

Public Service Company of Colorado
 Gas Labor Productivity
 From 2008 to 2018

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Year	(1) Weather Normalized Billed Gas Sales (Dth)	(2) Gas Labor Expense (@ 2018 dollars)	Gas Output / Labor Input	Annual % Change	Annual Compounded % Rate from 2008	Annual Compounded % Rate from 2010	Annual Compounded % Rate from 2013
2008	254,071,871	100,308,732	2.53290				
2009	246,339,166	113,288,246	2.17445	-14.15%	-14.15%		
2010	238,294,237	112,555,094	2.11713	-2.64%	-8.57%		
2011	234,244,837	116,944,987	2.00303	-5.39%	-7.53%	-5.39%	
2012	234,728,513	122,281,053	1.91958	-4.17%	-6.70%	-4.78%	
2013	247,135,955	124,791,815	1.98039	3.17%	-4.80%	-2.20%	
2014	248,164,082	123,562,788	2.00840	1.41%	-3.79%	-1.31%	1.41%
2015	247,130,111	133,665,533	1.84887	-7.94%	-4.40%	-2.67%	-3.38%
2016	253,288,695	122,583,471	2.06625	11.76%	-2.51%	-0.40%	1.42%
2017	262,547,125	121,417,196	2.16236	4.65%	-1.74%	0.30%	2.22%
2018	294,567,516	125,434,524	2.34838	8.60%	-0.75%	1.30%	3.47%
					-5.50%	-1.89%	1.03%

(1) Company Records-Data Bank

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**Public Service Company of Colorado
 Gas Wages and Benefits
 From 2008 to 2018**

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Year	Total Gas Operation and Maintenance (page 355, In 62, FERC Form 1)	Construction Gas Plant (page 355, In 69, FERC Form 1)	Plant Removal Gas Plant (page 355, In 74, FERC Form 1)	Gas Pension and Benefits (Appendix A, FERC Act 926)	Total Gas Labor Costs	CPI (BASE = 2018) (1)	Total Gas Labor Costs (2018 Dollars)
2008	\$53,874,155	\$14,309,211	\$632,568	\$17,188,773	\$86,004,707	0.85740	\$100,308,732
2009	\$58,928,421	\$15,845,300	\$622,335	\$21,397,421	\$96,793,477	0.85440	\$113,288,246
2010	\$62,056,683	\$16,250,959	\$656,970	\$18,778,232	\$97,742,844	0.86840	\$112,555,094
2011	\$65,292,580	\$16,793,786	\$610,280	\$22,062,673	\$104,759,319	0.89580	\$116,944,987
2012	\$66,355,869	\$18,353,697	\$896,880	\$26,195,121	\$111,801,567	0.91430	\$122,281,053
2013	\$72,045,583	\$18,759,985	\$941,164	\$24,022,635	\$115,769,367	0.92770	\$124,791,815
2014	\$71,368,147	\$23,150,048	\$987,833	\$20,988,969	\$116,494,997	0.94280	\$123,562,788
2015	\$77,612,186	\$24,129,063	\$1,086,159	\$23,339,489	\$126,166,897	0.94390	\$133,665,533
2016	\$80,784,928	\$11,885,630	\$1,054,430	\$23,440,294	\$117,165,282	0.95580	\$122,583,471
2017	\$85,401,051	\$10,620,557	\$848,993	\$21,656,866	\$118,527,467	0.97620	\$121,417,196
2018	\$88,624,793	\$12,554,882	\$1,416,992	\$22,837,857	\$125,434,524	1.00000	\$125,434,524

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CPI-All Urban Consumers (Current Series)
Original Data Value

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Series Id: CUUR0000SA0
Not Seasonally Adjusted
Series Title: All items in U.S. city average, all urban consumers,
Area: U.S. city average
Item: All items
Base Period: 1982-84=100
Years: 2000 to 2018

Year	1982-84=100	2019=1.0
2000	172.2	0.6858
2001	177.1	0.7053
2002	179.9	0.7164
2003	184.0	0.7328
2004	188.9	0.7523
2005	195.3	0.7778
2006	201.6	0.8028
2007	207.342	0.8257
2008	215.303	0.8574
2009	214.537	0.8544
2010	218.056	0.8684
2011	224.939	0.8958
2012	229.594	0.9143
2013	232.957	0.9277
2014	236.736	0.9428
2015	237.017	0.9439
2016	240.007	0.9558
2017	245.120	0.9762
2018	251.107	1.0000

Source: Bureau of Labor Statistics