

**Attachment RRS-5
Public Service Company
Calculation of Active Health Care and Miscellaneous Benefit Programs and Life Insurance**

Calculation of Total Cost Amounts to Cost of Service Amounts

	ACTIVE HEALTH CARE				MISC BENEFIT PROGRAMS AND LIFE AND LTD INSURANCE				TOTAL HEALTH AND WELFARE			
	HTY	MYP	MYP	MYP	HTY	MYP	MYP	MYP	HTY	MYP	MYP	MYP
	12 Months Ending 12/31/16	12 Months Ending 12/31/18	12 Months Ending 12/31/19	12 Months Ending 12/31/20	12 Months Ending 12/31/16	12 Months Ending 12/31/18	12 Months Ending 12/31/19	12 Months Ending 12/31/20	12 Months Ending 12/31/16	12 Months Ending 12/31/18	12 Months Ending 12/31/19	12 Months Ending 12/31/20
PSCo												
Total Cost Per Book Amount	34,918,010								34,918,010	-	-	-
Adjust to Incurred Basis	(917,952)								(917,952)	-	-	-
Total Cost on Incurred Basis	34,000,058	45,183,323	48,041,920	51,108,273	2,910,875	3,381,180	3,444,101	3,508,604	36,910,933	48,564,503	51,486,021	54,616,877
Percent to PSCo Gas Utility O&M FERC 926	21.79%	21.79%	21.79%	21.79%	21.79%	21.79%	21.79%	21.79%	21.79%	21.79%	21.79%	21.79%
Amount to PSCo Gas Utility O&M FERC 926	7,408,281	9,845,006	10,467,866	11,135,995	634,251	736,726	750,436	764,491	8,042,533	10,581,732	11,218,302	11,900,485
Xcel Service												
Total Cost Per Book Amount	40,320,737								40,320,737	-	-	-
Adjust to Incurred Basis	637,697								637,697	-	-	-
Total Cost on Incurred Basis	40,958,434	41,642,436	44,072,169	46,661,457	6,126,955	5,552,204	5,654,981	5,759,017	47,085,389	47,194,640	49,727,150	52,420,474
Percent to PSCo Gas Utility O&M FERC 926	6.62%	6.62%	6.62%	6.62%	6.62%	6.62%	6.62%	6.62%	6.62%	6.62%	6.62%	6.62%
Amount to PSCo Gas Utility O&M FERC 926	2,712,663	2,757,964	2,918,885	3,090,372	405,786	367,721	374,527	381,418	3,118,449	3,125,685	3,293,412	3,471,790
Affiliate Charges												
Other: Estimated Headcount Cost Reductions	346	-	-	-	27	-	-	-	373	-	-	-
	(543,568)	(496,503)	(496,503)	(496,503)	-	-	-	-	(543,568)	(496,503)	(496,503)	(496,503)
Total												
Amount to PSCo Gas Utility O&M FERC 926	<u>9,577,722</u>	<u>12,106,467</u>	<u>12,890,248</u>	<u>13,729,864</u>	<u>1,040,064</u>	<u>1,104,447</u>	<u>1,124,964</u>	<u>1,145,908</u>	<u>10,617,787</u>	<u>13,210,914</u>	<u>14,015,211</u>	<u>14,875,772</u>