

SAP ACC	Description	PSCo Percentage for April 2016-March 2017	PSCo Percentage for April 2017-March 2018	PSCo Percentage for April 2018-March 2019	PSCo Percentage for April 2019-March 2020
200063	Executive - Corporate Governance	30.3512%	29.6884%	29.3117%	29.8451%
200064	Shareholder - Corporate Governance	30.3512%	29.6884%	29.3117%	29.8451%
200065	Investor Relations - Corporate Governance	30.3512%	29.6884%	29.3117%	29.8451%
200066	Accounting & Reporting - Corporate Governance	30.3512%	29.6884%	29.3117%	29.8451%
200067	Audit Services - Corporate Governance	30.3512%	29.6884%	29.3117%	29.8451%
200068	Finance & Treasury - Corporate Governance	30.3512%	29.6884%	29.3117%	29.8451%
200069	Risk Management - Corporate Governance	30.3512%	29.6884%	29.3117%	29.8451%
200070	Corporate Strategy & Business Development - Corporate Governance	30.3512%	29.6884%	29.3117%	29.8451%
200071	Legal - Corporate Governance	30.3512%	29.6884%	29.3117%	29.8451%
200072	Communications - Corporate Governance	30.3512%	29.6884%	29.3117%	29.8451%
200073	Human Resources (HR) - Corporate Governance	30.3512%	29.6884%	29.3117%	29.8451%
200074	Corporate Systems	30.3512%	29.6884%	29.3117%	29.8451%
200075	Board of Directors - Corporate Governance	30.3512%	29.6884%	29.3117%	29.8451%
200076	Xcel Foundation	30.3938%	29.7613%	29.3875%	29.9291%
200077	Branding	30.3938%	29.7613%	29.3875%	29.9291%
200078	Governmental Affairs	30.4285%	29.7918%	29.4148%	29.9544%
200079	Federal Lobbying	30.4285%	29.7918%	29.4148%	29.9544%
200080	Capital Asset Accounting	34.1487%	33.3969%	33.2709%	33.9006%
200081	Accounting, Reporting, & Taxes	34.2590%	33.5025%	33.3557%	33.9923%
200082	Audit Services	34.2590%	33.5025%	33.3557%	33.9923%
200083	Finance & Treasury	34.2590%	33.5025%	33.3557%	33.9923%
200084	Risk Management	34.2590%	33.5025%	33.3557%	33.9923%
200086	Legal	34.2590%	33.5025%	33.3557%	33.9923%
200087	Accounting - Operating Companies	34.2716%	33.5141%	33.3662%	34.0023%
200088	Accounting, Reporting, Tax, Audit Services - OpCos Electric	34.2716%	33.5141%	33.3662%	34.0023%
200089	Audit Services - OpCos	34.2716%	33.5141%	33.3662%	34.0023%
200090	Risk Management - OpCos	34.2716%	33.5141%	33.3662%	34.0023%
200091	Captive Insurance - OpCos	34.2716%	33.5141%	33.3662%	34.0023%
200092	Corporate Strategy & Business Development	34.2716%	33.5141%	33.3662%	34.0023%
200093	Legal - OpCos	34.2716%	33.5141%	33.3662%	34.0023%
200094	Supply Chain	34.2716%	33.5141%	33.3662%	34.0023%
200095	Energy Supply Asset Management	34.2716%	33.5141%	33.3662%	34.0023%
200096	Energy Markets - Business Services	34.2716%	33.5141%	33.3662%	34.0023%
200097	Accounting and Finance Software Applications Maintenance	34.2716%	33.5141%	33.3662%	34.0023%
200098	Transm Elec FERC 566	34.2716%	33.5141%	33.3662%	34.0023%
200099	Elec Dist FERC 588	34.2716%	33.5141%	33.3662%	34.0023%
200100	Audit Services - OpCos - Gas	39.9513%	39.1038%	38.9944%	39.8324%
200101	Legal -Opco's - Gas	39.9513%	39.1038%	38.9944%	39.8324%
200102	Gas Dist FERC 880	39.9513%	39.1038%	38.9944%	39.8324%
200103	Elec Dist FERC 588 South	70.5767%	70.0695%	69.7062%	69.8223%
200104	Accounting, Reporting Tax - PSCo, SPS	70.5767%	70.0695%	69.7062%	69.8223%
200110	Passport - Accounts Payable	43.8168%	46.5231%	46.5256%	46.5254%
200111	EAI (Enterprise Application Integration)	43.0809%	43.1191%	43.1402%	42.1020%
200112	Mainframe Charges From IBM	57.5934%	57.8143%	57.5923%	57.7584%
200115	Miscellaneous Applications	43.4601%	43.6256%	43.7002%	45.8194%
200116	Distribution Electric FERC 580 (E&S)	43.8788%	43.7434%	43.7890%	43.9988%
200117	Transmission Electric FERC 586	43.8788%	43.7434%	43.7890%	43.9988%
200118	EMS Distribution - FERC 581	43.8788%	43.7434%	43.7890%	43.9988%
200119	Distribution Software Systems	53.5999%	53.9045%	54.5319%	49.9974%
200120	Design Tool	61.3529%	61.7648%	62.4848%	59.9195%
200121	Elec Dist, Gas Dist, & Gas Trans FERC 588, 880, 859	51.5016%	51.7167%	52.2137%	52.7010%
200122	Transmission Electric FERC 560 (E&S)	22.9330%	22.6427%	23.0711%	23.6790%
200123	Transmission Electric FERC 561.5	22.9330%	22.6427%	23.0711%	23.6790%
200124	EMS-Transmission (Energy Management System-SCADA)	22.9330%	22.6427%	23.0711%	23.6790%
200126	Utilities Group Administrative & General (A&G) FERC 921	40.7665%	40.7450%	41.1278%	41.6216%
200127	Distribution Gas FERC 870 (E&S)	63.3209%	64.0656%	65.2747%	65.8459%
200128	Distribution Gas FERC 880 (MISC)	63.3209%	64.0656%	65.2747%	65.8459%
200129	Transmission Gas FERC 878	63.3209%	64.0656%	65.2747%	65.8459%
200130	Transmission Gas FERC 850 (E&S)	91.3489%	91.5296%	91.0112%	90.5054%
200131	Gas SCADA (Supervisory Control and Data Acquisition)	77.3349%	77.7976%	78.1430%	70.9414%
200132	Payment and Reporting	49.8329%	51.1340%	51.1340%	58.1642%
200133	Proprietary Trading - Back Office	30.4344%	30.7163%	34.0514%	32.8866%
200134	Prop Trading - Front/Mid Office	30.4344%	30.7163%	34.0514%	32.8866%
200135	Energy Supply Business Resources	37.5089%	37.3143%	39.1540%	37.7220%
200136	Energy Markets - Fuel	37.5089%	37.3143%	39.1540%	37.7220%

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200137	Energy Supply Miscellaneous Power Expense OpCo's	37.5089%	37.3144%	39.1539%	37.7222%
200138	Energy Supply Operations Management OPO's	37.5089%	37.3144%	39.1539%	37.7222%
200139	ES Engineering and Construction	37.5089%	37.3144%	39.1539%	37.7222%
200140	ES Operations Performance	58.3736%	60.1016%	64.0761%	60.9624%
200141	ES Operations Management South	58.3736%	60.1016%	64.0761%	60.9624%
200142	ES Engineering and Construction PSCo and SPS	58.3736%	60.1016%	64.0761%	60.9624%
200146	Energy Markets - Regulated Trading	30.9268%	30.8318%	31.0450%	31.4231%
200147	Business Objects	40.0000%	36.2608%	37.2603%	29.0545%
200148	Business Systems	25.7070%	27.6250%	29.3842%	28.8893%
200149	CES (Customer & Enterprise Solutions)	35.4532%	36.2973%	36.6421%	36.6243%
200150	IVR (Interactive Voice Response)	44.3045%	44.2926%	44.4488%	43.7523%
200151	Customer Billing FERC 903	44.5866%	44.7926%	45.0655%	45.3220%
200152	Customer Care 902	50.7526%	50.8354%	50.9591%	51.0657%
200153	Customer Safety Advertising/Information Costs	50.6925%	50.7724%	50.8885%	50.9974%
200154	Customer Service IT FERC 903	50.6925%	50.7724%	50.8885%	50.9974%
200155	Customer Care (CC) 903	50.6925%	50.7724%	50.8885%	50.9974%
200156	Customer Care 901	50.6925%	50.7724%	50.8885%	50.9974%
200157	Customer Service IT FERC 903 - South	87.7388%	87.8064%	87.9227%	88.0062%
200158	Customer Care 903 - South	87.7388%	87.8064%	87.9227%	88.0062%
200161	Customer Care Low Income Assistance (908)	46.0671%	45.3069%	44.3029%	44.1282%
200162	CL/QM (Call Logging and Quality Management)	47.4985%	47.5325%	47.6687%	47.3749%
200163	Employee Communications	29.9161%	30.4515%	29.6102%	29.9333%
200164	Payroll	29.9161%	30.4515%	29.6102%	29.9333%
200165	Employee Management Systems	29.9161%	30.4515%	29.6102%	29.9333%
200166	Human Resources (Diversity/Safety/Employee Relations)	29.9602%	30.4942%	29.6537%	29.9861%
200167	e-Business	29.9602%	30.4942%	29.6537%	29.9861%
200168	GMS (Gas Management System)	92.3931%	92.3913%	92.4077%	92.4246%
200169	Energy Supply Systems	34.3249%	35.0315%	34.0647%	32.5682%
200170	Meter Reading and Monitoring Systems	50.4712%	50.6004%	50.7590%	50.9177%
200171	CRS (Customer Resource System)	47.3879%	47.4466%	47.6039%	47.3350%
200172	Network	31.1643%	32.1125%	29.2800%	27.5616%
200173	Generation/Proprietary Trading - Back Office	34.5519%	37.8722%	37.1489%	33.0393%
200174	Generation/Proprietary Trading - Mid Office	34.5519%	37.8722%	37.1489%	33.0393%
200175	Passport - Purchasing	56.5494%	58.2435%	58.2704%	58.2618%
200176	Marketing & Sales	36.1758%	34.7512%	34.2431%	35.2144%
200177	Rates & Regulation - Electric	47.9229%	25.3443%	67.2898%	49.3307%
200178	Rates & Regulation	47.9229%	25.3443%	67.2898%	49.3307%
200179	Passport - All Modules	42.1862%	44.6263%	44.6314%	44.6297%
200180	EMS-Shared (Energy Management System-SCADA)	33.1554%	32.8816%	33.2544%	33.5217%
200181	Energy Supply Environmental Policy & Services OPO's	37.4503%	37.3361%	37.8825%	37.9991%
200183	Energy Supply Environmental Policy & Services South	72.3412%	71.9775%	71.8449%	70.6897%
200184	PowerPlant	35.6587%	35.6230%	36.4399%	36.5462%
200185	Passport - Work Management	15.6423%	18.4264%	18.4264%	18.4264%
200805	Legal - OpCos - Electric	34.2716%	33.5141%	33.3662%	34.0023%