DOCKET NO. ____

APPLICATION OF SOUTHWESTERN § PUBLIC UTILITY COMMISSION PUBLIC SERVICE COMPANY FOR § AUTHORITY TO CHANGE RATES § OF TEXAS

DIRECT TESTIMONY of ROBERT H. KUNZE

on behalf of

SOUTHWESTERN PUBLIC SERVICE COMPANY

(Filename: KunzeRRDirect.doc)

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GLOSSARY OF ACRONYMS AND DEFINED TERMS

Acronym/Defined Term Meaning

CAPS Center for Advanced Purchasing Studies

FERC Federal Energy Regulatory Commission

ISM Institute of Supply Management

IT Information Technology

O&M Operation and Maintenance

Operating Companies Northern States Power Company, a Minnesota

corporation; Northern States Power Company, a Wisconsin corporation; Public Service Company of Colorado, a Colorado corporation; and SPS

PTT Productivity Through Technology

SPS Southwestern Public Service Company, a New

Mexico corporation

Test Year October 1, 2019 through September 30, 2020

Total Company or total

company

Total SPS (before any jurisdictional allocation)

Update Period October 1, 2020 through December 31, 2020

Updated Test Year January 1, 2020 through December 31, 2020

Xcel Energy Xcel Energy Inc.

XES Xcel Energy Services Inc.

LIST OF ATTACHMENTS

Attachment	Description
RHK-RR-1	Supply Chain Organization Chart (Non-native format)
RHK-RR-2	2019 CAPS Research Utilities Industry Benchmarking Report (Non-native format)
RHK-RR-A (Updated Test Year)	Summary of XES Expenses to SPS by Affiliate Class and Billing Method (<i>Filename</i> : RHK-RR-ABCD.xlsx)
RHK-RR-B(CD) (Updated Test Year)	XES Expenses by Affiliate Class, Activity, Billing Method, and FERC Account (Filename: RHK-RR-ABCD.xlsx)
RHK-RR-C (Updated Test Year)	Exclusions from XES Expenses to SPS by Affiliate Class and FERC Account (Filename: RHK-RR-ABCD.xlsx)
RHK-RR-D (Updated Test Year)	Pro Forma Adjustments to XES Expenses by Affiliate Class and FERC Account (Filename: RHK-RR-ABCD.xlsx)

DIRECT TESTIMONY OF ROBERT H. KUNZE

1		I. WITNESS IDENTIFICATION AND QUALIFICATIONS
2	Q.	Please state your name and business address.
3	A.	My name is Robert H. Kunze. My business address is 1800 Lariner Street,
4		Denver, Colorado 80202.
5	Q.	On whose behalf are you testifying in this proceeding?
6	A.	I am filing testimony on behalf of Southwestern Public Service Company, a New
7		Mexico corporation ("SPS") and wholly-owned electric utility subsidiary of Xcel
8		Energy Inc. ("Xcel Energy").
9	Q.	By whom are you employed and in what position?
10	A.	I am employed by Xcel Energy Services Inc. ("XES"), the service company
11		subsidiary of Xcel Energy, as Director of Strategy and Planning, Supply Chain.
12	Q.	Please briefly outline your responsibilities as Director of Strategy and
13		Planning, Supply Chain.
14	A.	I direct the planning, developing, monitoring and reporting of Xcel Energy's
15		Supply Chain organization's strategic priorities and performance in alignment
16		with overall corporate goals and strategic direction. In doing so I coordinate with
17		the functional areas within the Supply Chain organization to include sourcing,
18		procurement, materials, fleet and process governance. These functions support all
19		business areas within all of the Xcel Energy Operating Companies. ¹

¹ The Xcel Energy Operating Companies consist of Northern States Power Company, a Minnesota corporation; Northern States Power Company, a Wisconsin corporation; Public Service Company of Colorado, a Colorado corporation; and SPS.

1 Q. Please describe your educational backgro

- 2 A. I hold a Bachelor of Science in Management from Metropolitan State University
- of Denver and an Masters of Business Administration in Finance and Accounting
- 4 from Regis University.
- 5 Q. Please describe your professional experience.
- 6 A. I have worked in supply chain and financial teams for over 30 years in several
- 7 industries including technology manufacturing, telecommunications and utilities.
- 8 I joined Xcel Energy in 2006 and have since held several leadership positions, all
- 9 within the Supply Chain organization, including Director of Strategic Sourcing. I
- have been in my current role for the last 3 years. I am active in non-profit board
- leadership, currently serving as Vice-Chairman of the Board of the Mountain
- Plains Minority Supplier Development Council and board member of the Denver
- 13 Council on Foreign Relations.
- 14 Q. Have you attended or taken any special courses or seminars relating to
- public utilities?
- 16 A. Yes. As a component of my professional development throughout my career, I
- have attended numerous technical seminars and conferences specific to utilities.
- 18 My team actively executes Xcel Energy's benchmarking activities specific to
- supply chain matters with peer utilities and cross industry groups.
- 20 Q. Are you a member of any professional organizations?
- 21 A. Yes. I participate in the Institute of Supply Management ("ISM") as a
- representative of the Xcel Energy Supply Chain organization and have twice in
- 23 my career held the designation of C.P.M. (Certified Purchasing Manager), which
- is administered by ISM.

1 2		II. <u>ASSIGNMENT AND SUMMARY OF TESTIMONY AND RECOMMENDATIONS</u>
3	Q.	What is your assignment in this proceeding?
4	A.	I support the Updated Test Year (January 1, 2020 through December 31, 2020) ²
5		operation and maintenance ("O&M") expenses and the administrative and general
6		expenses for the Supply Chain class of affiliate services. In regard to the Supply
7		Chain affiliate class, my testimony will:
8		 describe the services included in the class;
9 10		 explain that those services are reasonable and necessary for SPS's operation;
11		• explain that the costs for those services are reasonable and necessary;
12 13 14		 explain that these services do not duplicate services that SPS provides to itself through its own employees or that are provided from any other source; and
15 16		 explain that charges from XES to SPS for those services are no higher than the charges to SPS affiliates for the same or similar services.
17	Q.	Please summarize your testimony and recommendations.
18	A.	The estimated Updated Test Year costs that SPS seeks to recover for the services
19		of the Supply Chain affiliate class are \$357,5093 (total SPS before jurisdictional
20		allocation, "Total Company" or "total company"). Those costs are reasonable and
21		necessary because they support SPS's ability to provide electric service to its
22		Texas retail customers.

² The test Year in this case is October 1, 2019 through September 30, 2020, and the Update Period is October 1, 2020 through December 31, 2020. The Updated Test Year consists of the last nine months of the Test Year and the three months in the Update Period. I have reviewed the costs for the first three months of the Historical Test Year for the classes I support and find those costs to be reasonable.

³ This dollar amount reflects nine months of actual costs and three months of estimated costs.

1 2 3		• The costs are for services that are necessary to the sourcing and procurement of all of the goods and services used by SPS in providing electric service to its customers, including:
4 5 6 7		o negotiating contracts for everything from day-to-day business necessities (e.g., office supplies and furniture) to capital items used to construct, operate, and maintain generation and transmission assets (e.g., transmission poles and transformers);
8		o managing materials, including deliveries and storage;
9 10		 implementing vendor, supplier, and contractor management strategies and policies; and
11		o managing the vehicles fleet.
12 13 14		• The costs are reasonable because they are shared with other affiliates, include reasonable personnel costs, and are subjected to rigorous budgeting and cost control processes.
15 16		 SPS does not provide these services for itself, and the services do not duplicate services provided by others.
17 18 19		• Each charge from SPS's affiliates for these services is no higher than the charge by those affiliates to any other entity for the same or similar service.
20	Q.	You mention that certain costs that you present in your testimony are
21		estimates. Please explain why this is the case and what items are estimates.
22	A.	As explained by SPS witness William A. Grant, SPS will be using an Updated
23		Test Year in this case. SPS's initial filing presents actual affiliate O&M expenses
24		for the Test Year (October 1, 2019 through September 30, 2020) and estimated
25		information for the period of October 1, 2020 through December 31, 2020, which
26		is the Update Period. Accordingly, the first nine months of SPS's Updated Test
27		Year (i.e., January 2020 through September 2020) consist of actual cost
28		information, and the last three months (i.e., October through December 2020)

1		to the Updated Test Year in direct testimony as the "estimated Updated Test
2		Year."
3		Regarding the Supply Chain affiliate costs I support, as explained by SPS
4		witness Ross L. Baumgarten, actual figures for October and November 2020 have
5		been provided, and December 2020 figures have been estimated based on the
6		forecasted budget. However, these expenses have not gone through the full pro
7		forma adjustment review process.
8	Q.	Will your testimony be updated to replace the estimated costs that you
9		present and support with actual costs?
10	A.	Yes. SPS will file an update 45 days after this application has been filed. The
11		update will provide actual costs to replace the estimates provided in the
12		application for the Update Period. As part of that process, my Attachments
13		RHK-RR-A through D will be updated by removing estimates of Supply Chain
14		affiliate O&M expenses incurred by SPS during the Updated Test Year and then
15		replacing those estimates with actual expenses, which will be used to establish
16		SPS's base rates in this case.
17	Q.	Were Attachments RHK-RR-1 and RHK-RR-A through RHK-RR-D
18		prepared by you or under your direct supervision and control?
19	A.	Yes, as to Attachment RHK-RR-1. Attachments RHK-RR-A through
20		RHK-RR-D were prepared by Mr. Baumgarten and his staff. My staff and I have
21		reviewed these attachments, and I believe them to be accurate. Although the same
22		information provided in Attachments RHK-RR-A through RHK-RR-D is
23		presented in Mr. Baumgarten's Attachments RLB-RR-A through RLB-RR-D, I

- 1 have presented this information in my testimony for the convenience of those
- 2 reviewing my testimony.
- 3 Q. Are Attachments RHK-RR-2 and RHK-RR-4 true and correct copies of the
- 4 documents referenced in your testimony?
- 5 A. Yes.

1 2		III. <u>AFFILIATE EXPENSES FOR THE SUPPLY CHAIN</u> <u>CLASS OF SERVICES</u>
3	Q.	Earlier in your testimony, you referred to an "affiliate class." What do you
4		mean by the terms "affiliate class" or "affiliate class of services"?
5	A.	A portion of SPS's costs reflects charges for services provided by a supplying
6		affiliate, specifically XES or one of the Operating Companies. These charges
7		have been grouped into various affiliate classes, or aggregations of charges, based
8		upon the business area, organization, or department that provided the service or,
9		in a few instances, the accounts that captured certain costs. In his direct
10		testimony, Mr. Baumgarten provides a detailed explanation of how the affiliate
11		classes were developed and are organized for this case.
12	Q.	Which affiliate class do you sponsor?
13	A.	I sponsor the Supply Chain class of affiliate services.
14 15	A.	Summary of Affiliate Expenses for the Supply Chain Class of Services
16	Q.	Where does the Supply Chain affiliate class fit into the overall affiliate
17		structure?
18	A.	Attachment RLB-RR-6 to Mr. Baumgarten's direct testimony provides a list and a
19		pictorial display of all affiliate classes, dollar amounts for those classes, and
20		sponsoring witness for each class. As seen on that attachment, the Supply Chain
21		affiliate class was part of the Operations Services business area during the
22		Updated Test Year. Attachment RHK-RR-1 to my testimony is an organization
23		chart showing the Supply Chain organization.

Q.	What services are group	ed into the	Supply	Chain affilia	ite class?

- A. The Supply Chain organization is responsible for the sourcing and procurement of goods and services, materials management, fleet management, and accounts payable functions for all of Xcel Energy's Operating Companies. Supply Chain manages spending of approximately \$4.6 billion annually. Among many other things, Supply Chain is involved in negotiating contracts for everything from day-to-day business necessities (e.g., office supplies and furniture) to capital items used to construct, operate, and maintain generation and transmission assets (e.g., transmission poles and transformers); implementing vendor, supplier, and contractor management strategies and policies; and implementing Xcel Energy-wide sourcing and procurement strategies to achieve cost savings.
- Q. What is the dollar amount of the estimated Updated Test Year XES charges that SPS requests, on a total company basis, for the Supply Chain affiliate class?
- 15 A. The following Table RHK-RR-1 summarizes the dollar amount of the estimated
 16 Updated Test Year XES charges for the Supply Chain affiliate class. I will update
 17 the table below as part of SPS's 45-day case update filing to reflect the actual
 18 Updated Test Year costs for the Supply Chain affiliate class.

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		-	Amount of XI Billed to SPS Company)	
Class of Services	Total XES Class Expenses	Requested Amount	% Direct Billed	% Allocated
Supply Chain	\$ 4,342,564	\$357,509	76.45%	23.55%

- 2 Q. Please describe the attachments that support the information provided on
- 3 Table RHK-RR-1.
- 4 A. There are four attachments to my testimony that present information about the requested SPS affiliate expenses for the Supply Chain affiliate class.
 - Attachment RHK-RR-A: Provides a summary of the affiliate expenses for this class during the Updated Test Year. The portion of the summary specific to billings to SPS starts with the total of the XES expenses to SPS for the services provided by this affiliate class and ends with the requested dollar amount of XES expenses to SPS (total company) for this affiliate class after exclusions and proforma adjustments. The columns on this attachment provide the following information.

Column A — Line No. Lists the Attachment line numbers.

Column B — Affiliate Class Lists the affiliate class.

⁴ Total XES Class Expenses is the Dollar amount of total Updated Test Year expenses that XES charged to all Xcel Energy companies for the services provided by this affiliate class. This is the amount from Column E in Attachment RHK-RR-A. Requested Amount is SPS's requested amount after exclusions and pro forma adjustments. % Direct Billed is the percentage of SPS's requested XES expenses for the class that were billed 100% to SPS. % Allocated is the percentage of SPS's requested XES expenses for the class that were allocated to SPS.

Column C —	Billing Method (Cost Center)	Shows the billing method that XES uses to charge the expenses to the affiliates, and the billing method short title. In his direct testimony, Mr. Baumgarten explains the billing methods and defines the codes.
Column D —	Allocation Method	Shows the allocation method applicable to the billing method (cost center).
Column E —	Total XES Billings for Class to all Legal Entities (FERC Acct. 400-935)	Shows XES billings to all legal entities for the affiliate class.
Column F —	XES Billings for Class to all Legal Entities Except for SPS (FERC Acct. 400-935)	Shows XES billings to all legal entities except SPS for the affiliate class.
Column G —	XES Billings for Class to SPS (Total Company) (FERC Acct. 400-935)	Shows XES billings to SPS (total company) for the affiliate class.
Column H —	Exclusions	Shows the total dollars to be excluded from Column G. Exclusions reflect expenses not requested, such as expenses not allowed or other expenses excluded from the cost of service.
Column I —	Per Book	Shows XES billings to SPS (total company), for the affiliate class, after the exclusions shown in Column H. The dollar amount in Column I is Column G plus Column H.
Column J —	Pro Formas	Shows the total dollar amount of pro forma adjustments to the dollar amount in Column I. Pro forma adjustments reflect revisions for known and measurable changes to the Updated Test Year expenses.

	Column K —	Requested Amount (Total Company)	Shows the requested amount (total company) for the affiliate class. The dollar amount in Column K is Column I plus Column J.		
	Column L —	% of Class Charges	Shows the percentage of affiliate class charges billed using the cost center.		
1	In his dir	ect testimony, Mr. Baur	ngarten provides a consolidated summary		
2	of affiliate expe	nses billed to SPS for	all classes during the Test Year and the		
3	Updated Test Ye	ear.			
4	<u>Attachm</u>	ent RHK-RR-B(CD):	Provides the detail of the XES expenses		
5	for the Supply	Chain affiliate class	that are summarized on Attachment		
6	RHK-RR-A. Th	RHK-RR-A. The detail shows the XES expenses billed to SPS for the Supply			
7	Chain affiliate	Chain affiliate class, itemized by the amount, with each expense listed by			
8	individual activ	ity and billing metho	d (cost center). When summed, these		
9	amounts tie to	amounts tie to the amounts shown on Attachment RHK-RR-A, and the detail			
10	regarding the ex	regarding the expenses is organized to support that attachment. Specifically, the			
11	columns on this	attachment provide the f	Collowing information.		
12	Column A —	Line No.	Lists the Attachment line numbers.		
	Column B —	Legal Entity Receiving XES Expenses	Shows the legal entity (Xcel Energy or one of its subsidiaries) that received the XES expense.		
	Column C —	Affiliate Class	Lists the affiliate class.		
	Column D —	Cost Element	Provides the cost element number.		
	Column E —	Activity	Provides a short title for the activity.		

Column F — Billing Method Identifies the billing method and short (Cost Center) title. In his direct testimony, Mr. Baumgarten explains the billing methods and defines the codes. Shows the FERC Account in which the Column G — FERC Account expense was recorded for the operating companies. Column H — Total XES Billings Shows the itemized amount of the listed for Class to all Legal XES expense that was billed to all legal Entities (FERC Acct. entities for the affiliate class. 400-935) Column I — **XES** Billings for Shows the itemized amount of the listed Class to all Legal XES expense that was billed to all legal **Entities Except SPS** entities except SPS for the affiliate (FERC 400-935) class. Column J — Shows the itemized amount of the listed **XES** Billings for XES expense that was billed to SPSfor Class to SPS (Total Company) (FERC the affiliate class. Therefore, the sum of this column provides total billings to Acct. 400-935) SPS and ties to the total dollar amount for the affiliate class in Column G of Attachment RHK-RR-A. Column K — Exclusions Shows the total dollars excluded from Column J. The total dollar amount for the affiliate class in Column K ties to the total dollar amount for the affiliate class in Column H of Attachment RHK-RR-A. Column L — Per Book Shows XES billings to SPS (total company) for the affiliate class after the exclusions shown in Column K. The dollar amount in Column L is Column J plus Column K. The total dollar amount for the affiliate class in Column L ties to the total dollar amount for the affiliate class in Column I of Attachment RHK-RR-A.

Shows the dollar amount of pro forma adjustments to the dollar amount in Column L. The total dollar amount for the affiliate class in Column M ties to the total dollar amount for the affiliate class in Column J of Attachment RHK-RR-A.								
Shows the requested amount (total company) for the affiliate class. The dollar amount in Column N is Column L plus Column M. The total dollar amount for the affiliate class in Column N ties to the total dollar amount for the affiliate class in Column K of Attachment RHK-RR-A.								
Mr. Baumgarten also provides a consolidated summary of this information								
for all affiliate classes during the Test Year and the Updated Test Year.								
th Attachments RHK-RR-A and								
ne XES expenses billed to SPS for the								
nt RHK-RR-A, Column H; Attachment								
nent RHK-RR-C provides detail about								
RHK-RR-A and RHK-RR-B(CD). The								
rovide the following information.								
Lists the Attachment line numbers.								
Lists the affiliate class.								
Identifies the FERC Account and FERC Account description for the expense that has been excluded.								
Provides a brief rationale for the exclusion.								
Shows the dollar amount of the exclusion.								
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1		In his	direct	testimony,	Mr.	Baumgarten	describes	the	calculations		
2		underlying the e	exclusio	ons.							
3		<u>Attachm</u>	<u> 1ent R</u>	HK-RR-D:	Both	Attachments	RHK-RR-	A an	d		
4		RHK-RR-B(CD) show	pro forma a	adjust	ments to SPS	's per book	expe	enses for the		
5		Supply Chain affiliate class (Attachment RHK-RR-A, Column J; Attachment									
6		RHK-RR-B(CD), Column M). Attachment RHK-RR-D provides information									
7		about those pro	about those pro forma adjustments shown on Attachments RHK-RR-A and								
8		RHK-RR-B(CD). The columns on Attachment RHK-RR-D provide the following									
9		information.									
		Column A —	Line	No.		Lists the At	ttachment 1	ine n	umbers.		
		Column B —	Affil	liate Class		Lists the af	filiate class				
		Column C —	FER	C Account		Identifies the FERC According the pro-form	ount descrip	ption	nt and affected by		
		Column D —	Expl Forn		Pro	Provides a forma adjus		ale fo	or the pro		
		Column E —	Spor	isor		Identifies the			tnesses who stment.		
		Column F —		Formas (Tot ipany)	al	Shows the of		int of	the pro		
10	Q.	Does XES bill	its exp	enses for t	he Su	pply Chain a	affiliate cla	ass to	SPS in the		
11		same manner a	s it bil	lls other aff	iliate	s for those ex	penses?				
12	A.	Yes. As discuss	sed by	Mr. Baumga	arten,	XES uses the	same meth	od fo	or billing and		
13		allocating cost t	to affil	iates other	than S	SPS that it us	es to bill a	ınd a	llocate those		
14		costs to SPS.									

1	Q.	Are there any	exclusions	to the	XES	billings	to	SPS	for	the	Supply	Chain
2		affiliate class?										

- 3 A. Yes. As I mentioned earlier, exclusions reflect expenses not requested, such as 4 expenses not allowed or other below-the-line items. Exclusions are shown on 5 Attachment RHK-RR-A, Column H, and on Attachment RHK-RR-B(CD), Column K. The details for the exclusions are provided in Attachment 6 7 RHK-RR-C. Mr. Baumgarten describes how the exclusions were calculated. In SPS's 45-day case update, I will present an updated Attachment RHK-RR-C that 8 9 will provide actual exclusions to replace any estimated exclusions included in my 10 original attachment.
- Q. Are there any pro forma adjustments to SPS's per book expenses for the Supply Chain affiliate class?
- 13 Yes. As I mentioned earlier, pro forma adjustments are revisions to Updated Test A. 14 Year expenses for known and measurable changes. Pro forma adjustments are 15 Attachment RHK-RR-A, Column J, and 16 RHK-RR-B(CD), Column M. The details for the pro forma adjustments, 17 including the witness or witnesses who sponsor each pro forma adjustment, are 18 provided in Attachment RHK-RR-D. Given the time of SPS's initial filing, only 19 the first nine months of the Updated Test Year have completed the full pro forma 20 adjustment review process. In SPS's 45-day case update, I will present an 21 updated Attachment RHK-RR-D that will complete the full pro forma adjustment 22 review process for the last three months of the Updated Test Year.

1	Q.	Attachment RHK-RR-D shows that you sponsor pro forma adjustments for
2		expenses for the Supply Chain affiliate class during the first nine months of
3		the Updated Test Year that result in a net decrease for the Supply Chain
4		affiliate class of (\$101.62). Please explain the adjustments.
5	A.	The adjustments that I sponsor (a decrease of \$101.62) remove costs incurred that
6		are not recoverable from SPS customers.
7	В.	The Supply Chain Class of Services are Necessary Services
8	Q.	Are the services that are grouped in the Supply Chain affiliate class
9		necessary for SPS's operations?
10	A.	Yes. The services grouped in the Supply Chain affiliate class are necessary to
11		ensure that the goods and services needed for SPS's operations are procured in the
12		most cost-effective manner, that fleet and warehouse services are managed cost
13		effectively, and that invoices are paid. They are functions required by all utilities
14		and without which SPS would not be able to provide electric service to its
15		customers.
16	Q.	What are the specific services that are provided to SPS by the Supply Chain
17		affiliate class?
18	A.	The specific services that are provided to SPS by the Supply Chain affiliate class
19		are:
20 21 22 23 24 25		• <u>Strategic Planning</u> – These services are necessary to the development of the overall strategic business plan for Xcel Energy Supply Chain, including development of the strategic sourcing plan for all of Xcel Energy. Services include evaluating the requirements of the Operating Companies, including SPS, and assessing market conditions and supplier capabilities. The sourcing strategies developed in this process are

designed to leverage the size and scale of Xcel Energy in the market place in order to benefit SPS and the other Operating Companies.

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- Strategic Sourcing and Category Management These services are related to procuring goods and services needed by SPS. They include selecting and negotiating with suppliers, preparing bid packages, analyzing bids, and managing contracts. Goods and services are procured through a competitive bidding process that includes not only evaluation of price, but many other criteria such as the reliability of the supplier and its ability to meet the bid specifications. The process is applied to every possible goods and services contract.
- <u>Major Capital Projects Sourcing</u> These services are related to procuring goods and services needed for major capital projects, including, but not limited to, the construction of SPS's power plants, including wind farms, transmission lines, and substations. The services include selecting and negotiating with suppliers, preparing bid packages, analyzing bids, and managing contracts.
- Material Resource Planning and Logistics The resource planning services are used for planning and developing strategies for the costeffective acquisition of materials used in the transmission and distribution functions of SPS and the other Operating Companies including setting inventory target levels and working with the group that sets design and equipment standards. These services increase buying power by consolidating purchases for items needed by all of the Operating Companies. For example, by using standardized designs for transformers, the bid criteria can be established once and used across multiple projects. The logistics services are related to management of the materials and supplies inventory of SPS and the other Operating Companies. This includes responsibility for storeroom operations, which includes receiving and issuing materials, performing inventory cycle counts, providing equipment and material control, and performing accounting functions in coordination with the Finance and Asset Management departments. In addition, these services include establishing policies and procedures to provide appropriate and consistent inventory management practices throughout the business areas. These services also include salvaging and selling materials that are no longer in use. For example, copper wire removed from facilities is recycled and resold.
- <u>Business Operations</u> These services include process controls and purchasing. The process control group is responsible for conducting supply chain analytics and managing various internal controls, which ensure that corporate credit cards are used correctly and that expenses are properly documented, accurately recorded, and within policy and system compliance requirements. Expense reports are reviewed by management, system and process training is readily available to employees and

1 2 3 4 5 6		executives, and policy training is required every 2 to 3 years. The purchasing group is responsible for the end-to-end process from business unit need identification to purchase order placement in accordance with sourcing strategy and invoice payment support. This requires work order review and an understanding of near-term supply needs and longer-term outage needs.
7 8 9 10 11 12 13 14 15 16		• <u>Fleet Management</u> – These services are used for determining the vehicle requirements of SPS and the other Operating Companies, performing life cycle analysis of the fleet, setting maintenance schedules, managing the garage functions, and developing standards for the types of vehicles needed. By analyzing the number and types of vehicles needed, these services ensure that SPS is efficiently using its vehicles. For example, renting rather than purchasing may be recommended for a specialty truck that might be used only twice in a year. By setting appropriate maintenance schedules, and managing garage functions, these services also ensure that the life cycle of SPS's fleet equipment is maximized.
17 18 19 20 21 22 23		• Process Governance and Performance – These services are related to ongoing governance of processes necessary to ensure realization of SAP implementation benefits by ensuring uniform use of processes, enterprise business unit alignment, and supply chain process adherence. They include supply chain project management of special initiatives, master data governance, continuous improvement efforts, and management of process alignment with business units.
24	Q.	Are any of the Supply Chain class of services that are provided to SPS
25		duplicated elsewhere in XES or in any other Xcel Energy subsidiary such as
26		SPS itself?
27	A.	No. Within XES, none of the services grouped in the Supply Chain affiliate class
28		are duplicated elsewhere. No other Xcel Energy subsidiary performs these
29		services for the Operating Companies. In addition, SPS does not perform these
30		services for itself.
31	Q.	Do SPS's Texas retail customers benefit from the services that are part of the
32		Supply Chain class of services?
33	A.	Yes. Supply Chain actively manages costs and negotiates better project and unit
34		prices for the goods and services used by SPS in providing electric service to

customers. This is accomplished through systematic, long-term category
management strategies, designed to control costs for procurement and sourcing.
In addition, the size, scale, and long-term purchasing power of the combined Xcel
Energy Operating Companies are leveraged to lower costs through volume
purchasing, and to enter into strategic alliances with major suppliers, such as
vehicle suppliers, transformer and meter suppliers, and pole suppliers, who then
operate in alignment with Xcel Energy as preferred vendors. This not only leads
to better per unit pricing for the goods needed by SPS, but allows joint
development of manufacturing criteria and allows Xcel Energy to reserve blocks
of manufacturing space, ensuring that products or equipment will be available
when needed without storing inventory, thus reducing overhead costs.

A.

Q. Is there objective evidence of the benefits achieved by the Supply Chain class of affiliate services?

Yes. Xcel Energy participates in a benchmarking study performed by the Center for Advanced Purchasing Studies ("CAPS"), which is a research arm for the Institute of Supply Management. The study compares the services, costs, and cost savings achieved by the supply chain and sourcing functions of participating utilities. Notable among the data reported by CAPS are the statistics on cost savings achieved by the supply chain function as a percentage of total company spend.

As Table RHK-RR-2 below shows, Xcel Energy's Supply Chain cost reduction savings in 2019 significantly exceeded the utility industry mean and median. In the area of cost avoidance, while Xcel Energy's performance

appeared to be below the industry mean and median, this is because Xcel Energy is more rigorous with what it views to be "cost avoidance" than other participating utilities. For example, Xcel Energy uses the lower of first-round bids as its baseline for determining whether a cost reduction savings has been achieved in its selection of products and services. Conversely, it is my understanding that other utilities in the industry use an average of first round bids to serve as a baseline for calculating cost reduction savings. By doing so, these utilites appear to include elements of cost avoidance in their definitions of cost savings, which I believe over-reports the true measure of cost savings.

Table RHK-RR-2

2019 CAPS Metric	Xcel Energy	Mean	Median
Total cost reduction savings as a percent of managed spend	6.1%	1.9%	1.4%
Total cost avoidance savings as a percent of managed spend	1.7%	3.9%	2.7%

The information in Table RHK-RR-2 comes from the 2019 CAPS Research, Cross-Industry Report of Standard Benchmarks, Utilities Industry, which is provided as Attachment RHK-RR-2 to my testimony. As shown on page 1, line 2 of the report, more than 89.7% of total Xcel Energy Normal Goods and Services spend is managed or controlled by the XES Supply Chain management. This is significantly higher than the industry mean of 73.2%. Actively managing spend in a structured program is key to achieving sourcing savings through volume purchasing and leveraged sourcing and increasing the

benefit provided to SPS and its customers by the Supply Chain class of affiliate services.

A.

The Supply Chain department continues to build on a foundation of initiatives that enhanced efficiency, highlighted cost savings measures, and built a culture of continuous improvement. The Productivity Through Technology ("PTT") initiative was designed to improve business processes and systems throughout Xcel Energy by addressing needed technological changeswhile the One Xcel Energy Way process initiated a focus on PTT optimization by aligning people, process, and technology to improve the procure to pay process and deliver value to SPS and its customers. This foundation, along with the generally more strict process requirements of the SAP system, enforcement of compliance to sourcing policy, and procedures requiring all purchases of Normal Goods and Services to be executed by Supply Chain continues to enhance the cost savings experienced by SPS for the benefit of SPS customers.

C. The Supply Chain Class of Services are Provided at a Reasonable Cost

17 Q. Are the costs of the Supply Chain class of services reasonable?

Yes. The costs of the Supply Chain class of services are reasonable. XES provides the Supply Chain class of functions and services on a consolidated basis for multiple Xcel Energy legal entities. This reduces overhead, eliminates duplication of personnel, and allows the costs of necessary computer and software systems to be shared among the Operating Companies. As a result, SPS benefits from sophisticated services provided by a pool of talented professionals, the

consolidated costs of which are shared. The economies of scale inherent in this system result in reasonable costs for SPS for these services.

1. Additional Evidence

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Q. Is there additional support for a portion of the expenses that you present in this testimony?

Yes. Of the estimated Updated Test Year costs for the Supply Chain class, 74.85% are compensation and benefits costs for XES personnel. SPS witnesses Michael P. Deselich and Richard R. Schrubbe establish that the level of Xcel Energy's compensation and benefits is reasonable and necessary. In addition, a variety of cost data will be contained in the 2019 CAPS Report. Data for the 2019 CAPS Research, Cross-Industry Report of Standard Benchmarks, Utilities Industry, provided in the table below, shows that while Xcel Energy has historically trended above industry mean for supply management operating expenses per supply management employee, 2019 numbers are expected to fall below the industry mean and are expected to remain relatively consistent at that level. The significant decrease in supply management operating expense per supply management employee as reported in 2019 is attributed to a change in the definition of the supply management group in the CAPS study. Prior to 2019, the definition of supply management included Xcel Energy's Fleet and Material Logistics functions that report to the Xcel Energy Supply Chain organization. In 2019, the definition was updated to exclude these groups in order to allow for a more "apples to apples" comparison of data between study participants. In 2019, Xcel Energy submitted data based on the previous definition; if 2019 Xcel Energy

results were updated to the current definition of supply management, Xcel
Energy's 2019 supply management operating expenses per supply management
employee would be \$88,595 and fall below the industry mean.

Table RHK-RR-3

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Supply management operating expenses per supply management employee	2019
Xcel Energy	\$88,595
Mean	\$136,721

2. Budget Planning

- Q. Is the Supply Chain class of affiliate costs subject to a budget planningprocess?
- 8 Yes. Annual O&M budgets are created for the Supply Chain class of affiliate A. 9 costs, using guidelines developed at the corporate level. Each manager within the 10 Supply Chain organization carefully reviews historical spend information, 11 identifies changes that will be coming in the future, and analyzes the costs 12 associated with those changes prior to submitting a proposed budget. The 13 budgeting process is discussed in more detail by SPS witness Adam R. 14 Dietenberger.
- O. During the fiscal year, does the Supply Chain organization monitor its actual expenditures versus its budget?
- 17 A. Yes. Actual versus budgeted expenditures are monitored on a monthly basis by
 18 management in the Supply Chain organization. Deviations are evaluated each
 19 month to ensure that costs are appropriate. In addition, action plans are developed

- to mitigate variations in actual to budgeted expenditures. These mitigation plans
 may either reduce or delay other expenditures so that the revised budget supports
 the authorized budget. If authorized budget adjustments are required, they are
 identified and approved at an appropriate level of management.
- Q. Are employees within the Supply Chain organization held accountable for
 deviations from the budget?
- 7 A. Yes. All directors in the Supply Chain organization have specific budgetary goals
 8 that are incorporated into their performance evaluations. Performance is
 9 measured on a monthly basis to ensure adherence to the goals and provide for
 10 action plan development to address variances.

3. Cost Trends

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- Q. Please state the dollar amounts of the actual per book charges from XES to SPS for the Supply Chain class of services for the three fiscal years preceding the end of the Updated Test Year and the estimated per book charges for the estimated Updated Test Year.
- A. The following table shows, for the fiscal years 2017, 2018, and 2019 (calendar years) the actual per book charges and, for the estimated Updated Test Year, the estimated per book affiliate charges (Column I on Attachment RHK-RR-A) from XES to SPS for the services grouped in the Supply Chain affiliate class:

Table RHK-RR-3

	Per Book Charges Over Time					
Class of Services	2017	2018	2019	Updated Test Year (Estimated)		
Supply Chain	\$1,520,948	\$1,157,042	\$581,246	\$349,658		

Q. What are the reasons for this trend?

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2 The higher costs reflected in 2017 and 2018 were related to the contigent A. 3 workforce "surge" resources that were deployed in the purchasing department during the stabilization of SAP process following the PTT initiative. Those 4 5 additional employee expenses related to the training needs required for the new 6 applications being deployed for the PTT initiative. The decrease in costs between 2018 and 2019 were a result of the rolling off of contigent surge resources as the 7 8 new programs became the regular course of business. The continued decrease in 9 costs are the result of continued efficiencies gained through the supply chain 10 process mentioned earlier in this testimony.

4. Staffing Trends

Q. Please provide the staffing levels for the Supply Chain class of services for the three fiscal years preceding the end of the Updated Test Year and the Updated Test Year.

The following table shows, for the fiscal years 2017, 2018, and 2019 (calendar years) and for the Updated Test Year, the average of the end-of-month staffing levels for the Supply Chain class of services.

Table RHK-RR-4

	Average End of Month # of Staff					
Class of Services	2017	2018	2019	Updated Test Year (Estimated)		
Supply Chain	170	170	169	171		

2	A.	The average staffing levels for the Supply Chain organization have remained
3		stable since 2017.
4		5. Cost Control and Process Improvement Initiatives
5	Q.	Separate from the budget planning process, does the Supply Chain
6		organization take any steps to control its costs or to improve its services?
7	A.	Yes. The Supply Chain organization continually evaluates current practices to
8		identify areas for improvement, including ways to maximize resources and make
9		Supply Chain operations more efficient.
10	D.	The Costs for the Supply Chain Class of Services are Priced in a
11		Fair Manner
12	Q.	For those costs that XES charges (either directly or through use of an
13		allocation) to SPS for the Supply Chain class of services, does SPS pay any
14		more for the same or similar service than does any other Xcel Energy
15		affiliate?
16	A.	No. The XES charges to SPS for any particular service are no higher than the
17		XES charges to any other Xcel Energy affiliate. The costs charged for particular
18		services are the actual costs that XES incurred in providing those services to SPS.
19		A single, specific allocation method, rationally related to the costs drivers
20		associated with the service being provided, is used with each cost center (billing
21		method). In his direct testimony, Mr. Baumgarten discusses the selection of
22		billing methods and XES's method of charging for services in more detail.

What are the reasons for this trend?

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Q.

1 Q. How are the costs of the Supply Chain affiliate class bil	billed to SP	28?
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- A. My Attachment RHK-RR-B(CD) shows all of the costs in this class broken out by activity and, in conjunction with Column C in my Attachment RHK-RR-A, shows the billing method associated with each activity. My Attachment RHK-RR-A shows the allocation method (Column D) associated with each billing method (Column C) used in the affiliate class.
 - In SPS's 45-day case update, I will present updated Attachments RHK-RR-A and RHK-RR-B(CD) so that the entries for the last three months of the Updated Test Year provide actual data and conform to the information provided for the first nine months. In the event the predominant billing methods and associated allocation methods for the Supply Chain affiliate O&M expenses on my updated Attachments RHK-RR-A and RHK-RR-B(CD) differ from those discussed below, I will explain those differences in supplemental testimony in SPS's 45-day case update filing.
- Q. What are the predominant allocation methods used for billing the costs that

 SPS seeks to recover for the Supply Chain affiliate class of services?
- 17 A. The majority of the requested XES charges to SPS for this class were charged using one of the following eight billing allocation methods:
 - Direct Billing 76.45% of XES charges to SPS \$273,301;
- Assets, Revenue, and Number of Employees 5.27% of XES charges to SPS \$18,842;
 - Invoice Transactions 5.04% of XES charges to SPS \$18,014;
- Number of Computers 2.97% of XES Charges to SPS \$10,615;
 - Number of Phones, Radios, and Computers 1.82% of XES Charges to SPS \$6,492.21;

Number of Meters/Number of Residential Contacts Handled by Call
 Centers – 1.79% of XES Charges to SPS – \$6,413.52;

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- Average of All Software Percentages 1.76% of XES Charges to SPS \$6,303.67; and
 - Number of Employees 1.74% of XES Charges to SPS \$6,221.62.
- 6 Q. Why is the "Direct Billing" method appropriate for assigning the costs
 7 captured in the cost centers that use that allocation method?

For the cost centers that are assigned using the "Direct Billing" method, the costs normally reflect work that was performed specifically for SPS only. In some cases, however, the direct billing occurred after the application of an off-line allocator that tracks the relevant cost drivers. In either situation, the cost centers charged using the "Direct Billing" method are appropriate because the assignment of costs is in accordance with the distribution of benefits for the services received. For example, the costs related to oversight and training for material coordinators were assigned using the "Direct Billing" method. The cost of these services benefited SPS, the work was performed specifically for SPS alone, and the cost driver is management of SPS employees. Thus, the "Direct Billing" method is appropriate because it assigns costs in accordance with cost causation and benefits received. For the cost centers that assign costs using Direct Billing, the per unit amounts charged by XES to SPS are no higher than the unit amounts billed by XES to other affiliates for the same or similar services and represent the actual costs of the services.

1 Q. Why is it appropriate to allo	icate costs dased up	on the "Assets,	, Revenue, and
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Number of Employees" method for the costs captured in the cost centers that

use that allocation method?

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The three factor allocation method using assets, revenue, and number of employees produces an allocation of costs that recognizes the complexity, risk, and overall business activity levels that drives the costs included in the cost centers and measures the benefits received from those activities. For the cost centers billed using this allocator, there is no one specific cost driver for the support tasks and services provided, and the services benefit multiple Xcel Energy affiliates. For example, the costs associated with a Supply Chain special program associated with diversity program expenses, which are collected in Cost Center 200094 - Supply Chain - Special Program, are allocated using this method. Within the Xcel Energy holding company group, those legal entities that have proportionately more assets, revenues, and employees will have more focus placed on their operations due to those subsidiaries' relative influence on the consolidated business balance sheet, income statement, and statement of cash flow, and the subsidiaries will benefit accordingly from the services provided. Thus, allocating these costs based upon the average of the total asset ratio, revenue ratio, and the employee ratio is appropriate because it allocates costs in accordance with cost causation and benefits received. Mr. Baumgarten discusses this billing method in more detail in his testimony. For the cost centers that assign costs based upon this allocation method, the per unit amounts charged by XES to SPS as a result of the application of this allocation method are no higher

1	than the unit amounts billed by XES to other affiliates for the same or similar
2	services and represent the actual costs of the services.

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- Q. Why is it appropriate to allocate costs based upon the "Invoice Transactions" method for the costs captured in the cost centers that use that allocation method?
 - Cost Center 200132, which uses the "Invoice Transactions" method as the allocator, captures the costs of the centralized accounts payable organization, which processes invoices and payments for all of Xcel Energy. For example, the labor costs associated with accounts payable personnel are collected in Cost Center 200132 and are allocated using this allocation method. These costs are driven by the activities required to process invoices for each legal entity. Thus, the costs in this cost center are allocated among the Xcel Energy legal entities based on each legal entities proportionate share of invoice transactions (i.e., the number of invoices processed for a particular legal entity as a percentage of the total number of invoices processed for all of the legal entities). This allocation reflects cost causation and the distribution of the benefits of the services received. For the cost centers that assign costs based upon this allocation method, the per unit amounts charged by XES to SPS as a result of the application of this allocation method are no higher than the unit amounts billed by XES to other affiliates for the same or similar services and represent the actual costs of the services.

1	Q.	Why is it appropriate to allocate costs based upon the "Number of
2		Computers" method for the costs captured in the cost centers that use that
3		allocation method?

A.

- For the cost centers charged using the "Number of Computers" method as the allocator, the costs are driven by the machines in the environment. For example, the costs of the IT help desk service, collected in Cost Center 200148, are assigned using this allocation method, and these costs are driven by the number of computers in use. Thus, allocating these costs based on the number of computers is appropriate for the allocation of costs to affiliates because it allocates costs for the services in accordance with cost causation and the distribution of the benefits of the services received. For the cost centers that assign costs based upon this allocation method, the per unit amounts charged by XES to SPS as a result of the application of this allocation method are no higher than the unit amounts billed by XES to other affiliates for the same or similar services and represent the actual costs of the services.
- Q. Why is it appropriate to allocate costs based upon the "Number of Phones, Radios, and Computers" method for the costs captured in the cost center that uses that allocation method?
- A. For Cost Center 200172, which uses the "Number of Phones, Radios, and Computers" method as the allocator, the costs are those related to Xcel Energy's internal and external information technology ("IT") Network. The network supports the phones, radios, and computers across all of Xcel Energy and the cost driver for these costs is therefore the number of these machines. Thus, this cost center allocates costs among the Xcel Energy legal entities based upon the

proportionate share of phones, radios, and computers within each Xcel Energy
legal entity (i.e., the number of machines in a particular legal entity as a
percentage of the total number of machines of all of the legal entities). This
allocation reflects cost causation and the distribution of the benefits of the
services received. For the cost center that assigns costs based upon this allocation
method, the per unit amounts charged by XES to SPS as a result of the application
of this allocation method are no higher than the unit amounts billed by XES to
other affiliates for the same or similar services and represent the actual costs of
the services.

A.

Q. Why is it appropriate to allocate costs based upon the "Number of Meters/Number of Residential Contacts Handled by the Call Centers" method for the costs captured in the cost center that uses that allocation method?

For Cost Center 200171, which uses the "Number of Meters/Number of Residential Contacts Handled by the Call Centers" method as the allocator, the costs are for the CRS system, which is Xcel Energy's customer service and billing system. The cost drivers for the CRS system are the number of meters for which usage is stored and bills are issued, and the number of customer service calls handled by the call centers. Thus, this cost center allocates costs among the Operating Companies based upon the average of the proportionate share of meters (i.e., the number of meters within a particular Operating Company as a percentage of the total number of meters for all of the Operating Companies) and the proportionate share of call center calls (i.e., the number of calls originating from within a particular Operating Company as a percentage of the total number of

calls for all of the Operating Companies). This allocation reflects cost causation
and the distribution of the benefits of the services received. For the cost center
that assigns costs based upon this allocation method, the per unit amounts charged
by XES to SPS as a result of the application of this allocation method are no
higher than the unit amounts billed by XES to other affiliates for the same or
similar services and represent the actual costs of the services.

A.

- Q. Why is it appropriate to allocate costs based upon the "Average of all Software Percentages" (allocators for critical applications) for the costs captured in the cost center that uses that allocation method?
 - For Cost Center 200115, which uses the "Average of All Software Percentages" method as the allocator, the costs are those of the resources (including team members, servers, and databases) for managing the information systems infrastructure and providing other consolidated services to support operationally critical software applications throughout the entire IT environment. The cost driver for these support activities is the software applications. This allocator averages the percentages applied under the diverse billing allocations used for the supported applications and applies the resulting percentage to allocate these costs. This allocation reflects cost causation and the distribution of the benefits of the services received. For the cost center that assigns costs based upon this allocation method, the per unit amounts charged by XES to SPS as a result of the application of this allocation method are no higher than the unit amounts billed by XES to other affiliates for the same or similar services and represent the actual costs of the services.

1	Q.	Why is it appropriate to allocate costs based upon the "Number of
2		Employees" method for the costs captured in the cost centers that use that

allocation method?

- A. For the cost centers that use the "Number of Employees" method as the allocator, the costs are driven by the employees. For example, Cost Center 200165 PeopleSoft, which uses the "Number of Employees" method as the allocator, captures costs for the corporate human resources system used by all of the affiliates. Thus, this cost center allocates costs among the Xcel Energy legal entities based upon the proportionate share of employees of each Xcel Energy legal entity (i.e., the number of employees of a particular legal entity as a percentage of the total number of employees of all of the legal entities). This allocation reflects cost causation and the distribution of the benefits of the services received. For the cost centers that assign costs based upon this allocation method, the per unit amounts charged by XES to SPS as a result of the application of this allocation method are no higher than the unit amounts billed by XES to other affiliates for the same or similar services and represent the actual costs of the services.
- Q. You have covered the allocation methods used to bill 96.8% of the costs associated with this affiliate class. Why have you not specifically covered the remaining 3.2% of the costs of this class?
 - A. I have described the predominant allocation methods associated with this affiliate class. The remaining costs are billed using 23 different allocators, no one of which is used to bill more than 0.80% of the costs. The cost centers (billing methods) used to charge the remaining 3.2% of the costs in this class are

1	presented in my Attachment RHK-RR-B(CD), discussed earlier. A reader may
2	reference that attachment and then refer to the specific cost center (billing
3	method) summary provided in Mr. Baumgarten's Attachment RLB-RR-12 for an
4	explanation of the particular allocators used and the cost drivers for the activities
5	reflected in that particular cost center.

- Have you determined that the costs reflected in the remaining 3.2% of costs associated with this class of services have been billed using an appropriate billing method and allocation method?
- A. Yes. I, or one of my staff working at my direction, have reviewed each of the cost centers and the associated allocators used to bill the remaining 3.2% of the costs of this class. The cost drivers reflected in the allocation method used to bill the costs of each cost center (billing method) are consistent with and reflect the cost drivers of the services captured in each particular cost center (billing method). Therefore, the billing methods and allocation methods are appropriate because the allocation of costs is in accordance with the distribution of the benefits received by SPS and are no higher than the per unit costs charged to other affiliates for the same or similar types of services.
- 18 Q. Does this conclude your pre-filed direct testimony?
- 19 A. Yes.

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Q.

AFFIDAVIT

STATE OF COLORADO)
COUNTY OF WELD)

ROBERT H. KUNZE, first being sworn on his oath, states:

I am the witness identified in the preceding testimony. I have read the testimony and the accompanying attachment(s) and am familiar with the contents. Based upon my personal knowledge, the facts stated in the testimony are true. In addition, in my judgment and based upon my professional experience, the opinions and conclusions stated in the testimony are true, valid, and accurate.

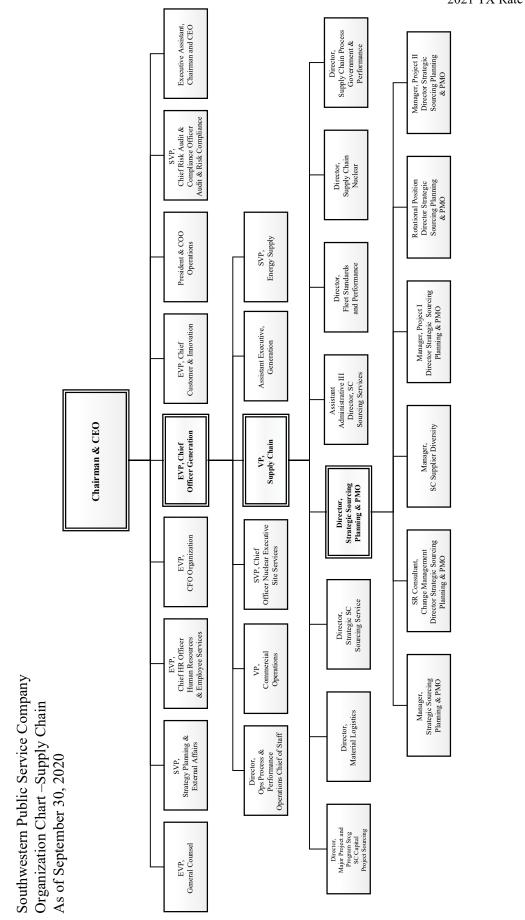
ROBERT H. KUNZE

Subscribed and sworn to before me this 29 day of January, 2021 by ROBERT H. KUNZE.

KATRINA E KUNTZE Notary Public – State of Colorado Notary ID 20174004469 My Commission Expires Jan 30, 2021

Motary Public, State of Colorado

My Commission Expires: Jan 30, 2001



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Release Date: August 2019



CAPS Research - The Metrics of Supply Management (Cross-Industry) 2019 Comparative Report

Ę	;ust 2019													Page 1 of 4		
		Xcol Energy		Π	Utilities Industry Profile	stry Profile	E Z	her of		Proces	Process Sector Profile		Nimber of	Population Num	ation Number of	
	,	inc.	Minimum	um Median	n Mean	an Maximum		Participants	Minimum	Median	Mean	Maximum	Participants	Average	Participants	
	Spend															
-	Sourceable spend as a percent of revenue	38.0%	20.1%	% 38.7%	% 39.4%	4% 69.2%		16	2.8%	34.0%	36.2%	75.3%	14	37.2%	107	
2	Percent of sourceable spend managed/controlled by supply management	89.7%	64.7%	% 89.7%	% 89.4%	4% 100.0%		15	33.3%	94.2%	86.9%	100.0%	42	87.5%	108	
9	Percent of sourceable spend that is direct	73.5%	i.d.	i.d.	i.d.	d. i.d.		е е	%0.0	90.9%	50.2%	100.0%	56	51.0%	74	
4	Percent of sourceable spend that is indirect	26.5%	i.d.	i.d.	j.d.	J. i.d.		₈	%0.0	49.6%	49.3%	100.0%	56	48.7%	74	
υ O	Percent of managed spend that is direct	77.3%	i.d.	i.d.	i.d.	J. i.d.		2	%0.0	67.5%	53.8%	100.0%	24	20.5%	09	
9	Percent of managed spend that is indirect	22.7%	i.d.	i.d.	1.0	J. i.d.		2	0.0%	32.5%	46.2%	100.0%	24	49.5%	09	1
7	A For those companies that track domestic spend with diverse suppliers, domestic spend with diverse suppliers as a percent of sourceable spend	10.4%	0.4%	4 10.2%	% 30.3%	38.7%		16	0.1%	9.3%	6.3%	38.7%	56	6.8%	48	
00	 For those companies that track domestic spend with diverse suppliers, domestic spend with suppliers that are formally certified as diverse, as a percent of sourceable spend 	i.d.	i.d.	i.d.	id	1. i.d.		2	0.1%	8.4%	4.9%	28.2%	ω	5.8%	18	
თ	^ For those companies that track domestic spend with diverse suppliers, domestic spend with suppliers who self-report as diverse, as a percent of sourceable spend	i.d.	i.d.	i.d.	i.d.	d. i.d.		2	i.d.	i.d.	1.8%	i.d.	4	1.8%	10	
10	 For those companies that track domestic spend with diverse suppliers, diversity spend with small businesses as a percent of sourceable spend 	16.8%	i.d.	i.d.	1.0	1. 1.0.		4	2.2%	7.1%	6.3%	69.1%	1	6.8%	28	
	The Supply Management Group															
11	Percent of companies with the following supply management functional alignment:	tional alignr	nent:													
æ	Centralized	×			71%	%		2			53%		21	45%	48	
۵	Decentralized				%0	%		0			2%		2	%8	6	
o	Center-led				78%	%		2			40%		16	37%	39	
Р	Hybrid				%0	%		0			3%		-	%8	6	
Φ	Other				%0	%		0			%0		0	4%	1	
12	Percent of companies with supply management functional alignment for the following durations:	ent for the fo	llowing du	ations:												
æ	Less than 1 year				%0	%					%0		0	7%	-	20
۵	1-3 years				%0	%		0			%6		е	11%	10	21
O	3-5 years				14%	%		_			23%		80	18%	17	TX
Ð	More than 5 years	×			86%	%		6			%69		24	71%	67	Ra
	i.d. indicates insufficient data; $^{\Lambda}$ = Calculated using sums of aggregated data															te (

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Aug	August 2019												Page 2 of 4	
				Utilitie	Utilities Industry Profile	ofile			Proce	Process Sector Profile	ofile		Population	ation
		Xcel Energy Inc.	Minimum	Median	Mean	Maximum	Number of Participants	Minimum	Median	Mean	Maximum	Number of Participants	Population Average	Number of Participants
	The Supply Management Group													
•	Percent of companies that anticipate a change to supply management functional alignment in the near future	No			%0		7			11.4%		35	14%	94
	Supply management operating expense as a percent of sourceable spend	0.5%	0.3%	%9.0	%2'0	1.4%	7	0.1%	%9:0	%6.0	7.5%	33	1.2%	88
	Supply management operating expense as a percent of managed spend	0.5%	0.3%	%8.0	%8'0	1.2%	9	0.1%	%9'0	1.0%	7.7%	34	1.3%	88
	Supply management salary expense as a percent of supply management operating expense	79.3%	40.9%	79.0%	74.0%	93.1%	7	40.9%	79.1%	78.0%	95.0%	30	76.8%	69
	Supply management employees as a percent of company employees	1.8%	0.5%	1.0%	1.3%	2.7%	18	0.3%	1.2%	1.5%	4.5%	46	1.5%	119
	Percent of supply management employees that are strategic	48.3%	11.1%	24.5%	32.9%	72.3%	ø	5.5%	27.5%	36.2%	80.4%	30	37.7%	77
Mìo	Percent of supply management employees that are tactical	51.7%	27.7%	75.5%	67.1%	%6.88	9	19.6%	71.1%	63.0%	94.5%	31	61.9%	78
uos	Value Metrics													
	 Supply management return on investment (cost reduction + avoidance savings) 	1454.4%	26.0%	600.4%	860.3%	1454.4%	2	26.0%	641.5%	597.7%	1980.0%	32	635.9%	67
	²¹ reduction only)	1140.5%	i.d.	i.d.	608.4%	i.d.	4	6.7%	351.1%	570.1%	1192.6%	27	541.6%	90
	22 Percent of companies that calculate each of the following:													
	a Gross Direct Cost Savings	×			43%		8			44%		15	41%	31
ıI-ss	b Net Direct Cost Savings				21%		4			26%		19	%65	44
Oro	c Gross Indirect Cost Savings	×			%09		8			48%		15	48%	38
	d Net Indirect Cost Savings				%09		ю			52%		16	23%	42
	²³ A Supply management return on investment using salary expense	1833.6%*	i.d.	i.d.	1150.1%	i.d.	4	33.0%	779.3%	988.8%	1673.7%	26	%2'.206	54
	24 Cost reduction savings as a percent of managed spend	6.1%	0.1%	1.4%	1.9%	6.1%	10	0.1%	1.7%	2.5%	13.6%	35	2.9%	74
	25 Ratio of cost reduction savings that is direct	i.d.	i.d.	i.d.	i.d.	i.d.	0	0.0%	38.4%	46.8%	100.0%	16	46.2%	40
	28 Ratio of cost reduction savings that is indirect	i.d.	i.d.	i.d.	i.d.	i.d.	0	%0.0	61.6%	53.2%	100.0%	16	23.8%	40
	Cost avoidance savings as a percent of managed spend	1.7%	0.02%	2.7%	3.9%	15.8%	11	0.02%	1.7%	3.0%	15.8%	33	2.8%	62
	Ratio of cost avoidance savings that is direct	i.d.	i.d.	i.d.	i.d.	i.d.	0	%0.0	28.3%	38.3%	100.0%	15	35.0%	33
	Ratio of cost avoidance savings that is indirect	i.d.	i.d.	i.d.	i.d.	i.d.	0	0.0%	71.7%	61.7%	100.0%	15	%0:59	33
-	i di indicates insufficiant data: A = Calar lated Tisina sume of anaranated data. * = indicates data removed from final renort as	ate removed from final renor	rt as or the											

Release Date: August 2019

CAPS Research - The Metrics of Supply Management (Cross-Industry) 2019 Comparative Report

Aug	August 2019												Page 3 of 4	
				Utilities	Utilities Industry Profile	file			Proces	Process Sector Profile	file		Population	tion
		Xcel Energy Inc.	Minimum	Median	Mean	ximum	Number of Participants	Minimum	Median	Mean	aximum	Number of Participants	Population Average	Number of Participants
	Value Metrics													
	Percent of active suppliers that account for 80% of sourceable spend	3.6%	%6.0	5.0%	5.3%	10.7%	17	%9'0	5.1%	6.4%	23.3%	44	6.8%	100
	Percent of companies where supply management assesses Tier 2 suppliers in the supplier risk program	Yes			72%		18			48%		42	39%	97
	For those companies that assess Tier 2 suppliers, percent where supply management assesses Tier 3 suppliers in the supplier risk program	Yes			i.d.		е			33%		6	41%	27
	Supply Management Employees													
	Supply management operating expense per supply management employee	\$88,595	\$87,081	\$135,811	\$136,721	\$205,085	7	\$30,094	\$135,437	\$134,541	\$320,513	32	\$137,485	92
S	34 Supply management salary expense per supply management employee	\$70,271	\$70,271	\$79,250	\$96,308	\$141,531	7	\$26,358	\$97,503	\$103,769	\$294,872	31	\$107,672	72
stric	Sourceable spend per supply management employee (millions)	\$18.4	89.9	\$28.8	\$28.5	\$52.6	16	\$5.0	\$28.3	\$36.3	\$153.8	43	\$25.3	110
϶M ૧	Managed spend per supply management employee (millions)	\$16.5	\$0.2	\$27.5	\$25.1	\$40.7	18	\$0.2	\$23.7	\$28.5	\$113.5	46	\$20.9	112
o uo	Total savings (reduction + avoidance) per strategic supply management employee (millions)	\$2.7	i.d.	i.d.	\$2.8	i.d.	4	\$0.2	\$2.2	\$2.4	\$5.3	25	\$2.5	59
site	Cost reduction savings per strategic supply management employee (millions)	\$2.1	i.d.	i.d.	i.d.	i.d.	8	\$0.1	\$1.1	\$1.3	\$4.1	23	\$1.3	52
dwo	39 Managed spend per buyer (millions)	\$47.4	\$39.5	\$52.9	\$54.4	\$78.3	2	\$9.4	\$53.4	\$86.5	\$392.1	56	\$64.8	99
ry C	Managed spend per category management employee (millions)	\$61.4	\$5.6	\$144.9	\$209.2	\$562.0	14	\$5.6	\$115.4	\$185.8	\$562.0	33	\$147.5	74
ısnp	⁴¹ Percent of supply management FTEs in the following roles: **Does not represent all roles in supply management.													
u _I -s	a Category Manager	27%			14%		15			12%		35	12%	83
Cross	Buyers (Transactional Purchasing)	35%			%6		9			39%		28	38%	9/
)	Business Relationship Manager	2%			0.2%		2			13%		18	2%	49
	d Supplier Diversity Manager	1%			0.3%		4			1%		16	1%	48
	Supplier Risk Manager	1%			0.2%		2			%0		13	1%	48
	f Data Analyst	%9			1%		ø			3%		24	5%	74
	Systems and Technology Specialist	1%			0.2%		4			1%		21	2%	63
	Percent of companies in which the supply management headcount increased, dec	ınt increased, de	creased, or re	reased, or remained unchanged during the reporting period	ged during th	e reporting pe	riod:							
	a Increased	×			43%		e			35%		12	38%	35
	b Decreased				%0		0			18%		9	22%	20
	c Remained unchanged				21%		4			47%		16	40%	20 &
	i.d. indicates insufficient data; ^ = Calculated using sums of aggregated data													

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							•							
Au	August 2019												Page 4 of 4	
				Utilities	Utilities Industry Profile	file			Proces	Process Sector Profile	file		Popul	Population
		Xcel Energy Inc.	Minimum	Median	Mean	Maximum	Number of Participants	Minimum	Median	Mean	Maximum	Number of Participants	Population Average	Number of Participants
	Supply Management Employees													
	For companies in which supply management headcount increased, percent increased	5.9%	i.d.	i.d.	i.d.	i.d.	en en	0.4%	5.6%	7.1%	28.0%	o	11.1%	28
	For companies in which supply management headcount decreased, percent decreased	n/a	i.d.	id.	id.	i.d.	0	1.2%	4.8%	9.2%	25.8%	4	8.1%	13
so	Percent of companies in which the headcount in other functional areas (e.g. HR, Marketing, Finance) increased, decreased, or remained unchanged during the reporting period:	onal areas (e.g. HR, N	larketing, Fina	ance) increase	d, decreased,	or remained								
irtə	a Increased				29%		2			33%		1	45%	40
M ło	b Decreased	×			43%		က			27%		o	27%	24
uos	c Remained unchanged				29%		2			39%		13	28%	25
iraq	Technology													
യഠാ	Percent of companies that utilize the following within supply management:	management:												
ετιλ (a RPAs	No			39%		18			48%		90	37%	115
snpt	b Blockchain technology	No			%0		18			2%		49	3%	114
II-ss	For the companies utilizing RPAs, percent that required a reallocation of FTE hours	n/a			%0		-			24%		17	37%	35
orJ	Percent of companies reporting that their organization is at the following level of su	he following level of s	upply manage	pply management analytics activity:	s activity:									
	a Level 1 - Data Collection				14%		-			13%		r.	19%	20
	Level 2 - Descriptive Analytics	×			71%		5			%29		26	%89	09
	c Level 3 - Predictive Analytics				%0		0			13%		22	17%	17
	d Level 4 - Prescriptive Analytics				14%		-			2%		2	4%	4
	e Level 5 - Automation				%0		0			3%		-	5%	7
	i.d. indicates insufficient data: n/a = not applicable													

Release Date: August 2019

Southwestern Public Service Company
Summary of XES Expenses to SPS by Affiliate Class and Billing Method
For the Twelve Months Ended December 31, 2020

	(B)	(C)	(D)	(E)	(F)	(Đ)	(H)	(I)	(f)	(K)	(T)
Αfi	liate Class	Affliate Class Billing Method (Cost Center)	Allocation Method	Total XES Billings for Class to all Legal Entities (FERC Acct. 400-935)	XES Billings for Class to all Legal Entities Except SPS (FERC Acct. 400-935)	XES Billings for Class to SPS (Total Company) (FERC Acct. 400-935)	Exclusions	Per Book	Pro Formas	Requested Amount (Total Company)	% of Class Charges
Sup	Supply Chain	200063 - Executive - Corporate Assets/Revenue/No. of Governance employees	Assets/Revenue/No. of employees	\$ 26,673.72	\$ 23,226.35	\$ 3,447.37	\$ (7.71)	\$ 3,439.66	\$ 58.75	\$ 3,498.41	0.98%
Sup	Supply Chain	areholder -	Assets/Revenue/No. of employees	38.91	33.92	4.99	(0.06)	4.93	0.11	5.04	0.00%
Sup	Supply Chain	tions -	Assets/Revenue/No. of employees	6,094.13	5,307.91	786.22	0.84	787.06	13.39	800.45	0.22%
Sup	Supply Chain	porate	Assets/Revenue/No. of employees	32,662.47	28,443.38	4,219.09	1.62	4,220.71	89.19	4,309.90	1.21%
Sup	Supply Chain	dit Services -	Assets/Revenue/No. of employees	2,240.69	1,950.84	289.85	(0.94)	288.91	6.23	295.14	0.08%
Sul	Supply Chain	200068 - Corporate Finance, Treasury & Cash Management- Corporate Governance	Assets/Revenue/No. of employees	1,032.61	899.44	133.17	(0.42)	132.75	2.75	135.50	0.04%
Sul	Supply Chain	200070 - Corporate Strategy & Business Development - Corporate Governance	Assets/Revenue/No. of employees	242.36	211.11	31.25	(0.22)	31.03	0.67	31.70	0.01%
Sup	Supply Chain	200071 - Legal - Corporate Governance	Assets/Revenue/No. of employees	7,188.49	6,260.17	928.32	(2.30)	926.02	19.37	945.39	0.26%
Suf	Supply Chain	mmunications -	Assets/Revenue/No. of employees	3,578.65	3,116.73	461.92	(0.87)	461.05	9.64	470.69	0.13%
Sup	Supply Chain	200073 - Human Resources (HR) - Corporate Governance	Assets/Revenue/No. of employees	714.91	622.50	92.41	(0.35)	92.06	2.19	94.25	0.03%
Suf	Supply Chain	200074 - Corporate Systems - Corporate Governance	Assets/Revenue/No. of employees	27,188.14	23,675.24	3,512.90	(1.87)	3,511.03	78.76	3,589.79	1.00%
Sup	Supply Chain	200075 - Board of Directors - Corporate Governance	Assets/Revenue/No. of employees	1,790.08	1,559.07	231.01	(0.28)	230.73	5.10	235.83	0.07%
Sup	Supply Chain	200076 - Xcel Foundation	Assets/Revenue/No. of employees	49.22	42.86	6.36	•	6.36	(6.36)	•	0.00%
Sup	Supply Chain	200077 - Branding	Assets/Revenue/No. of employees	3,915.42	3,406.46	508.96	(1.38)	507.58	10.05	517.63	0.14%
Suf	Supply Chain	200078 - Governmental Affairs Assets/Revenue/No. of employees	Assets/Revenue/No. of employees	1,317.16	1,146.41	170.75	(0.07)	170.68	4.10	174.78	0.05%

Southwestern Public Service Company
Summary of XES Expenses to SPS by Affiliate Class and Billing Method
For the Twelve Months Ended December 31, 2020

8	(B)	(3)	(D)	(E)	(F)	9	(H)	Θ	(f)	(K)	3
Line No.		Affliate Class Billing Method (Cost Center)	Allocation Method	Total XES Billings for Class to all Legal Entities (FERC Acct. 400-935)	XES Billings for Class to all Legal Entities Except SPS (FERC Acct. 400-935)	XES Billings for Class to SPS (Total Company) (FERC Acct. 400-935)	Exclusions	Per Book	Pro Formas	Requested Amount (Total Company)	% of Class Charges
16	Supply Chain	200079 - Federal Lobbying	Assets/Revenue/No. of employees	3,260.26	2,836.85	423.41	(423.41)	1	1		0.00%
17	Supply Chain	200081 - Accounting, Reporting, & Taxes	Assets/Revenue/No. of employees	0.43	0.37	90.00	1	90.0	0.00	90.0	0.00%
18	Supply Chain	laims	Assets/Revenue/No. of employees	388.45	331.56	56.89	(0.09)	26.80	1.32	58.12	0.02%
19	Supply Chain	200087 - Accounting, Reporting & Tax - Regulated	Assets/Revenue/No. of employees	6,509.98	5,553.53	956.45	(3.13)	953.32	20.31	973.63	0.27%
20	Supply Chain	200088 - Accounting, Reporting, Tax & Audit Services - Regulated Electric	Assets/Revenue/No. of employees	228.88	195.44	33.44	(0.21)	33.23	0.74	33.97	0.01%
21	Supply Chain	200090 - Risk Management - OpCo's & TransCo's	Assets/Revenue/No. of employees	3,924.72	3,347.70	577.02	(1.10)	575.92	11.61	587.53	0.16%
22	Supply Chain	200092 - Corporate Strategy & Business Development	Assets/Revenue/No. of employees	1,791.79	1,528.61	263.18	(0.27)	262.91	5.56	268.47	0.08%
23	Supply Chain	200093 - Legal - OpCo's & TransCo's	Assets/Revenue/No. of employees	2,874.13	2,451.84	422.29	(1.11)	421.18	8.83	430.01	0.12%
24	Supply Chain	upply Chain	Assets/Revenue/No. of employees	86.69	75.32	11.37		11.37	(1.06)	10.31	0.00%
25	Supply Chain		Assets/Revenue/No. of employees	8,708.01	7,428.12	1,279.89	(2.12)	1,277.77	27.28	1,305.05	0.37%
26	Supply Chain	200097 - Accounting and Finance Software Applications Maintenance	Assets/Revenue/No. of employees	27.81	23.74	4.07		4.07	0.10	4.17	0.00%
27	Supply Chain	200104 - Accounting & Reporting – PSCo & SPS	Assets/Revenue/No. of employees	216.26	151.12	65.14	(0.06)	65.08	1.58	99.99	0.02%
28	Supply Chain	200105 - Accounting & Reporting - NSPM & NSPW	Assets/Revenue/No. of employees	180.81	180.81	1		1	1	ı	%00.0
29	Supply Chain	ಷ	Assets/Revenue/No. of employees	158.12	158.12	,				•	0.00%
30	Supply Chain	200107 - Legal - NSPM & NSPW	Assets/Revenue/No. of employees	579.03	579.03	•	•	1	ı	1	0.00%

Southwestern Public Service Company
Summary of XES Expenses to SPS by Affiliate Class and Billing Method
For the Twelve Months Ended December 31, 2020

(L)	ted % of Class Total Charges ny)	- 0.00%		15.09 0.00%							
(K)	Requested as Amount (Total Company)			0.28		6,3	6,3	6,3	6,3	6,3	6,3
9	Pro Formas					12	12	12	12	12	
Ξ	Per Book	'	14.81		10.89	6,1	6,1	9	<u>ق</u>	\(\sigma\)	9 7
	Exclusions	1			- 6	(16					
YES BILL	Class to SPS (Total Company) (FERC Acct.	•	14.81		10.89	6,1	6,1	6,1	6,1	1 1	2,0
VEC PILL	AES billings for Class to all Legal Entities Except SPS (FERC Acct. 400-935)	1,876.75	115.43	149 01		52,	52,	52.	22,	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	25 -1 4
CEA I-T-E	Lotal XES Billings for Class to all Legal Entities (FERC Acct. 400-935)	1,876.75	r 130.24	r 159.90		58,	58,	86.	288	%\$°	6,
	Allocation Method	No. of AMI Meters	Avg of Select Set Softwr Allctrs	Avg of Select Set Softwr	Alletrs	Alletrs Average of All Software Percent	Alletrs Average of All Software Percent Electric Distribution Plant	Alletrs Average of All Software Percent Electric Distribution Plant Electric Distribution Plant	Auctrs Average of All Software Percent Electric Distribution Plant Electric Distribution Plant Electric Distribution Plant Plant Elec Dist Plant Gas Dist		Auctrs Percent Percent Electric Distribution Plant Electric Distribution Plant Elec Dist Plant Gas Dist Plant Gas Dist Plant Elec Dist Plant Gas Dist Plant Flant Flatt Flant Flant Flant Flant Flatt Flatt Flatt Flatt Flatt Flatt Fl
(C)	Affliate Class Billing Method (Cost Center)	200108 - Advanced Metering Infrastructure (AMI)	200111 - Enterprise Application Integration (EAI)	200112 - Mainframe Charges		200115 - Miscellaneous Applications	ectric				
(B)		Supply Chain	Supply Chain	Supply Chain		Supply Chain					
(F)	Line No.	31	32	33	_	34	35	35			

Southwestern Public Service Company
Summary of XES Expenses to SPS by Affiliate Class and Billing Method
For the Twelve Months Ended December 31, 2020

Œ	(B)	(C)	(D)	(E)	(F)	(5)	(H)	(I)	(f)	(K)	(T)
Line No.	Affliate Class	Affliate Class Billing Method (Cost Center)	Allocat	Total XES Billings for Class to all Legal Entities (FERC Acct. 400-935)	XES Billings for Class to all Legal Entities Except SPS (FERC Acct. 400-935)	XES Billings for Class to SPS Class to all Class to SPS Legal Entities (Total Except SPS Company) (FERC Acet. (FERC Acet. 400-935)	Exclusions	Per Book	Pro Formas	Requested Amount (Total Company)	% of Class Charges
	Supply Chain	200124 - Transmission Electric Load Dispatch-Monitor and Operate Transmission System FERC 561.2	Electric Transmission Plant	1,166.08	812.52	353.56	(0.93)	352.63	7.79	360.42	0.10%
	Supply Chain	200125 - Transmission Electric Supervision & Engineering (S&E) NSPM & NSPW FERC 560	Electric Transmission Plant	1,453.57	1,453.57	1	1	1	1	1	0.00%
	Supply Chain		ElcTm ElcDst GasTm GasDst Plnt	1,743.59	1,455.21	288.38	(0.39)	287.99	6:39	294.38	0.08%
	Supply Chain	200127 - Distribution Gas Supervision & Engineering (S&E) FERC 870	Gas Distribution Plant	1,414.54	1,414.54	1	•	ı	1	•	0.00%
	Supply Chain	200129 - Distribution Gas Meters and House Regulators FERC 878	Gas Distribution Plant	0.07	0.07	,		ı	,		0.00%
	Supply Chain	200130 - Transmission Gas Supervision & Engineering (S&E) FERC 850	Gas Transmission Plant	222.16	222.16	1	•	•	•	•	0.00%
47	Supply Chain	200131 - Distribution & Transmission Gas System Control and Load Dispatching FERC 851 & 871	Gas Trans Plant Gas Dist Plant	1,223.06	1,223.06		1	1		ı	0.00%
	Supply Chain	200132 - Payment and Reporting	Invoice Transactions	167,633.77	150,118.20	17,515.57	(3.07)	17,512.50	501.13	18,013.63	5.04%
	Supply Chain	200134 - Proprietary Trading - Joint Operating Front/Mid Office FERC 557 Agreement	Joint Operating Agreement	2,868.37	2,254.33	614.04	(1.74)	612.30	13.55	625.85	0.18%
	Supply Chain		MWH Generation	11.66	8.89	2.77	(0.02)	2.75	0.07	2.82	0.00%
	Supply Chain	200136 - Energy Markets - Fuel	MWH Generation	293.58	224.19	69.39	(0.39)	00.69	1.44	70.44	0.02%

Southwestern Public Service Company
Summary of XES Expenses to SPS by Affiliate Class and Billing Method
For the Twelve Months Ended December 31, 2020

(L)	% of Class Charges	0.01%	0.12%	0.00%	0.01%	2.97%	0.00%	0.20%	0.26%	0.19%	0.14%	0.17%	0.01%	0.01%	0.01%	
		51.95	416.73	7.41	49.42	10,615.28	13.67	718.26	937.67	687.83	497.42	623.37	21.67	21.48	52.53	
(K)	Requested Amount (Total Company)					10,										
(f)	Pro Formas	0.97	8.66	0.17	1.09	226.77	0.32	15.30	20.55	14.55	89.8	13.53	0.51	0.52	1.15	
(E)	Per Book	50.98	408.07	7.24	48.33	10,388.51	13.35	702.96	917.12	673.28	488.74	609.84	21.16	20.96	51.38	
(H)	Exclusions	ı	(0.46)	ı	(0.24)	(22.63)		(2.39)	(7.89)	(1.69)	(4.52)	(1.44)	ı		(0.11)	
(<u>G</u>)	XES Billings for Class to SPS (Total Company) (FERC Acct. 400-935)	80.08	408.53	7.24	48.57	10,411.14	13.35	705.35	925.01	674.97	493.26	611.28	21.16	20.96	51.49	
(F)	XES Billings for Class to all Legal Entities Except SPS (FERC Acct. 400-935)	168.44	1,314.70	20.35	408.61	68,192.40	101.98	7,638.52	12,433.22	9,057.74	6,632.07	8,207.46	284.15	163.73	302.78	
(E)	Total XES Billings for Class to all Legal Entities (FERC Acct. 400-935)	219.42	1,723.23	27.59	457.18	78,603.54	115.33	8,343.87	13,358.23	9,732.71	7,125.33	8,818.74	305.31	184.69	354.27	
(D)	Allocation Method	MWH Generation	MWH Generation	MWH Hours Sold	Number of Business Objects Users	Number of Computers	Number of Computers Customers Empl	Number of Customer Bills	Number of Customers	Number of Customers	Number of Customers	Number of Customers	Number of Customers	Number of Cust Number of Contacts	Number of Employees	
(C)	Affliate Class Billing Method (Cost Center)	200137 - Energy Supply Miscellaneous Power Expense FERC 506, 539, & 549	200138 - Energy Supply Operation Supervision & Engineering (S&E) FERC 500, 535, & 546	200146 - Energy Markets - Regulated Trading	Objects	200148 - Business Systems	200149 - Customer & Enterprise Solutions (CES)	200151 - Customer Billing FERC 903	200152 - Customer Care 902	200153 - Customer Safety Advertising & Information Costs	200154 - Customer Service Information Technology (IT) FERC 903	200155 - Customer Care FERC.	200156 - Customer Care FERC 901	200162 - Call Logging and Quality Management (CL/QM) FERC 903	200163 - Employee Communications	
(B)	Affliate Class	Supply Chain	Supply Chain	Supply Chain	Supply Chain	Supply Chain	Supply Chain	Supply Chain	Supply Chain	Supply Chain	Supply Chain	Supply Chain	Supply Chain	Supply Chain	Supply Chain	
(A)	Line No.			54 S	55 S	s 95	57 S	58 S	S 65	S 09	61 S	62 S	e3 s	64 S	S 59	t

Southwestern Public Service Company
Summary of XES Expenses to SPS by Affiliate Class and Billing Method
For the Twelve Months Ended December 31, 2020

(A)	(B)	(C)	(0)	(E)	(F)	(5)	Œ	Œ	f	(K)	(T)
Line No.	Affli	Billing Meth	Allocation Method	Total XES Billings for Class to all Legal Entities (FERC Acct. 400-935)	XES Billings for Class to all Class to SPS Legal Entities (Total Except SPS Company) (FERC Acct. 400-935) 400-935	XES Billings for Class to SPS (Total Company) (FERC Acct.	Exclusions	ook	Pro Formas	Requested Amount (Total Company)	% of Class Charges
29	Supply Chain	200165 - Employee Management Systems	Number of Employees	23,140.01	19,772.86	3,367.15	(5.86)	3,361.29	72.99	3,434.28	0.96%
89	Supply Chain	200166 - Human Resources (Diversity/Safety/Employee Relations)	Number of Employees	17,965.85	15,346.37	2,619.48	(3.62)	2,615.86	58.05	2,673.91	0.75%
69	Supply Chain	200167 - e-Business	Number of Employees	11.15	9.51	1.64	1	1.64	0.04	1.68	0.00%
70	Supply Chain	200170 - Meter Reading and Monitoring Systems FERC 902	Number of Meters	4,646.21	4,334.66	311.55	(1.24)	310.31	6.94	317.25	0.09%
71	Supply Chain	200171 - Customer Resource System (CRS) FERC 903	Number of Mtrs Number of Cntacts	56,006.85	49,711.98	6,294.87	(21.10)	6,273.77	139.75	6,413.52	1.79%
72	Supply Chain	200172 - Network	Phones Radios Computers	48,653.18	42,285.45	6,367.73	(10.00)	6,357.73	134.48	6,492.21	1.82%
73	Supply Chain	200176 - Marketing & Sales	Revenue	18,269.02	15,575.74	2,693.28	(3.46)	2,689.82	57.04	2,746.86	0.77%
74	Supply Chain	200177 - Rates & Regulation - Electric	Revenue	241.24	192.85	48.39	(0.69)	47.70	1.03	48.73	0.01%
75	Supply Chain	200178 - Rates & Regulation	Revenue	251.18	197.28	53.90	(0.10)	53.80	1.11	54.91	0.02%
92	Supply Chain	200180 - EMS-Shared (Energy Management System-SCADA) FERC 556, 561.2, & 581	Elec Prod Elec Trns Elec Dst Plnt	427.63	351.70	75.93	(0.81)	75.12	1.66	76.78	0.02%
77	Supply Chain	200181 - Energy Supply Environmental Policy & Services	Electric PTD Gas TD Plant	776.89	653.61	123.28	0.19	123.47	2.53	126.00	0.04%
78		4 - PowerPlan	Total Plant	4.08	3.52	0.56	•	0.56	0.01	0.57	0.00%
79		ect	Direct	3,650,171.51	3,381,946.24	268,225.27	(609.65)	267,318.62	5,982.02	273,300.64	76.45%
80	Supply Chain Total	Fotal		\$ 4,342,564.27	\$ 3,991,435.56	\$ 351,128.71	\$ (1,471.17)	\$ 349,657.54 \$	_	\$ 357,508.61	100.00%
81		Total Witness Robert H. Kunze		\$ 4,342,564.27	\$ 3,991,435.56	\$ 351,128.71	\$ (1,471.17)	\$ 349,657.54 \$	7,851.07	\$ 357,508.61	
	Amounts may n	Amounts may not add or tie to other schedules due to rounding	e to rounding								

Southwestern Public Service Company

 $XES\ Expenses\ by\ Affiliate\ Class,\ Activity,\ Billing\ Method\ and\ FERC\ Account$

Robert H. Kunze

2021 TX Rate Case

APPLICATION OF SOUTHWESTERN PUBLIC SERVICE COMPANY FOR AUTHORITY TO CHANGE RATES

RHK-RR-B(CD) is provided in electronic format.

Southwestern Public Service Company

Exclusions from XES Expense to SPS For the Twelve Months Ended December 31, 2020

(A)	(B)	(C)	(D)	(E)
Line No.	Affiliate Class	FERC Account	Explanation for Exclusions	Exclusions (Total Company
1	Supply Chain	417.1 - Expenses of nonutility operations	Below the Line	\$ (369.7
2	Supply Chain	426.4 - Expenditures for certain civic, political and related activities	Below the Line	(1,020.4)
3	Supply Chain	426.5 - Other Deductions	Below the Line	(80.92
4	Supply Chain Total			\$ (1,471.1
5	Total Witness Robert H. Ku	nze		\$ (1,471.1
	Amounts may not add or tie to	o other schedules due to rounding		

Southwestern Public Service Company

Pro Forma Adjustments to XES Expenses by Affiliate Class and FERC Account For the Twelve Months Ended December 31, 2020

(A)	(B)	(C)	(D)	(E)	(F)
Line No.	Affiliate Class	FERC Account	Explanation for Pro Formas	Sponsor	Pro Formas (Total Company)
1	Supply Chain	500 - Operation supervision and engineering	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	\$ 9.63
2	Supply Chain	500 - Operation supervision and engineering	Business Area Adjustment	Robert H. Kunze	(0.09)
ε	Supply Chain	501 - Fuel	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	14.67
4	Supply Chain	501 - Fuel	Business Area Adjustment	Robert H. Kunze	(0.13)
5	Supply Chain	502 - Steam expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	85.96
9	Supply Chain	502 - Steam expenses	Business Area Adjustment	Robert H. Kunze	(0.53)
7	Supply Chain	505 - Electric expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	111.28
~	Supply Chain	505 - Electric expenses	Business Area Adjustment	Robert H. Kunze	(0.81)
6	Supply Chain	506 - Miscellaneous steam power expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	297.84
10	Supply Chain	506 - Miscellaneous steam power expenses	Business Area Adjustment	Robert H. Kunze	(3.36)
11	Supply Chain	510 - Maintenance supervision and engineering	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	12.41
12	Supply Chain	510 - Maintenance supervision and engineering	Business Area Adjustment	Robert H. Kunze	(90.0)
13	Supply Chain	511 - Maintenance of structures	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	197.24
14	Supply Chain	511 - Maintenance of structures	Business Area Adjustment	Robert H. Kunze	(2.01)
15	Supply Chain	512 - Maintenance of boiler plant	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	304.02
16	Supply Chain	512 - Maintenance of boiler plant	Business Area Adjustment	Robert H. Kunze	(4.38)
17	Supply Chain	513 - Maintenance of electric plant	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	264.99
18	Supply Chain	513 - Maintenance of electric plant	Business Area Adjustment	Robert H. Kunze	(3.01)

Southwestern Public Service Company

Pro Forma Adjustments to XES Expenses by Affiliate Class and FERC Account For the Twelve Months Ended December 31, 2020

(A)	(B)	(C)	(D)	(E)	(F)
Line No.	Affiliate Class	FERC Account	Explanation for Pro Formas	Sponsor	Pro Formas (Total Company)
19	Supply Chain	514 - Maintenance of miscellaneous steam plant	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	274.95
20	Supply Chain	514 - Maintenance of miscellaneous steam plant	Business Area Adjustment	Robert H. Kunze	(2.76)
21	Supply Chain	546 - Operation supervision and engineering	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	5.93
22	Supply Chain	548 - Generation Expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	0.08
23	Supply Chain	549 - Miscellaneous other power generation expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	334.10
24	Supply Chain	549 - Miscellaneous other power generation expenses	Business Area Adjustment	Robert H. Kunze	(4.03)
25	Supply Chain	552 - Maintenance of structures	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	8.16
26	Supply Chain	552 - Maintenance of structures	Business Area Adjustment	Robert H. Kunze	(0.02)
27	Supply Chain	553 - Maintenance of generating and electric plant	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	54.17
28	Supply Chain	553 - Maintenance of generating and electric plant	Business Area Adjustment	Robert H. Kunze	(0.34)
29	Supply Chain	554 - Maintenance of miscellaneous other power generation plant	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	192.96
30	Supply Chain	554 - Maintenance of miscellaneous other power generation plant	Business Area Adjustment	Robert H. Kunze	(2.33)
31	Supply Chain	556 - System control and load dispatching	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	1.94
32	Supply Chain	557 - Other expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	16.80
33	Supply Chain	557 - Other expenses	Business Area Adjustment	Robert H. Kunze	(0.04)

Southwestern Public Service Company

Pro Forma Adjustments to XES Expenses by Affiliate Class and FERC Account For the Twelve Months Ended December 31, 2020

(A)	(B)	(C)	(D)	(E)	(F)
Line No.	Affiliate Class	FERC Account	Explanation for Pro Formas	Sponsor	Pro Formas (Total Company)
34	Supply Chain	560 - Operation supervision and engineering	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	118.38
35	Supply Chain	560 - Operation supervision and engineering	Business Area Adjustment	Robert H. Kunze	(6.42)
36	Supply Chain	561.2 - Load dispatch-Monitor and operate transmiss system	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	22.26
37	Supply Chain	561.2 - Load dispatch-Monitor and operate transmiss system	Business Area Adjustment	Robert H. Kunze	(0.18)
38	Supply Chain	561.5 - Reliability planning and standards development	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	1.54
39	Supply Chain	561.5 - Reliability planning and standards development	Business Area Adjustment	Robert H. Kunze	(0.08)
40	Supply Chain	561.6 - Transmission service studies	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	3.58
41	Supply Chain	561.6 - Transmission service studies	Business Area Adjustment	Robert H. Kunze	(0.01)
42	Supply Chain	562 - Station expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	98.6
43	Supply Chain	562 - Station expenses	Business Area Adjustment	Robert H. Kunze	(0.12)
44	Supply Chain	563 - Overhead line expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	102.91
45	Supply Chain	563 - Overhead line expenses	Business Area Adjustment	Robert H. Kunze	(0.02)
46	Supply Chain	566 - Miscellaneous transmission expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	151.33
47	Supply Chain	566 - Miscellaneous transmission expenses	Business Area Adjustment	Robert H. Kunze	(1.61)
48	Supply Chain	570 - Maintenance of station equipment	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	40.23
49	Supply Chain	570 - Maintenance of station equipment	Business Area Adjustment	Robert H. Kunze	(0.29)

Southwestern Public Service Company

Pro Forma Adjustments to XES Expenses by Affiliate Class and FERC Account For the Twelve Months Ended December 31, 2020

(A)	(B)	(C)	(D)	(E)	(F)
Line No.	Affiliate Class	FERC Account	Explanation for Pro Formas	Sponsor	Pro Formas (Total Company)
50	Supply Chain	571 - Maintenance of overhead lines	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	38.51
51	Supply Chain	571 - Maintenance of overhead lines	Business Area Adjustment	Robert H. Kunze	(4.04)
52	Supply Chain	575.1 - Operation Supervision	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	0.54
53	Supply Chain	580 - Operation supervision and engineering	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	138.80
54	Supply Chain	580 - Operation supervision and engineering	Business Area Adjustment	Robert H. Kunze	(0.89)
55	Supply Chain	581 - Load dispatching	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	9.17
99	Supply Chain	581 - Load dispatching	Business Area Adjustment	Robert H. Kunze	(0.04)
57	Supply Chain	582 - Distribution Operation Station Expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	231.54
58	Supply Chain	582 - Distribution Operation Station Expenses	Business Area Adjustment	Robert H. Kunze	(3.33)
59	Supply Chain	583 - Overhead line expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	109.34
09	Supply Chain	583 - Overhead line expenses	Business Area Adjustment	Robert H. Kunze	(1.16)
61	Supply Chain	584 - Underground Line Expense	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	0.98
62	Supply Chain	584 - Underground Line Expense	Business Area Adjustment	Robert H. Kunze	(0.01)
63	Supply Chain	585 - Street Lighting and Signal System Expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	3.41
64	Supply Chain	585 - Street Lighting and Signal System Expenses	Business Area Adjustment	Robert H. Kunze	(0.03)
9	Supply Chain	586 - Meter expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	64.55
99	Supply Chain	586 - Meter expenses	Business Area Adjustment	Robert H. Kunze	(1.19)

Southwestern Public Service Company

Pro Forma Adjustments to XES Expenses by Affiliate Class and FERC Account For the Twelve Months Ended December 31, 2020

(A)	(B)	(C)	(D)	(E)	(F)
Line No.	Affiliate Class	FERC Account	Explanation for Pro Formas	Sponsor	Pro Formas (Total Company)
29	Supply Chain	587 - Distribution Operation Customer Installations expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	0.24
89	Supply Chain	588 - Miscellaneous distribution expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	1,191.83
69	Supply Chain	588 - Miscellaneous distribution expenses	Business Area Adjustment	Robert H. Kunze	(20.69)
70	Supply Chain	592 - Distribution Maintenance of Station Equipment	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	20.73
71	Supply Chain	592 - Distribution Maintenance of Station Equipment	Business Area Adjustment	Robert H. Kunze	(0.13)
72	Supply Chain	593 - Maintenance of overhead lines	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	296.92
73	Supply Chain	593 - Maintenance of overhead lines	Business Area Adjustment	Robert H. Kunze	(9.46)
74	Supply Chain	594 - Maintenance of Underground Lines	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	0.74
75	Supply Chain	594 - Maintenance of Underground Lines	Business Area Adjustment	Robert H. Kunze	(0.01)
92	Supply Chain	596 - Maintenance of Street Lighting and Signal Systems	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	17.82
77	Supply Chain	596 - Maintenance of Street Lighting and Signal Systems	Business Area Adjustment	Robert H. Kunze	(0.16)
78	Supply Chain	598 - Maintenace of Miscellaneous Distribution Plant	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	0.00
79	Supply Chain	901 - Supervision	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	0.51
80	Supply Chain	902 - Meter reading expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	314.14
81	Supply Chain	902 - Meter reading expenses	Business Area Adjustment	Robert H. Kunze	(4.70)

Southwestern Public Service Company

Pro Forma Adjustments to XES Expenses by Affiliate Class and FERC Account For the Twelve Months Ended December 31, 2020

(A)	(B)	(C)	(D)	(E)	(F)
Line No.	Affiliate Class	FERC Account	Explanation for Pro Formas	Sponsor	Pro Formas (Total Company)
82	Supply Chain	903 - Customer records and collection expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	255.00
83	Supply Chain	903 - Customer records and collection expenses	Business Area Adjustment	Robert H. Kunze	(2.74)
84	Supply Chain	905 - Miscellaneous Customer Accounts Expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	5.09
85	Supply Chain	905 - Miscellaneous Customer Accounts Expenses	Business Area Adjustment	Robert H. Kunze	(0.01)
98	Supply Chain	908 - Customer assistance expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	39.65
87	Supply Chain	908 - Customer assistance expenses	Business Area Adjustment	Robert H. Kunze	(0.52)
88	Supply Chain	910 - Miscellaneous customer service and informational expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	2.59
68	Supply Chain	912 - Sales Demo & Sales	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	6.36
06	Supply Chain	916 - Miscellaneous Sales Expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	0.26
91	Supply Chain	920 - Administrative and general salaries 3% Wage Adjustment	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	2,382.71
92	Supply Chain	920 - Administrative and general salaries Foundation	Foundation	William A. Grant	(5.30)
93	Supply Chain	921 - Office supplies and expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	171.69
94	Supply Chain	921 - Office supplies and expenses	Business Area Adjustment	Robert H. Kunze	(19.47)
95	Supply Chain	921 - Office supplies and expenses	Foundation	William A. Grant	(0.21)
96	Supply Chain	923 - Outside services employed	Foundation	William A. Grant	(0.85)
6	Supply Chain	925 - Injuries & Damages	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	(0.03)

Southwestern Public Service Company

Pro Forma Adjustments to XES Expenses by Affiliate Class and FERC Account For the Twelve Months Ended December 31, 2020

(A)	(B)	(C)	(D)	(E)	(F)
Line No.	Affiliate Class	FERC Account	Explanation for Pro Formas	Sponsor	Pro Formas (Total Company)
86	Supply Chain	928 - Regulatory Commission Expenses	Expenses 3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	93.07
66	Supply Chain	928 - Regulatory Commission Expenses	Business Area Adjustment	Robert H. Kunze	(0.40)
100	Supply Chain	930.1 - General advertising expenses	Advertising	Stephanie N. Niemi	(79.31)
101	Supply Chain	930.2 - Miscellaneous general expenses	3% Wage Adjustment	Stephanie N. Niemi/Michael P. Deselich	5.01
102	Supply Chain	930.2 - Miscellaneous general expenses	Business Area Adjustment	Robert H. Kunze	(0.02)
103	Supply Chain Total	ıtal			\$ 7,851.07
104	Total Witness Robert H. Kunze	bert H. Kunze			\$ 7,851.07
	Amounts may not	Amounts may not add or tie to other schedules due to rounding	gu		
				_	