	261 4 1 7	(0) (452) 107 261 4 1	-1009 #DIV/0! #DIV/0! #DIV/0! #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140 8100150	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare	0	261 4 1 7 441	(0) (452) 107 261 4 1 7 441	-1009 #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140 8100150 8100155	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs	0	261 4 1 7 441 23	(0) (452) 107 261 4 1 7 441 23	-1009 #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140 8100150 8100155 8100160	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance	0	261 4 1 7 441	(0) (452) 107 261 4 1 7 441	-1009 #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140 8100150 8100160 8100165	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical	0	261 4 1 7 441 23	(0) (452) 107 261 4 1 7 441 23	-1009 #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140 8100155 8100165 8100165	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD	0	261 4 1 7 441 23 29	(0) (452) 107 261 4 1 7 441 23 29	-1009 #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140 8100150 8100160 8100165	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs	0	261 4 1 7 441 23 29	(0) (452) 107 261 4 1 7 441 23 29 1 1	-1009 #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140 8100150 8100155 8100165 8100165 8100170 8100190 8100195	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 1 24	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 1	-1009 #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140 8100155 8100160 8100165 8100170 8100190 8100195 8100200	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs	0 452 - - - - - - - -	261 4 1 7 441 23 29 1 1	(0) (452) 107 261 4 1 7 441 23 29 1 1	-1009 #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100150 8100155 8100165 8100165 8100170 8100190 8100195 8100200 8100507	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other Annual Incentive 401K Match_OH Alloc	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 1 24	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 10 71 2	-1009 #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100150 8100155 8100165 8100165 8100170 8100190 8100195 8100200 8100507 8100508	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other Annual Incentive 401K Match_OH Alloc Qualified Pension_Overhead Allocation	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 1 24 200	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 10 71 2	-1009 #DIV/0! #555
		5610017 8100105 8100110 8100115 8100120 8100130 8100150 8100155 8100160 8100165 8100170 8100190 8100195 8100200 8100507 8100508 8100509	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other Annual Incentive 401K Match_OH Alloc Qualified Pension_Overhead Allocation Nonqualified Pension_Overhead Allocation	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 1 24 200 2 (5)	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 0 71 2 (5) (0)	-1009 #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100150 8100155 8100165 8100165 8100190 8100195 8100200 8100507 8100508 8100509 8100511	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other Annual Incentive 401K Match_OH Alloc Qualified Pension_Overhead Allocation Nonqualified Pension_Overhead Allocation Exec Nonqual Def Comp Match_OH Alloc	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 1 24 200 2 (5) (0)	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 0 71 2 (5) (0) (0)	-1009 #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100150 8100155 8100160 8100165 8100170 8100190 8100195 8100200 8100507 8100508 8100509	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other Annual Incentive 401K Match_OH Alloc Qualified Pension_Overhead Allocation Nonqualified Pension_Overhead Allocation	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 1 24 200 2 (5)	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 0 71 2 (5) (0) (0)	-1009 #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140 8100155 8100165 8100165 8100170 8100195 8100200 8100507 8100508 8100509 8100511 8100512	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other Annual Incentive 401K Match_OH Alloc Qualified Pension_Overhead Allocation Nonqualified Pension_Overhead Allocation Exec Nonqual Def Comp Match_OH Alloc	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 1 24 200 2 (5) (0)	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 2 (5) (0) (0) (2)	-1009 #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140 8100155 8100165 8100165 8100170 8100195 8100200 8100507 8100508 8100509 8100511 8100512	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other Annual Incentive 401K Match_OH Alloc Qualified Pension_Overhead Allocation Nonqualified Pension_Overhead Allocation Exec Nonqual Def Comp Match_OH Alloc Other Pension - Consult_OH Allocation	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 24 200 2 (5) (0) (0) (2)	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 0 71 2 (5) (0) (0) (2) (11)	-100° #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100150 8100155 8100165 8100165 8100190 8100195 8100200 8100507 8100508 8100509 8100511 8100512 8100513	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other Annual Incentive 401K Match_OH Alloc Qualified Pension_Overhead Allocation Nonqualified Pension_Overhead Allocation Exec Nonqual Def Comp Match_OH Alloc Other Pension - Consult_OH Allocation Active Healthcare_Overhead Allocation	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 1 24 200 2 (5) (0) (0) (2) (11)	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 10 71 2 (5) (0) (0) (2) (11) (2)	-100° #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100150 8100155 8100165 8100165 8100170 8100195 8100200 8100507 8100508 8100509 8100511 8100512 8100513 8100514	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other Annual Incentive 401K Match_OH Alloc Qualified Pension_Overhead Allocation Nonqualified Pension_Overhead Allocation Exec Nonqual Def Comp Match_OH Alloc Other Pension - Consult_OH Allocation Active Healthcare_Overhead Allocation Misc Benefit Programs and Costs_OH Alloc	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 1 24 200 2 (5) (0) (0) (2) (11) (2)	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 0 71 2 (5) (0) (0) (2) (11) (2) (1)	-1009 #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140 8100150 8100155 8100160 8100165 8100190 8100195 8100200 8100507 8100507 8100508 8100511 8100512 8100513 8100514 8100515	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other Annual Incentive 401K Match_OH Alloc Qualified Pension_Overhead Allocation Nonqualified Pension_Overhead Allocation Exec Nonqual Def Comp Match_OH Alloc Other Pension - Consult_OH Allocation Active Healthcare_Overhead Allocation Misc Benefit Programs and Costs_OH Alloc Life LTD and Bus Travel Ins_OH Alloc	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 1 24 200 2 (5) (0) (0) (2) (11) (2) (1)	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 2 (5) (0) (0) (2) (11) (2) (1) (0)	-100° #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100150 8100155 8100165 8100165 8100170 8100190 8100195 8100200 8100507 8100508 8100509 8100511 8100512 8100513 8100514 8100515 8100516	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other Annual Incentive 401K Match_OH Alloc Qualified Pension_Overhead Allocation Nonqualified Pension_Overhead Allocation Exec Nonqual Def Comp Match_OH Alloc Other Pension - Consult_OH Allocation Active Healthcare_Overhead Allocation Misc Benefit Programs and Costs_OH Alloc Life LTD and Bus Travel Ins_OH Alloc Retiree Medical_Overhead Allocation	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 1 24 200 2 (5) (0) (0) (2) (11) (2) (1)	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 10 71 2 (5) (0) (0) (2) (11) (2) (1) (0) (0)	-1009 #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140 8100155 8100165 8100165 8100170 8100195 8100200 8100507 8100508 8100509 8100511 8100512 8100513 8100514 8100515 8100516 8100517	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other Annual Incentive 401K Match_OH Alloc Qualified Pension_Overhead Allocation Nonqualified Pension_Overhead Allocation Exec Nonqual Def Comp Match_OH Alloc Other Pension - Consult_OH Allocation Active Healthcare_Overhead Allocation Misc Benefit Programs and Costs_OH Alloc Life LTD and Bus Travel Ins_OH Alloc Retiree Medical_Overhead Allocation FAS 112 LTD_Overhead Allocation	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 24 200 2 (5) (0) (0) (2) (11) (2) (1) (0) (0)	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 0 71 2 (5) (0) (0) (2) (11) (2) (1) (0) (0) (0)	-1009 #DIV/0!
		5610017 8100105 8100110 8100115 8100120 8100130 8100140 8100150 8100155 8100165 8100170 8100190 8100195 8100507 8100507 8100508 8100509 8100511 8100512 8100513 8100514 8100515 8100516 8100517 8100526	External Settlement Incentive Pension & Insurance 401K Match Qualified Pension Nonqualified Pension Exec Nonqualified Deferred Comp Match Other Pension - Consult Active Healthcare Miscellaneous Benefit Programs and Costs Life LTD and Business Travel Insurance Retiree Medical FAS 112 LTD Workers' Compensation - FAS 112 Costs Workers' Compensation - Ins and Other Annual Incentive 401K Match_OH Alloc Qualified Pension_Overhead Allocation Nonqualified Pension_Overhead Allocation Exec Nonqual Def Comp Match_OH Alloc Other Pension - Consult_OH Allocation Active Healthcare_Overhead Allocation Misc Benefit Programs and Costs_OH Alloc Life LTD and Bus Travel Ins_OH Alloc Retiree Medical_Overhead Allocation FAS 112 LTD_Overhead Allocation Workers' Comp-FAS 112_OH Allocation	0 452 - - - - - - - - 14	261 4 1 7 441 23 29 1 1 1 24 200 2 (5) (0) (0) (2) (11) (2) (1) (0) (0) (0)	(0) (452) 107 261 4 1 7 441 23 29 1 1 1 0 71 2 (5) (0) (0) (2) (11) (2) (1) (0) (0) (0)	#DIV/0!

tility Description	Business Area	Account			2022 Budget		% Varianc
		8200505	Facilities - Labor Benefits Inj and Dam	(0)	-	0	-100%
	Donafita & Loadings Total	8200506	Facilities - Labor Benefits Pens and Ben	(0)	1.000	0	-1009
	Benefits & Loadings Total Chairman and CEO	5600606	Dues - Lobbying		1,086 155	412 (14)	61 9
	Chairman and CLO	5600626	Contributions - Charitable	-	133	13	#DIV/0!
		5600631	Contributions - Community Sponsorships	102	325	223	2199
		5600636	Contributions - Civic and Political	28	-	(28)	-1009
		5600701	Deductions - Other	3	_	(3)	-1009
	Chairman and CEO Total	3333732		301	493	192	649
	Corporate Other	5600001	Contract Labor	_ 0	-	(0)	-1009
	•	5600016	Consulting Professional Eng and Design	16	-	(16)	-1009
		5600041	Outside Vendor Contract	184	-	(184)	-1009
		5600066	Materials	55	-	(55)	-100
		5600068	Material Consumption	1	-	(1)	-100
		5600069	Service Consumption	34	-	(34)	-100
		5600070	Material - Direct Purchase	2	-	(2)	-1009
		5600221	Employee Expenses Meals	0	-	(0)	-1009
		5600291	Transportation Fleet Cost	0	-	(0)	-1009
		5600701	Deductions - Other	(508)	-	508	-1009
		5600731	Penalties	(1.107)	-	(0)	-1009
		5600871 5610000	Other External Settlement Labor	(1,197) 20	-	1,197	-1009 -1009
		5660011	Gain on Disp of PPE Sys Op Unit	(164)	-	(20) 164	-1009 -1009
		5660011	Loss on Disp of PPE Sys Op Unit	(104)	-	(83)	-1009
		5660024	Loss on Investment	(462)	(351)		-249
		8100260	Purchasing - Overhead	3	-	(3)	-1009
		8100530	Purchasing_OH Allocation	(0)	-	0	-1009
	Corporate Other Total		<u> </u>		(351)	1,581	-829
	Customer and Innovation	5540001	Productive Labor	1,254	3,164	1,910	1529
		5540009	Labor Budget Adjustment	-	539	539	#DIV/0!
		5540180	Premium Time Labor	0	-	(0)	-1009
		5540220	Labor Overtime	17	-	(17)	-1009
		5540230	Incentive	0	-	(0)	-1009
		5540260	Other Compensation	0	501	501	5370629
		5600001	Contract Labor	524	312	(212)	-409
		5600006	Consulting Professional Services Other	100	775	676	6769
		5600066	Materials	0	1	1 (2.1)	501
		5600091	Print and Copy Cost - Other	85	1	(84)	-99
		5600111	Equipment Maintenance - Customer Care	15	-	(15)	-100
		5600121 5600131	IT Hardware Purchases	7	1.074	(5) 1.702	-69 ⁶
		5600131	Software License Purchase - Term Network Voice	271	1,974 0	1,703 0	#DIV/0!
		5600146	Employee Expenses Airfare	1	32	31	#DIV/0! 2796
		5600191	Employee Expenses Car Rental	0	-	(0)	-100
		5600201	Employee Expenses Taxi and Bus	0	0	(0)	-43
		5600206	Employee Expenses Mileage	17	17	0	2
		5600211	Employee Expenses Conf Seminar Trng	0	3	2	1230
		5600216	Employee Expenses Hotel	3	28	25	707
		5600221	Employee Expenses Meals	1	13	12	856
		5600226	Employee Expenses Meals Non-Employee	1	3	2	263
		5600231	Employee Expenses Parking	0	7	6	2832
		5600241	Employee Expenses Safety Equipment	1	-	(1)	-100
		5600246	Employee Expenses Other	2	1	(1)	-61
		5600251	Employee Expense Personal Communication	9	11	3	34
		5600256	Office Supplies	4	4	0	1
		5600276	Life Events	0	0	0	28
		5600291	Transportation Fleet Cost	-	18	18	#DIV/0!
		5600351	Moves Adds Changes	-	2	2	#DIV/0!
		5600366	Non - Energy	246	271	25 (5.4)	10
		5600381	Rent - Space	72	18	(54)	-75 25
				58	78	20	35
		5600436	_	_		/~ \	
		5600436 5600446	Injuries and Damages Other	3	-	(3)	
		5600436 5600446 5600511	Injuries and Damages Other Advertising - Brand Image	0	2	2	4900
		5600436 5600446 5600511 5600546	Injuries and Damages Other Advertising - Brand Image Customer Program - Advertising	0 142	2 322	2 179	4900 126
		5600436 5600446 5600511 5600546 5600551	Injuries and Damages Other Advertising - Brand Image Customer Program - Advertising Customer Program - Advert HomeSmart Sub	0 142 114	2	2 179 (114)	4900 126 -100
		5600436 5600446 5600511 5600546 5600551	Injuries and Damages Other Advertising - Brand Image Customer Program - Advertising Customer Program - Advert HomeSmart Sub Customer Program - Advert HomeSmart Sale	0 142 114 27	2 322 - -	2 179 (114) (27)	4900 126 -100 -100
		5600436 5600446 5600511 5600546 5600551 5600556 5600561	Injuries and Damages Other Advertising - Brand Image Customer Program - Advertising Customer Program - Advert HomeSmart Sub Customer Program - Advert HomeSmart Sale Customer Program - Promotion	0 142 114 27 2	2 322	2 179 (114) (27) 89	-100 4900 126 -100 -100 4811
		5600436 5600446 5600511 5600546 5600551	Injuries and Damages Other Advertising - Brand Image Customer Program - Advertising Customer Program - Advert HomeSmart Sub Customer Program - Advert HomeSmart Sale	0 142 114 27	2 322 - -	2 179 (114) (27)	4900 126 -100 -100

tion Business Area	Account			2022 Budget		% Varianc
	5600606 5600626	Dues - Lobbying Contributions - Charitable	0	-	(0)	-1009
	5600631	Contributions - Charitable Contributions - Community Sponsorships	0 36	- 124	(0) 87	-1009 2409
	5600636	Contributions - Civic and Political	-	19	19	#DIV/0!
	5600641	Contributions - Economical Development	33	108	75	2249
	5600696	Deductions - Corporate Tickets	1	9	7	6499
	5600701	Deductions - Other	7	12	4	569
	5600706	Bank Charges	78	62	(16)	-219
	5600726	License Fees and Permits	2	-	(2)	-1009
	5600731 5600871	Penalties Other	3	-	(3)	-100 ⁻ -6834
	5600896	Online Information Services	(1)	89 8	91 8	-6834 #DIV/0!
	5600946	Cust Billing Srvcs to Other	140	172	32	#DIV/0:
	8000000	Prod Labor Bargaining Benefit Group 1	0	-	(0)	-100
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	3	-	(3)	-100
	8000021	Prod Labor Non-Bargaining Benefit Grp 2	1	-	(1)	-100
	8000037	Productive Labor Non-Barg No Load	(0)	-	0	-100
	8000100	Premium	0	-	(0)	-100
	8000105 8100020	Overtime	0 277	-	(0)	-100 -100
	8100260	Non-Prod Labor Non-Bargaining Ben Grp 1 Purchasing - Overhead	17	-	(277) (17)	-100
	8100530	Purchasing_OH Allocation	2	-	(2)	-100
Customer and Inno		<u></u>	3,580	8,792	5,213	146
Distribution Opera	tions 5540001	Productive Labor	0	-	(0)	-100
	5540180	Premium Time Labor	0	-	(0)	-100
	5540220	Labor Overtime	0	-	(0)	-100
	5600366	Non - Energy	1	-	(1)	-100
	5600616	Dues - Chamber of Commerce	2	-	(2)	-100
	5600626 5600631	Contributions - Charitable Contributions - Community Sponsorships	30 0	-	(30) (0)	-100 -100
	5600696	Deductions - Corporate Tickets	1	_	(1)	-100
	5600701	Deductions - Other	1	-	(1)	-100
	5600731	Penalties	12	-	(12)	-100
	8000000	Prod Labor Bargaining Benefit Group 1	0	-	(0)	-100
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	0	-	(0)	-100
Distribution Opera			47	-	(47)	-100
Energy Supply	5540001 5540180	Productive Labor Premium Time Labor	7	-	(7)	-100 -100
	5540220	Labor Overtime	1	-	(0) (1)	-100
	5540270	Welfare Fund	2	-	(2)	-100
	5600068	Material Consumption	4	-	(4)	-100
	5600236	Employee Expenses Per Diem	0	-	(0)	-100
	5600446	Injuries and Damages Other	0	-	(0)	-100
	5600616	Dues - Chamber of Commerce	6	-	(6)	-100
	5600626	Contributions - Charitable	2	-	(2)	-100
	5600631	Contributions - Community Sponsorships	3	12	9	269
	5600696 5600701	Deductions - Corporate Tickets Deductions - Other	0	3	2 (3)	433 -100
	8000000	Prod Labor Bargaining Benefit Group 1	0	-	(0)	-100
	8000005	Prod Labor Bargaining Benefit Group 6	0	-	(0)	-100
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	0	-	(0)	-100
	8000105	Overtime	0	-	(0)	-100
	8000115	Other Compensation Craft Welfare Fund	0	-	(0)	-100
	8100000	Non-Prod Labor Bargaining Benefit Grp 1	1	-	(1)	-100
	8100315	Warehouse - Overhead	0	-	(0)	-100
Energy Supply Tota	8100531	Warehouse_OH Allocation	(0) 30	- 15	0 (15)	-100 -50
Financial Operation		Productive Labor	_ 4	-	(4)	-10(
Срогано.	5540260	Other Compensation	0	-	(0)	-100
	5600606	Dues - Lobbying	16	4	(12)	-76
	5600626	Contributions - Charitable	1	1	(0)	-2:
	5600631	Contributions - Community Sponsorships	1	1	0	1
	5600696	Deductions - Corporate Tickets	0	5	5	505
	5600701	Deductions - Other	3	5	2	8
	5600731	Penalties	5	1	(4)	-77
			(2)	_	2	-10
	8000020	Productive Labor Non Barg No Load	(2)			
	8000020 8000037 8100020	Productive Labor Non-Barg No Load Non-Prod Labor Non-Bargaining Ben Grp 1	(2) 0 (0)	-	(0) 0	-100 -100

escription Bus		Account			2022 Budget		% Varian
Gas	s Systems	5600626	Contributions - Charitable	0	-	(0)	-10
		5600631	Contributions - Community Sponsorships	6	-	(6)	-10
		5600696	Deductions - Corporate Tickets	0	-	(0)	-10
		5600701	Deductions - Other	1	-	(1)	-10
		5600731	Penalties	82	-	(82)	-10
	s Systems Total			89	-	(89)	-10
Ger	neral Counsel	5540001	Productive Labor	2	-	(2)	-10
		5540220	Labor Overtime	0	-	(0)	-10
		5600606	Dues - Lobbying	0	0	0	16
		5600626	Contributions - Charitable	2	1	(1)	-6
		5600631	Contributions - Community Sponsorships	23	14	(8)	-3
		5600636	Contributions - Civic and Political	0	-	(0)	-10
		5600696	Deductions - Corporate Tickets	1	1	0	1
		5600701	Deductions - Other	0	2	2	59
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	0	-	(0)	-10
		8000021	Prod Labor Non-Bargaining Benefit Grp 2	(0)	-	0	-10
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	0	_	(0)	-10
Gov	neral Counsel Total	8100020	Non-Frod Labor Non-Barganning Ben Grp 1	_ 29	19	(10)	-3
		EE 40001	Productive Labor	_ 51			
Gro	oup President - Utility	5540001			223	172	33
		5540220	Labor Overtime	0	-	(0)	-10
		5600006	Consulting Professional Services Other	22	-	(22)	-10
		5600041	Outside Vendor Contract	0	-	(0)	-10
		5600066	Materials	0	-	(0)	-10
		5600206	Employee Expenses Mileage	2	-	(2)	-10
		5600211	Employee Expenses Conf Seminar Trng	0	-	(0)	-10
		5600216	Employee Expenses Hotel	1	-	(1)	-10
		5600221	Employee Expenses Meals	0	-	(0)	-10
		5600226	Employee Expenses Meals Non-Employee	0	-	(0)	-10
		5600231	Employee Expenses Parking	3	_	(3)	-10
		5600251	Employee Expense Personal Communication	1	_	(1)	-10
		5600251	Office Supplies	0	_	(0)	-10
		5600606	Dues - Lobbying	337	195	(141)	-4
		5600616	Dues - Chamber of Commerce	218	280		
						62	
		5600621	Dues - Social Service	9	17	8	
		5600626	Contributions - Charitable	101	128	27	:
		5600631	Contributions - Community Sponsorships	672	1,072	400	(
		5600636	Contributions - Civic and Political	49	39	(10)	-2
		5600641	Contributions - Economical Development	469	395	(75)	-:
		5600696	Deductions - Corporate Tickets	307	353	45	
		5600701	Deductions - Other	47	144	97	20
		5600726	License Fees and Permits	0	-	(0)	-10
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	0	-	(0)	-10
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	12	-	(12)	-10
		8100260	Purchasing - Overhead	0	_	(0)	-1
		8100530	Purchasing_OH Allocation	1	_	(1)	-10
Gro	oup President - Utility Total	0100330	Tarenasing_off/indeactori	2,303	2,846	543	:
	and Employee Services	5540001	Productive Labor	_ 2,303	2,840		•
пк	and Employee services					(1)	
		5540185	Other Compensation Accruals	(0)	-	0	-10
		5540220	Labor Overtime	0	-	(0)	-10
		5540270	Welfare Fund	0	-	(0)	-10
		5600001	Contract Labor	0	-	(0)	-10
		5600006	Consulting Professional Services Other	1	4	3	40
		5600041	Outside Vendor Contract	5	4	(1)	-;
		5600051	Outside Services	0	-	(0)	-1
		5600066	Materials	5	-	(5)	-10
			Material Consumption	0	-	(0)	-1
		5600068	ועומנפרומו כטווגעוווףנוטוו				-1
		5600068 5600069	Material Consumption Service Consumption	0	_	(0)	
		5600069	Service Consumption	0	- -	(0) (0)	-10
		5600069 5600070	Service Consumption Material - Direct Purchase	0	- - -	(0)	
		5600069 5600070 5600075	Service Consumption Material - Direct Purchase Transportation Fuel	0 0 0	-	(O) (O)	-10
		5600069 5600070 5600075 5600091	Service Consumption Material - Direct Purchase Transportation Fuel Print and Copy Cost - Other	0 0 0 (1)	-	(0) (0) 0	-1(-4
		5600069 5600070 5600075 5600091 5600151	Service Consumption Material - Direct Purchase Transportation Fuel Print and Copy Cost - Other Network Data	0 0 0 (1)	- - (1)	(0) (0) 0 (0)	-1(-4 -1(
		5600069 5600070 5600075 5600091 5600151 5600191	Service Consumption Material - Direct Purchase Transportation Fuel Print and Copy Cost - Other Network Data Employee Expenses Airfare	0 0 0 (1)	- - (1) - 0	(0) (0) 0 (0) 0	-10 -4 -10
		5600069 5600070 5600075 5600091 5600191 5600196	Service Consumption Material - Direct Purchase Transportation Fuel Print and Copy Cost - Other Network Data Employee Expenses Airfare Employee Expenses Car Rental	0 0 0 (1) 0 0	- (1) - 0	(0) (0) 0 (0) 0	-10 -4 40 #DIV/0
		5600069 5600070 5600075 5600091 5600191 5600196 5600201	Service Consumption Material - Direct Purchase Transportation Fuel Print and Copy Cost - Other Network Data Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus	0 0 0 (1)	- - (1) - 0	(0) (0) 0 (0) 0	-10 -2 -10 40 #DIV/0 129
		5600069 5600070 5600075 5600091 5600191 5600196	Service Consumption Material - Direct Purchase Transportation Fuel Print and Copy Cost - Other Network Data Employee Expenses Airfare Employee Expenses Car Rental	0 0 0 (1) 0 0	- (1) - 0	(0) (0) 0 (0) 0	-10 -2 -10 40 #DIV/0 129
		5600069 5600070 5600075 5600091 5600191 5600196 5600201	Service Consumption Material - Direct Purchase Transportation Fuel Print and Copy Cost - Other Network Data Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus	0 0 0 (1) 0 0	- (1) - 0 0 0	(0) (0) 0 (0) 0 0	-10 -2 -10 46 #DIV/0 129
		5600069 5600070 5600075 5600091 5600191 5600196 5600201 5600206	Service Consumption Material - Direct Purchase Transportation Fuel Print and Copy Cost - Other Network Data Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus Employee Expenses Mileage	0 0 (1) 0 0 - 0	- (1) - 0 0 0 0	(0) (0) 0 (0) 0 0	-10 -2 -10 46 #DIV/0 129 -9
		5600069 5600070 5600075 5600091 5600191 5600196 5600201 5600206 5600211	Service Consumption Material - Direct Purchase Transportation Fuel Print and Copy Cost - Other Network Data Employee Expenses Airfare Employee Expenses Car Rental Employee Expenses Taxi and Bus Employee Expenses Mileage Employee Expenses Conf Seminar Trng	0 0 (1) 0 0 - 0 0	- (1) - 0 0 0 0 0	(0) (0) 0 (0) 0 0 0 0 (0)	-10 -10 -2 -10 46 #DIV/0! 129 6 -9

scription Business Area	Account		2020 Actual	2022 Budget	Variance	% Variance
	5600231	Employee Expenses Parking	0	0	(0)	-74%
	5600236	Employee Expenses Per Diem	0	-	(0)	-100%
	5600241 5600246	Employee Expenses Safety Equipment Employee Expenses Other	0	_	(0) 0	-68% 64325%
	5600251	Employee Expenses Other Employee Expense Personal Communication	0	0	0	54%
	5600251	Office Supplies	0	_	0	61%
	5600271	Safety Recognition	0	_	(0)	-100%
	5600276	Life Events	0	-	(0)	-100%
	5600291	Transportation Fleet Cost	-	0	0	#DIV/0!
	5600296	Janitorial - Routine	9	7	(2)	-19%
	5600301	Janitorial - Special	1	-	(1)	-100%
	5600306	Fire Life Safety Maintenance	1		(0)	-8%
	5600311	General Interior Exterior Maintenance	20		(7)	-36%
	5600316	Use Costs	20		(3)	-13%
	5600321	Lawn Care Maintenance Costs	1	1	0	1%
	5600326 5600331	Sewer Maintenance Costs Snow Removal Costs	- 7	0 7	0	#DIV/0!
	5600336	Trash Removal Costs	2		0 (1)	0% -30%
	5600330	Water Use Costs	1		(0)	-8%
	5600351	Moves Adds Changes	1		0	34%
	5600381	Rent - Space	(0)		0	-100%
	5600382	Rent - Equipment	1	0	(1)	-62%
	5600431	Lease Costs	135	131	(4)	-3%
	5600436	Postage	1	0	(0)	-31%
	5600446	Injuries and Damages Other	(0)		0	-100%
	5600591	Dues - Professional Association	0	_	0	531%
	5600626	Contributions - Charitable	1,368		(1,007)	-74%
	5600631	Contributions - Community Sponsorships	48	63	16	33%
	5600641	Contributions - Economical Development	7	7	(0)	0%
	5600696	Deductions - Corporate Tickets Deductions - Other	0		(0)	-72% -91%
	5600701	Environmental Permits and Fees	0		(8) (0)	-100%
	5600721	License Fees and Permits	0		0	232%
	5600861	Shared Asset Costs	67	52	(15)	-22%
	5600871	Other	0		0	1371%
	5600896	Online Information Services	0		(0)	-100%
	5610000	External Settlement Labor	0	-	(0)	-100%
	5610011	External Settlement Overhead	0	-	(0)	-100%
	8000000	Prod Labor Bargaining Benefit Group 1	0	-	(0)	-100%
	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(0)) -	0	-100%
	8100000	Non-Prod Labor Bargaining Benefit Grp 1	2	-	(2)	-100%
	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	1		(1)	-100%
	8100260	Purchasing - Overhead	0		(0)	-100%
	8100550	Fleet-Base Rates	0		(0)	-100% 100%
	8200500 8200510	Facilities - Labor Facilities - Contract Labor	(1)		1 0	-100% -100%
	8200510	Facilities - Contract Labor Facilities - Consulting	(0) (0)		0	-100% -100%
	8200515	Facilities - Consulting Facilities - Contract Outside Vendors	(0) (0)		0	-100% -100%
	8200525	Facilities - Materials	(0)		0	-100%
	8200530	Facilities - Employee Expense	(0)		0	-100%
	8200535	Facilities - Transportation	(0)		0	-100%
	8200540	Facilities - Miscellaneous	(8)		8	-100%
	8200550	Facilities - Overhead	(0)		0	-100%
HR and Employee Services Total			1,716		(1,030)	-60%
Nuclear Generation	5600606	Dues - Lobbying	12	21	8	67%
	5600616	Dues - Chamber of Commerce	-	0	0	#DIV/0!
	5600626	Contributions - Charitable	10		8	76%
	5600631	Contributions - Community Sponsorships	13	11	(2)	-16%
	5600696 5600701	Deductions - Corporate Tickets Deductions - Other	5 a	2 20	(3) 11	-60% 126%
	5600701	Penalties	9	20	11 (8)	126% -100%
Nuclear Generation Total	3000/31	i Citaties	_	- 72	(8) 14	-100% 24%
Operations Services	5540001	Productive Labor	_ 253		(253)	-100%
- p-: 400-00 - 001 11000	5540220	Labor Overtime	0		(0)	-100%
	5600616	Dues - Chamber of Commerce	1		21	1741%
	5600626	Contributions - Charitable	1		(1)	-100%
	3000020					
	5600631	Contributions - Community Sponsorships	20	63	42	207%
			20 0		42 3	207% 3115%

Itility Description	Business Area	Account		2020 Actual	2022 Budget	Variance	% Varianc
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	(242)	-	242	-100%
		8000023	Prod Labor Non-Bargaining Benefit Grp 4	(0)	-	0	-100%
		8000105	Overtime	(0)	-	0	-1009
	Operations Services Total			36	98	62	1749
	Risk Management	5540001	Productive Labor	54	-	(54)	-100%
		5600246	Employee Expenses Other	1	-	(1)	-100%
		5600606	Dues - Lobbying	0	-	(0)	-100%
		8000020	Prod Labor Non-Bargaining Benefit Grp 1	1	-	(1)	-1009
		8000037	Productive Labor Non-Barg No Load	(0)	-	0	-1009
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	9	-	(9)	-100%
	Risk Management Total				-	(65)	-1009
	Strategy Plng and Ext Affairs	5540001	Productive Labor		165	33	259
	3. 3	5540220	Labor Overtime	0	_	(0)	-1009
		5600006	Consulting Professional Services Other	126	8	(119)	-949
		5600021	Consulting Professional Services Legal	64	58	(5)	-9%
		5600041	Outside Vendor Contract	9	-	(9)	-100%
		5600066	Materials	4	2	(2)	-449
		5600091	Print and Copy Cost - Other		0	0	#DIV/0!
		5600191	Employee Expenses Airfare	1	5	3	3069
		5600191	Employee Expenses Arriare Employee Expenses Car Rental	0	1	0	1359
		5600196			_	_	
			Employee Expenses Taxi and Bus	1	1	1	1089
		5600206	Employee Expenses Mileage	0	0	0	1539
		5600211	Employee Expenses Conf Seminar Trng	-	2	2	#DIV/0!
		5600216	Employee Expenses Hotel	3	5	3	1029
		5600221	Employee Expenses Meals	1	2	1	2089
		5600226	Employee Expenses Meals Non-Employee	0	1	1	3009
		5600231	Employee Expenses Parking	0	1	1	7199
		5600246	Employee Expenses Other	0	-	(0)	-1009
		5600251	Employee Expense Personal Communication	1	1	(0)	-319
		5600256	Office Supplies	0	-	(0)	-1009
		5600431	Lease Costs	0	-	(0)	-1009
		5600436	Postage	0	0	(0)	-46%
		5600606	Dues - Lobbying	121	107	(14)	-119
		5600621	Dues - Social Service	2	-	(2)	-1009
		5600626	Contributions - Charitable	8	1	(7)	-869
		5600631	Contributions - Community Sponsorships	14	27	13	949
		5600636	Contributions - Civic and Political	3	_	(3)	-1009
		5600696	Deductions - Corporate Tickets	0	_	(0)	-1009
		5600701	Deductions - Other	2	_	(2)	-1009
		5600871	Other	0	_	(0)	-1009
		5600871	Online Information Services	3	7	4	1189
		8000020	Prod Labor Non-Bargaining Benefit Grp 1		,	•	-1009
		8000020		0	-	(0)	-1009
			Prod Labor Non-Bargaining Benefit Grp 2	0	-	(0)	
		8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	21	-	(21)	-1009
	Chuckeny Directed 5 1 Aff 1 7 1	8100260	Purchasing - Overhead	_ 2	-	(2)	-1009
	Strategy Plng and Ext Affairs Total	FF 4005 :	Production 1	_ 518	394	(124)	-249
	Transmission	5540001	Productive Labor	0	-	(0)	-1009
		5540220	Labor Overtime	0	-	(0)	-1009
		5540270	Welfare Fund	0	-	(0)	-100
		5600606	Dues - Lobbying	0	-	(0)	-100
		5600626	Contributions - Charitable	1	-	(1)	-100
		5600631	Contributions - Community Sponsorships	1	-	(1)	-100
		5600636	Contributions - Civic and Political	5	-	(5)	-100
		5600696	Deductions - Corporate Tickets	1	-	(1)	-1009
		5600701	Deductions - Other	1	-	(1)	-100
		5600731	Penalties	7	_	(7)	-100
	Transmission Total				_	(17)	-100
	RUE	(blank)	(blank)	45	_	(45)	-1009
	RUE Total	(Sidilk)	(~~mm)	45 45	_	(45)	-100
on-Utility Total	NDL IVIUI			_	14,166	6,564	869
				7.003	14.100	0.304	7D7

FERC		2020 Actual	2022 Budget	Variance	% Variance
	Tax Other Than Income Tax - Property	(1,197)	-	1,197	-100%
	Tax Other Than Income Tax - Payroll	0	-	(0)	-100%
	Expenses of nonutility operations	4,555	9,649	5,094	112%
	Gain on disposition of property	(164)	-	164	-100%
	Loss on disposition of property	83	-	(83)	-100%
	Donations	2,974	2,745	(229)	-8%
426300	Penalties	117	1	(116)	-99%
426400	Expendit for cert civic, politic and related activ	1,648	1,546	(103)	-6%
	Other deductions	(414)	225	639	-154%
500000	Operation supervision and engineering	3,744	3,213	(531)	-14%
501000		(1,347)	-	1,347	-100%
502000	Steam expenses	18,131	18,157	26	0%
505000	Electric expenses	3,304	806	(2,498)	-76%
506000	Miscellaneous steam power expenses	14,414	15,249	835	6%
507000		1,906	2,650	744	39%
510000	Maintenance supervision and engineering	1,686	1,783	97	6%
	Maintenance of structures	4,793	3,177	(1,616)	-34%
512000	Maintenance of boiler plant	21,090	21,114	24	0%
	Maintenance of electric plant	5,815	3,959	(1,856)	-32%
	Maintenance of miscellaneous steam plant	9,070	5,381	(3,689)	-41%
	Operation supervision and engineering	42,626	40,166	(2,460)	-6%
	Coolants and water	7,518	, 7,474	(43)	-1%
	Steam expenses	48,337	48,383	46	0%
	Electric expenses	2,798	1,901	(897)	-32%
	Miscellaneous nuclear power expenses	129,158	128,505	(653)	-1%
525000	·	8,509	8,778	269	3%
528000	Maintenance supervision and engineering	8,158	7,573	(585)	-7%
	Maintenance of reactor plant equipment	36,338	34,775	(1,563)	-4%
	Maintenance of electric plant	13,216	12,309	(907)	-7%
	Maintenance of miscellaneous nuclear plant	26,911	24,296	(2,615)	-10%
	Operation supervision and engineering	24	94	70	287%
	Electric expenses	523	139	(384)	-73%
	Miscellaneous hydraulic power generation expenses	311	125	(185)	-60%
540000		60	61	1	1%
541000	Maintenance supervision and engineering	1	168	168	22671%
	Maintenance of structures	29	19	(10)	-36%
543000	Maintenance of reservoirs, dams and waterways	126	-	(126)	-100%
	Maintenance of electric plant	151	-	(151)	-100%
	Maintenance of miscellaneous hydraulic plant	3	161	158	5468%
	Operation supervision and engineering	3,494	3,760	266	8%
	Generation expenses	6,021	5,017	(1,004)	-17%
	Miscellaneous other power generation expenses	11,772	20,577	8,805	75%
550000		, 7,265	15,558	8,293	114%
	Maintenance supervision and engineering	1,949	2,100	151	8%
	Maintenance of structures	5,776	4,756	(1,020)	-18%
	Maintenance of generating and electric plant	9,493	16,262	6,769	71%
	Maint of miscellaneou other power generation plant	6,267	18,450	12,183	194%
	Purchased Power	-,	-	-	#DIV/0!
	System control and load dispatching	1,442	1,623	181	13%
	,	., -	.,		==

FERC	2020 Actual	2022 Budget	Variance	% Variance
557000 Other expenses	6,098	5,342	(756)	-12%
560000 Operation supervision and engineering	10,169	10,390	221	2%
561200 Load dispatch-Monitor and operate transmiss system	4,721	5,195	474	10%
561500 Reliability planning and standards development	13	179	166	1263%
561600 Transmission Service Studies	57	-	(57)	-100%
561700 Generation interconnection studies	894	584	(311)	-35%
561800 Reliability planning and standards develop service	2,496	2,243	(253)	-10%
562000 Station expenses	3,441	2,581	(860)	-25%
563000 Overhead line expenses	830	1,209	379	46%
564000 Underground line expenses	7	-	(7)	-100%
565000 Transmission of electricity by others	109,147	127,820	18,672	17%
566000 Miscellaneous transmission expenses	8,264	9,311	1,047	13%
567000 Rents	1,168	1,151	(18)	-2%
568000 Maintenance supervision and engineering	8	-	(8)	-100%
570000 Maintenance of station equipment	3,928	4,630	702	18%
571000 Maintenance of overhead lines	4,732	6,158	1,426	30%
572000 Maintenance of underground lines	83	-	(83)	-100%
573000 Maintenance of miscellaneous transmission plant	63	_	(63)	-100%
575100 Operation Supervision	187	246	60	32%
575200 Day-ahead and real-time market administration	121	94	(27)	-22%
575500 Ancillary services market administration	0	1	0	116%
575800 Rents	16	18	1	9%
580000 Operation supervision and engineering	11,066	11,990	923	8%
581000 Load dispatching	672	765	94	14%
582000 Station expenses	2,535	2,750	215	8%
583000 Overhead line expenses	502	(882)		-276%
584000 Underground line expenses	8,278	18,037	9,759	118%
585000 Street lighting and signal system expenses	622	840	218	35%
586000 Meter expenses	730	1,913	1,183	162%
587000 Customer Installations Expenses	2,839	2,693	(146)	-5%
588000 Miscellaneous distribution expenses	27,251	27,199	(52)	0%
589000 Rents	4,104	4,022	(82)	-2%
590000 Maintenance supervision and engineering	33	0	(33)	-99%
591000 Maintenance of structures	0	-	(0)	-100%
592000 Maintenance of station equipment	3,630	3,808	178	5%
593000 Maintenance of overhead lines	37,467	57,634	20,168	54%
594000 Maintenance of underground lines	7,692	7,180	(513)	-7%
595000 Maintenance of line transformers	132	31	(102)	-77%
596000 Maintenance of street lighting and signal systems	1,319	1,089	(230)	-17%
597000 Maintenance of meters	151	889	737	487%
598000 Maintenance of miscellaneous distribution plant	225	891	667	297%
733000 Gas Mix Expenses	61	-	(61)	-100%
735000 Miscellaneous Production Expenses	(58)	1,002	1,060	-1830%
736000 Rents	2	3	1	31%
759000 Other expenses	62	2	(60)	-97%
760000 Rents	3	3	(1)	-21%
803000 Natural Gas Transmission Line Purchases	28	-	(28)	-100%
807000 Purchased Gas Expense	10	225	215	2065%
813000 Other Gas Supply Expenses	616	274	(341)	-55%

824000 Other expenses 0 - (0) -100% 826000 Rents	FERC		2020 Actual	2022 Budget	Variance	% Variance
8262000 Rents 0 - (0) 1-100% 8340000 Maintenance of Compressor Station Equipment 20 - (20) 1-00% 8410000 Other Storage Expense 29 38 8 29% 842000 Maintenance of Structures and Improvements 89 - (39) -100% 843300 Maintenance of Compressor Equipment 154 - (154) -100% 843800 Maintenance of Compressor Equipment 1 - (11) -100% 843800 Maintenance of Compressor Equipment 1 - (11) -100% 843400 Uduefaction Processing Labor and Expenses 677 1,174 497 73% 844100 Operation Supervision and engineering 24 - (24) -100% 8447100 Maintenance of Cher Equipment 24 - (27) -100% 847200 Maintenance of LNG Processing Terminal Equipment 1,45 - (1) -0 847300 Maintenance of Measuring and Regulating Equipment 1 - (1) -100% 850000 Operation Supervision & Engineering 129		Other expenses		-		
834000 Maintenance of Compressor Station Equipment 20 - (20) -100% 841000 Operation Labor and Expenses 1,315 1,361 46 4% 842000 Other Storage Expense 29 38 8 29% 843200 Maintenance of Sarbolders 80 - (89) -100% 843300 Maintenance of Sarbolders 130 - 0 100% 843700 Maintenance of Compressor Equipment 5 - (5) -100% 843800 Maintenance of Other Equipment 36 - (36) -100% 843900 Maintenance of Other Equipment 36 - (36) -100% 844300 Uguetacion Processing Labor and Expenses 677 1,174 497 73% 844200 Other expenses 148 147 (11 100% 847200 Maintenance of Structures and Improvements 272 - (272) -100% 847500 Maintenance of Structures and Improvements 272 - (272) -100% 847500 Maintenance of Structures and Improvements 272 - (272) <td< td=""><td></td><td>•</td><td>0</td><td>-</td><td></td><td></td></td<>		•	0	-		
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842000 Other Storage Expense 29 38 8 29% 843200 Maintenance of Structures and Improvements 89 - (89) - (80) - 100% 843300 Maintenance of Sas Holders (30) - (35) -100% 843700 Maintenance of Compressor Equipment 1 - (11) -100% 843800 Maintenance of Other Equipment 1 - (11) -100% 843900 Maintenance of Other Equipment 36 - (36) -100% 8444100 Oppartion Supervision & Engineering 131 - (131) -100% 844200 Utquefaction Processing Labor and Expenses 677 1,174 497 73% 847200 Maintenance of Structures and Improvements 272 - (272) -100% 847300 Maintenance of Structures and Improvements 272 - (272) -100% 847500 Maintenance of Measuring and Regulating Equipment 1 - (11) -100% 851000 System Control & Load Dispatching 129 904 375 71% <		·	1,315	1,361		
843200 Maintenance of Structures and Improvements 89 . (89) -100% 843300 Maintenance of Gas Holders (30) - 30 -100% 843600 Maintenance of Vaporizing Equipment 15 - (15) -100% 843700 Maintenance of Compressor Equipment 1 - (1) -100% 843800 Maintenance of Other Equipment 36 - (36) -100% 844300 Liquefaction Processing Labor and Expenses 677 1,174 497 73% 844200 Obritor expenses 148 147 (1) 00% 847100 Maintenance Structures and Improvements 272 - (272) -100% 847200 Maintenance of LNG Processing Terminal Equipment 1,495 2,102 607 41% 847500 Maintenance of LNG Processing Terminal Equipment 1,495 2,102 607 41% 847500 Maintenance of LNG Processing Terminal Equipment 1,495 2,102 607 41% 847500 Maintenance of LNG Processing Terminal Equipment 1,495 2,102 607 41% 857000 Opera		·		38	8	29%
843300 Maintenance of Gas Holders (30) - 30 -100% 843600 Maintenance of Vaporizing Equipment 154 - (154) -100% 843700 Maintenance of Compressor Equipment 1 - (11) -100% 843800 Maintenance of Measuring and Reg Equipment 1 - (11) -100% 843900 Maintenance of Other Equipment 36 - (36) - (36) - (36) - (36) - (36) - (36) - (36) - (36) - (36) - (36) - (36) - (36) - (36) - (36) - (36) - (36) - (36) - (36) - (38) - (38) - (36) - (36) - (36) - (36) - (38) - (38) - (38) - (38) - (40) - - (20) - - (100%		- ,	89	-	(89)	-100%
843700 Maintenance of Compressor Equipment 5 - (5) -100% 843800 Maintenance of Measuring and Reg Equipment 1 - (1) -100% 843900 Maintenance of Other Equipment 36 - (36) -100% 844100 Operation Supervision & Engineering 131 - (131) -100% 844300 Maintenance of Corber expenses 677 1,174 497 73% 84200 Other expenses 148 147 (1) 0% 847100 Maintenance of Structures and Improvements 272 - (272) -100% 847300 Maintenance of Structures and Improvements 272 - (272) -100% 847500 Maintenance of IMS Processing Terminal Equipment 1 - (1) -100% 850000 Operation Supervision & Engineering 529 904 375 71% 850000 Maintenance of Measuring and Regulating Equipment 1 - (1) -100% 850000 Maintenance of Mains 85 69 14 25% 865000 Maintenance of Mains 78 23 <td></td> <td></td> <td>(30)</td> <td>-</td> <td></td> <td>-100%</td>			(30)	-		-100%
843700 Maintenance of Compressor Equipment 5 - (5) -100% 843800 Maintenance of Measuring and Reg Equipment 1 - (1) -100% 843800 Maintenance of Other Equipment 36 - (36) -100% 844100 Operation Supervision & Engineering 131 - (131) -100% 844300 Maintenance of Other Expenses 677 1,174 497 73% 84200 Other expenses 148 147 (1) 0% 847100 Maintenance of Structures and Improvements 272 - (272) -100% 847200 Maintenance of Structures and Improvements 272 - (272) -100% 847300 Maintenance of Measuring and Regulating Equipment 1 - (1) -100% 850000 Operation Supervision & Engineering 529 904 375 71% 851000 System Control & Load Dispatching 149 149 149 (0) 0 857000 Measuring and Regulating Station Expenses 20 - (20) -100% 855000 Maintenance of Mains	843600	Maintenance of Vaporizing Equipment	154	-	(154)	-100%
843800 Maintenance of Measuring and Reg Equipment 1 - (1) -100% 843900 Maintenance of Other Equipment 36 - (36) -100% 844400 Operation Supervision & Engineering 131 - (131) -100% 844300 Liquefaction Processing Labor and Expenses 677 1,174 497 73% 847100 Maintenance supervision and engineering 24 - (24) -100% 847200 Maintenance of Structures and Improvements 2,72 - (272) -100% 847300 Maintenance of Structures and Improvements 1,495 2,102 607 41% 847500 Maintenance of IMG Processing Terminal Equipment 1 - (1) -100% 850000 Operation Supervision & Engineering 529 904 375 71% 851000 System Control & Load Dispatching 149 149 (0) 0 857000 Maintenance of Mains 855 69 16 -19% 857000 Measuring and Regulating Station Expenses 20 - (20) -100% 865000 Maintenance of Mains			5	-	(5)	-100%
843900 Maintenance of Other Equipment 36 - (36) -100% 844100 Operation Supervision & Engineering 131 - (131) -100% 844300 Uquefaction Processing Labor and Expenses 677 1,174 497 73% 846200 Other expenses 148 147 (1) 0% 847700 Maintenance of Structures and Improvements 272 - (24) -100% 847300 Maintenance of LNG Processing Terminal Equipment 1,495 2,102 607 41% 847500 Maintenance of Measuring and Regulating Equipment 1 - (1) -100% 850000 Operation Supervision & Engineering 529 904 375 71% 851000 System Control & Load Dispatching 149 149 (0) 0% 856000 Mains Expenses 1,885 1,531 (354) -19% 857000 Measuring and Regulating Station Expenses 85 69 (16) -19% 860000 Maintenance of Mains 78 23 (55) -70% 865000 Maintenance of Mains 78 23	843800	Maintenance of Measuring and Reg Equipment	1	-		-100%
844100 Operation Supervision & Engineering 131 - (131) -100% 844300 Liquefaction Processing Labor and Expenses 677 1,174 497 73% 846200 Other expenses 148 147 (1) 0% 847100 Maintenance supervision and engineering 24 - (24) -100% 847200 Maintenance of Structures and Improvements 272 - (272) -100% 847300 Maintenance of LNG Processing Terminal Equipment 1,95 2,102 607 41% 847500 Maintenance of Measuring and Regulating Equipment 1 - (1) -100% 850000 Operation Supervision & Engineering 529 904 375 71% 851000 System Control & Load Dispatching 149 149 (0) 0 856000 Mains Expenses 1,885 1,513 (354) -19% 857000 Measuring and Regulating Station Expenses 20 - (20) -100% 855000 Maint of Measuring and Regulating Station Equipment 13 - (13) -100% 866000 Maint of Measuring and Regulating Station E			36	-		-100%
846200 Other expenses 148 147 (1) 0% 847100 Maintenance supervision and engineering 24 - (24) -100% 847200 Maintenance of Structures and Improvements 272 - (272) -100% 847300 Maintenance of LNG Processing Terminal Equipment 1,495 2,102 607 41% 847500 Maintenance of Measuring and Regulating Equipment 1 - (1) -100% 850000 Operation Supervision & Engineering 529 904 375 71% 850000 System Control & Load Dispatching 149 149 (0) 0% 856000 Mains Expenses 1,885 1,531 (354) -19% 857000 Obther expenses 20 - (20) -100% 859000 Obther expenses 85 69 (16) -19% 860000 Rents 55 69 14 25% 863000 Maintenance of Mains 78 23 (55) -7% 865000 Maintenance of Communication Equipment 13 - (13) -100%	844100	Operation Supervision & Engineering	131	-	(131)	-100%
847100 Maintenance supervision and engineering 24 - (24) -100% 847200 Maintenance of Structures and Improvements 272 - (272) -100% 847300 Maintenance of LNG Processing Terminal Equipment 1,495 2,102 607 41% 847500 Maintenance of Measuring and Regulating Equipment 1 - (1) -100% 85000 Operation Supervision & Engineering 529 904 375 71% 856000 Mains Expenses 1,885 1,531 (354) -19% 857000 Measuring and Regulating Station Expenses 20 - (20) -100% 859000 Other expenses 85 69 (16) -19% 860000 Rents 55 69 14 25% 863000 Maintenance of Mains 78 23 (55) -70% 865000 Maintenance of Communication Equipment 13 - (13) -100% 866000 Maintenance of Communication Equipment 0 0 0 0 0 870000 Distribution Load Dispatching 3,755 3,813 <td>844300</td> <td>Liquefaction Processing Labor and Expenses</td> <td>677</td> <td>1,174</td> <td>497</td> <td>73%</td>	844300	Liquefaction Processing Labor and Expenses	677	1,174	497	73%
847200 Maintenance of Structures and Improvements 272 - (272) -100% 847300 Maintenance of LNG Processing Terminal Equipment 1,495 2,102 607 41% 847500 Maintenance of Measuring and Regulating Equipment 1 - (1) -100% 850000 Operation Supervision & Engineering 529 904 375 71% 851000 System Control & Load Dispatching 149 149 (0) 0% 856000 Mains Expenses 1,885 1,531 (354) -19% 857000 Measuring and Regulating Station Expenses 20 - (20) -100% 859000 Other expenses 85 69 (16) -19% 860000 Rents 55 69 14 25% 863000 Maintenance of Mains 78 23 (55) -70% 866000 Maintenance of Communication Equipment 13 - (13) -100% 867000 Distribution Load Dispatching 3,755 3,813 58 2% 874000 Mains and Services Expenses 11,391 14,600 3,209 28% <t< td=""><td>846200</td><td>Other expenses</td><td>148</td><td>147</td><td>(1)</td><td>0%</td></t<>	846200	Other expenses	148	147	(1)	0%
847300 Maintenance of LNG Processing Terminal Equipment 1,495 2,102 607 41% 847500 Maintenance of Measuring and Regulating Equipment 1 - (1) -100% 850000 Operation Supervision & Engineering 529 904 375 71% 851000 System Control & Load Dispatching 149 149 (0) 0% 856000 Mains Expenses 1,885 1,531 (354) -19% 857000 Other expenses 85 69 (16) -19% 860000 Rents 55 69 14 25% 863000 Maintenance of Mains 78 23 (55) -70% 865000 Maint of Measuring and Regulating Station Equipment 13 - (13) -100% 865000 Maintenance of Communication Equipment 13 - (13) -100% 866000 All Maintenance of Mains 4,763 6,144 1,381 29% 871000 Distribution Load Dispatching 3,755 3,813 58 2% 874000 Measuring and Regulating Station Expenses-Industrial 7 - <td< td=""><td>847100</td><td>Maintenance supervision and engineering</td><td>24</td><td>-</td><td>(24)</td><td>-100%</td></td<>	847100	Maintenance supervision and engineering	24	-	(24)	-100%
847500 Maintenance of Measuring and Regulating Equipment 1 - (1) -100% 850000 Operation Supervision & Engineering 529 904 375 71% 851000 System Control & Load Dispatching 149 149 (0) 0% 856000 Mains Expenses 1,885 1,531 (354) -19% 857000 Measuring and Regulating Station Expenses 20 - (20) -100% 859000 Other expenses 85 69 (16) -19% 860000 Rents 55 69 14 25% 863000 Maintenance of Mains 78 23 (55) -70% 865000 Maintenance of Communication Equipment 13 - (13) -100% 867000 Distribution Load Dispatching 3,755 3,813 58 2% 870000 Distribution Load Dispatching 3,755 3,813 58 2% 875000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 876000 Measuring and Regulating Station Expenses - Industrial 7 - (7) <td>847200</td> <td>Maintenance of Structures and Improvements</td> <td>272</td> <td>-</td> <td>(272)</td> <td>-100%</td>	847200	Maintenance of Structures and Improvements	272	-	(272)	-100%
850000 Operation Supervision & Engineering 529 904 375 71% 851000 System Control & Load Dispatching 149 149 (0) 0% 856000 Mains Expenses 1,885 1,531 (354) -19% 857000 Measuring and Regulating Station Expenses 20 - (20) -100% 859000 Other expenses 85 69 (16) -19% 860000 Rents 55 69 14 25% 863000 Maint of Measuring and Regulating Station Equipment 13 - (13) -100% 866000 Maintenance of Communication Equipment 0 0 0 10% 870000 Operation Supervision & Engineering 4,763 6,144 1,381 29% 871000 Distribution Load Dispatching 3,755 3,813 58 2% 874000 Mains and Services Expenses 11,391 14,600 3,209 28% 875000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 876000 Measuring and Regulating Station Expenses-Industrial 7 - <td>847300</td> <td>Maintenance of LNG Processing Terminal Equipment</td> <td>1,495</td> <td>2,102</td> <td>607</td> <td>41%</td>	847300	Maintenance of LNG Processing Terminal Equipment	1,495	2,102	607	41%
850000 Operation Supervision & Engineering 529 904 375 71% 851000 System Control & Load Dispatching 149 149 (0) 0% 856000 Mains Expenses 1,885 1,531 (354) -19% 857000 Measuring and Regulating Station Expenses 20 - (20) -100% 859000 Other expenses 85 69 (16) -19% 860000 Rents 55 69 14 25% 863000 Maint of Measuring and Regulating Station Equipment 13 - (13) -100% 866000 Maintenance of Communication Equipment 0 0 0 10% 870000 Operation Supervision & Engineering 4,763 6,144 1,381 29% 871000 Distribution Load Dispatching 3,755 3,813 58 2% 874000 Mains and Services Expenses 11,391 14,600 3,209 28% 875000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 876000 Measuring and Regulating Station Expenses-Industrial 7 - <td>847500</td> <td>Maintenance of Measuring and Regulating Equipment</td> <td>1</td> <td>-</td> <td>(1)</td> <td>-100%</td>	847500	Maintenance of Measuring and Regulating Equipment	1	-	(1)	-100%
851000 System Control & Load Dispatching 149 149 (0) 0% 856000 Mains Expenses 1,885 1,531 (354) -19% 857000 Measuring and Regulating Station Expenses 20 - (20) -100% 859000 Other expenses 85 69 (16) -19% 860000 Rents 55 69 14 25% 863000 Maintenance of Mains 78 23 (55) -70% 865000 Maint of Measuring and Regulating Station Equipment 13 - (13) -100% 860000 Maintenance of Communication Equipment 0 0 0 0 10% 860000 Maintenance of Communication Equipment 0 0 0 0 10% 870000 Operation Supervision & Engineering 4,763 6,144 1,381 29% 871000 Distribution Load Dispatching 3,755 3,813 58 2% 874000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 875000 Measuring and Regulating Station Expenses 11,391	850000	Operation Supervision & Engineering	529	904		71%
856000 Mains Expenses 1,885 1,531 (354) -19% 857000 Measuring and Regulating Station Expenses 20 - (20) -100% 859000 Other expenses 85 69 (16) -19% 860000 Rents 55 69 14 25% 863000 Maintenance of Mains 78 23 (55) -70% 865000 Maint of Measuring and Regulating Station Equipment 13 - (13) -100% 866000 Maintenance of Communication Equipment 0 0 0 10% 870000 Objectibution Load Dispatching 3,755 3,813 58 2% 874000 Mains and Services Expenses 11,391 14,600 3,209 28% 875000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 876000 Measuring and Regulating Station Expenses-Industrial 7 - (7) -100% 877000 Measur and Regul Station Expenses (1,879) (2,348) (468) 25% 879000 Customer Installations Expenses 1,448 1,394			149	149	(0)	0%
859000 Other expenses 85 69 (16) -19% 860000 Rents 55 69 14 25% 863000 Maintenance of Mains 78 23 (55) -70% 865000 Maint of Measuring and Regulating Station Equipment 13 - (13) -100% 866000 Maintenance of Communication Equipment 0 0 0 10% 870000 Operation Supervision & Engineering 4,763 6,144 1,381 29% 871000 Distribution Load Dispatching 3,755 3,813 58 2% 874000 Mains and Services Expenses 11,391 14,600 3,209 28% 875000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 877000 Measur and Regul Station Expenses-Industrial 7 - (7) -100% 877000 Measur and Regulating Station Expenses (1,879) (2,348) (468) 25% 879000 Customer Installations Expenses 1,448 1,394 (54) -4% 880000 Maintenance Supervision & Engineering 703		•	1,885	1,531		-19%
859000 Other expenses 85 69 (16) -19% 860000 Rents 55 69 14 25% 863000 Maintenance of Mains 78 23 (55) -70% 865000 Maint of Measuring and Regulating Station Equipment 13 - (13) -100% 866000 Maintenance of Communication Equipment 0 0 0 10% 870000 Operation Supervision & Engineering 4,763 6,144 1,381 29% 871000 Distribution Load Dispatching 3,755 3,813 58 2% 874000 Mains and Services Expenses 11,391 14,600 3,209 28% 875000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 876000 Measuring and Regulating Station Expenses-Industrial 7 - (7) -100% 877000 Measur and Regul Station Expenses (1,879) (2,348) (468) 25% 879000 Customer Installations Expenses 1,448 1,394 (54) -4% 880000 Maintenance Supervision & Engineering 703 <		•	20	-		-100%
860000 Rents 55 69 14 25% 863000 Maintenance of Mains 78 23 (55) -70% 865000 Maint of Measuring and Regulating Station Equipment 13 - (13) -100% 866000 Maintenance of Communication Equipment 0 0 0 10% 870000 Operation Supervision & Engineering 4,763 6,144 1,381 29% 871000 Distribution Load Dispatching 3,755 3,813 58 2% 874000 Mains and Services Expenses 11,391 14,600 3,209 28% 875000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 876000 Measuring and Regulating Station Expenses-Industrial 7 - (7) -100% 877000 Measur and Regul Station Exp-City Gate Check Station 34 - (34) -100% 878000 Meter and House Regulator Expenses (1,879) (2,348) (468) 25% 879000 Customer Installations Expenses 1,448 1,394 (54) -4% 880000 Maintenance of Mains			85	69		-19%
865000 Maint of Measuring and Regulating Station Equipment 13 - (13) -100% 866000 Maintenance of Communication Equipment 0 0 0 10% 870000 Operation Supervision & Engineering 4,763 6,144 1,381 29% 871000 Distribution Load Dispatching 3,755 3,813 58 2% 874000 Mains and Services Expenses 11,391 14,600 3,209 28% 875000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 875000 Measuring and Regulating Station Expenses-Industrial 7 - (7) -100% 877000 Measur and Regul Station Expenses (1,879) (2,348) (468) 25% 879000 Meter and House Regulator Expenses (1,879) (2,348) (468) 25% 879000 Customer Installations Expenses 1,448 1,394 (54) -4% 880000 Other expenses 9,984 10,728 744 7% 881000 Rents 1,529 1,685 155 10% 885000 Maintenance of Mains		•	55	69		25%
865000 Maint of Measuring and Regulating Station Equipment 13 - (13) -100% 866000 Maintenance of Communication Equipment 0 0 0 10% 870000 Operation Supervision & Engineering 4,763 6,144 1,381 29% 871000 Distribution Load Dispatching 3,755 3,813 58 2% 874000 Mains and Services Expenses 11,391 14,600 3,209 28% 875000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 876000 Measuring and Regulating Station Expenses-Industrial 7 - (7) -100% 877000 Measur and Regul Station Expecity Gate Check Station 34 - (34) -100% 878000 Meter and House Regulator Expenses (1,879) (2,348) (468) 25% 879000 Customer Installations Expenses 1,448 1,394 (54) -4% 881000 Rents 1,529 1,685 155 10% 885000 Maintenance Supervision & Engineering 703 385 (318) -45% 888000 Mainten	863000	Maintenance of Mains	78	23	(55)	-70%
866000 Maintenance of Communication Equipment 0 0 0 10% 870000 Operation Supervision & Engineering 4,763 6,144 1,381 29% 871000 Distribution Load Dispatching 3,755 3,813 58 2% 874000 Mains and Services Expenses 11,391 14,600 3,209 28% 875000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 876000 Measuring and Regulating Station Expenses-Industrial 7 - (7) -100% 877000 Measur and Regul Station Exp-City Gate Check Station 34 - (34) -100% 878000 Meter and House Regulator Expenses (1,879) (2,348) (468) 25% 879000 Customer Installations Expenses 1,448 1,394 (54) -4% 880000 Other expenses 9,984 10,728 744 7% 881000 Rents 1,529 1,685 155 10% 885000 Maintenance of Mains 2,398 1,798 (600) -25% 888000 Maintenance of Compressor Station Equipment	865000	Maint of Measuring and Regulating Station Equipment	13	-		-100%
871000 Distribution Load Dispatching 3,755 3,813 58 2% 874000 Mains and Services Expenses 11,391 14,600 3,209 28% 875000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 876000 Measuring and Regulating Station Expenses-Industrial 7 - (7) -100% 877000 Measur and Regul Station Exp-City Gate Check Station 34 - (34) -100% 878000 Meter and House Regulator Expenses (1,879) (2,348) (468) 25% 879000 Customer Installations Expenses 1,448 1,394 (54) -4% 880000 Other expenses 9,984 10,728 744 7% 881000 Rents 1,529 1,685 155 10% 887000 Maintenance Supervision & Engineering 703 385 (318) -45% 887000 Maintenance of Mains 2,398 1,798 (600) -25% 888000 Maintenance of Compressor Station Equipment 575 219 (356) -62% 889000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100%			0	0	0	10%
871000 Distribution Load Dispatching 3,755 3,813 58 2% 874000 Mains and Services Expenses 11,391 14,600 3,209 28% 875000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 876000 Measuring and Regulating Station Expenses-Industrial 7 - (7) -100% 877000 Measur and Regul Station Exp-City Gate Check Station 34 - (34) -100% 878000 Meter and House Regulator Expenses (1,879) (2,348) (468) 25% 879000 Customer Installations Expenses 1,448 1,394 (54) -4% 880000 Other expenses 9,984 10,728 744 7% 881000 Rents 1,529 1,685 155 10% 887000 Maintenance Supervision & Engineering 703 385 (318) -45% 887000 Maintenance of Mains 2,398 1,798 (600) -25% 888000 Maintenance of Compressor Station Equipment 575 219 (356) -62% 889000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100%	870000	Operation Supervision & Engineering	4,763	6,144	1,381	29%
875000 Measuring and Regulating Station Expenses-General 568 290 (278) -49% 876000 Measuring and Regulating Station Expenses-Industrial 7 - (7) -100% 877000 Measur and Regul Station Exp-City Gate Check Station 34 - (34) -100% 878000 Meter and House Regulator Expenses (1,879) (2,348) (468) 25% 879000 Customer Installations Expenses 1,448 1,394 (54) -4% 880000 Other expenses 9,984 10,728 744 7% 881000 Rents 1,529 1,685 155 10% 885000 Maintenance Supervision & Engineering 703 385 (318) -45% 887000 Maintenance of Mains 2,398 1,798 (600) -25% 888000 Maintenance of Compressor Station Equipment 575 219 (356) -62% 889000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100% 891000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Ma	871000	Distribution Load Dispatching	3,755	3,813	58	2%
876000 Measuring and Regulating Station Expenses-Industrial 7 - (7) -100% 877000 Measur and Regul Station Exp-City Gate Check Station 34 - (34) -100% 878000 Meter and House Regulator Expenses (1,879) (2,348) (468) 25% 879000 Customer Installations Expenses 1,448 1,394 (54) -4% 880000 Other expenses 9,984 10,728 744 7% 881000 Rents 1,529 1,685 155 10% 885000 Maintenance Supervision & Engineering 703 385 (318) -45% 887000 Maintenance of Mains 2,398 1,798 (600) -25% 888000 Maintenance of Compressor Station Equipment 575 219 (356) -62% 889000 Maint of Measuring and Regulating Station Equip-Generic 352 260 (91) -26% 890000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100% 891000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Maintenance of Meters and House Regulators 1,156 1,917 761	874000	Mains and Services Expenses	11,391	14,600	3,209	28%
877000 Measur and Regul Station Exp-City Gate Check Station 34 - (34) -100% 878000 Meter and House Regulator Expenses (1,879) (2,348) (468) 25% 879000 Customer Installations Expenses 1,448 1,394 (54) -4% 880000 Other expenses 9,984 10,728 744 7% 881000 Rents 1,529 1,685 155 10% 885000 Maintenance Supervision & Engineering 703 385 (318) -45% 887000 Maintenance of Mains 2,398 1,798 (600) -25% 888000 Maintenance of Compressor Station Equipment 575 219 (356) -62% 889000 Maint of Measuring and Regulating Station Equip-Generi 352 260 (91) -26% 890000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Maintenance of Services 4,468 5,441 974 22% 893000 Maintenance of Meters and House Regulators 1,156 1,917 761 66% 901000 Supervision 151 164 12 8% 902000 Meter readin	875000	Measuring and Regulating Station Expenses-General	568		(278)	-49%
878000 Meter and House Regulator Expenses (1,879) (2,348) (468) 25% 879000 Customer Installations Expenses 1,448 1,394 (54) -4% 880000 Other expenses 9,984 10,728 744 7% 881000 Rents 1,529 1,685 155 10% 885000 Maintenance Supervision & Engineering 703 385 (318) -45% 887000 Maintenance of Mains 2,398 1,798 (600) -25% 888000 Maintenance of Compressor Station Equipment 575 219 (356) -62% 889000 Maint of Measuring and Regulating Station Equip-Generic 352 260 (91) -26% 890000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100% 891000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Maintenance of Services 4,468 5,441 974 22% 893000 Maintenance of Meters and House Regulators 1,156 1,917 761 66% 901000 Supervision 151 164 12 8% 902000 Meter readi			7	-	(7)	-100%
879000 Customer Installations Expenses 1,448 1,394 (54) -4% 880000 Other expenses 9,984 10,728 744 7% 881000 Rents 1,529 1,685 155 10% 885000 Maintenance Supervision & Engineering 703 385 (318) -45% 887000 Maintenance of Mains 2,398 1,798 (600) -25% 888000 Maintenance of Compressor Station Equipment 575 219 (356) -62% 889000 Maint of Measuring and Regulating Station Equip-General 352 260 (91) -26% 890000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100% 891000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Maintenance of Services 4,468 5,441 974 22% 893000 Maintenance of Meters and House Regulators 1,156 1,917 761 66% 901000 Supervision 151 164 12 8% 902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collect	877000	Measur and Regul Station Exp-City Gate Check Station	34	-	(34)	-100%
880000 Other expenses 9,984 10,728 744 7% 881000 Rents 1,529 1,685 155 10% 885000 Maintenance Supervision & Engineering 703 385 (318) -45% 887000 Maintenance of Mains 2,398 1,798 (600) -25% 888000 Maintenance of Compressor Station Equipment 575 219 (356) -62% 889000 Maint of Measuring and Regulating Station Equip-Generic 352 260 (91) -26% 890000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100% 891000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Maintenance of Services 4,468 5,441 974 22% 893000 Maintenance of Meters and House Regulators 1,156 1,917 761 66% 901000 Supervision 151 164 12 8% 902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collection expenses 26,147 30,099 3,951 15%	878000	Meter and House Regulator Expenses	(1,879)	(2,348)	(468)	25%
880000 Other expenses 9,984 10,728 744 7% 881000 Rents 1,529 1,685 155 10% 885000 Maintenance Supervision & Engineering 703 385 (318) -45% 887000 Maintenance of Mains 2,398 1,798 (600) -25% 888000 Maintenance of Compressor Station Equipment 575 219 (356) -62% 889000 Maint of Measuring and Regulating Station Equip-Generic 352 260 (91) -26% 890000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100% 891000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Maintenance of Services 4,468 5,441 974 22% 893000 Maintenance of Meters and House Regulators 1,156 1,917 761 66% 901000 Supervision 151 164 12 8% 902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collection expenses 26,147 30,099 3,951 15%	879000	Customer Installations Expenses	1,448	1,394	(54)	-4%
885000 Maintenance Supervision & Engineering 703 385 (318) -45% 887000 Maintenance of Mains 2,398 1,798 (600) -25% 888000 Maintenance of Compressor Station Equipment 575 219 (356) -62% 889000 Maint of Measuring and Regulating Station Equip-General 352 260 (91) -26% 890000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100% 891000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Maintenance of Services 4,468 5,441 974 22% 893000 Maintenance of Meters and House Regulators 1,156 1,917 761 66% 901000 Supervision 151 164 12 8% 902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collection expenses 26,147 30,099 3,951 15%	880000	Other expenses	9,984	10,728	744	7%
887000 Maintenance of Mains 2,398 1,798 (600) -25% 888000 Maintenance of Compressor Station Equipment 575 219 (356) -62% 889000 Maint of Measuring and Regulating Station Equip-General 352 260 (91) -26% 890000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100% 891000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Maintenance of Services 4,468 5,441 974 22% 893000 Maintenance of Meters and House Regulators 1,156 1,917 761 66% 901000 Supervision 151 164 12 8% 902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collection expenses 26,147 30,099 3,951 15%	881000	Rents	1,529	1,685	155	10%
888000 Maintenance of Compressor Station Equipment 575 219 (356) -62% 889000 Maint of Measuring and Regulating Station Equip-Generic 352 260 (91) -26% 890000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100% 891000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Maintenance of Services 4,468 5,441 974 22% 893000 Maintenance of Meters and House Regulators 1,156 1,917 761 66% 901000 Supervision 151 164 12 8% 902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collection expenses 26,147 30,099 3,951 15%	885000	Maintenance Supervision & Engineering	703	385	(318)	-45%
889000 Maint of Measuring and Regulating Station Equip-General 352 260 (91) -26% 890000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100% 891000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Maintenance of Services 4,468 5,441 974 22% 893000 Maintenance of Meters and House Regulators 1,156 1,917 761 66% 901000 Supervision 151 164 12 8% 902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collection expenses 26,147 30,099 3,951 15%	887000	Maintenance of Mains	2,398	1,798	(600)	-25%
890000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100% 891000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Maintenance of Services 4,468 5,441 974 22% 893000 Maintenance of Meters and House Regulators 1,156 1,917 761 66% 901000 Supervision 151 164 12 8% 902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collection expenses 26,147 30,099 3,951 15%	888000	Maintenance of Compressor Station Equipment	575	219	(356)	-62%
890000 Maint of Measuring and Regulating Station Equip-Indust 1 - (1) -100% 891000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Maintenance of Services 4,468 5,441 974 22% 893000 Maintenance of Meters and House Regulators 1,156 1,917 761 66% 901000 Supervision 151 164 12 8% 902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collection expenses 26,147 30,099 3,951 15%	889000	Maint of Measuring and Regulating Station Equip-Gener	352	260	(91)	-26%
891000 Maint of Measur and Regul Station Equip-City Gate Chec 2 - (2) -100% 892000 Maintenance of Services 4,468 5,441 974 22% 893000 Maintenance of Meters and House Regulators 1,156 1,917 761 66% 901000 Supervision 151 164 12 8% 902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collection expenses 26,147 30,099 3,951 15%				-	(1)	-100%
892000 Maintenance of Services 4,468 5,441 974 22% 893000 Maintenance of Meters and House Regulators 1,156 1,917 761 66% 901000 Supervision 151 164 12 8% 902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collection expenses 26,147 30,099 3,951 15%				-		-100%
901000 Supervision 151 164 12 8% 902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collection expenses 26,147 30,099 3,951 15%				5,441		22%
901000 Supervision 151 164 12 8% 902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collection expenses 26,147 30,099 3,951 15%					761	
902000 Meter reading expenses 34,100 35,020 920 3% 903000 Customer records and collection expenses 26,147 30,099 3,951 15%		-				
903000 Customer records and collection expenses 26,147 30,099 3,951 15%		•				
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FERC	2020 Actual	2022 Budget	Variance	% Variance
904001 Uncollectable Accounts - Non Commodity	854	269	(585)	-68%
905000 Miscellaneous customer accounts expenses	17,681	123	(17,558)	-99%
908000 Customer assistance expenses	2,064	1,880	(184)	-9%
909000 Informational and instruction advertising expense	1,120	1,330	211	19%
910000 Miscell customer service and informational expense	166	329	163	98%
912000 Demonstrating and selling expenses	2,445	8,499	6,054	248%
916000 Miscellanous Sales Expense	30	44	15	49%
920000 Administrative and general salaries	116,733	114,504	(2,229)	-2%
921000 Office supplies and expenses	57,321	77,026	19,705	34%
922000 Administrative expenses transferred-Credit	(57,697)	(70,198)	(12,501)	22%
923000 Outside services employed	22,065	25,142	3,077	14%
924000 Property insurance	2,365	9,260	6,895	292%
925000 Injuries and damages	16,222	21,028	4,807	30%
926000 Employee pensions and benefits	80,824	85,690	4,866	6%
928000 Regulatory commission expenses	12,484	7,762	(4,722)	-38%
929000 Duplicate charges-Credit	(5,222)	(5,898)	(676)	13%
930100 General advertising expenses	4,102	4,174	73	2%
930200 Miscellaneous general expenses	3,847	5,209	1,362	35%
931000 Rents	44,233	48,982	4,749	11%
932000 Maintenance of Meters and House Regulators	15	-	(15)	-100%
935000 Maintenance of general plant	186	1,303	1,117	600%
Grand Total	1,187,709	1,285,861	98,151	8%

Business Area	FERC	E		2022 Budget		% Variance
Benefits & Loadings	417100	Expenses of nonutility operations	513	971	458	89%
	426400	Expendit for cert civic, politic and related activ	84	115	31	379
	426500 500000	Other deductions	78 259	-	(78)	-100% -5%
	501000	Operation supervision and engineering Fuel	79	246	(13) (79)	-100%
	502000	Steam expenses	2	-	(2)	-1007
	506000	Miscellaneous steam power expenses	703	498	(205)	-29%
	510000	Maintenance supervision and engineering	11	96	85	748%
	511000	Maintenance of structures	5	-	(5)	-100%
	512000	Maintenance of boiler plant	72	_	(72)	-100%
	513000	Maintenance of electric plant	31	-	(31)	-100%
	514000	Maintenance of miscellaneous steam plant	3	-	(3)	-100%
	517000	Operation supervision and engineering	16,072	14,273	(1,800)	-119
	520000	Steam expenses	0	-	(0)	-1009
	524000	Miscellaneous nuclear power expenses	367	122	(244)	-679
	532000	Maintenance of miscellaneous nuclear plant	-	-	-	#DIV/0!
	535000	Operation supervision and engineering	1	2	1	529
	539000	Miscellaneous hydraulic power generation expenses	31	0	(30)	-999
	541000	Maintenance supervision and engineering	0	1	1	12779
	546000	Operation supervision and engineering	300	289	(12)	-49
	548000	Generation expenses	1	-	(1)	-1009
	549000	Miscellaneous other power generation expenses	43	10	(33)	-779
	551000	Maintenance supervision and engineering	177	112	(65)	-369
	552000	Maintenance of structures	1	-	(1)	-1009
	553000	Maintenance of generating and electric plant	74	-	(74)	-1009
	554000	Maint of miscellaneou other power generation plant	0	-	(0)	-1009
	556000	System control and load dispatching	156	166	10	79
	557000	Other expenses	421	341	(80)	-199
	560000	Operation supervision and engineering	829	738	(92)	-119
		Load dispatch-Monitor and operate transmiss system	198	207	9	59
	561500	Reliability planning and standards development	(0)	20	20	-90319
	561600	Transmission Service Studies	1	-	(1)	-1009
	561700	Generation interconnection studies	49	66	17	359
	563000	Overhead line expenses	(1)		5	-8039
	566000	Miscellaneous transmission expenses	44	83	39	909
	570000	Maintenance of station equipment	1	-	(1)	-1009
	571000	Maintenance of overhead lines	0	-	(0)	-1009
	575100	Operation Supervision	23	24	1	59
	575200 575500	Day-ahead and real-time market administration	15 0	11 0	(5) 0	-319 3239
	580000	Ancillary services market administration Operation supervision and engineering	178	209	31	179
	581000	Load dispatching	13	12	(1)	-79
	583000	Overhead line expenses	3	12	(3)	-1009
	584000	Underground line expenses	15	21	6	409
	585000	Street lighting and signal system expenses	12	-	(12)	-1009
	586000	Meter expenses	73	57	(16)	-229
	588000	Miscellaneous distribution expenses	214	225	11	59
	590000	Maintenance supervision and engineering	3	-	(3)	-1009
	592000	Maintenance of station equipment	(0)	_	0	-1009
	593000	Maintenance of overhead lines	38	-	(38)	-1009
	594000	Maintenance of underground lines	0	_	(0)	-1009
	597000	Maintenance of meters	3	-	(3)	-1009
	598000	Maintenance of miscellaneous distribution plant	1	-	(1)	-1009
	735000	Miscellaneous Production Expenses	5	0	(5)	-1009
	759000	Other expenses	0	0	(0)	-219
	807000	Purchased Gas Expense	1	25	24	19069
	813000	Other Gas Supply Expenses	16	21	5	299
	824000	Other expenses	0	-	(0)	-1009
	841000	Operation Labor and Expenses	25	27	2	99
	846200	Other expenses	0	0	(0)	-17
	850000	Operation Supervision & Engineering	46	63	17	389
	851000	System Control & Load Dispatching	7	11	4	519
	856000	Mains Expenses	1	-	(1)	-1009
	859000	Other expenses	1	0	(1)	-75
		Maintenance of Communication Equipment	_	· ·	\-/	-100%

Business Area	FERC	Operation Company is the S. S. S.		2022 Budget		% Variance
	870000	Operation Supervision & Engineering	202	195	(7)	-3%
	871000	Distribution Load Dispatching	39	40	2	4%
	874000 878000	Mains and Services Expenses	23	74 15	51 15	225% -447362%
	880000	Meter and House Regulator Expenses Other expenses	(0) 57	56	(1)	-447302% -2%
	887000	Maintenance of Mains	13	7	(6)	-27% -47%
	892000	Maintenance of Services	16	23	7	44%
	893000	Maintenance of Meters and House Regulators	1	-	(1)	-100%
	901000	Supervision	17	16	(2)	-9%
	902000	Meter reading expenses	56	94	38	67%
	903000	Customer records and collection expenses	1,426	1,593	167	12%
	905000	Miscellaneous customer accounts expenses	2	1	(1)	-65%
	908000	Customer assistance expenses	35	31	(4)	-11%
	910000	Miscell customer service and informational expense	11	28	17	161%
	912000	Demonstrating and selling expenses	110	122	13	12%
	916000	Miscellanous Sales Expense	0	0	(0)	-1%
	920000	Administrative and general salaries	46,395	32,682	(13,713)	-30%
	921000	Office supplies and expenses	810	1,279	468	58%
	922000	Administrative expenses transferred-Credit	(288)	(761)	(474)	165%
	923000	Outside services employed	3	-	(3)	-100%
	925000	Injuries and damages	2,525	2,118	(407)	-16%
	926000	Employee pensions and benefits	80,824	85,690	4,866	6%
	935000	Maintenance of general plant	_	27	27	#DIV/0!
Benefits & Loadings Total			153,577	142,396	(11,181)	-7%
Chairman and CEO	426100	Donations	102	339	237	232%
	426400	Expendit for cert civic, politic and related activ	196	155	(41)	-21%
	426500	Other deductions	3	-	(3)	-100%
	920000	Administrative and general salaries	1,186	1,064	(122)	-10%
	921000	Office supplies and expenses	8	74	66	835%
		Outside services employed	45	156	111	247%
	930200	Miscellaneous general expenses	2,928	3,231	302	10%
Chairman and CEO Tatal	931000	Rents		23	23	#DIV/0!
Chairman and CEO Total Corporate Other	409100	Tay Other Than Income Tay - Droporty	4,468 (1,197)	5,041	573	13% -100%
corporate Other	408100 417100	Tax Other Than Income Tax - Property Expenses of nonutility operations	(1,197)	, - -	1,197 (299)	-100%
	421100	Gain on disposition of property	(164)	- -	164	-100%
	421200	Loss on disposition of property	83	, - -	(83)	-100%
	426300	Penalties	0	_	(0)	-100%
	426500	Other deductions	(954)	(351)		-63%
	502000	Steam expenses	59	-	(59)	-100%
	506000	Miscellaneous steam power expenses	0	-	(0)	-100%
	512000	Maintenance of boiler plant	(13)	-	13	-100%
	524000	Miscellaneous nuclear power expenses	0	-	(0)	-100%
	530000	Maintenance of reactor plant equipment	2	-	(2)	-100%
	531000	Maintenance of electric plant	5	-	(5)	-100%
	532000	Maintenance of miscellaneous nuclear plant	1	-	(1)	-100%
	549000	Miscellaneous other power generation expenses	0	-	(0)	-100%
	560000	Operation supervision and engineering	3	-	(3)	-100%
	565000	Transmission of electricity by others	109,147	127,820	18,672	17%
	566000	Miscellaneous transmission expenses	25	-	(25)	-100%
	571000	Maintenance of overhead lines	0	-	(0)	-100%
	586000	Meter expenses	1	-	(1)	-100%
	588000	Miscellaneous distribution expenses	6	-	(6)	-100%
	735000	Miscellaneous Production Expenses	(12)	-	12	-100%
		Operation Supervision & Engineering	0	-	(0)	-100%
	870000				(0)	-100%
	880000	Other expenses	0	-	(0)	
	880000 904000	Other expenses Uncollectable Accounts - Commodity	(960)		960	-100%
	880000 904000 904001	Other expenses Uncollectable Accounts - Commodity Uncollectable Accounts - Non Commodity	(960) (25)	-	960 25	-100% -100%
	880000 904000 904001 905000	Other expenses Uncollectable Accounts - Commodity Uncollectable Accounts - Non Commodity Miscellaneous customer accounts expenses	(960) (25) 17,500	- -	960 25 (17,500)	-100% -100% -100%
	880000 904000 904001 905000 920000	Other expenses Uncollectable Accounts - Commodity Uncollectable Accounts - Non Commodity Miscellaneous customer accounts expenses Administrative and general salaries	(960) (25) 17,500 (5)	- - -	960 25 (17,500) 5	-100% -100% -100% -100%
	880000 904000 904001 905000 920000 921000	Other expenses Uncollectable Accounts - Commodity Uncollectable Accounts - Non Commodity Miscellaneous customer accounts expenses Administrative and general salaries Office supplies and expenses	(960) (25) 17,500 (5) (1,198)	- - - -	960 25 (17,500) 5 1,198	-100% -100% -100% -100%
	880000 904000 904001 905000 920000 921000 922000	Other expenses Uncollectable Accounts - Commodity Uncollectable Accounts - Non Commodity Miscellaneous customer accounts expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit	(960) (25) 17,500 (5) (1,198) (1,935)	- - - - (3,495)	960 25 (17,500) 5 1,198	-100% -100% -100% -100% -100% 81%
	880000 904000 904001 905000 920000 921000	Other expenses Uncollectable Accounts - Commodity Uncollectable Accounts - Non Commodity Miscellaneous customer accounts expenses Administrative and general salaries Office supplies and expenses	(960) (25) 17,500 (5) (1,198)	- - - - (3,495)	960 25 (17,500) 5 1,198 (1,560)	-100% -100% -100% -100%

Business Area	FERC		2020 Actual	2022 Budget	Variance	% Variance
Customer and Innovation	417100	Expenses of nonutility operations	3,493	8,530	5,037	144%
	426100	Donations	70	232	162	232%
	426300	Penalties	3	-	(3)	-100%
	426400	Expendit for cert civic, politic and related activ	2	20	18	1100%
	426500	Other deductions	12	10	(1)	-10%
	500000	Operation supervision and engineering	2	-	(2)	-100%
	506000	Miscellaneous steam power expenses	902	1,005	102	11%
	511000 517000	Maintenance of structures	2 13	-	(2)	-100% -100%
	524000	Operation supervision and engineering Miscellaneous nuclear power expenses	6,216	- 4,222	(13) (1,994)	-100%
	525000	Rents	75	-	(75)	-100%
	535000	Operation supervision and engineering	0	_	(0)	-100%
	539000	Miscellaneous hydraulic power generation expenses	18	5	(13)	-74%
	546000	Operation supervision and engineering	2	-	(2)	-100%
	549000	Miscellaneous other power generation expenses	606	256	(350)	-58%
	556000	System control and load dispatching	61	101	41	67%
	557000	Other expenses	9	34	25	275%
	560000	Operation supervision and engineering	401	504	103	26%
	561200	Load dispatch-Monitor and operate transmiss system	2,433	2,982	549	23%
	561500	Reliability planning and standards development	15	-	(15)	-100%
	566000	Miscellaneous transmission expenses	4,043	4,422	379	9%
	567000	Rents	12	-	(12)	-100%
	570000	Maintenance of station equipment	1	-	(1)	-100%
	575100	Operation Supervision	0	-	(0)	-100%
	580000	Operation supervision and engineering	15	3	(11)	-77%
	581000	Load dispatching	659	877	218	33%
	586000 588000	Meter expenses Miscellaneous distribution expenses	1 202	- 4 471	(1)	-100% -9%
	589000	Rents	4,898 114	4,471	(426) (114)	-100%
	735000		0	_	(0)	-100%
	759000	Other expenses	0	_	(0)	-100%
	813000	Other Gas Supply Expenses	284	1	(283)	-100%
	841000	Operation Labor and Expenses	0	-	(0)	-100%
	846200	Other expenses	0	-	(0)	-100%
	851000	System Control & Load Dispatching	72	66	(6)	-9%
	859000	Other expenses	21	13	(7)	-35%
	866000	Maintenance of Communication Equipment	0	0	0	10%
	871000	Distribution Load Dispatching	792	782	(10)	-1%
	878000	Meter and House Regulator Expenses	0	-	(0)	-100%
	880000	Other expenses	652	384	(268)	-41%
	901000	Supervision	134	148	14	11%
	902000	Meter reading expenses	34,027	34,926	898	3%
	903000	Customer records and collection expenses	24,621	28,506	3,884	16%
	904000	Uncollectable Accounts - Commodity	23,098	18,032	(5,066)	-22%
	904001 905000	Uncollectable Accounts - Non Commodity	89 0	103	14	16% -100%
	908000	Miscellaneous customer accounts expenses Customer assistance expenses	361	- 1,174	(0) 813	225%
	909000	Informational and instruction advertising expense	863	1,236	374	43%
	910000	Miscell customer service and informational expense	70	218	148	210%
	912000	Demonstrating and selling expenses	2,327	8,366	6,039	260%
	916000	Miscellanous Sales Expense	2,327	-	(0)	-100%
	920000	Administrative and general salaries	25,331	32,423	7,092	28%
	921000	Office supplies and expenses	51,919	66,980	15,062	29%
	922000	Administrative expenses transferred-Credit	(38,417)		(12,233)	32%
	923000	Outside services employed	13,312	13,459	147	1%
	930100	General advertising expenses	4,130	3,812	(318)	-8%
	930200	Miscellaneous general expenses	67	523	456	684%
	931000	Rents	40,301	46,849	6,549	16%
	935000	Maintenance of general plant	118	519	401	339%
			208,247	235,546	27,299	13%
Customer and Innovation Total		Electronic Control (PD) and a CD and a	1	_	(1)	-100%
Customer and Innovation Total Distribution Operations	417100	Expenses of nonutility operations				
	426100	Donations	30	-	(30)	-100%
	426100 426300	Donations Penalties	30 12	-	(30) (12)	-100%
	426100	Donations	30	- - -	(30)	

Business Area	FERC		2020 Actual	2022 Budget	Variance	% Variance
	501000	Fuel	(0)	-	0	-100%
	502000	Steam expenses	0	-	(0)	-100%
	506000	Miscellaneous steam power expenses	2	-	(2)	-100%
	511000	Maintenance of structures	0	-	(0)	-100%
	512000	Maintenance of boiler plant	0	-	(0)	-100%
	513000	Maintenance of electric plant	1	-	(1)	-100%
	520000	Steam expenses	31	-	(31)	-100%
	524000	Miscellaneous nuclear power expenses	1	-	(1)	-100%
	531000	Maintenance of electric plant	3	-	(3)	-100%
	532000	Maintenance of miscellaneous nuclear plant	4	-	(4)	-100%
	539000	Miscellaneous hydraulic power generation expenses	0	-	(0)	-100%
	542000	Maintenance of structures	0	-	(0)	-100%
	549000	Miscellaneous other power generation expenses	1	-	(1)	-100%
	553000	Maintenance of generating and electric plant	2	-	(2)	-100%
	560000	Operation supervision and engineering	54	-	(54)	-100%
	562000	Station expenses	57	343	286	498%
	563000	Overhead line expenses	27	-	(27)	-100%
	566000	Miscellaneous transmission expenses	42	322	280	670%
	570000	Maintenance of station equipment	437	447	10	2%
	571000	Maintenance of overhead lines	3,857	5,188	1,331	35%
	572000	Maintenance of underground lines	3	-	(3)	-100%
	575100	Operation Supervision	0	-	(0)	-100%
	580000	Operation supervision and engineering	10,271	11,158	886	9%
	581000	Load dispatching	-	(124)		#DIV/0!
	582000	Station expenses	148	(18)	(167)	-112%
	583000	Overhead line expenses	(846)	• •		4%
	584000	Underground line expenses	7,010	2,997	(4,012)	-57%
	585000	Street lighting and signal system expenses	606	840	234	39%
	586000	Meter expenses	640	1,856	1,215	190%
	587000	Customer Installations Expenses	2,838	2,693	(144)	-5%
	588000	Miscellaneous distribution expenses	18,872	18,423	(449)	-2%
	589000	Rents	596	493	(103)	-17%
	590000	Maintenance supervision and engineering	-	0	0	#DIV/0!
	591000	Maintenance of structures	129	-	(129)	-100%
	592000	Maintenance of station equipment	460	448	(13)	-3%
	593000	Maintenance of overhead lines	39,519	57,634	18,115	46%
	594000	Maintenance of underground lines	7,750	7,180	(570)	-7%
	595000	Maintenance of line transformers	-	31	31	#DIV/0!
	596000	Maintenance of street lighting and signal systems	1,301	1,089	(212)	-16%
	597000	Maintenance of meters	148	889	740	500%
	598000	Maintenance of miscellaneous distribution plant	246	891	645	262%
	735000	Miscellaneous Production Expenses	0	-	(0)	-100%
	759000	Other expenses	0	-	(0)	-100%
	813000	Other Gas Supply Expenses	0	-	(0)	-100%
	841000	Operation Labor and Expenses	0	-	(0)	-100%
	843200	Maintenance of Structures and Improvements	0	-	(0)	-100%
	844300	Liquefaction Processing Labor and Expenses	0	-	(0)	-100%
	846200	Other expenses	0	-	(0)	-100%
	847200	Maintenance of Structures and Improvements	0	-	(0)	-100%
	847300	Maintenance of LNG Processing Terminal Equipment	1	-	(1)	-100%
	850000	Operation Supervision & Engineering	0	32	32	384515%
	856000	Mains Expenses	1	-	(1)	-100%
	857000	Measuring and Regulating Station Expenses	0	-	(0)	-100%
	859000	Other expenses	0	-	(0)	-100%
	863000	Maintenance of Mains	1	-	(1)	-100%
	870000	Operation Supervision & Engineering	1,167	1,406	240	21%
	874000	Mains and Services Expenses	350	27	(323)	-92%
	875000	Measuring and Regulating Station Expenses-General	219	-	(219)	-100%
	877000	Measur and Regul Station Exp-City Gate Check Station	5 (2.654)	-	(5)	-100%
	878000	Meter and House Regulator Expenses	(3,651)		3,882	-106%
	879000	Customer Installations Expenses	239	-	(239)	-100%
	880000	Other expenses	2,370	275	(2,095)	-88%
	881000	Rents	5	-	(5)	-100%
	885000	Maintenance Supervision & Engineering	146	11	(136)	-93%
	887000	Maintenance of Mains	569	33	(535)	-94%

Business Area	FERC			2022 Budget		% Varianc
	889000	Maint of Measuring and Regulating Station Equip-Genera	24	-	(24)	-1009
	891000	Maint of Measur and Regul Station Equip-City Gate Chec	0	-	(0)	-1009
	892000	Maintenance of Services	623	1	(622)	-1009
	893000	Maintenance of Meters and House Regulators	220	237	17	1000
	902000	Meter reading expenses	15	-	(15)	-1009
	903000	Customer records and collection expenses	91	- 167	(91)	-1009
	904001	Uncollectable Accounts - Non Commodity	791	167	(624)	-79 ⁹
	905000	Miscellaneous customer accounts expenses	0	-	(0)	-1009
	908000	Customer assistance expenses	4	-	(4)	-1009
	909000	Informational and instruction advertising expense	0	-	(0)	-100
	910000	Miscell customer service and informational expense	0	-	(0)	-100
	916000	Miscellanous Sales Expense	0	-	(0)	-100
	920000	Administrative and general salaries	413	548	135	33
	921000	Office supplies and expenses	113	98	(16)	-14
	923000	Outside services employed	53	1	(52)	-98
	925000	Injuries and damages	1	-	(1)	-100
	930100	General advertising expenses	0	-	(0)	-100
	930200	Miscellaneous general expenses	175	94	(81)	-46
	931000	Rents	3	-	(3)	-1009
Distribution Operations Total			98,208	115,056	16,849	179
Energy Supply	417100	Expenses of nonutility operations	15	-	(15)	-100
	426100	Donations	5	12	7	127
	426400	Expendit for cert civic, politic and related activ	6	-	(6)	-100
	426500	Other deductions	3	3	(1)	-19
	500000	Operation supervision and engineering	3,473	2,966	(507)	-15
	501000	Fuel	(1,250)	-	1,250	-100
	502000	Steam expenses	18,056	18,157	101	1
	505000	Electric expenses	3,300	806	(2,495)	-76
	506000	Miscellaneous steam power expenses	10,532	10,999	468	4
	507000	Rents	2	2	0	7'
	510000	Maintenance supervision and engineering	1,694	1,687	(7)	0
	511000	Maintenance of structures	4,770	3,177	(1,593)	-33
	512000	Maintenance of boiler plant	21,016	21,114	98	0
	513000	Maintenance of electric plant	5,675	3,884	(1,791)	-32
	514000	Maintenance of miscellaneous steam plant	9,048	5,381	(3,667)	-41
	520000	Steam expenses	4	-	(4)	-100
	524000	Miscellaneous nuclear power expenses	467	-	(467)	-100
	530000	Maintenance of reactor plant equipment	182	-	(182)	-100
	531000	Maintenance of electric plant	77	86	9	11
	532000	Maintenance of miscellaneous nuclear plant	88	-	(88)	-100
	535000	Operation supervision and engineering	23	92	69	298
	538000	Electric expenses	523	139	(384)	-73
	539000	Miscellaneous hydraulic power generation expenses	204	60	(144)	-71
	540000	Rents	8	-	(8)	-100
	541000	Maintenance supervision and engineering	1	168	167	18012
	542000	Maintenance of structures	29	19	(10)	-34
	543000	Maintenance of reservoirs, dams and waterways	123		(123)	-100
	544000	Maintenance of electric plant	148	_	(148)	-100
	545000	Maintenance of miscellaneous hydraulic plant	3	161	158	5468
	546000	Operation supervision and engineering	3,190	3,471	281	9
	548000	Generation expenses	6,018	5,017	(1,001)	-17
	549000	Miscellaneous other power generation expenses	10,239	19,465	9,226	90
	550000					
		Rents Maintenance supervision and engineering	6,229	14,559	8,329	134
	551000	Maintenance supervision and engineering	1,814	1,987	174	10
	552000	Maintenance of structures	5,667	4,756	(911)	-16
	553000	Maintenance of generating and electric plant	9,263	16,262	6,999	76 104
	554000	Maint of miscellaneou other power generation plant	6,266	18,450	12,184	194
	557000	Other expenses	48	-	(48)	-100
	560000	Operation supervision and engineering	323	474	151	47
	561200	Load dispatch-Monitor and operate transmiss system	0	-	(0)	-100
	562000	Station expenses	7	-	(7)	-100
	566000	Miscellaneous transmission expenses	50	161	111	222
	570000	Maintenance of station equipment	72	-	(72)	-100
	571000	Maintenance of overhead lines	0	-	(0)	-100

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	(\$000's)

Business Area	FERC			2022 Budget		% Variance
	580000	Operation supervision and engineering	5	-	(5)	-100%
	582000	Station expenses	0	-	(0)	-100%
	585000	Street lighting and signal system expenses	0	-	(0)	-100%
	586000	Meter expenses	5	-	(5)	-100%
	587000	Customer Installations Expenses	0	-	(0)	-100%
	588000	Miscellaneous distribution expenses	124	-	(124)	-100%
	590000	Maintenance supervision and engineering	31	-	(31)	-100%
	592000	Maintenance of station equipment	22	-	(22)	-100%
	593000	Maintenance of overhead lines	6	-	(6)	-100%
	594000	Maintenance of underground lines	5	-	(5)	-100%
	598000	Maintenance of miscellaneous distribution plant	0	-	(0)	-100%
	735000	Miscellaneous Production Expenses	0	-	(0)	-100%
	759000	Other expenses	0	-	(0)	-100%
	813000	Other Gas Supply Expenses	0	-	(0)	-100%
	824000	Other expenses	0	-	(0)	-100%
	841000	Operation Labor and Expenses	3	_	(3)	-100%
	843200	Maintenance of Structures and Improvements	8	_	(8)	-100%
	843600	Maintenance of Vaporizing Equipment	2	_	(2)	-100%
	844300	Liquefaction Processing Labor and Expenses	9	_	(9)	-100%
	846200		2	_		-100%
		Other expenses Maintenance of Structures and Improvements		-	(2)	
	847200	Maintenance of Structures and Improvements	3	-	(3)	-100%
	847300	Maintenance of LNG Processing Terminal Equipment	20	-	(20)	-100%
	850000	Operation Supervision & Engineering	1	-	(1)	-100%
	851000	System Control & Load Dispatching	0	-	(0)	-100%
	856000	Mains Expenses	8	-	(8)	-100%
	859000	Other expenses	2	-	(2)	-100%
	863000	Maintenance of Mains	1	-	(1)	-100%
	870000	Operation Supervision & Engineering	10	-	(10)	-100%
	874000	Mains and Services Expenses	11	453	442	4139%
	875000	Measuring and Regulating Station Expenses-General	4	-	(4)	-100%
	878000	Meter and House Regulator Expenses	2	-	(2)	-100%
	879000	Customer Installations Expenses	1	-	(1)	-100%
	880000	Other expenses	53	-	(53)	-100%
	887000	Maintenance of Mains	47	-	(47)	-100%
	889000	Maint of Measuring and Regulating Station Equip-Genera	6	-	(6)	-100%
	892000	Maintenance of Services	13	_	(13)	-100%
	893000	Maintenance of Meters and House Regulators	2	_	(2)	-100%
	905000	Miscellaneous customer accounts expenses	4	_	(4)	-100%
	908000	Customer assistance expenses	6	_	(-) (6)	-100%
	910000	Miscell customer service and informational expense	4	_	(4)	-100%
	912000	•	3	_		-100%
		Demonstrating and selling expenses	_	-	(3)	
	916000	Miscellanous Sales Expense	1	-	(1)	-100%
	920000	Administrative and general salaries	864	687	(176)	-20%
	921000	Office supplies and expenses	212	133	(80)	-37%
	922000	Administrative expenses transferred-Credit	(3,165)			-66%
	923000	Outside services employed	552		31	6%
	928000	Regulatory commission expenses	(75)	-	75	-100%
	930100	General advertising expenses	0	-	(0)	-100%
	930200	Miscellaneous general expenses	115	431	316	275%
	931000	Rents	9	-	(9)	-100%
Energy Supply Total			126,349	154,722	28,374	22%
Financial Operations	417100	Expenses of nonutility operations	3	-	(3)	-100%
•	426100	Donations	2	2	(0)	-6%
	426300	Penalties	5	1	(4)	-77%
	426400	Expendit for cert civic, politic and related activ	16	4	(12)	-75%
	426500	Other deductions	3	10	7	254%
	501000	Fuel	38	10	(38)	-100%
				-		
	506000	Miscellaneous steam power expenses	1 251	58	(26)	-31%
	524000	Miscellaneous nuclear power expenses	1,251	1,205	(46)	-4%
	539000	Miscellaneous hydraulic power generation expenses	3	-	(3)	-100%
	E 40000	Miscellaneous other power generation expenses	36	38	2	6%
	549000	wiscenarieous other power generation expenses				
	550000	Rents	-	-	-	#DIV/0!
			-	-	-	#DIV/0! #DIV/0!
	550000	Rents	- - 12	-	- - (12)	

Business Area	FERC		2020 Actual	2022 Budget	Variance	% Variance
	560000	Operation supervision and engineering	0	-	(0)	-100%
	566000	Miscellaneous transmission expenses	(2)	237	239	-9666%
	567000	Rents	12	-	(12)	-100%
	588000	Miscellaneous distribution expenses	19	-	(19)	-100%
	735000	Miscellaneous Production Expenses	1	-	(1)	-100%
	807000	Purchased Gas Expense	7	6	(0)	-5%
	813000	Other Gas Supply Expenses	8	-	(8)	-100%
	859000	Other expenses	0	-	(0)	-1009
	880000	Other expenses	1	35	34	33849
	908000	Customer assistance expenses	-	11	11	#DIV/0!
	920000	Administrative and general salaries	14,199	14,953	754	5%
	921000	Office supplies and expenses	2,010	2,145	135	79
	922000	Administrative expenses transferred-Credit	(553)	(366)	187	-34%
	923000	Outside services employed	3,031	3,306	275	99
	924000	Property insurance	2,342	9,238	6,896	2959
	925000	Injuries and damages	13,690	18,880	5,190	389
	928000	Regulatory commission expenses	-	-	, _	#DIV/0!
	930100	General advertising expenses	0	_	(0)	-1009
	930200	Miscellaneous general expenses	147	344	197	1349
inancial Operations Total	333_33		37,252	50,989	13,737	37%
as Systems	426100	Donations	_ 6	-	(6)	-100%
as systems	426300	Penalties	82	_	(82)	-100%
	426500	Other deductions	1	_	(1)	-100%
	500000	Operation supervision and engineering	0	_	(0)	-100%
	502000		12	-	(12)	-100%
		Steam expenses		-		
	510000	Maintenance supervision and engineering	22	-	(22)	-1009
	512000	Maintenance of boiler plant	1	-	(1)	-1009
	513000	Maintenance of electric plant	0	-	(0)	-1009
	514000	Maintenance of miscellaneous steam plant	7	-	(7)	-1009
	520000	Steam expenses	15	-	(15)	-100%
	530000	Maintenance of reactor plant equipment	12	-	(12)	-1009
	531000	Maintenance of electric plant	22	-	(22)	-100%
	535000	Operation supervision and engineering	0	-	(0)	-100%
	539000	Miscellaneous hydraulic power generation expenses	12	-	(12)	-1009
	546000	Operation supervision and engineering	0	-	(0)	-1009
	553000	Maintenance of generating and electric plant	1	-	(1)	-1009
	570000	Maintenance of station equipment	0	-	(0)	-1009
	580000	Operation supervision and engineering	303	112	(191)	-639
	582000	Station expenses	0	-	(0)	-1009
	583000	Overhead line expenses	1	-	(1)	-1009
	584000	Underground line expenses	120	15,019	14,899	124129
	585000	Street lighting and signal system expenses	0	-	(0)	-1009
	586000	Meter expenses	5	-	(5)	-1009
	587000	Customer Installations Expenses	1	-	(1)	-1009
	588000	Miscellaneous distribution expenses	172	-	(172)	-100%
	592000	Maintenance of station equipment	0	-	(0)	-1009
	593000	Maintenance of overhead lines	16	-	(16)	-1009
	594000	Maintenance of underground lines	34	-	(34)	-1009
	733000	Gas Mix Expenses	61	-	(61)	-1009
	735000	Miscellaneous Production Expenses	(113)	1,000	1,113	-9849
	759000	Other expenses	59	-	(59)	-1009
	834000	Maintenance of Compressor Station Equipment	20	_	(20)	-1009
	841000	Operation Labor and Expenses	1,264	1,304	40	39
	843200	Maintenance of Structures and Improvements	80		(80)	-1009
	843300	Maintenance of Gas Holders	(2)	_	2	-1009
	843600	Maintenance of Vaporizing Equipment	153	_	(153)	-1009
	843700	Maintenance of Vaporizing Equipment Maintenance of Compressor Equipment	5	-		-1009
		• • • •		-	(5)	
	843800	Maintenance of Measuring and Reg Equipment	1	-	(1)	-1009
	843900	Maintenance of Other Equipment	36	-	(36)	-1009
	844100	Operation Supervision & Engineering	131	<u>-</u>	(131)	-1009
	844300	Liquefaction Processing Labor and Expenses	668	1,174	506	769
	846200	Other expenses	21	-	(21)	-1009
	847100	Maintenance supervision and engineering	24	-	(24)	-100%
	847200	Maintenance of Structures and Improvements	270	-	(270)	-1009
	847300	Maintenance of LNG Processing Terminal Equipment	1,473	2,102	629	43%

Business Area	FERC			2022 Budget		% Variance
	847500	Maintenance of Measuring and Regulating Equipment	1	-	(1)	-100%
	850000	Operation Supervision & Engineering	482	809	326	68%
	851000	System Control & Load Dispatching	70	72	(220)	4%
	856000	Mains Expenses	1,870	1,531	(339)	-18%
	857000	Measuring and Regulating Station Expenses	19	-	(19)	-100%
	863000	Maintenance of Mains	70	23	(47)	-67%
	865000	Maint of Measuring and Regulating Station Equipment	11	-	(11)	-100%
	870000	Operation Supervision & Engineering	3,355	4,539	1,184	35%
	871000	Distribution Load Dispatching	2,924	2,991	67	2%
	874000	Mains and Services Expenses	11,000	-	3,046	28%
	875000	Measuring and Regulating Station Expenses-General	345	290	(55)	-16%
	876000	Measuring and Regulating Station Expenses-Industrial	7	-	(7)	-100%
	877000	Measur and Regul Station Exp-City Gate Check Station	29	- ()	(29)	-100%
	878000	Meter and House Regulator Expenses	(7)			36376%
	879000	Customer Installations Expenses	1,202	1,394		16%
	880000	Other expenses	7,120	8,105	985	14%
	881000	Rents	45	-	(45)	-100%
	885000	Maintenance Supervision & Engineering	557	374	(182)	-33%
	887000	Maintenance of Mains	1,755	1,758	3	0%
	888000	Maintenance of Compressor Station Equipment	575	219	(356)	-62%
	889000	Maint of Measuring and Regulating Station Equip-Genera		260	(47)	-15%
	890000	Maint of Measuring and Regulating Station Equip-Indust	1	-	(1)	-100%
	891000	Maint of Measur and Regul Station Equip-City Gate Chec	2	-	(2)	-100%
	892000	Maintenance of Services	3,815	5,418	1,604	42%
	893000	Maintenance of Meters and House Regulators	929	1,680	751	81%
	902000	Meter reading expenses	10	-	(10)	-100%
	909000	Informational and instruction advertising expense	1	-	(1)	-100%
	920000	Administrative and general salaries	71	1	(70)	-99%
	925000	Injuries and damages	0	-	(0)	-100%
	928000	Regulatory commission expenses	-	-	-	#DIV/0!
	930100	General advertising expenses	0	-	(0)	-100%
	930200	Miscellaneous general expenses	19	26	7	39%
Gas Systems Total			41,579	61,655	20,076	48%
General Counsel	426100	Donations	25	15	(10)	-39%
	426400	Expendit for cert civic, politic and related activ	3	0	(2)	-86%
	426500	Other deductions	2	4	2	134%
	524000	Miscellaneous nuclear power expenses	466	351	(115)	-25%
		Miscellaneous hydraulic power generation expenses	1	_	(1)	-100%
	539000	Wiscendificods Hydradific power generation expenses	_		(-)	
	539000 549000	Miscellaneous other power generation expenses	9	-	(9)	-100%
				- 100		-100% -50%
	549000	Miscellaneous other power generation expenses	9	- 100 60	(9)	
	549000 557000	Miscellaneous other power generation expenses Other expenses	9 199		(9) (99)	-50%
	549000 557000 566000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses	9 199 110		(9) (99) (50)	-50% -45%
	549000 557000 566000 588000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses	9 199 110 0		(9) (99) (50) (0)	-50% -45% -100%
	549000 557000 566000 588000 735000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses	9 199 110 0 60	60 - -	(9) (99) (50) (0) (60)	-50% -45% -100% -100%
	549000 557000 566000 588000 735000 813000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses	9 199 110 0 60 143	60 - -	(9) (99) (50) (0) (60) (73)	-50% -45% -100% -100% -51%
	549000 557000 566000 588000 735000 813000 880000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses	9 199 110 0 60 143 1	60 - -	(9) (99) (50) (0) (60) (73) (1)	-50% -45% -100% -100% -51% -100%
	549000 557000 566000 588000 735000 813000 880000 903000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses	9 199 110 0 60 143 1	60 - -	(9) (99) (50) (0) (60) (73) (1)	-50% -45% -100% -100% -51% -100%
	549000 557000 566000 588000 735000 813000 880000 903000 912000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses	9 199 110 0 60 143 1 7	60 - - 70 - -	(9) (99) (50) (0) (60) (73) (1) (7)	-50% -45% -100% -100% -51% -100% -100%
	549000 557000 566000 588000 735000 813000 880000 903000 912000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries	9 199 110 0 60 143 1 7 3 4,405	60 - - 70 - - - 4,907 527	(9) (99) (50) (0) (60) (73) (1) (7) (3)	-50% -45% -100% -100% -51% -100% -100% -100% 11%
	549000 557000 566000 588000 735000 813000 880000 903000 912000 921000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses	9 199 110 0 60 143 1 7 3 4,405 416	60 - 70 - - - 4,907 527	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502	-50% -45% -100% -100% -51% -100% -100% -100% -100% -17%
	549000 557000 566000 588000 735000 813000 880000 903000 912000 921000 922000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit	9 199 110 0 60 143 1 7 3 4,405 416 (156)	60 - 70 - - - 4,907 527	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156	-50% -45% -100% -100% -51% -100% -100% -100% -100% -100% -100% -100%
	549000 557000 566000 588000 735000 813000 880000 903000 912000 921000 922000 923000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit Outside services employed Injuries and damages	9 199 110 0 60 143 1 7 3 4,405 416 (156)	60 - - 70 - - 4,907 527 - 3,662	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156 1,077 30	-50% -45% -100% -100% -51% -100% -100% -100% -100% -100% -100% -27% -100% -42%
	549000 557000 566000 588000 735000 813000 880000 903000 912000 921000 922000 923000 925000 928000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit Outside services employed Injuries and damages Regulatory commission expenses	9 199 110 0 60 143 1 7 3 4,405 416 (156) 2,585	60 - 70 - - 4,907 527 - 3,662 30	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156 1,077 30 (78)	-50% -45% -100% -100% -51% -100% -100% -100% -100% 42% #DIV/0! -44%
	549000 557000 566000 588000 735000 813000 903000 912000 921000 921000 922000 923000 925000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit Outside services employed Injuries and damages	9 199 110 0 60 143 1 7 3 4,405 416 (156) 2,585	60 - 70 - - 4,907 527 - 3,662 30	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156 1,077 30	-50% -45% -100% -100% -51% -100% -100% -100% -100% -100% -42% #DIV/0!
	549000 557000 566000 588000 735000 813000 903000 912000 921000 921000 922000 923000 925000 928000 930100 930200	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit Outside services employed Injuries and damages Regulatory commission expenses General advertising expenses	9 199 110 0 60 143 1 7 3 4,405 416 (156) 2,585	60 - - 70 - - 4,907 527 - 3,662 30 100	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156 1,077 30 (78) (1) 35	-50% -45% -100% -100% -51% -100% -100% -100% -100% 42% #DIV/0! -44% -100%
General Counsel Total	549000 557000 566000 588000 735000 813000 903000 912000 921000 921000 923000 925000 928000 930100	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit Outside services employed Injuries and damages Regulatory commission expenses General advertising expenses Miscellaneous general expenses	9 199 110 0 60 143 1 7 3 4,405 416 (156) 2,585 - 178 1 0	60 - - 70 - - 4,907 527 - 3,662 30 100 - 35 3	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156 1,077 30 (78) (1)	-50% -45% -100% -100% -100% -100% -100% -100% 42% #DIV/0! -44% -100% 16909% -26%
	549000 557000 566000 588000 735000 813000 903000 912000 921000 921000 922000 923000 925000 925000 930100 930200 931000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit Outside services employed Injuries and damages Regulatory commission expenses General advertising expenses Miscellaneous general expenses Rents	9 199 110 0 60 143 1 7 3 4,405 416 (156) 2,585 - 178 1 0 4 8,460	60 - - 70 - - 4,907 527 - 3,662 30 100 - 35	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156 1,077 30 (78) (1) 35 (1) 1,404	-50% -45% -100% -100% -51% -100% -100% -100% -100% 42% #DIV/0! -44% -100% 16909% -26% 17%
General Counsel Total Group President - Utility	549000 557000 566000 588000 735000 813000 880000 903000 912000 921000 922000 923000 925000 925000 930100 930200 931000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit Outside services employed Injuries and damages Regulatory commission expenses General advertising expenses Miscellaneous general expenses Rents Expenses of nonutility operations	9 199 110 0 60 143 1 7 3 4,405 416 (156) 2,585 - 178 1 0 4 8,460 1	60 - - 70 - - 4,907 527 - 3,662 30 100 - 35 3 9,864	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156 1,077 30 (78) (1) 35 (1) 1,404 (1)	-50% -45% -100% -100% -51% -100% -100% -100% -100% 42% #DIV/0! -44% -100% 16909% -26% 17% -100%
	549000 557000 566000 588000 735000 813000 880000 903000 912000 922000 922000 923000 925000 928000 930100 930200 931000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit Outside services employed Injuries and damages Regulatory commission expenses General advertising expenses Miscellaneous general expenses Rents Expenses of nonutility operations Donations	9 199 110 0 60 143 1 7 3 4,405 416 (156) 2,585 - 178 1 0 4 8,460 1 1,243	60 - - 70 - - 4,907 527 - 3,662 30 100 - 35 3 9,864 - 1,595	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156 1,077 30 (78) (1) 35 (1) 1,404 (1) 352	-50% -45% -100% -100% -100% -100% -100% -100% -100% 42% #DIV/0! -44% -100% 16909% -26% 17% -100% 28%
	549000 557000 566000 588000 735000 813000 880000 903000 912000 921000 922000 923000 925000 925000 930100 930200 931000 417100 426100 426400	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit Outside services employed Injuries and damages Regulatory commission expenses General advertising expenses Miscellaneous general expenses Rents Expenses of nonutility operations Donations Expendit for cert civic, politic and related activ	9 199 110 0 60 143 1 7 3 4,405 416 (156) 2,585 - 178 1 0 4 8,460 1 1,243 697	60 70 4,907 527 - 3,662 30 100 - 35 3 9,864 - 1,595 738	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156 1,077 30 (78) (1) 35 (1) 1,404 (1) 352 41	-50% -45% -100% -100% -51% -100% -100% -100% -100% 42% #DIV/0! -44% -100% 16909% -26% 17% -100% 28% 6%
	549000 557000 566000 588000 735000 813000 880000 903000 912000 921000 922000 923000 925000 925000 930100 930200 931000 417100 426400 426400 426500	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit Outside services employed Injuries and damages Regulatory commission expenses General advertising expenses Miscellaneous general expenses Rents Expenses of nonutility operations Donations Expendit for cert civic, politic and related activ Other deductions	9 199 110 0 60 143 1 7 3 4,405 416 (156) 2,585 - 178 1 0 4 8,460 1 1,243	60 - - 70 - - 4,907 527 - 3,662 30 100 - 35 3 9,864 - 1,595	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156 1,077 30 (78) (1) 35 (1) 1,404 (1) 352 41 151	-50% -45% -100% -100% -51% -100% -100% -100% -100% 42% #DIV/0! -44% -100% 16909% -26% 17% -100% 28% 6% 42%
	549000 557000 566000 588000 735000 813000 880000 903000 912000 922000 922000 923000 925000 928000 930100 930200 931000 417100 426100 426400 426500 524000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit Outside services employed Injuries and damages Regulatory commission expenses General advertising expenses Miscellaneous general expenses Rents Expenses of nonutility operations Donations Expendit for cert civic, politic and related activ Other deductions Miscellaneous nuclear power expenses	9 199 110 0 60 143 1 7 3 4,405 416 (156) 2,585 - 178 1 0 4 8,460 1 1,243 697 363	60 70 4,907 527 - 3,662 30 100 - 35 3 9,864 - 1,595 738 514	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156 1,077 30 (78) (1) 35 (1) 1,404 (1) 352 41 151	-50% -45% -100% -100% -100% -100% -100% -100% -100% -100% -100% -100% -26% -100% -26% -100% -26% -100% -28% -42% #DIV/0!
	549000 557000 566000 588000 735000 813000 880000 903000 912000 921000 922000 923000 925000 928000 930100 930200 931000 417100 426400 426500 524000 908000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit Outside services employed Injuries and damages Regulatory commission expenses General advertising expenses Miscellaneous general expenses Rents Expenses of nonutility operations Donations Expendit for cert civic, politic and related activ Other deductions Miscellaneous nuclear power expenses Customer assistance expenses	9 199 110 0 60 143 1 7 3 4,405 416 (156) 2,585 - 178 1 0 4 8,460 1 1,243 697 363 - 1,656	60 70 4,907 527 - 3,662 30 100 - 35 3 9,864 - 1,595 738 514 - 664	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156 1,077 30 (78) (1) 35 (1) 1,404 (1) 352 41 151 - (993)	-50% -45% -100% -100% -51% -100% -100% -100% -100% 42% #DIV/0! -44% -100% 16909% -26% 17% -100% 28% 6% 42%
	549000 557000 566000 588000 735000 813000 880000 903000 912000 922000 922000 923000 925000 928000 930100 930200 931000 417100 426100 426400 426500 524000	Miscellaneous other power generation expenses Other expenses Miscellaneous transmission expenses Miscellaneous distribution expenses Miscellaneous Production Expenses Other Gas Supply Expenses Other expenses Customer records and collection expenses Demonstrating and selling expenses Administrative and general salaries Office supplies and expenses Administrative expenses transferred-Credit Outside services employed Injuries and damages Regulatory commission expenses General advertising expenses Miscellaneous general expenses Rents Expenses of nonutility operations Donations Expendit for cert civic, politic and related activ Other deductions Miscellaneous nuclear power expenses	9 199 110 0 60 143 1 7 3 4,405 416 (156) 2,585 - 178 1 0 4 8,460 1 1,243 697 363	60 70 4,907 527 - 3,662 30 100 - 35 3 9,864 - 1,595 738 514	(9) (99) (50) (0) (60) (73) (1) (7) (3) 502 111 156 1,077 30 (78) (1) 35 (1) 1,404 (1) 352 41 151	#DI\

Business Area	FERC		2020 Actual	2022 Budget	Variance	% Varianc
	920000	Administrative and general salaries	7,743	9,753	2,010	269
	921000	Office supplies and expenses	390	1,417	1,027	2639
	923000	Outside services employed	443	1,886	1,443	3259
	928000	Regulatory commission expenses	12,380	7,662	(4,718)	-389
	930100	General advertising expenses	24	78	53	2199
	930200	Miscellaneous general expenses	119	415	297	2509
	931000	Rents	5	1	(4)	-819
Group President - Utility Total			25,123	24,827	(296)	-19
IR and Employee Services	417100	Expenses of nonutility operations	188	148	(41)	-229
	426100	Donations	1,423	432	(991)	-709
	426400	Expendit for cert civic, politic and related activ	96	106	10	119
	426500	Other deductions	8	1	(7)	-909
	500000	Operation supervision and engineering	1	-	(1)	-1009
	506000	Miscellaneous steam power expenses	2,126	2,689	563	269
	507000	Rents	1,931	2,648	718	379
	514000	Maintenance of miscellaneous steam plant	9	-	(9)	-1009
	517000	Operation supervision and engineering	3	-	(3)	-1009
	520000	Steam expenses	0	-	(0)	-1009
	524000	Miscellaneous nuclear power expenses	17,879	20,103	2,223	129
	525000	Rents	8,378	8,582	204	2
	530000	Maintenance of reactor plant equipment	4	-	(4)	-1009
	531000	Maintenance of reactor plant equipment Maintenance of electric plant	5		(5)	-100
	532000	Maintenance of miscellaneous nuclear plant		_		-100%
		•	13	-	(13)	
	535000	Operation supervision and engineering	0	-	(0)	-1009
	539000	Miscellaneous hydraulic power generation expenses	40	60	20	519
	540000	Rents	55	61	6	119
	546000	Operation supervision and engineering	1	-	(1)	-1009
	549000	Miscellaneous other power generation expenses	738	808	70	10
	550000	Rents	1,067	1,000	(68)	-69
	560000	Operation supervision and engineering	3	2	(0)	-199
	566000	Miscellaneous transmission expenses	1,135	1,392	257	239
	567000	Rents	1,147	1,081	(66)	-69
	575100	Operation Supervision	12	14	2	219
	575800	Rents	16	18	1	99
	580000	Operation supervision and engineering	0	5	5	19129
	588000	Miscellaneous distribution expenses	3,167	3,582	415	139
	589000	Rents	3,548	3,522	(26)	-19
	735000	Miscellaneous Production Expenses	2	2	0	249
	736000	Rents	2	3	1	31
	759000	Other expenses	3	2	(0)	-179
	760000	Rents	3	3	(1)	-219
	813000	Other Gas Supply Expenses	16	19	3	209
	824000	Other expenses	0	_	(0)	-1009
	826000	Rents	0	_	(0)	-1009
	841000	Operation Labor and Expenses	23	31	7	329
	842000	Other Storage Expense	29	38	8	29
	846200	Other expenses	124	147	23	18'
	859000	Other expenses	62	56	(6)	-10
	860000	Rents	55	69	14	25
	870000	Operation Supervision & Engineering	1 461	4 072	4	2733
	880000	Other expenses	1,461	1,872	411	28
	881000	Rents	1,529	1,685	156	10
	905000	Miscellaneous customer accounts expenses	174	123	(51)	-29
	909000	Informational and instruction advertising expense	201	-	(201)	-100
	910000	Miscell customer service and informational expense	81	83	2	2
	916000	Miscellanous Sales Expense	28	44	16	58
	920000	Administrative and general salaries	9,772	10,216	444	59
	921000	Office supplies and expenses	2,027	3,508	1,480	73
	922000	Administrative expenses transferred-Credit	(13,184)	(13,845)	(661)	5
	923000	Outside services employed	1,297	1,005	(292)	-22
	924000	Property insurance	23	22	(2)	-7
	925000	Injuries and damages	6	-	(6)	-100
	930100	General advertising expenses	(56)	278	334	-5989
	930200	Miscellaneous general expenses	30	37	7	249
	931000	Rents	3,947	2,103	(1,844)	-47

Business Area	FERC		2020 Actual	2022 Budget	Variance	% Variance
	935000	Maintenance of general plant	82	167	85	103%
HR and Employee Services Total				53,922	3,189	6%
Nuclear Generation	426100	Donations		29	6	25%
	426300	Penalties	8	-	(8)	-100%
	426400	Expendit for cert civic, politic and related activ	12	21	8	67%
	426500	Other deductions	14	23	8	58%
	511000	Maintenance of structures	12	-	(12)	-100%
	517000	Operation supervision and engineering	26,538	25,893	(644)	-2%
	519000	Coolants and water	7,518	7,474	(43)	-1%
	520000	Steam expenses	48,133	48,383	250	1%
	523000	Electric expenses	2,562	1,901	(661)	-26%
	524000	Miscellaneous nuclear power expenses	102,463	102,502	39	0%
	525000	Rents	216	196	(20)	-9%
	528000	Maintenance supervision and engineering	8,146	7,573	(573)	-7%
	530000	Maintenance of reactor plant equipment	36,061	34,775	(1,286)	-4%
	531000	Maintenance of electric plant	11,031	12,223	1,192	11%
	532000	Maintenance of miscellaneous nuclear plant	26,611	24,296	(2,315)	-9%
	539000	Miscellaneous hydraulic power generation expenses	0	-	(0)	-100%
	870000	Operation Supervision & Engineering	20	-	(20)	-100%
	905000	Miscellaneous customer accounts expenses	0	-	(0)	-100%
	920000	Administrative and general salaries	1	-	(1)	-100%
	930100	General advertising expenses	1 7	6 28	5 20	539% 282%
Nuclear Constant Total	930200	Miscellaneous general expenses				
Nuclear Generation Total	417100	Eveneses of nonutility operations	269,378	265,323	(4,055)	-2%
Operations Services	417100	Expenses of nonutility operations	11	-	(11)	-100%
	426100	Donations Expandit for cort civic politic and related activ	21	63	41	193%
	426400 426500	Expendit for cert civic, politic and related activ	1	22 13	21	1741%
	501000	Other deductions Fuel	(215)		11 215	679% -100%
	506000		(215) 2	-	(2)	-100%
	517000	Miscellaneous steam power expenses Operation supervision and engineering	0	-	(0)	-100%
	532000	Maintenance of miscellaneous nuclear plant	1		(1)	-100%
	549000	Miscellaneous other power generation expenses	96		(96)	-100%
	556000	System control and load dispatching	1,215	1,356	141	12%
	557000	Other expenses	3,251	2,602	(649)	-20%
	561500	Reliability planning and standards development	(4)		162	-4148%
	561700	Generation interconnection studies	416	518	102	24%
	566000	Miscellaneous transmission expenses	43	64	21	48%
	575100	Operation Supervision	151	208	57	37%
	575200	Day-ahead and real-time market administration	106	84	(22)	-21%
	575500	Ancillary services market administration	0	0	0	103%
	580000	Operation supervision and engineering	0	-	(0)	-100%
	588000	Miscellaneous distribution expenses	97	85	(13)	-13%
	593000	Maintenance of overhead lines	0	-	(0)	-100%
	807000	Purchased Gas Expense	-	193	193	#DIV/0!
	813000	Other Gas Supply Expenses	149	164	15	10%
	870000	Operation Supervision & Engineering	1	-	(1)	-100%
	920000	Administrative and general salaries	1,242	1,282	40	3%
	921000	Office supplies and expenses	77	177	100	129%
	923000	Outside services employed	37	62	25	66%
	930200	Miscellaneous general expenses	21	20	(0)	0%
	931000	Rents		2	2	#DIV/0!
Operations Services Total			6,724	7,073	350	5%
Risk Management	426400	Expendit for cert civic, politic and related activ	 65	-	(65)	-100%
	557000	Other expenses	502	762	260	52%
	920000	Administrative and general salaries	1,659	1,925	266	16%
	921000	Office supplies and expenses	168	244	76	45%
	923000	Outside services employed	444	334	(110)	-25%
	930200	Miscellaneous general expenses	26	-	(26)	-100%
Risk Management Total			2,864	3,265	401	14%
RLIE	408101	Tax Other Than Income Tax - Payroll	0	-	(0)	-100%
	408201	Tax Other Than Income Tax-Non-Utility Payroll	-	-	-	#DIV/0!
	417100	Expenses of nonutility operations	1	-	(1)	-100%
	426100	Donations	(1)	-	1	-100%
	426400	Expendit for cert civic, politic and related activ	(1)	_	1	-100%

2020 Actual vs. 2022 Budget Total Company - All Utilities (By Business Area) (\$000's)							
Business Area	FERC		2020 Actual	2022 Budget	Variance	% Variance	
	426500	Other deductions	46	-	(46)	-100%	
	500000	Operation supervision and engineering	9	-	(9)	-100%	
	501000	Fuel	0	-	(0)	-100%	
	502000	Steam expenses	2	-	(2)	-100%	
	F0C000	Missallanaava ahaana mayyan ayaanaa	F2		/ E2\	1000/	

Business Area	FERC			2022 Budget		% Variance
	426500	Other deductions	46	-	(46)	-100%
	500000	Operation supervision and engineering	9	-	(9)	-100%
	501000	Fuel	0	-	(0)	-100%
	502000	Steam expenses	2	-	(2)	-100%
	506000	Miscellaneous steam power expenses	53	-	(53)	-100%
	507000	Rents	(26)	-	26	-100%
	510000	Maintenance supervision and engineering	(42)	-	42	-100%
	511000	Maintenance of structures	2	-	(2)	-100%
	512000	Maintenance of boiler plant	8	-	(8)	-100%
	514000	Maintenance of miscellaneous steam plant	1	-	(1)	-100%
	517000	Operation supervision and engineering	_	_	-	#DIV/0!
	524000	Miscellaneous nuclear power expenses	44	_	(44)	-100%
	525000	Rents	(160)	_	160	-100%
	528000	Maintenance supervision and engineering	0	_	(0)	-100%
	530000	Maintenance of reactor plant equipment	65	_	(65)	-100%
	531000	Maintenance of electric plant	6	_	(6)	-100%
	532000	Maintenance of miscellaneous nuclear plant	45	_	(45)	-100%
	535000	Operation supervision and engineering	0	_	(0)	-100%
	539000	Miscellaneous hydraulic power generation expenses	3	_	(3)	-100%
	540000	Rents	(3)	_	3	-100%
	541000	Maintenance supervision and engineering	(0)	_	0	-100%
	542000	Maintenance of structures	(0)	_	_	-100%
				-	(0)	
	543000	Maintenance of reservoirs, dams and waterways	2	-	(2)	-100%
	544000	Maintenance of electric plant	0	-	(0)	-100%
	546000	Operation supervision and engineering	0	-	(0)	-100%
	549000	Miscellaneous other power generation expenses	3	-	(3)	-100%
	550000	Rents	(31)	-	31	-100%
	551000	Maintenance supervision and engineering	(42)	-	42	-100%
	552000	Maintenance of structures	28	-	(28)	-100%
	553000	Maintenance of generating and electric plant	2	-	(2)	-100%
	554000	Maint of miscellaneou other power generation plant	(0)	-	0	-100%
	557000	Other expenses	-	-	- (4.62)	#DIV/0!
	560000	Operation supervision and engineering	162	-	(162)	-100%
	562000	Station expenses	773	-	(773)	-100%
	563000	Overhead line expenses	2	-	(2)	-100%
	566000	Miscellaneous transmission expenses	14	-	(14)	-100%
	567000	Rents	(195)	-	195	-100%
	570000	Maintenance of station equipment	11	-	(11)	-100%
	572000	Maintenance of underground lines	1	-	(1)	-100%
	580000	Operation supervision and engineering	14	-	(14)	-100%
	583000	Overhead line expenses	1,325	-	(1,325)	-100%
	584000	Underground line expenses	1,133	-	(1,133)	-100%
	586000	Meter expenses	0 (0.40)	-	(0)	-100%
	588000	Miscellaneous distribution expenses	(642)	-	642	-100%
	589000	Rents	(157)	-	157	-100%
	590000	Maintenance supervision and engineering	(430)	-	120	#DIV/0!
	591000	Maintenance of station againment	(129)	-	129	-100% 100%
	592000	Maintenance of station equipment	3	-	(3)	-100%
	593000	Maintenance of overhead lines	(2,146)	-	2,146	-100%
	594000	Maintenance of underground lines	(157)	-	157	-100%
	596000	Maintenance of street lighting and signal systems	18	-	(18)	-100%
	597000	Maintenance of meters	0	-	(0)	-100%
	598000	Maintenance of miscellaneous distribution plant	(23)	-	23	-100%
	803000	Natural Gas Transmission Line Purchases	28	-	(28)	-100%
	807000	Purchased Gas Expense	2	-	(2)	-100%
	843300	Maintenance of Gas Holders	(28)	-	28	-100%
	851000	System Control & Load Dispatching	-	-	- (0)	#DIV/0!
	870000	Operation Supervision & Engineering	0	-	(0)	-100%
	874000	Mains and Services Expenses	3	-	(3)	-100%
	878000	Meter and House Regulator Expenses	1,777	-	(1,777)	-100%
	879000	Customer Installations Expenses	5	-	(5)	-100%
	880000	Other expenses	(1,732)	-	1,732	-100%
		Rents	(50)	-	50	-100%
	887000	Maintenance of Mains	1	-	(1)	-100%
	892000	Maintenance of Services	1	-	(1)	-100%

Business Area	FERC	Maintenance of Markey and Markey		2022 Budget		% Variance
	893000	Maintenance of Meters and House Regulators	4	-	(4)	-100%
	902000	Meter reading expenses	(9)	-	9	-100%
	903000	Customer records and collection expenses	2	-	(2)	-100%
	905000	Miscellaneous customer accounts expenses	1	-	(1)	-100%
	908000	Customer assistance expenses	2	-	(2)	-100%
	910000	Miscell customer service and informational expense	0	-	(0)	-100%
	912000	Demonstrating and selling expenses	(0)	-	0	-100%
	916000	Miscellanous Sales Expense	0	-	(0)	-100%
	920000	Administrative and general salaries	(58)	-	58	-100%
	921000	Office supplies and expenses	33	-	(33)	-100%
	923000	Outside services employed	(0)	-	0	-100%
	925000	Injuries and damages	0	-	(0)	-100%
	926000	Employee pensions and benefits	(0)		0	-100%
	928000	Regulatory commission expenses	(0)	-	0	-1009
	930200	Miscellaneous general expenses	83	-	(83)	-1009
	931000	Rents	(36)	-	36	-100%
	932000	Maintenance of Meters and House Regulators	15	-	(15)	-100%
	935000	Maintenance of general plant	(15)	-	15	-1009
RLJE Total			52	-	(52)	-100%
Strategy Ping and Ext Affairs	417100	Expenses of nonutility operations	30	-	(30)	-100%
	426100	Donations	22	28	7	30%
	426400	Expendit for cert civic, politic and related activ	464	366	(98)	-21%
	426500	Other deductions	3	-	(3)	-100%
	557000	Other expenses	778	620	(158)	-20%
	588000	Miscellaneous distribution expenses	105	263	158	150%
	908000	Customer assistance expenses	1	-	(1)	-100%
	920000	Administrative and general salaries	3,412	4,063	651	19%
	921000	Office supplies and expenses	334	444	110	33%
	923000	Outside services employed	264	688	423	160%
	930200	Miscellaneous general expenses	17	24	8	45%
	931000	Rents	0	-	(0)	-100%
Strategy Ping and Ext Affairs Total			5,429	6,496	1,067	20%
Transmission	417100	Expenses of nonutility operations	0	-	(0)	-100%
	426100	Donations	3	-	(3)	-100%
	426300	Penalties	7	-	(7)	-100%
	426400	Expendit for cert civic, politic and related activ	5	-	(5)	-100%
	426500	Other deductions	2	-	(2)	-1009
	500000	Operation supervision and engineering	0	-	(0)	-1009
	505000	Electric expenses	4	-	(4)	-1009
	506000	Miscellaneous steam power expenses	9	-	(9)	-1009
	511000	Maintenance of structures	2	-	(2)	-100%
	512000	Maintenance of boiler plant	6	-	(6)	-100%
	513000	Maintenance of electric plant	108	75	(33)	-31%
	514000	Maintenance of miscellaneous steam plant	1	-	(1)	-100%
	520000	Steam expenses	153	-	(153)	-100%
	523000	Electric expenses	235	-	(235)	-100%
	524000	Miscellaneous nuclear power expenses	5	-	(5)	-100%
	528000	Maintenance supervision and engineering	12	_	(12)	-100%
	530000	Maintenance of reactor plant equipment	13	-	(13)	-100%
	531000	Maintenance of electric plant	2,067	_	(2,067)	-100%
	532000	Maintenance of miscellaneous nuclear plant	149	-	(149)	-1009
	535000	Operation supervision and engineering	0	_	(0)	-1009
	538000	Electric expenses	0	_	(0)	-1009
	539000	Miscellaneous hydraulic power generation expenses	0	_	(0)	-1009
	543000	Maintenance of reservoirs, dams and waterways	0	-	(0)	-1009
	544000	Maintenance of electric plant	2	-	(2)	-1009
	546000	Operation supervision and engineering	1	_	(1)	-100%
	548000	Generation expenses	2	-	(2)	-100%
	549000	·	1	-		-1009
		Miscellaneous other power generation expenses		-	(1)	
	552000	Maintenance of structures	80	-	(80)	-1009
	553000	Maintenance of generating and electric plant	151	-	(151)	-1009
	554000	Maint of miscellaneou other power generation plant	1	-	(1)	-1009
	556000	System control and load dispatching	0	-	(0)	
			0 8,393 2,090	- 8,672 2,006		-100% 3% -4%

561500 Reliability planning and standards development 561600 Generation interconnection studies 429 561700 Generation interconnection studies 429 561800 Reliability planning and standards develop service 2,496 562000 Stathon expenses 802 563000 Underground line expenses 7 568000 Miscellaneous transmission expenses 2,760 567000 Rents 193 568000 Maintenance of vorethead lines 87 572000 Maintenance of vorethead lines 80 573000 Maintenance of miscellaneous transmission plant 63 573100 Operation Supervision and engineering 281 581000 Operation Supervision and engineering 281 582000 Station expenses 17 583000 Station expenses 12 583000 Station expenses 1 588000 Street lighting and signal system expenses 1 588000 Street lighting and signal system expenses 5 589000	I 2022 Budget	t Variance	% Variance
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930200 Miscellaneous general expenses 93		(102)	
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935000 Maintenance of general plant -	590		#DIV/0!
ransmission Total 33,822 Grand Total 1,187,709	•		-7% 8%

Utility Description				2022 Budget		% Variance
Electric	500000	Operation supervision and engineering	3,744	3,213	(531)	-14%
	501000	Fuel	(1,347)	-	1,347	-100%
	502000	Steam expenses	18,131	18,157	26	0%
	505000	Electric expenses	3,304	806	(2,498)	-76%
	506000	Miscellaneous steam power expenses	14,414	15,249	835	6%
	507000	Rents Maintenance supervision and engineering	1,906	2,650	744	39%
	510000 511000	Maintenance supervision and engineering Maintenance of structures	1,686 4,793	1,783 3,177	97 (1,616)	6% -34%
	512000	Maintenance of boiler plant	21,090	21,114	(1,616)	-34%
	513000	Maintenance of electric plant	5,815	3,959	(1,856)	-32%
	514000	Maintenance of miscellaneous steam plant	9,070	5,381	(3,689)	-41%
	517000	Operation supervision and engineering	42,626	40,166	(2,460)	-6%
	519000	Coolants and water	7,518	7,474	(43)	-1%
	520000	Steam expenses	48,337	48,383	46	0%
	523000	Electric expenses	2,798	1,901	(897)	-32%
	524000	Miscellaneous nuclear power expenses	129,158	128,505	(653)	-1%
	525000	Rents	8,509	8,778	269	3%
	528000	Maintenance supervision and engineering	8,158	7,573	(585)	-7%
	530000	Maintenance of reactor plant equipment	36,338	34,775	(1,563)	-4%
	531000	Maintenance of electric plant	13,216	12,309	(907)	-7%
	532000	Maintenance of miscellaneous nuclear plant	26,911	24,296	(2,615)	-10%
	535000	Operation supervision and engineering	24	94	70	287%
	538000	Electric expenses	523	139	(384)	-73%
	539000	Miscellaneous hydraulic power generation expenses	311	125	(185)	-60%
	540000	Rents	60	61	1	1%
	541000	Maintenance supervision and engineering	1	168	168	22671%
	542000	Maintenance of structures	29	19	(10)	-36%
	543000	Maintenance of reservoirs, dams and waterways	126	-	(126)	-100%
	544000	Maintenance of electric plant	151	-	(151)	-100%
	545000	Maintenance of miscellaneous hydraulic plant	3	161	158	5468%
	546000	Operation supervision and engineering	3,494	3,760	266	8%
	548000	Generation expenses	6,021	5,017	(1,004)	-17%
	549000	Miscellaneous other power generation expenses	11,772	20,577	8,805	75%
	550000	Rents	7,265	15,558	8,293	114%
	551000 552000	Maintenance supervision and engineering Maintenance of structures	1,949 5,776	2,100 4,756	151 (1,020)	8% -18%
	553000	Maintenance of generating and electric plant	9,493	16,262	6,769	71%
	554000	Maint of miscellaneou other power generation plant	6,267	18,450	12,183	194%
	556000	System control and load dispatching	1,442	1,623	181	13%
	557000	Other expenses	6,098	5,342	(756)	-12%
	560000	Operation supervision and engineering	10,169	10,390	221	2%
	561200	Load dispatch-Monitor and operate transmiss system	4,721	5,195	474	10%
	561500	Reliability planning and standards development	13	179	166	1263%
	561600	Transmission Service Studies	57	-	(57)	-100%
	561700	Generation interconnection studies	894	584	(311)	-35%
	561800	Reliability planning and standards develop service	2,496	2,243	(253)	-10%
	562000	Station expenses	3,441	2,581	(860)	-25%
	563000	Overhead line expenses	830	1,209	379	46%
	564000	Underground line expenses	7	-	(7)	-100%
	565000	Transmission of electricity by others	109,147	127,820	18,672	17%
	566000	Miscellaneous transmission expenses	8,264	9,311	1,047	13%
	567000	Rents	1,168	1,151	(18)	-2%
	568000	Maintenance supervision and engineering	8	-	(8)	-100%
	570000	Maintenance of station equipment	3,928	4,630	702	18%
	571000	Maintenance of overhead lines	4,732	6,158	1,426	30%
	572000	Maintenance of underground lines	83	-	(83)	-100%
	573000	Maintenance of miscellaneous transmission plant	63	-	(63)	-100%
	575100	Operation Supervision	187	246	60	32%
	575200	Day-ahead and real-time market administration	121	94	(27)	-22%

Itility Description	FERC		2020 Actual	2022 Budget	Variance	% Variance
	575500	Ancillary services market administration	0	1	0	116%
	575800	Rents	16	18	1	9%
	580000	Operation supervision and engineering	11,066	11,990	923	8%
	581000	Load dispatching	672	765	94	14%
	582000	Station expenses	2,535	2,750	215	89
	583000	Overhead line expenses	502	(882)	(1,384)	-276%
	584000	Underground line expenses	8,278	18,037	9,759	118%
	585000	Street lighting and signal system expenses	622	840	218	35%
	586000	Meter expenses	730	1,913	1,183	162%
	587000	Customer Installations Expenses	2,839	2,693	(146)	-5%
	588000	Miscellaneous distribution expenses	27,251	27,199	(52)	0%
	589000	Rents	4,104	4,022	(82)	-2%
	590000	Maintenance supervision and engineering	33	0	(33)	-99%
	591000	Maintenance of structures	0	-	(0)	-100%
	592000	Maintenance of station equipment	3,630	3,808	178	5%
	593000	Maintenance of overhead lines	37,467	57,634	20,168	54%
	594000	Maintenance of underground lines	7,692	7,180	(513)	-7%
	595000	Maintenance of line transformers	132	31	(102)	-77%
	596000	Maintenance of street lighting and signal systems	1,319	1,089	(230)	-17%
	597000	Maintenance of meters	151	889	737	487%
	598000	Maintenance of miscellaneous distribution plant	225	891	667	297%
	874000	Mains and Services Expenses	(0)	-	0	-100%
	887000	Maintenance of Mains	(0)	-	0	-100%
	892000	Maintenance of Services	0	-	(0)	-100%
	893000	Maintenance of Meters and House Regulators	(0)	-	0	-100%
	901000	Supervision	120	130	10	8%
	902000	Meter reading expenses	28,680	29,859	1,179	49
	903000	Customer records and collection expenses	20,849	23,963	3,114	15%
	904000	Uncollectable Accounts - Commodity	19,234	15,708	(3,525)	-18%
	904001	Uncollectable Accounts - Non Commodity	676	82	(594)	-88%
	905000	Miscellaneous customer accounts expenses	17,646	100	(17,546)	-99%
	908000	Customer assistance expenses	1,087	920	(167)	-15%
	909000	Informational and instruction advertising expense	903	1,059	156	179
	910000	Miscell customer service and informational expense	142	286	144	1019
	912000	Demonstrating and selling expenses	2,404	8,468	6,064	252%
	916000	Miscellanous Sales Expense	29	44	15	51%
	920000	Administrative and general salaries	108,409	107,189	(1,220)	-1%
	921000	Office supplies and expenses	53,311	72,210	18,899	35%
	922000	Administrative expenses transferred-Credit	(53,958)	(65,800)	(11,842)	22%
	923000	Outside services employed	20,506	23,538	3,032	15%
	924000	Property insurance	2,056	8,675	6,619	322%
	925000	Injuries and damages	14,899	19,324	4,426	30%
	926000	Employee pensions and benefits	73,874	77,393	3,519	5%
	928000	Regulatory commission expenses	11,695	7,150	(4,545)	-39%
	929000	Duplicate charges-Credit	(5,091)	(5,582)	(490)	10%
	930100	General advertising expenses	3,830	3,898	68	2%
	930200	Miscellaneous general expenses	3,387	4,658	1,271	38%
	931000	Rents	38,797	43,309	4,512	12%
	935000	Maintenance of general plant	186	1,257	1,071	576%
lectric Total			1,090,248	1,174,362	84,114	8%
	584000	Underground line expenses	(0)	-	0	-100%
	590000	Maintenance supervision and engineering	(0)	-	0	-100%
	594000	Maintenance of underground lines	(0)	-	0	-100%
	733000	Gas Mix Expenses	61	-	(61)	-100%
	735000	Miscellaneous Production Expenses	(58)	1,002	1,060	-1830%
	736000	Rents	2	3	1	31%
	759000	Other expenses	62	2	(60)	-97%
	760000	Rents	3	3	(1)	-21%

Utility Description FERC			2022 Budget		% Variance
807000	Purchased Gas Expense	10	225	215	2065%
813000	Other Gas Supply Expenses	616	274	(341)	-55%
824000	Other expenses	0	-	(0)	-100%
826000	Rents	0	-	(0)	-100%
834000	Maintenance of Compressor Station Equipment	20	-	(20)	-100%
841000	Operation Labor and Expenses	1,315	1,361	46	4%
842000	Other Storage Expense	29	38	8	29%
843200	Maintenance of Structures and Improvements	89	-	(89)	-100%
843300	Maintenance of Gas Holders	(30)		30	-100%
843600	Maintenance of Vaporizing Equipment	154	-	(154)	-100%
843700 843800	Maintenance of Compressor Equipment	5	-	(5)	-100%
	Maintenance of Measuring and Reg Equipment	1	-	(1)	-100%
843900	Maintenance of Other Equipment	36	-	(36)	-100%
844100	Operation Supervision & Engineering	131	- 1 174	(131)	-100%
844300	Liquefaction Processing Labor and Expenses	677	1,174	497	73%
846200	Other expenses	148	147	(1)	0%
847100	Maintenance supervision and engineering	24	-	(24)	-100%
847200	Maintenance of Structures and Improvements	272	-	(272)	-100%
847300	Maintenance of LNG Processing Terminal Equipment	1,495	2,102	607	41%
847500	Maintenance of Measuring and Regulating Equipment	1	-	(1)	-100%
850000	Operation Supervision & Engineering	529	904	375	71%
851000	System Control & Load Dispatching	149	149	(0)	0%
856000	Mains Expenses	1,885	1,531	(354)	-19%
857000	Measuring and Regulating Station Expenses	20	-	(20)	-100%
859000	Other expenses	85	69	(16)	-19%
860000	Rents	55	69	14	25%
863000	Maintenance of Mains	78	23	(55)	-70%
865000	Maint of Measuring and Regulating Station Equipment	13	-	(13)	-100%
866000	Maintenance of Communication Equipment	0	0	0	10%
870000	Operation Supervision & Engineering	4,763	6,144	1,381	29%
871000	Distribution Load Dispatching	3,755	3,813	58	2%
874000	Mains and Services Expenses	11,391	14,600	3,209	28%
875000	Measuring and Regulating Station Expenses-General	568	290	(278)	-49%
876000	Measuring and Regulating Station Expenses-Industrial	7	-	(7)	-100%
877000	Measur and Regul Station Exp-City Gate Check Station	34	- (2.240)	(34)	-100%
878000	Meter and House Regulator Expenses	(1,879)	•	-	25%
879000	Customer Installations Expenses	1,448	1,394	(54)	-4%
880000	Other expenses	9,984	10,728	744	7%
881000	Rents	1,529	1,685	155	10%
885000	Maintenance Supervision & Engineering	703	385	(318)	-45%
887000	Maintenance of Mains	2,398	1,798	(600)	-25%
888000	Maintenance of Compressor Station Equipment	575	219	(356)	-62%
889000	Maint of Measuring and Regulating Station Equip-General	352	260	(91)	-26%
890000	Maint of Measuring and Regulating Station Equip-Industrial	1	-	(1)	-100%
891000	Maint of Measur and Regul Station Equip-City Gate Check Sta		-	(2)	-100%
892000	Maintenance of Services	4,468	5,441	974	22%
893000	Maintenance of Meters and House Regulators	1,156	1,917	761	66%
901000	Supervision	31	33	3	9%
902000	Meter reading expenses	5,420	5,160	(259)	-5%
903000	Customer records and collection expenses	5,299	6,136	837	16%
904000	Uncollectable Accounts - Commodity	2,904	2,323	(581)	-20%
904001	Uncollectable Accounts - Non Commodity	179	187	9	5%
905000	Miscellaneous customer accounts expenses	35	23	(12)	-34%
908000	Customer assistance expenses	977	960	(17)	-2%
909000	Informational and instruction advertising expense	217	272	54	25%
910000	Miscell customer service and informational expense	23	42	19	80%
912000	Demonstrating and selling expenses	41	30	(11)	-26%
916000	Miscellanous Sales Expense	0	0	(0)	-87%
920000	Administrative and general salaries	8,324	7,315	(1,008)	-12%

Utility Description	1 FERC		2020 Actual	2022 Budget	Variance	% Variance
	921000	Office supplies and expenses	4,010	4,815	806	20%
	922000	Administrative expenses transferred-Credit	(3,739)	(4,398)	(659)	18%
	923000	Outside services employed	1,559	1,604	45	3%
	924000	Property insurance	309	584	276	89%
	925000	Injuries and damages	1,323	1,704	381	29%
	926000	Employee pensions and benefits	6,949	8,297	1,348	19%
	928000	Regulatory commission expenses	789	612	(177)	-22%
	929000	Duplicate charges-Credit	(131)	(317)	(186)	142%
	930100	General advertising expenses	272	277	5	2%
	930200	Miscellaneous general expenses	460	550	90	20%
	931000	Rents	5,435	5,673	237	4%
	932000	Maintenance of Meters and House Regulators	15	-	(15)	-100%
	935000	Maintenance of general plant	(0)	46	46	0%
Gas Total			89,859	97,332	7,474	8%
Non-Utility	408100	Tax Other Than Income Tax - Property	(1,197)	-	1,197	-100%
	408101	Tax Other Than Income Tax - Payroll	0	-	(0)	-100%
	417100	Expenses of nonutility operations	4,555	9,649	5,094	112%
	421100	Gain on disposition of property	(164)	-	164	-100%
	421200	Loss on disposition of property	83	-	(83)	-100%
	426100	Donations	2,974	2,745	(229)	-8%
	426300	Penalties	117	1	(116)	-99%
	426400	Expendit for cert civic, politic and related activ	1,648	1,546	(103)	-6%
	426500	Other deductions	(414)	225	639	-154%
Non-Utility Total			7,603	14,166	6,564	86%
Grand Total			1,187,709	1,285,861	98,151	8%