

Year	(1) Weather Normalized Billed Gas Sales (Dth)	(2) Gas Labor Expense (@ 2016 dollars)	Gas Output / Labor Input	Annual % Change	Annual Compounded % Rate from 2006	Annual Compounded % Rate from 2008	Annual Compounded % Rate from 2011
2006	251,327,453	105,462,046	2.38311				
2007	250,529,432	100,665,084	2.48874	4.43%	4.43%		
2008	254,071,871	95,869,699	2.65018	6.49%	5.45%		
2009	246,339,166	108,282,221	2.27497	-14.16%	-1.54%	-14.16%	
2010	238,294,237	107,587,060	2.21490	-2.64%	-1.81%	-8.58%	
2011	234,244,837	111,779,043	2.09561	-5.39%	-2.54%	-7.53%	
2012	234,728,513	116,873,894	2.00839	-4.16%	-2.81%	-6.70%	-4.16%
2013	247,135,955	119,276,084	2.07197	3.17%	-1.98%	-4.80%	-0.57%
2014	248,164,082	118,101,173	2.10128	1.41%	-1.56%	-3.79%	0.09%
2015	247,130,111	127,763,946	1.93427	-7.95%	-2.29%	-4.40%	-1.98%
2016	253,288,695	117,165,282	2.16181	11.76%	-0.97%	-2.51%	0.62%
					-0.56%	-6.56%	-1.20%

(1) Company Records

(2) Page 2

**Public Service Company of Colorado
Gas Wages and Benefits
From 2006 to 2016**

**Attachment No. SPB-14
Hearing Exhibit 102
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Year	Total Gas Operation and Maintenance (page 355, In 62, FERC Form 1)	Construction Gas Plant (page 355, In 69, FERC Form 1)	Plant Removal Gas Plant (page 355, In 74, FERC Form 1)	Gas Pension and Benefits (Appendix A, FERC Act 926)	Total Gas Labor Costs	CPI (BASE = 2016) (1)	Total Gas Labor Costs (2016 Dollars)
2006	\$53,422,154	\$14,792,884	\$661,803	\$19,711,278	\$88,588,119	0.84000	\$105,462,046
2007	\$55,015,124	\$13,227,261	\$742,374	\$17,979,807	\$86,964,566	0.86390	\$100,665,084
2008	\$53,874,155	\$14,309,211	\$632,568	\$17,188,773	\$86,004,707	0.89710	\$95,869,699
2009	\$58,928,421	\$15,845,300	\$622,335	\$21,397,421	\$96,793,477	0.89390	\$108,282,221
2010	\$62,056,683	\$16,250,959	\$656,970	\$18,778,232	\$97,742,844	0.90850	\$107,587,060
2011	\$65,292,580	\$16,793,786	\$610,280	\$22,062,673	\$104,759,319	0.93720	\$111,779,043
2012	\$66,355,869	\$18,353,697	\$896,880	\$26,195,121	\$111,801,567	0.95660	\$116,873,894
2013	\$72,045,583	\$18,759,985	\$941,164	\$24,022,635	\$115,769,367	0.97060	\$119,276,084
2014	\$71,368,147	\$23,150,048	\$987,833	\$20,988,969	\$116,494,997	0.98640	\$118,101,173
2015	\$77,612,186	\$24,129,063	\$1,086,159	\$23,339,489	\$126,166,897	0.98750	\$127,763,946
2016	\$80,784,928	\$11,885,630	\$1,054,430	\$23,440,294	\$117,165,282	1.00000	\$117,165,282

**CPI-All Urban Consumers (Current Series)
Original Data Value**

Series Id: CUUR0000SA0
Not Seasonally Adjusted
Series Title: All items in U.S. city average, all urban consumers,
Area: U.S. city average
Item: All items
Base Period: 1982-84=100
Years: 2000 to 2016

Year	1982-84=100	2016=1.0
2000	172.2	0.7175
2001	177.1	0.7379
2002	179.9	0.7496
2003	184.0	0.7666
2004	188.9	0.7871
2005	195.3	0.8137
2006	201.6	0.8400
2007	207.342	0.8639
2008	215.303	0.8971
2009	214.537	0.8939
2010	218.056	0.9085
2011	224.939	0.9372
2012	229.594	0.9566
2013	232.957	0.9706
2014	236.736	0.9864
2015	237.017	0.9875
2016	240.007	1.0000

Source: Bureau of Labor Statistics