

**Attachment RRS-4
Report of MYP Active Health Care Total Cost Amounts**

Projected Test Year Medical/Rx Cost by Legal Entity
Adjusted for experience by legal entity

Line		2018		2019		2020	
		Xcel Services	PSCo	Xcel Services	PSCo	Xcel Services	PSCo
1	MEDICAL / PHARMACY						
2		Enrollment: 3,241	Enrollment: 2,379	Enrollment: 3,241	Enrollment: 2,379	Enrollment: 3,241	Enrollment: 2,379
3	Claims	\$42,180,300	\$45,710,379	\$45,152,494	\$49,082,357	\$48,355,985	\$52,732,177
4	Medical	\$34,824,031	\$35,221,123	\$36,913,473	\$37,334,390	\$39,128,282	\$39,574,454
5	Pharmacy	\$7,356,269	\$10,489,256	\$8,239,021	\$11,747,967	\$9,227,704	\$13,157,723
6	Administration Fees	\$2,599,610	\$1,865,410	\$2,677,598	\$1,921,373	\$2,757,926	\$1,979,014
7	Pharmacy Rebates	(\$2,138,405)	(\$1,534,543)	(\$2,395,014)	(\$1,718,689)	(\$2,682,415)	(\$1,924,931)
8	HSA Incentives	\$519,685	\$87,337	\$519,685	\$87,337	\$519,685	\$87,337
9	Subtotal	\$43,161,190	\$46,128,584	\$45,954,764	\$49,372,379	\$48,951,182	\$52,873,597
10							
11	Employee Contributions	\$3,873,158	\$3,381,959	\$4,353,618	\$3,865,674	\$4,882,246	\$4,403,121
12	Spousal Surcharge	\$537,527	\$105,600	\$537,527	\$105,600	\$537,527	\$105,600
13							
14	Total Cost	\$38,750,506	\$42,641,025	\$41,063,619	\$45,401,105	\$43,531,409	\$48,364,875

Projected Test Year Active Dental/Vision Cost by Legal Entity

Line		2018		2019		2020	
		Xcel Services	PSCo	Xcel Services	PSCo	Xcel Services	PSCo
17	DENTAL						
18		Enrollment: 3,250	Enrollment: 2,503	Enrollment: 3,250	Enrollment: 2,503	Enrollment: 3,250	Enrollment: 2,503
19	Claims	\$2,935,609	\$2,405,506	\$3,053,033	\$2,501,727	\$3,175,155	\$2,601,796
20	Administration Fees	\$108,459	\$83,530	\$111,713	\$86,036	\$115,064	\$88,617
21	Subtotal	\$3,044,068	\$2,489,036	\$3,164,746	\$2,587,763	\$3,290,219	\$2,690,413
22							
23	Employee Contribution	\$756,376	\$621,514	\$786,361	\$646,166	\$817,538	\$671,797
24							
25	Xcel Energy Cost	\$2,287,692	\$1,867,523	\$2,378,385	\$1,941,597	\$2,472,681	\$2,018,615
26							
27							
28							
29	VISION						
30		Enrollment: 2,709	Enrollment: 2,416	Enrollment: 2,709	Enrollment: 2,416	Enrollment: 2,709	Enrollment: 2,416
31	Claims	\$405,353	\$351,556	\$409,407	\$355,071	\$413,501	\$358,622
32	Administration Fees	\$44,198	\$39,417	\$45,524	\$40,600	\$46,890	\$41,818
33	Subtotal	\$449,552	\$390,973	\$454,931	\$395,671	\$460,391	\$400,440
34							
35	Employee Contribution	\$449,552	\$162,815	\$454,931	\$164,761	\$460,391	\$166,736
36							
37	Xcel Energy Cost	\$0	\$228,157	\$0	\$230,910	\$0	\$233,703
38							

Additional Active Health Care costs

Line		XES	PSCo	XES	PSCo	XES	PSCo
41	Shared Savings admin fees	352,837	301,465	370,478	316,539	389,002	332,366
42	Facility Reasonable Charge (R&C) admin fees	151,909	129,792	159,504	136,281	167,480	143,096
43	HSA admin fees	34,492	6,361	35,182	6,488	35,885	6,618
44	Trustee fees and interest income	5,000	9,000	5,000	9,000	5,000	9,000
45	Affordable Care Act Fee	60,000	-	60,000	-	60,000	-
46	Total	604,238	446,618	630,165	468,308	657,368	491,079
47							
48							
49	TOTAL:	XES	PSCo	XES	PSCo	XES	PSCo
50	TOTAL Active Health Care Total Cost Amount	41,642,436	45,183,323	44,072,169	48,041,920	46,661,457	51,108,273