

BA	Original Cost Element	Original Cost Element Description	Sum of Sept 2019 PSCo Gas
Benefits & Loadings	5540080	Labor Load Other Pension - Consult	559.06
Benefits & Loadings	5540190	Pension Non Loading	322,292.79
Benefits & Loadings	5540200	Medical Insurance Non Loading	(103,186.66)
Benefits & Loadings	5610001	External Settlement Labor Ben-Injuries	(454.36)
Benefits & Loadings	5610002	External Settlement Labor Ben-Pension	(6,349.15)
Benefits & Loadings	6020001	Benefits Non-Service	153,608.33
Benefits & Loadings	6020100	External Settlement Benefits Non-Service	(1,010.95)
Benefits & Loadings	8100105	Pension & Insurance	25,284,014.15
Benefits & Loadings	8100106	Benefits Non-Service	1,730,407.62
Benefits & Loadings	8100110	401K Match	(7.97)
Benefits & Loadings	8100115	Qualified Pension	(377.89)
Benefits & Loadings	8100120	Nonqualified Pension	129.61
Benefits & Loadings	8100125	FAS 88 Settlement Expense	6,146.88
Benefits & Loadings	8100130	Exec Nonqualified Deferred Comp Match	4.61
Benefits & Loadings	8100140	Other Pension - Consult	39.58
Benefits & Loadings	8100150	Active Healthcare	(125.88)
Benefits & Loadings	8100155	Miscellaneous Benefit Programs and Costs	68.06
Benefits & Loadings	8100160	Life LTD and Business Travel Insurance	24.71
Benefits & Loadings	8100165	Retiree Medical	344.64
Benefits & Loadings	8100170	FAS 112 LTD	(4.30)
Benefits & Loadings	8100190	Workers' Compensation - FAS 112 Costs	(6.93)
Benefits & Loadings	8100195	Workers' Compensation - Ins and Other	558,854.91
Benefits & Loadings	8100507	401K Match_OH Alloc	(63.29)
Benefits & Loadings	8100508	Qualified Pension_Overhead Allocation	(217.04)
Benefits & Loadings	8100509	Nonqualified Pension_Overhead Allocation	6.56
Benefits & Loadings	8100510	FAS 88 Settlement Expense_OH Allocation	1,033.81
Benefits & Loadings	8100511	Exec Nonqual Def Comp Match_OH Alloc	2.89
Benefits & Loadings	8100512	Other Pension - Consult_OH Allocation	(50.33)
Benefits & Loadings	8100513	Active Healthcare_Overhead Allocation	1,766.22
Benefits & Loadings	8100514	Misc Benefit Programs and Costs_OH Alloc	(45.02)
Benefits & Loadings	8100515	Life LTD and Bus Travel Ins_OH Alloc	(15.23)
Benefits & Loadings	8100516	Retiree Medical_Overhead Allocation	89.12
Benefits & Loadings	8100517	FAS 112 LTD_Overhead Allocation	3.66
Benefits & Loadings	8100526	Workers' Comp-FAS 112_OH Allocation	(1.80)
Benefits & Loadings	8100527	Workers' Comp-Ins and Other_OH Alloc	521.73
Benefits & Loadings	8100600	Pension & Insurance_OH Alloc	1,494.90
Benefits & Loadings	8100601	Benefits Non-Service_OH Alloc	627.24
Benefits & Loadings	8200505	Facilities - Labor Benefits Inj and Dam	12.18
Benefits & Loadings	8200506	Facilities - Labor Benefits Pens and Ben	(2,754.48)
Benefits & Loadings	8200508	Facilities - Labor Benefits Non-Service	(475.71)
Benefits & Loadings	8300005	Labor Benefits Inj and Dam-Settle_Indir	(8,031.50)
Benefits & Loadings	8300006	Labor Benefits Pens and Ben-Settle_Indir	(333,781.68)
Benefits & Loadings	8300008	Labor Benefits Non-Service Indirect	3,056.88
Benefits & Loadings	8300105	Labor Benefits Inj and Dam-Settle_Direct	(98,419.48)
Benefits & Loadings	8300106	Labor Benefits Pens and Ben-Settle_Dir	(4,315,468.28)
Benefits & Loadings	8300108	Labor Benefits Non-Service Direct	(338,362.14)
Grand Total			22,855,900.06