

**Public Service Company of Colorado
2017 Gas Emergency Response Deferral
O&M Deferral Costs**

Line	Column A	Column B	Column C	Column D	Column E	Column F	Column G	Column H	Column I	Column J	Column K	Column L	Column M	Column N	Column O	Column P	Column Q	Column R	Column S	Column T	Column U	Column V	Column W	Column X		
1																	Labor Loadings									
2																	21.78%	24.17%	12.72%	11.70%	1.29%	4.07%	75.73%			
3	ID	Name	DOI/OO	Start Date	GER Start Date	Allocator	Off Shift @ 1.5	Off Shift @ 2.0	Overtime 1.5	Overtime 2.0	Overtime Recalc Adj	Overtime @2.25/Meal	Overtime @2.5	Premium Shift	Regular Pay	Total	Non-Prod	Pension	Insurance	Payroll Taxes	Work Comp	Incentive	Total			
4	XXXXXX	XXXXXX	GO	1/1/2016	2/1/2016	1.00	\$ 491	\$ 660	\$ 5,065	\$ 5,439	\$ 207	\$ 1,486	\$	\$ 432	\$ 11,629	\$ 25,410	\$ 2,533	\$ 2,811	\$ 1,479	\$	\$ 1,361	\$ 473	\$ 8,807			
5	XXXXXX	XXXXXX	GO	1/1/2016	2/1/2016	1.00	\$ 8,822	\$ 656	\$ 10,602	\$ 7,934	\$ 1,568	\$ 2,595	\$	\$ 828	\$ 5,734	\$ 38,738	\$ 1,249	\$ 1,386	\$ 729	\$	\$ 671	\$ 233	\$ 4,342			
6	XXXXXX	XXXXXX	GO	1/1/2016	2/1/2016	1.00	\$ 8,753	\$	\$ 11,075	\$ 5,986	\$ 1,168	\$ 2,963	\$	\$ 730	\$ 5,169	\$ 35,845	\$ 1,126	\$ 1,249	\$ 657	\$	\$ 605	\$ 210	\$ 3,914			
7	XXXXXX	XXXXXX	GO	7/11/2016	7/11/2016	1.00	\$	\$	\$ 818	\$	\$	\$	\$	\$	\$ 11,306	\$ 12,306	\$ 2,463	\$ 2,733	\$ 1,438	\$	\$ 1,323	\$	\$ 460	\$ 8,562		
8	XXXXXX	XXXXXX	GO	6/27/2016	6/27/2016	1.00	\$	\$	\$	\$	\$	\$	\$	\$	\$ 12,599	\$ 12,599	\$ 2,744	\$ 3,045	\$ 1,603	\$	\$ 1,474	\$	\$ 513	\$ 9,541		
9	XXXXXX	XXXXXX	GO	9/12/2016	9/12/2016	1.00	\$	\$	\$ 151	\$	\$	\$	\$	\$	\$ 12,599	\$ 12,750	\$ 2,744	\$ 3,045	\$ 1,603	\$	\$ 1,474	\$	\$ 513	\$ 9,541		
10	XXXXXX	XXXXXX	GO	9/12/2016	9/12/2016	1.00	\$	\$	\$ 273	\$	\$	\$ 182	\$	\$	\$ 12,599	\$ 13,053	\$ 2,744	\$ 3,045	\$ 1,603	\$	\$ 1,474	\$	\$ 513	\$ 9,541		
11	XXXXXX	XXXXXX	GO	9/19/2016	9/19/2016	1.00	\$	\$	\$ 273	\$	\$	\$	\$	\$	\$ 12,276	\$ 12,548	\$ 2,674	\$ 2,967	\$ 1,561	\$	\$ 1,436	\$	\$ 500	\$ 9,296		
12	XXXXXX	XXXXXX	GO	10/31/2016	10/31/2016	1.00	\$	\$	\$ 2,635	\$	\$	\$ 636	\$	\$	\$ 12,134	\$ 15,405	\$ 2,643	\$ 2,933	\$ 1,543	\$	\$ 1,420	\$	\$ 494	\$ 9,189		
13	XXXXXX	XXXXXX	DO	1/1/2016	4/1/2016	1.00	\$	\$ 3,272	\$ 43	\$	\$ 18	\$ 1,732	\$	\$	\$ 12,660	\$ 17,724	\$ 2,757	\$ 3,060	\$ 1,610	\$	\$ 1,481	\$	\$ 515	\$ 9,587		
14	XXXXXX	XXXXXX	DO	1/1/2016	4/1/2016	1.00	\$	\$ 8,506	\$ 4,405	\$	\$ 14	\$ 1,928	\$	\$	\$ 12,275	\$ 27,192	\$ 2,673	\$ 2,967	\$ 1,561	\$	\$ 1,436	\$	\$ 500	\$ 9,296		
15	XXXXXX	XXXXXX	GO	1/1/2016	2/1/2016	1.00	\$	\$ 5,182	\$ 1,388	\$ 5,667	\$ 7,462	\$ 1,262	\$ 1,760	\$	\$ 619	\$ 9,238	\$ 32,579	\$ 2,012	\$ 2,233	\$ 1,175	\$	\$ 1,081	\$	\$ 376	\$ 6,996	
16							\$ 38,207	\$ 7,152	\$ 33,379	\$ 26,821	\$ 4,237	\$ 13,463	\$ -	\$ 2,673	\$ 130,217	\$ 256,149	\$ 28,361	\$ 31,473	\$ 16,564	\$	\$ 15,235	\$	\$ 1,680	\$ 5,300	\$ 98,613	\$ 354,762
17	*Names redacted																									
18																										
19	Labor Costs ending YTD February 2017 (Column P Line 16):						\$ 256,149																			
20	Labor Costs Forecast for YE 2017 (Column F Line 19 * 6):						\$ 1,536,893																			
21																										
22	Labor Loads ending YTD February 2017 (Column X Line 16):						\$ 98,813																			
23	Labor Loads Forecast for YE 2017 (Column F Line 22 * 6):						\$ 591,680																			
24																										
25	Employee Expenses ending YTD February 2017:						\$ 30,997																			
26	Employee Expenses Forecast for YE 2017 (Column F Line 25 * 6):						\$ 185,982																			
27																										
28	Materials ending YTD February 2017:						\$ 67,796																			
29	Materials Forecast for YE 2017 (Column F Line 28 * 6):						\$ 406,779																			
30																										
31	Transportation/Fleet ending YTD February 2017:						\$ 187,144																			
32	Transportation/Fleet Forecast for YE 2017 (Column F Line 31 * 6):						\$ 1,122,864																			
33																										
34	Total 2017 Gas Emergency Response Deferral (Column F: Line 20 + Line 23 + Line 26 + Line 29 + Line 32):						\$ 3,844,199																			