

COMPANY AND WORKFORCE

Workforce Totals by Job Classification and State (as of year-end 2017)

The following table includes all full-time, part-time and temporary employees of Xcel Energy, but excludes contractors and employees on leaves of absence. It breaks down our workforce by state and by main job categories. Bargaining employees are full-time, permanent employees covered under collective bargaining agreements. Craft employees are temporary, project-specific employees also covered by collective bargaining agreements. Both bargaining and craft employees are combined to make up the percent of our workforce represented by unions. Non-bargaining employees consist of management and non-management employees based on the type of work they perform.

State	Bargaining	Non-Bargaining	Temporary	Total	% Represented by Unions	Management	Non-Management
CO	1760	1803	46	3,609	48.8%	458	1,345
DC	0	4	0	4	0.0%	1	3
MI	15	4	0	19	78.9%		4
MN	1954	2649	667	5,270	48.3%	767	1,882
ND	68	36	15	119	69.7%	7	29
NM	137	76	0	213	64.3%	23	53
SD	64	21	16	101	74.3%	6	15
TX	634	799	43	1,476	43.0%	159	640
WI	361	532	22	915	39.9%	78	454
Total	4,993	5,924	809	11,726	47.9%	1,499	4,425

* This employee count is different from the 2017 Form 10-K report because the information includes temporary employees and reflects workforce changes that happened immediately prior to year-end 2017 that were not recorded or reconciled until early 2018.

Find the breakdown of Xcel Energy's workforce by gender, ethnicity and age group in the Our People and Culture brief under the Library of Briefs. As for Xcel Energy's Board of Directors, 33 percent of the board is female and/or minority.

COMPANY AND WORKFORCE

2017 Employee Turnover

	Bargaining	Non-Bargaining
Minnesota, North Dakota, South Dakota	9.10%	9.90%
Wisconsin, Michigan	7.10%	7.20%
Colorado	10.90%	10.70%
New Mexico, Texas	9.90%	10.60%
Xcel Energy Services	Not applicable	14.10%

Projected Retirement Eligibility

	2022 (5-year)		2027 (10-year)	
	Bargaining	Non-Bargaining	Bargaining	Non-Bargaining
Minnesota, North Dakota, South Dakota	34.60%	31.60%	48.10%	45.40%
Wisconsin, Michigan	30.20%	33.80%	48.80%	54.30%
Colorado	29.90%	34.90%	41.00%	47.30%
New Mexico, Texas	16.00%	34.70%	26.30%	48.40%
Xcel Energy Services	Not applicable	25.60%	Not applicable	39.00%

*Please note that we do not expect all employees to retire once they become eligible.

COMPANY AND WORKFORCE

2017 Employee Safety Results

OSHA Recordable Incident Rate

(Annual Number of Injuries per 100 Employees)

	EEI Top Quartile	Actual	Goal
2017		0.89	0.95
2016	0.92	1.02	0.92
2015	0.90	0.90	0.96
2014	0.99	1.00	1.17
2013	1.19	1.24	1.42
2012	1.24	1.47	1.55
2011	1.44	1.68	1.74
2010	1.29	1.90	1.99
2009	1.39	2.11	2.23
2008	1.42	2.42	2.35
2007	1.45	2.61	2.19

Days Away, Restricted and Transferred

Incident Rate (DART)

	EEI Top Quartile	Actual
2017		0.47
2016	0.47	0.57
2015	0.48	0.48
2014	0.47	0.51
2013	0.63	0.68
2012	0.66	0.83
2011	0.55	1.02
2010	0.66	1.07
2009	0.58	1.21
2008	0.73	1.41
2007	0.82	1.41

Employee and Contractor Work-related Fatalities

	Employees	Contractors
2017	0	0
2016	0	0
2015	0	1
2014	0	0
2013	1	0
2012	0	0
2011	1	0
2010	0	0
2009	0	0
2008	0	0
2007	0	0

Contractor Safety Performance

The chart below reflects safety performance for contractors working on operation and maintenance, as well as capital projects.

	Hours worked	# of OSHA recordable injuries	Total case incident rate
2017	5,596,930	33	1.18
2016	5,356,638	62	2.31
2015	7,778,564	146	3.75
2014	4,280,767	65	3.04
2013	4,024,229	60	2.98
2012	6,903,078	129	3.74
2011	6,798,655	126	3.71

For comparison, the national average occupational incident rate for construction is 3.5.

CUSTOMERS AND COMMUNITIES

Electricity Customers (as of year-end 2017)

	Residential	Large Commercial & Industrial	Small Commercial & Industrial	Public Authority & Other	Wholesale	Total
Colorado	1,252,376	340	160,406	54,110	43	1,467,275
Michigan	7,636	2	1,289	45	--	8,972
Minnesota	1,144,259	512	132,055	6,917	8	1,283,751
New Mexico	95,398	75	23,588	1,748	4	120,812
North Dakota	80,985	23	12,753	391	--	94,152
South Dakota	81,581	22	11,578	466	--	93,647
Texas	210,850	146	53,763	4,568	3	269,331
Wisconsin	209,889	121	38,451	1,131	--	249,592
Total	3,082,974	1,241	433,883	69,376	58	3,587,532

Natural Gas Customers (as of year-end 2017)

	Residential	Commercial & Industrial	Transportation & Other	Total
Colorado	1,284,644	100,810	7,649	1,393,103
Minnesota	422,145	35,361	25	457,531
North Dakota	48,110	8,498	1	56,609
Michigan	5,052	669	--	5,721
Wisconsin	96,270	12,460	30	108,760
Total	1,856,221	157,798	7,705	2,021,724

CUSTOMERS AND COMMUNITIES

Xcel Energy Community Investment (managed through the Xcel Energy Foundation)*

	2017	2016	2015
Focus Area Grants	\$3,450,250	\$3,917,800	\$4,042,800
STEM education	\$1,296,750	\$1,286,100	\$1,349,100
Economic sustainability	\$1,063,500	\$1,126,200	\$1,233,900
Environmental stewardship	\$473,300	\$530,300	\$657,600
Access to the arts	\$541,700	\$455,200	\$550,200
Strategic philanthropy	—	\$450,000	\$210,000
Disaster	\$75,000	\$70,000	\$20,000
Other grants	—	—	\$22,000
United Way Contributions	\$4,838,877	\$5,696,033	\$5,457,599
Employee contributions	\$2,674,689	\$3,039,360	\$2,808,547
Company match and corporate gifts	\$2,164,188	\$2,666,673	\$2,453,596
Company in-kind	—	—	\$195,456
Matching Gifts Program	\$1,298,426	\$1,452,134	\$1,300,570
Employee contributions	\$601,227	\$685,475	\$701,157
Company contributions	\$697,199	\$766,659	\$599,413
Volunteer Matching Dollars	\$82,000	\$71,500	\$238,510
Disaster Relief	\$16,359	\$8,150	\$79,046
Employee contributions	\$8,330	\$4,275	\$4,875
Company contributions	\$8,030	\$3875	\$74,171
Volunteer Paid Time Off (VPTO)	\$697,853	\$694,932	
VPTO Hours	16,771	17,137	17,463
VPTO Dollars	\$697,853	\$694,932	\$686,037
Other Contributions	\$1,294,494	\$2,030,988	\$1,823,435
In-kind Contributions	\$81,449	\$45,000	\$94,574
Total	\$11,759,708	\$13,916,537	\$13,706,413
Employee Volunteer Hours	55,000	49,040	39,326

***Other Contributions** are sponsorships, including tables, sports venues and charitable contributions made outside of the Xcel Energy Foundation. **In-kind Contributions** refers to the value of donated equipment and supplies; it also includes supplies purchased for sponsoring or participating in community and volunteer events.

Employee Volunteer Hours are provided for those programs that we have a system in place for tracking, which include Volunteer Paid Time Off, Dollars-for-Doing, Volunteer Energy and Day of Service. Actual employee volunteer hours are greater than reported here because the company promotes and sponsors a number of employee volunteer activities in addition to the programs we track.

Volunteer Matching Dollars includes company payments to community organizations through Dollars-for-Doing and Volunteer Energy.

Disaster Relief includes corporate contributions to the Red Cross and similar organizations, as well as funds donated on behalf of customers through special product promotions.

CUSTOMERS AND COMMUNITIES

2017 Xcel Energy Tax Payments by State

In many small communities, Xcel Energy is the largest property tax payer.

	2017 Property Tax Payments (in millions)
Colorado	\$163.2
Kansas	\$0.9
Michigan	\$1.7
Minnesota	\$199.6
New Mexico	\$7.9
North Dakota	\$3.7
Oklahoma	\$0.5
South Dakota	\$3.7
Texas	\$31.2
Wisconsin	\$0.2
Total	\$412.6

2017 City Franchise Agreements

Xcel Energy has franchise agreements with some of the cities and towns where we provide natural gas and electricity service. These agreements give us rights to use the municipality's alleys, streets and rights-of-way so we can, for example, run power lines along city property. As part of some of the franchise agreements, we collect a fee from our customers and pay that money to the cities and towns. The franchise fee is not a tax but rather a portion of the cost to operate a utility.

2017 Franchise Fees Collected and Paid	
Colorado	\$79,160,212
Minnesota	\$76,311,994
North Dakota	\$4,117,154
New Mexico	\$3,810,868
Texas	\$17,035,451
Total	\$ 180,435,679

OPERATIONS

2017 Owned and Purchased Generation (in MWh)

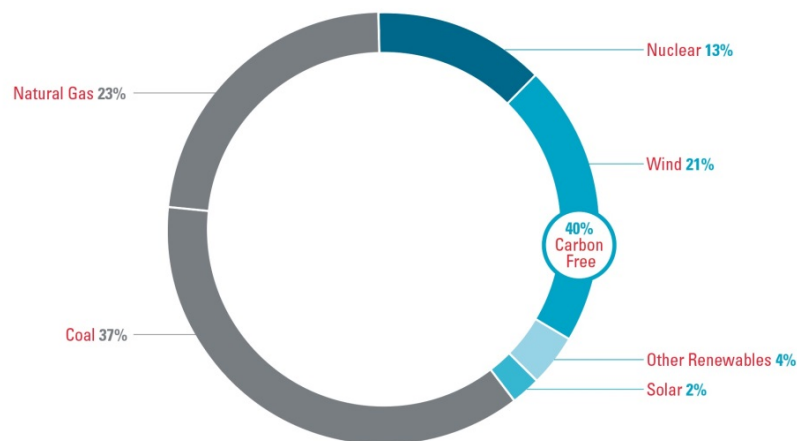
	Owned	Purchased	Total
Colorado	23,048,307	10,281,251	33,329,558
Southwest	12,840,530	14,764,782	27,605,312
Upper Midwest	36,624,884	12,106,640	48,731,524
TOTAL	72,513,721	37,152,673	109,666,394

*See Environment for generation that serves our customers and excludes market sales.

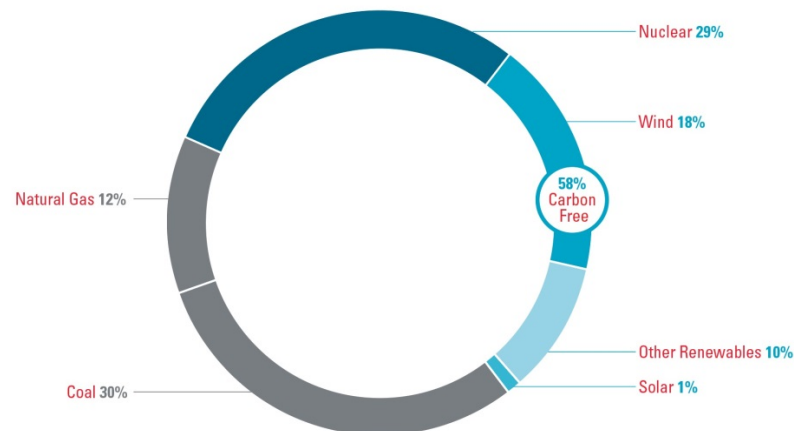
2017 Electricity Supply by Energy Source

The charts here provide a snapshot of all the electricity by fuel type on our system in 2017. We have included energy that Xcel Energy plants generated, energy that we purchased and energy that we supplied or made possible for customers under Xcel Energy renewable energy programs, Windsource®, Solar*Rewards® and Solar*Rewards Community®. We count nuclear and renewable energy sources as carbon free.

Xcel Energy

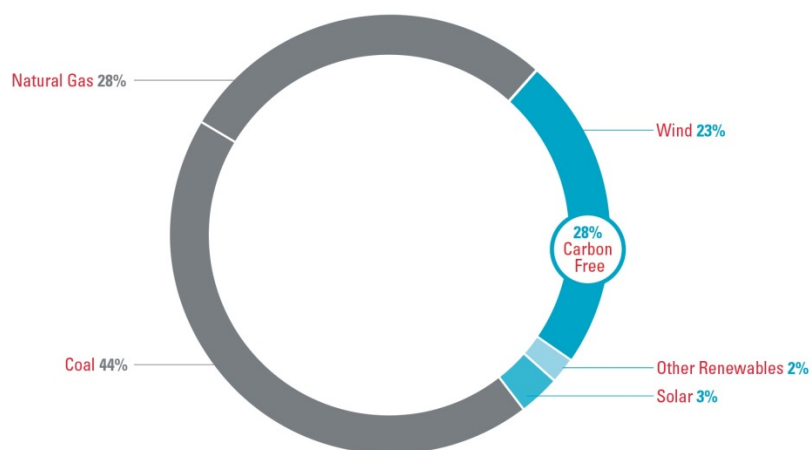


Upper Midwest (Michigan, Minnesota, North Dakota, South Dakota, Wisconsin)

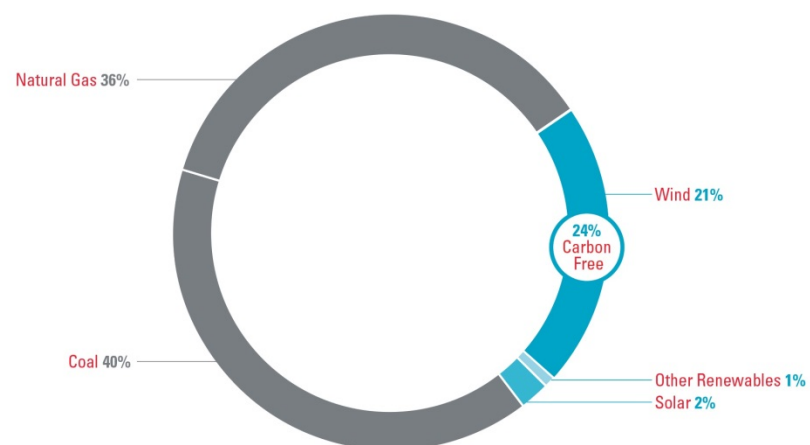


OPERATIONS

Colorado



Southwest (New Mexico, Texas)



2017 Generating Plant Efficiency

Thermal plant heat rates (BTU/kWh)

	Coal	Natural Gas Combined-Cycle
Colorado	10,832	7,543
Southwest	10,491	-
Upper Midwest	10,335	7,213
Xcel Energy	10,625	7,426

2017 Average Plant Availability Factor

Coal	88.01
Natural gas	86.57

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Xcel Energy Owned Generating Plants

Type	Plants	Units	Net Dependable Capacity in Megawatts (MW)
Coal	9	20	6,512
Colorado*	4	8	1,981
Upper Midwest	3	7	2,446
Southwest	2	5	2,085
Natural Gas	23	81	7,831
Colorado	8	21	2,869
Upper Midwest	9	42	2,633
Southwest	6	18	2,329
Nuclear	2	3	1,657
Upper Midwest	2	3	1,657
Hydro	25	74	371
Colorado	6	11	236
Upper Midwest	19	63	135
Wind*	5	476	841
Upper Midwest	5	476	841
Other (RDF and Oil)	3	8	174
Upper Midwest	3	8	174
Total	67	599	17,386
Colorado	18	40	5,086
Upper Midwest	41	600	7,886
Southwest	8	23	4,414

*Does not include Valmont Unit 5 in Boulder, Colorado, which was retired in 2017.

Wind generation is based on net maximum capacity; in other parts of this report and on xcelenergy.com, We provide gross maximum wind capacity of 852 megawatts.

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2017 Electric Transmission and Distribution Lines

	Transmission Lines	Distribution Lines	Transmission and Distribution Lines by Voltage						
			500 kV	345 kV	230 kV	161 kV	138 kV	115 kV	<115 kV
Minnesota, North Dakota, South Dakota	28,531	78,974	2,917	9,040	2,157	417	-	7,515	85,458
Michigan, Wisconsin	10,032	27,254	-	1,153	-	1,656	-	1,877	32,600
Colorado	22,049	75,540	-	2,630	12,911	-	92	4,969	76,988
New Mexico, Texas	36,232	20,241	-	8,516	9,608	-	-	13,555	24,795
TOTAL	96,844	202,009	2,917	21,339	24,676	2,073	92	27,916	219,841

(Provided in conductor miles— a measure of the conductor in use on our system in miles; it accounts for all conductor phases or strands on a circuit)

2017 Electric Transmission and Distribution Line Loss

Xcel Energy calculates electric line losses in accordance with The Climate Registry's Electric Power Sector Protocol using method IE-01. Using this methodology, transmission and distribution losses were calculated to be 3.4 percent for 2017.

2017 Xcel Energy Reliability Results

We measure electric system reliability primarily through two metrics, using methodology provided by the Institute of Electrical and Electronics Engineers (IEEE). The methodology is commonly used in our industry and incorporating it improves our ability to benchmark Xcel Energy's performance with other utilities. The System Average Interruption Duration Index (SAIDI) measures the average number of minutes a customer was without power in a year while the System Average Interruption Frequency Index (SAIFI) measures the average number of power outages that a customer experienced in a year.

	SAIDI	SAIFI
Colorado	84.47	0.92
Michigan, Wisconsin	95.62	0.63
Minnesota, North Dakota, South Dakota	73.20	0.72
New Mexico, Texas	118.32	1.11
Xcel Energy Total	84.1	0.84

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2017 Natural Gas Pipelines (measured in miles)

	Transmission	Distribution
Minnesota, North Dakota	136	11,320
Michigan, Wisconsin	--	2,542
Colorado	2,315	22,540
WestGas Interstate (WGI)*	11	--
Xcel Energy Total	2,462	36,402

*WGI is an interstate natural gas pipeline company that is part of our continuing regulated utility operations.

2017 Xcel Energy Renewable Energy Portfolio (yearend)

	Wind	Utility-Scale Solar	Hydro	Biomass	Total
Colorado	2,563	256	65	4	2,863
Southwest	1,506	190	--	--	1,696
Upper Midwest	2,614	266	305	288	3,473
Total	6,683	712	370	292	8,057

* Excludes community solar gardens and rooftop solar, which totaled 682 megawatts-DC at the end of 2017, including net metered and Made in Minnesota systems installed outside of our Solar*Rewards® program.

2017 REC Sales Transactions by Vintage Sold

	2008-2014	2015	2016	2017	2018	2019	Total
Colorado			200,000	1,204,880	1,690,545	746,850	3,842,275
Southwest		250,000	500,000	250,000	--	--	1,000,000
Upper Midwest	1,110,832	437,772	733,932	--	--	--	2,282,536
Total	1,110,832	687,772	1,433,932	1,454,880	1,690,545	746,850	7,124,811

OPERATIONS

Xcel Energy Daily System Renewable Records:

System	Percent of Load Served	Date
Colorado	58.6%	April 30, 2017
Southwest	50.8%	Nov. 15, 2015
Upper Midwest	51.8%	Oct. 1, 2017
Xcel Energy Total	45.4%	March 6, 2017

Xcel Energy Hourly System Wind Records:

System	Percent of Load Served	Date	Time
Colorado	70.7%	Oct. 14, 2017	1-2 a.m.
Southwest	57.6%	April 5, 2016	4-5 a.m.
Upper Midwest	65.6%	Oct. 10, 2016	3-4 a.m.
Xcel Energy Total	57.9%	March 6, 2017	1-2 a.m.

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Methodology for Reporting Greenhouse Gas Emissions

Counting greenhouse gas emissions is a complex business that continues to evolve. Xcel Energy joined The Climate Registry as a founding member in 2007 to help establish a consistent and transparent standard for calculating, verifying and reporting greenhouse gases. Today, our reporting is based on The Climate Registry and its Electric Power Sector Protocol, which aligns with the World Resources Institute and ISO 14000 series standards.

We publicly report greenhouse gases, primarily carbon dioxide, through a number of different programs that require a specific look at our emissions, and we continue to add more disclosures to ensure transparent, complete reporting in a way that meets our customers' needs for their own reporting and business decisions. All of the information we provide starts with the same foundational data that is third-party verified and registered with The Climate Registry. This includes emissions from 2005 through 2016, with work underway to verify our 2017 emissions by the end of 2018.

Xcel Energy Generation and Emissions Information Based on the Electricity that Serves Customers

Beginning in 2018, we have fine-tuned our carbon goal and the progress we report to focus on the carbon emissions from the electricity that serves our customers. It's an area where we can make the biggest difference for our customers, given that more than 90 percent of our emissions are associated with the electricity that serves them. The generation and emissions information provided below excludes "off-system sales" or electricity that we sell into the market, which does not serve customers.

2017 Owned and Purchased Generation that Serves Customers (in MWh, excluding off-system sales)

	Owned	Purchased	Total
Colorado	22,666,497	10,112,549	32,779,046
Upper Midwest	31,793,364	10,509,544	42,302,908
Southwest	11,585,052	13,321,159	24,906,211
Xcel Energy	66,044,914	33,943,251	99,988,165

Carbon Emissions from Electricity Serving Customers (in million short tons)

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Colorado	34	34	33	31	29	29	28	26	26	24	25	23	21
Upper Midwest	28	30	31	28	26	26	26	23	23	24	21	19	19
Southwest	24	23	24	24	23	23	22	22	21	20	17	16	15
Xcel Energy	86	86	88	83	78	78	76	71	70	68	63	58	55

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Sulfur Dioxide Emissions from Electricity Serving Customers (owned short tons)

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Colorado	40	41	40	37	25	29	26	23	23	13	9	8	8
Upper Midwest	60	49	42	35	23	22	21	15	12	13	8	6	6
Southwest	43	42	38	38	44	44	34	33	33	31	28	26	23
Xcel Energy	143	132	120	110	92	95	81	71	68	57	45	40	37

Nitrogen Oxide Emissions from Electricity Serving Customers (owned short tons)

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Colorado	35	35	34	32	25	27	25	21	22	18	15	12	9
Upper Midwest	53	47	45	32	20	19	19	17	17	18	11	9	10
Southwest	30	28	22	21	18	18	16	15	14	12	11	10	8
Xcel Energy	118	110	101	85	63	64	60	53	53	48	37	31	27

Xcel Energy Particulate Matter from Electricity Serving Customers (owned short tons)

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total	6,863	8,765	8,499	8,253	7,285	6,899	7,436	4,687	3,710	4,604	2,598	2,081	2,241

Xcel Energy Mercury Emissions from Electricity Serving Customers (owned pounds)

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total	2,556	2,469	2,035	1,920	1,837	1,510	1,298	1,297	1,300	1,116	343	303	243

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Xcel Energy Emissions from All Electricity Generation

Xcel Energy's previous reports have included carbon emissions from electricity produced at the company's generating plants and purchases from others, as well as off-system sales — which is electricity produced at Xcel Energy generating plants and sold into the market where it doesn't serve our customers. As we make the transition to reporting on the carbon and other emissions from electricity that serves customers, we have provided emissions information below that is consistent with our past reporting.

Carbon Emissions (in million short tons)

Xcel Energy

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Owned	70.1	68.0	66.9	66.5	59.9	61.7	59.8	58.7	57.3	57.6	56.9	52.9	51.4
Purchased	18.8	21.6	24.3	20.2	20.6	18.5	18.6	14.5	14.7	12.8	10.7	9.9	8.9
Total	88.9	89.6	91.2	86.7	80.5	80.2	78.4	73.2	72.0	70.4	67.6	62.8	60.3
Lbs/MWh	1,572	1,537	1,530	1,476	1,426	1,413	1,388	1,346	1,319	1,288	1,237	1,127	1,100

Colorado

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Owned	23.1	23.7	23.0	22.7	19.4	23.2	22.6	22.5	22.4	21.4	22.1	20.6	20.5
Purchased	10.9	10.2	11.2	8.9	10.1	7.1	6.3	4.3	4.3	3.8	3.4	2.4	1.0
Total	34.0	33.9	34.2	31.6	29.5	30.3	28.9	26.8	26.7	25.2	25.5	23.0	21.5
Lbs/MWh	1,849	1,836	1,750	1,646	1,616	1,667	1,613	1,545	1,521	1,452	1,459	1,329	1,289

Upper Midwest

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Owned	26.2	24.3	23.6	23.0	21.5	19.9	19.7	17.4	16.5	19.7	18.6	17.6	18.3
Purchased	4.4	8.2	9.2	7.4	6.5	6.4	7.0	6.7	6.9	4.8	4.0	3.9	3.5
Total	30.6	32.5	32.8	30.4	28.0	26.3	26.7	24.1	23.4	24.5	22.6	21.5	21.8
Lbs/MWh	1,284	1,276	1,296	1,254	1,188	1,122	1,151	1,053	1,041	1,057	983	889	893

Southwest

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Owned	20.8	20.1	20.2	20.8	19.0	18.6	17.5	18.8	18.4	16.6	16.2	14.7	12.6
Purchased	3.5	3.2	4.1	3.8	4.0	5.0	5.3	3.5	3.5	4.2	3.3	3.6	4.5
Total	24.3	23.3	24.3	24.6	23.0	23.6	22.8	22.3	21.9	20.8	19.5	18.3	17.1
Lbs/MWh	1,694	1,614	1,638	1,617	1,574	1,559	1,483	1,574	1,506	1,464	1,374	1,287	1,239

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2017 Assertion Statement (CO₂e metric tons)

Year	Label	Equity Share	Operational Control
2017	Direct Biogenic Emissions	576,748.5	576,748.5
2017	Direct Scope 1 Emissions	47,192,101.6	50,917,393.7
2017	Indirect Location Based Scope 2 Emissions	846,253.9	846,253.9
2017	Indirect Market Based Scope 2 Emissions	257,562.7	257,562.7
2017	Optional Scope 3 Emissions – Fuel and Energy Related Activities (Purchased Power for Resale)	8,514,268.2	8,551,646.3
2017	Optional Scope 3 Emissions – Business Travel	4,238.5	4,238.5
2017	Optional Scope 3 Emissions – Employee Commuting	22,237.9	22,237.9

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Sulfur Dioxide Emissions (owned tons)

Xcel Energy

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total	148,706	137,384	124,698	114,700	95,443	97,773	83,749	74,335	69,466	59,102	48,838	44,905	40,948
Lbs/MWh	3.7	3.4	3.2	3.0	2.7	2.5	2.2	2.0	2.0	1.6	1.3	1.2	1.1

Colorado

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total	39,955	41,462	41,898	38,291	25,400	29,776	26,745	23,918	23,284	13,257	9,099	8,509	7,830
Lbs/MWh	3.6	3.6	3.7	3.5	2.7	2.4	2.3	2.0	2.0	1.2	0.8	0.7	0.7

Upper Midwest

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total	65,869	54,022	44,712	37,077	25,235	23,190	22,047	15,844	12,403	13,604	8,504	7,149	6,599
Lbs/MWh	3.7	3.1	2.6	2.2	1.5	1.4	1.4	1.0	0.8	0.8	0.5	0.4	0.4

Southwest

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total	42,882	41,899	38,087	39,332	44,808	44,807	34,956	34,572	33,780	32,242	31,235	29,246	26,519
Lbs/MWh	3.9	3.8	3.6	3.7	4.6	4.6	3.6	3.5	3.6	3.8	3.8	3.9	4.1

ENVIRONMENT

Nitrogen Oxide Emissions (owned tons)

Xcel Energy

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total	122,949	114,783	105,151	89,244	66,068	66,439	61,862	55,228	54,113	49,578	39,795	33,542	29,588
Lbs/MWh	3.1	2.9	2.7	2.3	1.8	1.7	1.6	1.5	1.5	1.3	1.1	0.9	0.8

Colorado

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total	34,736	35,227	34,853	33,102	25,585	27,965	25,659	21,450	22,239	18,266	15,325	12,006	9,391
Lbs/MWh	3.1	3.0	3.1	3.0	2.7	2.3	2.2	1.8	1.9	1.6	1.3	1.1	0.8

Upper Midwest

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total	58,303	51,158	47,487	34,300	22,235	20,423	19,833	18,181	17,385	18,964	12,379	10,717	11,339
Lbs/MWh	3.2	3.0	2.8	2.0	1.3	1.2	1.2	1.2	1.2	1.1	0.7	0.6	0.6

Southwest

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total	29,910	28,398	22,811	21,842	18,248	18,051	16,370	15,597	14,488	12,348	12,092	10,819	8,857
Lbs/MWh	2.7	2.6	2.2	2.1	1.9	1.9	1.7	1.6	1.5	1.5	1.5	1.4	1.4

Particulate Matter (owned tons)

Xcel Energy

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total	7,125	9,154	8,844	8,625	7,594	7,113	7,637	4,856	3,803	4,787	2,773	2,277	2,458

Mercury (owned pounds)

Xcel Energy

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total	2,654	2,579	2,118	2,007	1,915	1,557	1,333	1,344	1,333	1,151	366	332	266
Lbs/MWh	0.000033	0.000032	0.000027	0.000026	0.000027	0.000020	0.000018	0.000018	0.000018	0.000016	0.000005	0.000004	0.000004