

Calculation of Active Health Care and Miscellaneous Benefit Programs and Life Insurance

Calculation of Total Cost Amounts to Cost of Service Amounts

	ACTIVE HEALTH CARE	MISC BENEFIT PROGRAMS AND LIFE AND LTD INSURANCE	Total
	12 Months Ending 12/31/22	12 Months Ending 12/31/22	12 Months Ending 12/31/22
PSCo			
Total Cost Per Book Amount	38,171,077	2,526,514	40,697,591
Percent to PSCo Electric O&M FERC 926	36.63%	36.63%	36.63%
Amount to PSCo Electric O&M FERC 926	<u>13,982,546</u>	<u>925,494</u>	<u>14,908,040</u>
Xcel Service			
Total Cost Per Book Amount	50,857,419	5,930,980	56,788,399
Percent to PSCo Electric O&M FERC 926	18.31%	18.31%	18.31%
Amount to PSCo O&M FERC 926	<u>9,312,512</u>	<u>1,086,023</u>	<u>10,398,534</u>
Total			
Amount to PSCo Electric O&M FERC 926	<u><u>23,295,058</u></u>	<u><u>2,011,517</u></u>	<u><u>25,306,575</u></u>